

OUR LADY of the LAKE
CATHOLIC SCHOOL



Leadership Search
PROSPECTUS



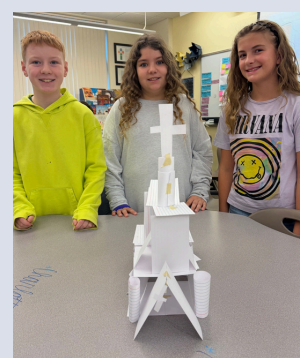
WELCOME to Our Lady of the Lake Catholic School



Our Lady of the Lake Catholic School is a parish school committed to academic excellence rooted in the Catholic faith for all learners. We are a thriving PK-8th grade school in Lake Oswego, OR.

Our Mission

Our Lady of the Lake Catholic School exists to develop our students' God-given potential and to guide them to...Act justly, love tenderly, walk humbly with your God. *Micah 6:8*



Our Philosophy

We, as a parish school, believe that true community is achieved by living out the Good News of the Gospel. We believe in the spiritual, intellectual, social-emotional, physical, and creative development of the whole person. We foster the development of the students in partnership with parents, the primary educators of their children. We respond to the teaching ministry by inspiring students to reach their full potential in a secure and loving environment. We, as a Catholic community, emphasize service to God, one another, the Church, and the world, thereby developing a commitment to social justice.

Our History

Our Lady of the Lake School traces its roots to 1888, when a small Catholic community formed Sacred Heart Parish under Father Charles O'Reilly. The school itself was established in 1938 through the efforts of Father Joseph Vanderbeck and the Sisters of the Holy Names of Jesus and Mary, starting with just a few classrooms and teachers. Over the decades, the school expanded and relocated, with major developments including a larger campus, a new church building in 1955, and ongoing renovations up to 2022 that added modern facilities and learning spaces. While the founding Sisters are no longer on staff, their mission of fostering the full development of each person continues to guide the school's focus on Catholic values, lifelong learning, responsible citizenship, and self-awareness.



A LETTER FROM OUR PASTOR, FR. JOHN KERNS



Dear Prospective Candidate,

As the Pastor of Our Lady of the Lake Parish and School, I am resolved, by the guidance of the Holy Spirit, to help to draw each of our parishioners, our students and their families into a genuine relationship with Jesus Christ, which inspires them to live our Catholic Faith with conviction. There is no greater destiny than that. Our parish articulates this in our “Mission Statement”:

Love God • Love Others • Make Disciples of Jesus Christ

At this moment our Catholic School is seeking a new principal who will help in that effort to root our students, families, faculty and staff in the vision of the Gospel of Jesus Christ, as proclaimed through the mission of the Catholic Church, so that our graduates may embody our Schoolwide Learning Expectations (SLEs) of Catholic Values, Self Awareness, Responsible Citizenship and a commitment to Lifelong Learning.

If you feel called to engage in this good and essential work, I invite you to apply to be our next principal. Our school has received many awards for Catholic education and is recognized as an excellent school in our civic community as well. Our most recent accreditation report was very positive in terms of how our school efforts express our “Catholic Identity”.

However, I am still concerned that many of our school families who are Catholic have yet to fully commit to participation in the full life of the Church. As has often been said in the language of the New Evangelization: many of our people are “sacramentalized, but not evangelized.” Our parish has made great strides to better evangelize, through various means, and there is great enthusiasm for that mission. And, of course, some of our school families are already committed to full involvement in our parish. But still, our most immediate plan is to provide a deeper and broader evangelization among all our school families so that the parents will find themselves committed to the goal of graduating well educated disciples who are evangelists.

Please consider joining us at Our Lady of the Lake in this important mission.

May God bless you, and may the Holy Spirit guide you.

Fr. John Kerns
Pastor

CATHOLIC SCHOOLS

IN THE

ARCHDIOCESE OF PORTLAND



Catholic schools in the Archdiocese of Portland in Oregon exist to give witness to the Gospel of Jesus Christ. As ministries and apostolates of the Catholic Church that aid the mission of the family, Catholic schools proclaim the salvation of Jesus Christ, exercising His mission to teach (Mt. 28:19-20) by providing Mission Passionate Catholic Education in support of the family.

Essential premises for all subjects and disciplines learned within a Catholic school:

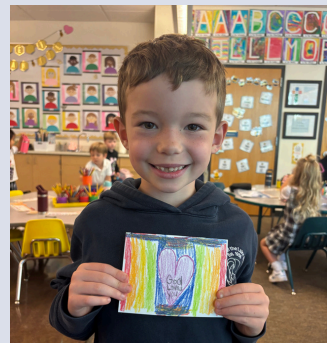
- Involves the integral formation of the whole person - body, mind, heart, and spirit
- Promotes human virtues and the dignity of the human person, as created male and female in God's image and likeness and modeled on the person of Jesus Christ
- Seeks to know and understand objective reality, including transcendent Truth
- Encourages a synthesis of faith, life, and culture.
- Develops a Catholic worldview and leads the student deeply into the heart of the Catholic Church

Formation provided to students is to be marked by key pedagogical principles:

- Centered on the Logos
- Rooted in a Proper Christian Anthropology
- Unifies Faith and Reason
- Situated in Salvation History
- Cultivates the Habits of Mind
- Instructs in the Art of Word & Art of Number

The Vocation of a Catholic Educator

The first and most important characteristic of a Catholic educator is not education, knowledge, rhetorical acumen, nor classroom management, rather it is found in a heart and mind attuned to the Spirit. Such an educator is living as a disciple of Christ - one willing to leave all things behind and "come follow me." An educator with a heart and mind oriented to the will of the Lord is not only a better witness to the faith of Christ, but, by his grace, more able to renew his/her practices and adapt to the student in front of him/her.



OUR GOALS



Spiritual Goals

1. To foster a faith in God, an active prayer life, and application of Catholic doctrine in daily life
2. To celebrate the Catholic liturgical and sacramental traditions
3. To develop the qualities of leadership, courage, and personal integrity, that will inspire decisions reflecting Catholic morality
4. To build community based on the Gospel messages of peace, love, patience, respect, and service to others

Academic Goals

1. To challenge students to achieve high academic standards consistent with their individual abilities
2. To provide an academic program that develops basic skills and promotes higher-level thinking
3. To motivate students to enjoy the life-long pleasure of “learning for the sake of learning”



Social-Emotional Goals

1. Develop a program that teaches social-emotional learning skills to teachers and students
2. To promote positive self-esteem and to encourage the recognition that each person is a unique gift of God
3. To nurture student interpersonal relationships emphasizing self-awareness, self-management, responsible decision making, social awareness, and relationship skills
4. To acknowledge and honor the diversity and needs of others

Physical Goals

1. To build competence through a program that teaches a variety of motor skills and movement
2. To offer experiences that help children develop a positive self-concept and that teach cooperation with others
3. To develop a life-long appreciation for the relationship between physical activity, wellness, and a healthy lifestyle

Creative Goals

1. To provide a program that teaches fundamental elements of the arts
2. To expose students to the arts in order to cultivate a lifetime appreciation
3. To offer the opportunity for creative-imaginative expressions of students across the curriculum



OUR LEARNING FOUNDATIONS



Catholic Values

- Demonstrating reverence for God as our Creator by respecting the dignity of self and others
- Celebrating Catholic liturgical and sacramental traditions
- Developing the qualities of leadership, courage, and personal integrity that will inspire decisions reflecting Catholic morality
- Demonstrating an understanding of Catholic values and social teaching by recognizing and responding to the call to serve others
- Respecting the sanctity of life

Self Awareness

- Maintaining a physically healthy lifestyle
- Fostering wholesome relationships
- Appreciating and valuing creativity in self and others
- Developing and cultivating emotional growth and stability

Responsible Citizenship

- Working to resolve conflicts peacefully
- Recognizing one's role as a contributing member of the greater community
- Promoting peace and social justice locally and globally
- Accepting accountability as stewards of the earth

Lifelong Learning

- Having a positive, open attitude and a willingness to grow
- Maintaining moral and intellectual integrity
- Applying academic skills to think critically, to raise questions, and to solve problems
- Communicating effectively by reading, writing, listening, and speaking well



THE PRINCIPALSHIP



Our Lady of the Lake Catholic School, as a mission of Our Lady of the Lake Parish, educates each student as a unique child of God to know and live the Catholic faith and to achieve excellence. The new leader will have the opportunity to continue to celebrate our school's strengths, recognize our needs, and collaboratively work towards nurturing our growth. As a collaborative leader, the principal will work closely with the pastor, faculty, staff, families, local community, and other stakeholders to help us live out our mission fully.



ESSENTIAL FUNCTIONS/MAJOR RESPONSIBILITIES: Our principal serves as the school's spiritual, instructional, organizational, entrepreneurial, and community leader.

As spiritual leader, the principal serves as the chief witness of the evangelizing mission of the school assuring that the Catholic faith is lived out in all aspects of school life. The principal collaborates with the families of the school in fostering relationship with Christ for the students; supports faith formation activities for the staff and family; and advances the unique Catholic culture of the school.



As instructional leader, the principal assures that teaching and learning are connected to excellence, unique to the community being served and flow out from the Catholic intellectual traditions. The principal plans, prepares, and evaluates the instructional program; encourages instruction which meets the various needs and abilities of the students; and facilitates the professional growth of faculty and staff.

As organizational leader, the principal selects, supervises, and evaluates staff; collaborates with the school advisory board and local pastors in strategic planning efforts; ensures effective and relevant use of personnel resources; works with the school board to implement policies, budgets, and other institutional practices; and assures that the unique nature of the school is considered in all decisions.



As entrepreneurial leader, the principal is responsible for implementing good business practices, development and enrollment efforts, human resource/personnel management, professional formation, facilities maintenance and enhancement, institutional advancement, and contemporary communication.

As community leader, the principal works with the faculty and staff to develop and encourage broad student participation in the total school program; keeps the local parishes and community informed about the school's programs; and is responsible for communicating the philosophy of the school to the public.



EXPECTED QUALIFICATIONS AND CHARACTERISTICS



The successful candidate must be someone who:

- Is a practicing and active Catholic who shows an understanding and commitment to the mission of Catholic education
- Has a minimum of a Bachelor's Degree (Master's Degree preferred) and/or demonstrated leadership skills within an educational and/or corporate setting
- Exercises leadership and vision
- Demonstrates superior written and verbal communication skills
- Can advance the vision of the Archdiocese of Portland for Catholic education successfully in Our Lady of the Lake Catholic School community
- Engages all stakeholders around advancing the mission of the school including the parish, students, faculty, staff, parents, alumni, and donors
- Contributes time and effort to institutional advancement: admissions, marketing, and fundraising
- Assures compliance with all laws and regulations, accreditation requirements, and internal policies and procedures
- Believes in the mission of the school and can clearly articulate and make decisions that reflect the needs of the community



Preferred attributes:

- Experience teaching and administration at the primary or secondary educational level
- Experience in church-related ministry with an understanding of the nature of a Catholic education
- Demonstrated record of leadership ability and accomplishments.
- Outstanding poise, presence, and communication skills
- Demonstrated experience in planning and supervision of strategic initiatives



OUR SEARCH PROCESS



Our Lady of the Lake is proud to partner with Mission Driven Catholic for this leadership search. Mission Driven Catholic works to revitalize Catholic schools to fully embrace their mission to be centers of evangelization for students and their families.

All interested applicants should complete the application process for the Archdiocese of Portland by following the link below:

<https://education.archdpdx.org/parish-school-leadership-openings>

and forward a letter of interest, and a resume or CV to:

MISSION DRIVEN CATHOLIC

Attn: Dr. Daniel Baillargeon, Recruiter

d.baillargeon@missiondrivencatholic.com



www.missiondrivencatholic.com



<https://oll.school>