



CHESTERTON ACADEMY OF OUR LADY OF VICTORY

ATHLETIC DIRECTOR

Start Date: July 1, 2026

Employment Type: Full-Time | Year-Round | Exempt

Salary Range: \$45,000–\$60,000 annually

Reports to: Headmaster

Chesterton Academy of Our Lady of Victory, a joyful and growing Catholic classical high school, is seeking a passionate, mission-driven leader to serve as our next Athletic Director. Reporting directly to the Headmaster, the successful candidate will provide vision, leadership, and day-to-day oversight for a robust athletic program that supports the integral and virtuous formation of our students in mind, body, and soul.

Key Responsibilities and Duties:

- Leads, develops, and promotes an athletic program that is fully aligned with the mission and culture of Chesterton Academy of Our Lady of Victory.
- Supervises and supports coaches, ensuring excellence in coaching, mentorship, and Christian witness.
- Oversees scheduling, league participation, transportation, practice facility use, equipment, and uniforms.
- Ensures compliance with CHSAA, diocesan, and school policies.
- Collaborates closely with the Headmaster and faculty to integrate athletics into the broader life of the school
- Locates rental facilities for practices and games
- Manages game operations
- Communicates clearly and charitably with students, families, coaches, officials, and opposing schools
- Foster a culture of sportsmanship, discipline, and joyful competition rooted in virtue.
- Assists with program growth, including potentially new sports offerings as enrollment increases
- Along with the Director of Mission Advancement, helps to fundraise the athletic department budget
- Recruits, develops, and oversees mission-aligned coaches
- Recruits, develops, and oversees parent managers
- Manage the athletic budget and steward resources responsibly
- Estimates sports costs and sets athletic fees
- Serves as a substitute teacher as needed



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Qualifications:

- Familiarity with, and commitment to, the Catholic faith and the classical education model.
- Deep understanding and appreciation of the mission and values of Chesterton Academy of Our Lady of Victory.
- Strong communication, writing, and interpersonal skills.
- Ability to strategically plan, organize, and execute athletic efforts.
- Teaching experience preferred
- Pay commensurate with experience.

Schedule:

- Full-time (40+ hours/week)
- Potential flexible schedule during July and school breaks
- Some weekend and evening events are required

Full-Time Benefits:

- Medical coverage (70% employer-paid premiums for employee and dependents) · Health savings account with employer pre-tax contributions
- Dental coverage (100% employee-paid)
- Vision coverage (100% employee-paid)
- Life and AD&D (100% employer-paid)
- Voluntary life (100% employee-paid)
- Paid time consistent with the Colorado Healthy Families & Workplaces Act for health-related issues (up to 10 days per year)
- Paid family and medical leave consistent with Colorado FAMLI
- 403B retirement plan with pre-tax or post-tax/Roth options
- Reduced tuition for children attending OLV
- Professional development opportunities through the Chesterton Schools Network, Archdiocese of Denver Office of Catholic Schools, and partnerships with the University of Dallas, Benedictine College, and ICLE
- All expense-paid trip to the Chesterton Schools Network conference within 2 years of employment

To apply, please email a cover letter and resume to careers@ourladyofvictorydenver.com.