

ANTI-RAGGING POLICY

IES MCRC is committed to providing a safe, inclusive, and respectful learning environment. Ragging in any form is strictly prohibited. This policy is framed in accordance with the UGC Regulations on Curbing the Menace of Ragging, 2009.

Definition of Ragging

Ragging includes any conduct (verbal, physical, written, or psychological) that causes fear, embarrassment, humiliation, or harm to a student, or compels them to act against their will.

Scope

This policy applies to all students, faculty, and staff across campus, hostels, transport, events, and off-campus activities related to the institute.

Objectives

- To ensure a ragging-free campus
- To protect student dignity
- To promote mutual respect
- To establish preventive and disciplinary mechanisms

Zero-Tolerance Policy

IES MCRC adopts a zero-tolerance approach towards ragging. Any violation will result in strict disciplinary and legal action.

Institutional Mechanism

Anti-Ragging Committee and Anti-Ragging Squad shall be constituted to monitor, prevent, and address incidents of ragging.

Preventive Measures

- Anti-ragging affidavits
- Awareness programs
- CCTV surveillance
- Faculty monitoring
- Structured student interactions

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Reporting Mechanism

Students can report ragging to faculty, committee members, or through anonymous complaint systems. Confidentiality is ensured.

Inquiry Process

Complaints will be investigated within 24-48 hours by the Anti-Ragging Committee with fair hearing to all parties.

Disciplinary Actions

Actions may include warning, suspension, expulsion, and legal proceedings under applicable laws.

Responsibilities

Students must refrain from ragging and report incidents. Faculty must monitor and act promptly.

Monitoring & Review

The policy will be reviewed annually to ensure effectiveness and compliance.

Declaration

All students must submit an anti-ragging undertaking confirming adherence to the policy.

Conclusion

IES MCRC is committed to maintaining a safe and respectful academic environment.

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Anti-Ragging Committee (AY 2026-27)

*Dr. Sucheta Pawar
Prof. Mayuresh Adsul
Ms. Krutika Apraj
Pharma - Mr.Sunny Roy
Ms. Prapti Nagdeve
PG A – Ms. Bhavna Singh
Ms. Sherel Chittilappilly
PG-B - Mr. Sagnik Rudra
Ms. Safiya Sorathiya
PG- C - Ms. Ananya Agrawal
Mr. Niranjana Deora
PG – D - Ms. Manasi Pandey
- Mr. Sarthak Bhor

Scope / Mandate

- Constitution of Anti-Ragging Squad.
- Discussing and implementing the measures for eradication/prevention of Ragging from the Institution.
- Observing functioning of CCTV cameras.
- Organizing Anti-Ragging Workshops.
- Updating Website with Nodal officers completed details, alarm bell etc.
- Regular interaction and counselling with the students.
- Identification of trouble triggers.
- Mentioning of Anti-Ragging warning in the Institutions' prospectus, student hand book etc.
- Surprise inspection of hostel, canteen, toilets and any other measure to prevents ragging.
- Making sure that all students and parents have submitted online Anti-ragging undertaking at - www.antiragging.in
- Discussing issues related anti-ragging and taking action.
- Discussing the circulars received from AICTE/UGC from time to time and sending the compliances.
- Keeping record of action taken for preventing ragging in the college.
- Submitting online compliance of the Anti-Ragging regulations on curbing the menace of ragging