



EMPLOYMENT OPPORTUNITY EQUIPMENT OPERATOR

Starting Rate: \$25.85/hr

Job Summary

Z'gamok Construction LP (ZCLP), a subsidiary of Z'gamok Enterprises Inc., an Indigenous business fully owned by Sagamok Anishnawbek, provides a diverse range of services across multiple business segments, including construction, haulage, sand and gravel supply, and surface mining services.

Z'gamok Construction LP (ZCLP) is recruiting a hard-working, self-motivated individual with a proven record of safety and reliability to fill the position of Equipment Operator.

The Equipment Operator will require aggregate and operations experience and will be responsible for operating a variety of equipment which may include: graders, excavators, bulldozers, front end loaders, rock trucks, compactors, and rollers.

The Equipment Operator will use heavy equipment to perform a variety of tasks which may include: fine grading and finishing; landscaping; sloping and banking; backfilling; ditching; excavating; rough grading; grubbing; sub-grade excavating; sub-grade rolling; trenching; material handling; and slope grooming.

Duties and Responsibilities

- Operate heavy equipment safely to complete a variety of job tasks to assist with construction projects
- Complete daily paperwork accurately including timesheets, pre-operational inspections, pre-tasks assessments; ect.
- Maintain equipment in good operating condition; including greasing and topping off fluids
- Report any repair issues or equipment hazards immediately
- Follow directives and stockpile aggregates
- Secure special attachments to equipment
- Assist with general labor duties when needed, to complete construction projects
- Comply with all company policies and procedures
- Work in accordance with all local health and safety laws and regulations
- Wear appropriate personal protective equipment (PPE) at all times
- Other duties as assigned

Qualifications

- Full Class Driver's G License
- Minimum 2-3 years of experience operating heavy equipment in a construction environment

- Experience operating graders, excavators, dozers, and front end loaders
- Ability to lift a minimum of 50 lbs.
- Excellent time management, with the ability to meet key deadlines
- Efficient record-keeping abilities
- Basic measurement and calculation skills
- Excellent observation skills and a strong attention to detail
- Good analytical and problem-solving skills
- Effective communication skills (both verbal and written)
- Ability to work both independently with little supervision, and as part of a team
- Ability to follow safe working procedures

Interested applicants must submit a copy of their resume to:

E-MAIL: employment@zgamok.ca

or

MAIL: Z'gamok Construction LP, P.O. Box 2434, Sagamok, Ontario, P0P 2L0

Deadline for applications:

Posting will remain active until sufficient applications received and/or position filled

We appreciate and thank all candidates for their interest in this position however only those selected to move forward in the recruitment process will be contacted.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodations are available on request for candidates taking part in all aspects of the selection process.