



## COACH OPERATOR

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<b>REPORTS TO:</b>	OPERATIONS SUPERVISOR OPERATIONS MANAGER
<b>STATUS:</b>	FLSA NON-EXEMPT
<b>CLOSING DATE:</b>	OPEN UNTIL FILLED
<b>WAGE RANGE:</b>	\$27.00 – \$30.62 PER HOUR

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**Communication    Accountability    Responsiveness    Empathy    Solution**

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**IMMEDIATE FULL-TIME AND PART-TIME POSITIONS AVAILABLE  
| EXCELLENT BENEFITS PACKAGE FOR FULL-TIME POSITIONS |**

### **POSITION SUMMARY**

GTA is seeking customer service-oriented, enthusiastic individuals interested in providing transportation services throughout the Columbia Basin. Individual(s) in this position will be primarily responsible for the operation of transit vehicle(s) to provide safe, courteous, and reliable transportation services to the public to various destinations within the transit district, on either a fixed route or special on-demand services. Must promote positive and professional relationships with passengers, the public, and other employees; be able to safely operate vehicles under varying traffic, weather, and road conditions; and update and maintain accurate, timely, and complete documentation.

This is a safety-sensitive position, subject to Federal Transportation Association (FTA) drug and alcohol testing requirements. Must have the ability to provide exceptional customer service; operate transportation vehicles in accordance with traffic laws, ordinances, rules, and driving courtesies; quickly and effectively learn activities, practices, and procedures related to area(s) of responsibility; and have knowledge of the Grant County geographical area(s).

### **MINIMUM QUALIFICATIONS (non-inclusive list)**

- High School diploma and/or equivalent, current and valid Washington State driver's license with acceptable driving record.
- Minimum of five (5) years licensed driving experience, with no moving traffic violations within the past three (3) years and no involvement in any at-fault traffic accidents within the past five (5) years. Past data is evidenced by a current driving abstract. An abstract dated no more than one month prior to the application date must be provided by the applicant.
- Current and valid Class B CDL, with Passenger and Air Brake endorsement. Individuals meeting all other qualifications may receive extended training to acquire a CDL within a specified period, as needed and approved. Individuals must be able and willing to obtain a CDL Class B permit.
- Must maintain a current driver's license and all required endorsements, and maintain an acceptable driving record level throughout employment, which will be monitored by periodic reviews of the Motor Vehicle driving profile.
- Successfully pass physical examinations as required for CDL and overall driving fitness.
- Successfully pass pre-employment criminal background report and drug and alcohol screening.
- Must be willing and able to work varying shifts, hours, and days of the week, including possible weekends and holidays; and have reliable transportation to and from work location(s).
- Stable, verifiable employment history.
- Customer-service experience preferred, but not required.

## **COMPENSATION AND BENEFITS**

- Excellent benefits package available for full-time, regular employees, including medical/dental/vision, long-term disability, life insurance, holiday pay, paid time off, and PERS retirement.
- Intro. Rate: \$27.00 per working hour

## **HOW TO APPLY**

Interested and qualified candidates must submit a completed GTA application to Human Resources. Applications available online at: [www.granttransit.com](http://www.granttransit.com).

Serious applicants only, please. Fax and indirect submissions and/or incomplete applications will not be accepted for further review. A resume will not be accepted in lieu of a completed application.

Submit Application Materials to: [jobs@granttransit.com](mailto:jobs@granttransit.com) or via mail to:

**Grant Transit Authority**  
**Attn. Human Resources Dept.**  
**PO Box 870**  
**Moses Lake, WA 98837**

**POSITIONS OPEN UNTIL FILLED | PERIODIC REVIEWS**  
**SUBSEQUENT REVIEWS NOT GUARANTEED**

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*Grant Transit Authority is an equal opportunity employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin, marital status, veteran status, disability status, sexual orientation, or any other basis prohibited by federal, state, or local law. Please let Grant Transit Authority know if you need accommodations to participate in the application process.*