



## **EMPLOYMENT OPPORTUNITY EQUIPMENT OPERATOR**

**Starting Rate: \$25.85/hr**

### **Job Summary**

Z'gamok Construction LP (ZCLP), a subsidiary of Z'gamok Enterprises Inc., an Indigenous business fully owned by Sagamok Anishnawbek, provides a diverse range of services across multiple business segments, including construction, haulage, sand and gravel supply, and surface mining services.

Z'gamok Construction LP (ZCLP) is recruiting a hard-working, self-motivated individual with a proven record of safety and reliability to fill the position of Equipment Operator.

The Equipment Operator will require aggregate and operations experience and will be responsible for operating a variety of equipment which may include: graders, excavators, bulldozers, front end loaders, rock trucks, compactors, and rollers.

The Equipment Operator will use heavy equipment to perform a variety of tasks which may include: fine grading and finishing; landscaping; sloping and banking; backfilling; ditching; excavating; rough grading; grubbing; sub-grade excavating; sub-grade rolling; trenching; material handling; and slope grooming.

### **Duties and Responsibilities**

- Operate heavy equipment safely to complete a variety of job tasks to assist with construction projects
- Complete daily paperwork accurately including timesheets, pre-operational inspections, pre-tasks assessments; ect.
- Maintain equipment in good operating condition; including greasing and topping off fluids
- Report any repair issues or equipment hazards immediately
- Follow directives and stockpile aggregates
- Secure special attachments to equipment
- Assist with general labor duties when needed, to complete construction projects
- Comply with all company policies and procedures
- Work in accordance with all local health and safety laws and regulations
- Wear appropriate personal protective equipment (PPE) at all times
- Other duties as assigned

### **Qualifications**

- Full Class Driver's G License
- Minimum 2-3 years of experience operating heavy equipment in a construction environment

- Experience operating graders, excavators, dozers, and front end loaders
- Ability to lift a minimum of 50 lbs.
- Excellent time management, with the ability to meet key deadlines
- Efficient record-keeping abilities
- Basic measurement and calculation skills
- Excellent observation skills and a strong attention to detail
- Good analytical and problem-solving skills
- Effective communication skills (both verbal and written)
- Ability to work both independently with little supervision, and as part of a team
- Ability to follow safe working procedures

**Interested applicants must submit a copy of their resume to:**

**E-MAIL:** [employment@zgamok.ca](mailto:employment@zgamok.ca)

**or**

**MAIL:** Z'gamok Construction LP, P.O. Box 2434, Sagamok, Ontario, P0P 2L0

**Deadline for applications:**

**Posting will remain active until sufficient applications received and/or position filled**

*We appreciate and thank all candidates for their interest in this position however only those selected to move forward in the recruitment process will be contacted.*

*In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodations are available on request for candidates taking part in all aspects of the selection process.*