



Inspiring Youth & Forming Leaders

SPIRITUS Director of Discipleship

Employer: SPIRITUS Ministries, Inc. **Contract:** 11-Month Position

Hours: 40 hours per week

Benefits: Health, dental, 1 paid week of vacation, retirement contribution after 1st year

Position Summary

The Director of Discipleship advances the mission of SPIRITUS by forming missionary disciples and developing initiatives that help Catholics grow in their relationship with Jesus Christ and confidently share their faith with others. As a member of the SPIRITUS Formation Team, the Director of Discipleship helps form missionaries to live out their calling with holiness, maturity, and missionary zeal, with particular responsibility for mentoring male missionaries and overseeing SPIRITUS interns. The Director also leads and develops discipleship initiatives, builds relationships with diocesan and parish leaders, and supports the growth of SPIRITUS through outreach, recruiting, and development efforts.

Desired Characteristics

- Mission-minded and eager to give wholeheartedly to the ministry of Jesus through SPIRITUS
- Faith-filled, practicing Catholic with a strong personal relationship with Jesus Christ
- Master's Degree in Theology, Discipleship or related ministry field
- Passionate about evangelization, discipleship, and forming young people in the Catholic faith
- Relational leader who enjoys mentoring, encouraging, and developing others
- Creative and innovative in developing new ministry initiatives
- Self-motivated, dependable, and willing to take initiative
- Organized and able to manage multiple responsibilities
- Strong communicator and confident public speaker
- Collaborative, flexible, and team-oriented
- Experience in youth ministry, discipleship, missionary formation, or Catholic ministry preferred

Responsibilities

1. Missionary Formation

Serve on the Formation Team, helping missionaries grow in holiness and in the five pillars of SPIRITUS formation: Encounter, Discipleship, Mission, Community and Conversion by giving formational talks and teaching relational ministry with the missionaries.

2. Missionary Mentoring

Provide intentional mentoring, encouragement, accountability, and formation for male missionaries to help them succeed throughout their mission year.

3. Retreat Ministry

Assist in developing retreats and training missionaries to lead dynamic, faith-filled retreat experiences at our retreat center, parishes, and Catholic schools throughout Wisconsin.

4. Intern Leadership and Training

Oversee and develop SPIRITUS internship program including, Youth Ministry, Discipleship, and Social Media interns, training them for their specific ministry tasks.

- a. **Discipleship Interns (SUMMIT)** - Provide leadership and direction for the SUMMIT Discipleship initiative, working closely with the Youth Discipleship Coordinator to train leaders, plan programming, and strengthen its impact on young people.
 - b. **Youth Ministry Interns** - Coach and mentor parish youth ministry leaders as opportunities and availability allow.
5. **Mission Outreach Diocesan and Parish Relationships**
Promote SPIRITUS retreats, SUMMIT, discipleship opportunities, and other initiatives to clergy, educators, parents, youth, and Catholic leaders.
6. **Discipleship Initiatives**
Develop and promote new discipleship training, resources, and initiatives that equip Catholics in parishes and schools to grow as disciples and confidently share their faith with others.
7. **Mission Growth**
Help identify, develop, and implement new initiatives and partnerships that expand the reach and impact of SPIRITUS Ministries, which may include occasional recruiting/speaking events and building relationships with benefactors.
8. **Additional Responsibilities**
Perform other responsibilities as assigned in support of the mission and strategic priorities of SPIRITUS Ministries.

Accountability

- The Director of Discipleship is supervised by the Executive Director and Assistant Director and meets regularly for planning, support, accountability, and professional feedback.
- The Director of Discipleship collaborates closely with all SPIRITUS Ministries staff/missionaries.
- The Director of Discipleship is expected to model the mission, values, and Catholic identity of SPIRITUS Ministries in all communications and interactions.