

Ready to build a rewarding career in an industry that is growing?

Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

The Opportunity

We are currently seeking a **Supervisor, Maintenance (Scheduler)** to join our **Coleman Mine** team in Sudbury, Ontario.

This is a **permanent on-site** position. The work schedule is **Monday to Friday**.

The Maintenance Supervisor (Scheduler) is responsible for managing maintenance processes to achieve safe, reliable, and efficient operations within established standards. This role focuses on planning and scheduling maintenance tasks, ensuring compliance with regulations, company policies, and collective agreements. The incumbent drives continuous improvement in crew performance through effective work management techniques and may provide supervisory relief when required. Additionally, the position involves identifying and addressing variances while aligning work with VPS and the Asset Management Framework.

Additionally, in this position you will:

- Manage maintenance systems to ensure Zero Harm, meet safety, quality, and production targets, and comply with cost and capital expenditure goals.
- Plan and schedule maintenance work in alignment with the Asset Management Framework and VPS principles, ensuring timely execution of approved work orders.
- Review and prioritize work orders daily, incorporate crew input, and escalate critical issues that may impact completion by the Required By Date.
- Develop and maintain standardized planning templates and packages to improve efficiency and minimize operational disruptions.
- Provide supervisory relief when required, lead crews in safety and professionalism, and ensure adherence to maintenance plans, policies, and collective agreements.
- Collaborate with engineering, production, and other departments to achieve maintenance objectives, manage inventories, budgets, and overtime within guidelines.

- Ensure accurate documentation of work orders, reports, and compliance with safety plans; maintain personnel qualifications and schedule training as needed.
- Coach and counsel employees on safety and performance standards, promote HomeSafe behaviors, and take corrective actions to address noncompliance.

About You

Education:

- Grade 12 completed or GED equivalency with equivalent experience is required.
- College diploma or university degree in a related industrial field or a university degree in a related engineering discipline.
- Valid industrial trade certificate for the province of Ontario (Millwright Red Seal 433A or Maintenance Electrician Red Seal 442A or 309A).
- Generic Supervisor Common Core (770141), First Line Underground Mine Supervisor Common Core (770121), or Common Core for First Line Production Supervisor Underground Hard Rock Mining (770120) is an asset.

Experience:

- Minimum of 3 years of related experience as a Planner/ Scheduler.
- Experience with Microsoft Office Products, SAP, and Prometheus add-on.
- Minimum 3 years of experience in the Millwright or Electrician trade is required.
- Minimum 3 years of experience supervising and leading teams with best work practices.
- Experience in a mining plant or heavy industry is an asset.
- Proficiency in Microsoft Office Products, SAP, and Prometheus add-on.

Skills:

- Ability to work with minimal supervision and work well with others in a team environment.
- Written and oral communication skills.
- Must be obsessed with safety and risk.
- Demonstrate open and transparent dialogue in all aspects of work.

What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health and dental coverage, flex accounts, disability plans and optional insurances)
- Leave for all of life's reasons (vacation, flex, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online
- Online training and career development opportunities

Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are needed for the green economy. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

Pay Grade: 17V

Apply by: December 18, 2025

#ValeBaseMetals

Interested applicants must submit their application online at <https://vale.eightfold.ai/careers>