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ELEMENTARY SCHOOL PRINCIPAL

St. Hubert Catholic School

8201 Main Street | Chanhassen, MN 55317 | school.sthubert.org

A Catholic School in the Archdiocese of Saint Paul and Minneapolis

ST. HUBERT



CATHOLIC
SCHOOL

Our School



MISSION STATEMENT

Our mission is to provide students with the tools and knowledge that will allow them to continue toward Christian adulthood.

HISTORY

St. Hubert Catholic School has a rich history that spans over 150 years, having been established in 1865. The school is committed to providing students in Chanhassen and the surrounding communities with a well-rounded education that emphasizes faith, academics, and leadership. Today, St. Hubert boasts a thriving student body of 770 children, ranging from toddlers to 8th graders.

The school's motto, "Faith, Academics, Family," underpins its approach to educating its students. Every week, students attend Mass and receive religious instruction, allowing them to deepen their relationship with Christ. The school's dedicated and caring faculty employ research-based teaching methods and a range of resources to challenge students to achieve their full potential. St. Hubert also provides students with ample opportunities to explore their interests through activities such as band, choir, theater, athletics, ski club, and robotics. Moreover, the school recognizes parents as primary educators and has a vibrant and supportive parent community. Together, these elements work to prepare St. Hubert's students for high school and beyond.

50%

Faculty with an advanced degree



Improved safety and security during the 2025-2026 school year

97%

Average student retention for the past 3 years



“

The project of the Catholic school is convincing only if carried out by people who are deeply motivated, because they witness to a living encounter with Christ.

”

Congregation for Catholic Education, 1997

Our Archdiocese



Catholic education is a priority of the Archdiocese of Saint Paul and Minneapolis and Catholic schools are a premier way the local Church provides for this education. As vital ministries of the parishes and communities that sponsor them, Catholic schools benefit the entire Catholic community and the broader society. They are critical to us all.

Catholic schools in the Archdiocese represent a core ministry of parishes. Today, the Archdiocese is home to over 825,000 Catholics in the twelve county greater Twin Cities metropolitan area and serves over 26,000 K–12 students in 74 Catholic elementary schools and 16 Catholic high schools. Additionally, over 3,700 students are enrolled in our rapidly expanding preschool programs.

Of those who graduate from our Catholic high schools, 97 percent continue their education. As the fourth largest school district in the State of Minnesota, our Catholic schools provide an experience of excellence while saving Minnesota taxpayers approximately \$300 million annually in public education costs. Our Catholic schools also continue to demonstrate success at closing the achievement gap for economically disadvantaged students and students whose first language is not English.



90 Catholic schools

3.5K

Catholic school employees



97% of graduates continue education beyond high school

30K+

Students enrolled PK–12

Compensation & Benefits

COMPETITIVE SALARY

The starting salary for the principal position ranges from \$90,000 to \$105,000 commensurate with experience and education.

HEALTHCARE COVERAGE

We offer comprehensive medical, dental, and vision plans to support you and your family's health and wellness.

TUITION DISCOUNT

By enjoying a 50% discount on tuition for each of your children, you'll have the unique convenience of having work and school under one roof.

FREE UNIVERSITY TUITION

Saint Mary's University offers up to free tuition to the dependent children of qualifying faculty and staff members employed by K-12 Catholic schools across Minnesota through their generous [Catholic Educator Promise](#).

RETIREMENT PLAN

Access to an Archdiocesan 403b retirement plan with 3% contribution match to secure your financial future.



PAID TIME OFF

We offer vacation, sick and personal days to help with a balanced work and personal life.

PROFESSIONAL DEVELOPMENT

Opportunities for growth through Archdiocesan training, workshops, and conferences that enrich your leadership.

LOAN FORGIVENESS

You may qualify to have your remaining student loans forgiven through the Public Service Loan Forgiveness program. Visit studentaid.gov/pslf to learn more.

Learn more about the St. Hubert family at:
<https://school.sthubert.org/>

Position Overview

QUALIFICATIONS

- A practicing Catholic in good standing with the Catholic Church who is able to provide a credible witness of the Catholic Faith
- A deep commitment to the importance and mission of Catholic schools
- A master's degree in Catholic school leadership or its equivalent, or in progress (preferred)
- A minimum of three years teaching or administrative experience in Catholic schools (preferred)

COMPETENCIES

CATHOLIC CULTURE

An excellent Catholic education is designed to partner with parents as primary educators and guide all students to a deep and lasting relationship with Christ through His Church so that they might “Go therefore and make disciples,” (Mt 28:19, RSV). The Catholic head of school is committed to ensuring opportunities for faculty, staff, and students to encounter Jesus Christ and the beauty of the Catholic Faith.

ACADEMIC EXCELLENCE

Rigorous academics and extensive study in core subjects preparing students for high school, college, and professional work are hallmarks of an excellent Catholic education. Confident that the universe is intelligible, that there is an ordered truth of things, and that, “faith and reason are like two wings on which the human spirit rises,” (FR, 1), a Catholic head of school sustains a joyful and high-quality learning environment animated by a love for the truth found in all academic disciplines that is attentive to the diverse learning needs of all students.

ORGANIZATIONAL LEADERSHIP

Catholic schools are unique treasures where students and members of the educational community experience a divinely inspired synthesis where faith, knowledge, culture, and life are brought into harmony. As such, it is morally imperative that these treasures are strengthened for current and future generations. Therefore, Catholic heads of school must be prepared to demonstrate executive leadership skills and think strategically to ensure the Catholic school's ongoing success.

Employment in and by the Church is substantially different from secular employment. Church employees must conduct themselves in a manner consistent with and supportive of the mission and purpose of the Church. Their behavior must not violate the faith, morals or laws of the Church or the Archdiocese, such that can embarrass the Church or give rise to scandal. It is required that this employee be an active, participating Roman Catholic.



Additional Details



Application
Deadline



June 30, 2026

Working
Conditions



The position is full time exempt and will require some evening and weekend work.

Other



Criminal background check and certified in Safe Environment training provided by the Archdiocesan Office for the Protection of Children and Youth.

To Apply



Please apply for this position via the Archdiocesan Education Careers portal: archspm.org/edcareers

Learn more about the St. Hubert Catholic School family at:
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