

# IES's Management College and Research Centre, Mumbai

PRESENTS



## **16th International Research Conference & Doctoral Colloquium– IRCDC 2026**

**“Synergize 5.0: Harmonizing Technology, Sustainability, and the Human Element”**

**March 13 th , 2026**

## ABOUT IESMCRC

Indian Education Society is one of India's oldest Public Charitable Trusts, established in 1917 and committed to education and successfully running 64 Institutions. IES's Management College and Research Centre (IES MCRC) is recognized as a premier business school, committed to academic excellence and value based education. In the attempt to shape and develop business leaders, IES MCRC offers several full time courses which include Post Graduate Diploma in Management (PGDM) and Post Graduate Diploma in Management (Pharmaceutical Management) approved by AICTE and Ph.D. (Management) from University of Mumbai. IES MCRC's PGDM program is accredited by National Board of Accreditation (NBA) and has been accorded MBA equivalence by Association of Indian Universities (AIU).



Armed with proficient, experienced faculty members and state-of-the-art academic infrastructure, IES MCRC provides an excellent environment for research and development activities. We offer the latest in management education through a unique pedagogy to enable the students to become successful and socially responsible professionals.

IES MCRC's commitment to "Value Addition through Education" is manifested through a whole spectrum of programs and industry-oriented activities. IES MCRC puts a lot of emphasis on research activities. IES MCRC's Biannual referred journal 'Anvesha' is listed in ProQuest & EBSCO database. IES MCRC strives to achieve an optimal blend of academics, research, and holistic development for all its stakeholders.

## ABOUT IRCDC 2026

In the era of Business 5.0, organizations are no longer driven by technology alone—they are defined by how well they balance innovation with sustainability and human-centric values. "Synergize 5.0" captures this transformative vision, emphasizing the need to create systems that are not just digitally intelligent but also socially responsible and environmentally conscious.

This theme calls for harmonizing cutting-edge technologies with sustainable practices and the human element, fostering a future where businesses grow responsibly, communities thrive, and ecosystems are preserved. It recognizes that true progress lies at the intersection of artificial intelligence and emotional intelligence, automation and ethics, digital speed and human touch.

Through this lens, the conference/colloquium invites researchers, practitioners, and scholars to explore strategies, models, and innovations that promote inclusive growth, ethical leadership, resilient business models, and tech-enabled sustainability. As part of the event, the Doctoral Colloquium provides a platform for emerging researchers to present their work, receive expert feedback, and engage in meaningful academic exchange to strengthen their research journey.

## WHO SHOULD ATTEND

**Academics & Researchers:** Explore where technology, sustainability, and humanity converge.

**Entrepreneurs & Startups:** Scale responsibly with digital and sustainable innovation.

**Industry Professionals:** Drive change with human-centric, tech-powered strategies.

**Technology Providers:** Showcase solutions that enable sustainable transformation.

**Consultants & Advisors:** Discover integrated approaches to guide purposeful growth.

**Non-Profit Organizations:** Collaborate to amplify sustainable and social impact.

**Students (UG & PG):** Learn, connect, and shape a future driven by purpose and innovation.

## CONFERENCE TRACKS

1. Technology and Digital Transformation
2. Sustainable Business and Circular Economy
3. Human Resource Management and Workplace Transformation
4. Operations and Supply Chain Management
5. Marketing Strategies in the Digital and Sustainable Era
6. Financial Innovation and Economic Resilience
7. Business Analytics and Intelligent Decision-Making
8. Entrepreneurship, Startups, and Innovation Ecosystems
9. Organizational Behavior and Human-Centric Leadership
10. Public Policy, Governance, and Sustainable Development
11. Education, Learning Technologies, and Pedagogical Innovation
12. Library and Information Science in the Digital Age

**“The list is indicative but not exhaustive. Participants are encouraged to propose cross-disciplinary or novel ideas within or beyond these tracks.”**

## IMPORTANT TIMELINES

October 7 th , 2025

Abstract  
Submission  
Opens

Abstract  
Submission  
Deadline

Jan 27 th , 2026

Feb 3rd, 2026

Full Paper  
Submission  
Deadline

Registration  
Starts

Dec 16 th , 2025

Feb 17 th , 2026

Registration  
Ends



# FORMATTING GUIDELINES FOR FULL PAPER / EXTENDED ABSTRACT

- All submissions must include a short abstract of 200 words, followed by three to five keywords.
- Submit as a single document in PDF format (.pdf).
- Use Times New Roman, 12-point font, double-spaced, with 1-inch (2.5 cm) margins on all sides, on an 8.5" × 11" page size.
- Include figures, tables, graphs, appendices, and references using standard citation formats.
- Submissions not adhering to these guidelines will not be reviewed.

## SUBMISSION GUIDELINES

- Submissions must contain original research that has not been:
  - Previously presented,
  - Scheduled for presentation,
  - Published or accepted for publication,
  - Or under review elsewhere with a publication date before the conference.
- Full Paper:
  - Maximum 7000 words, including tables, figures, notes, and references.
  - Selected papers will be invited for presentation and considered for the Best Paper Award.
- Extended Abstract:
  - Maximum 2500 words, including tables, figures, and references.
  - For empirical papers, the abstract must include:
    - Study hypotheses (if applicable),
    - A brief literature review,
    - Methodology,
    - Key results,
    - Implications for theory and practice.
  - For conceptual/review papers, the abstract must include:
    - Relevant literature overview,
    - Preliminary ideas for theoretical contribution.
- A maximum of three submissions per participant is allowed.
- Only one author or co-author may present a paper at the conference.
- Full paper submission is mandatory for eligibility for the Best Paper Award.
- Certificates for co-authors (not registered) will be provided upon payment of INR 500 per co-author.
- All submissions should be emailed to: [researchconference2026@ies.edu](mailto:researchconference2026@ies.edu)

# DOCTORAL COLLOQUIUM GUIDELINES

This event provides doctoral students an exceptional chance to discuss their research (thesis/ dissertation), receive valuable input from renowned academicians, and engage in discussions with peers and specialists.

The extended abstract to be submitted, summarizing doctoral research project (i.e., a thesis/dissertation).

- Three key concerns or questions you would like reviewers to consider when they critique your thesis work.
- The maximum length for a submission is 10 pages (excluding cover sheet, references, and appendices).
- The extended abstract must include a single-spaced summary (no more than 100 words).
- Format – A4, Margin 1 inch on all sides, Times New Roman 12 points, Single Line Spacing.
- Please submit your structured abstract to : [researchconference2026@ies.edu](mailto:researchconference2026@ies.edu) . The subject of your e-mail must be “Doctoral Colloquium submission”.

The submitted works will undergo a selection process, during which they will be evaluated for their scholarly merit, alignment with the Colloquium’s thematic focus, and potential contribution to the academic literature.

## PUBLICATION OPPORTUNITIES

All papers presented at the conference will be included in the conference proceedings and considered for publication in special issues of Scopus-indexed and ABDC-listed journals.

The list of journals will be updated soon.

### Note:

•All the shortlisted papers will undergo a double blind peer review process. Acceptance of the paper for presentation at the conference is no guarantee that the paper has been accepted for publication.

•Publication is based on further review and acceptance by the respective journal / discretion of Editor.

•The registration fees do not include the publication fees, if applicable for the select publication. The correspondence related to the publication will be taken separately with author/s after the conference.

## REGISTRATION DETAILS

Registration fee includes GST, Conference kit along with the refreshment and lunch on the day of the conference. It excludes the boarding and lodging charges. The registration fee will be non-refundable.

| Categories           | Early Bird Registration Fee on or before Jan 27th,2026 | Early Bird Registration Fee after Jan 27th,2026 |  |
|----------------------|--|---|--|
| Students             | INR 800  | INR 1200  | <b>Conference</b>                      |
| Research Scholars    | INR 2000   | INR 2500  |  |
| Faculty              | INR 3000   | INR 3500  |  |
| Practitioners        | INR 4000   | INR 4500  |  |
| Foreign Participants | USD 100  | USD 120   |  |
| Research Scholars    | INR 1000   | INR 1500  | <b>Doctoral Colloquium</b>             |
| Research Scholars    | INR 2500   | INR 3000  | <b>Doctoral Colloquium+ Conference</b> |

The account details for the conference registrations are as under

|  |  |
|--|--|
| <b>Beneficiary Name</b>                | IES's Management College and Research Centre |
| <b>Beneficiary Bank Name</b>           | Bank of Maharashtra                          |
| <b>Beneficiary (Unique) Account No</b> | 60050560498                                  |
| <b>Type of Account</b>                 | Savings Account                              |
| <b>Branch</b>                          | Dr. Ambedkar Road                            |
| <b>IFSC CODE</b>                       | MAHB0000045                                  |
| <b>SWIFT CODE</b>                      | MAHBINBBRRD                                  |



### Literary Contribution Awards

|                              |           |
|------------------------------|-----------|
| Best Paper Award             | INR 20000 |
| Excellence in Research Award | INR 15000 |

### Doctoral Research Excellence Awards

|                              |           |
|------------------------------|-----------|
| Best Paper Award             | INR 10000 |
| Excellence in Research Award | INR 7500  |

### Emerging Scholar (Student) Awards

|                              |          |
|------------------------------|----------|
| Best Paper Award             | INR 7500 |
| Excellence in Research Award | INR 5000 |

### Patron of the Conference

Dr. Sapna Modi

### Conference Convener

Dr Richa Chaudhary 9920997877

### Conference Co-convenor

CA Vibha Singh- 9871899455  
Prof Maithli Dhuri -9833646145  
Prof Priyanka Oza -9833978029

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### Reaching IES MCRC, Mumbai, India

IES MCRC is located in the heart of Mumbai. It is at Bandra Reclamation and well connected by different modes of transport.



**Address** - IES's Management College and Research Centre,  
'VMDL' Vidya Sankul, 791, S K Marg, Bandra Reclamation,  
Bandra (W), Mumbai - 400050

Visit Conference webpage for the updates: <https://www.mcrc.ies.edu/irc>