



WE ARE HOME
ON WATER



ISSUE Q4 2025

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DEAR MARCAP FAMILY, PARTNERS, AND FRIENDS,

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I hope 2026 has started brilliantly for you all! 2025 was a standout year for Marcap – defined by action, efficiency, and expanded reach. Our successes, from operational milestones to major logistics triumphs, were only possible because of our team's dedication. Your expertise and commitment truly remain the foundation of everything we do. Thank you.

We closed the year by setting new standards in operations. Our technical and engineering teams achieved a remarkable milestone by completing a **special survey dry dock in a record-breaking 17 days**. This efficiency ensures reliability and top performance of our fleet.

We strengthened our global capabilities. It was a proud moment to welcome the **newly built vessel, the Invictus all the way from China**, successfully integrating this state-of-the-art asset into our fleet. In another complex logistical victory, we managed the smooth **delivery and management of a vessel traveling from Chile to Mozambique**. These efforts highlight our world-class ability to execute sophisticated, cross-continental projects professionally.

We are also seeing great success with our highly adaptable **service packages**, which are proving invaluable to clients needing solutions perfectly tailored to their projects.

To our partners, clients and friends: thank you for your continued trust in Marcap. We truly value the relationships we have built over the years. We are grateful to be working alongside you as we reach new heights together.

2026 holds a profound significance for all of us: we are officially stepping into the year of our **30th anniversary since Marcap's inception**. Thirty years of serving the maritime world, building trust, and delivering excellence – it is a legacy we are preparing to celebrate and one we are focused on expanding.

Let the drive and success of 2025 power our path forward. I wish you and your loved ones a prosperous year ahead full of happiness, good health, and success!

President & CEO,
Samer Qiblawi



**I WISH YOU
AND YOUR LOVED
ONES A PROSPEROUS
YEAR AHEAD FULL
OF HAPPINESS,
GOOD HEALTH,
AND SUCCESS!**



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A CASE STUDY ON THE NEWBUILD LANDING CRAFT INVICTUS



The arrival of a new vessel is always a milestone, but the arrival of Invictus represents something more: the culmination of decades of operational data, strategic design, and a strong commitment to efficiency.

At Marcap, when we set out to build a vessel, we analyze the specific challenges our clients face in the Middle East — from shallow-water logistics to extreme ambient temperatures — and we design solutions to meet those realities.

With **Invictus** now safely docked in Abu Dhabi and ready for charter, we reflect on the journey of this remarkable vessel, from the initial design drawings developed at our headquarters to her successful construction at a shipyard in China and her smooth delivery to the UAE by Marcap Crew.



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► A “BOUTIQUE” APPROACH TO HEAVY LOGISTICS

Marcap has been operating Landing Craft Tanks (LCTs) since 1996. In 2017, we launched Marcap Mars, our first purpose-built LCT design. While the vessel was a commercial success, our technical team knew the design could be pushed further.

The market gap we identified was clear: EPC contractors and artificial island projects require vessels capable of carrying massive payloads without a corresponding increase in fuel consumption.

“We are not here to compete with mass operators who have fleets of 30 standard landing crafts,” explains Abdallah Chehab, Marcap’s Operations Director. **“We operate like a boutique house. Our goal is to provide the market with something special — highly efficient and purpose-built.”**

The result is Invictus: an evolution of the Marcap Mars design that carefully balances deadweight capacity with fuel efficiency.



OUR OBJECTIVE IS TO CARRY MORE CARGO WHILE
BURNING LESS FUEL, DIRECTLY SUPPORTING BOTH
OUR OWN AND OUR CLIENTS’ SUSTAINABILITY GOALS

”

► BUILT FOR THE GULF

Invictus is a 65-meter landing craft, but her specifications reflect the distinct “Marcap touch”:

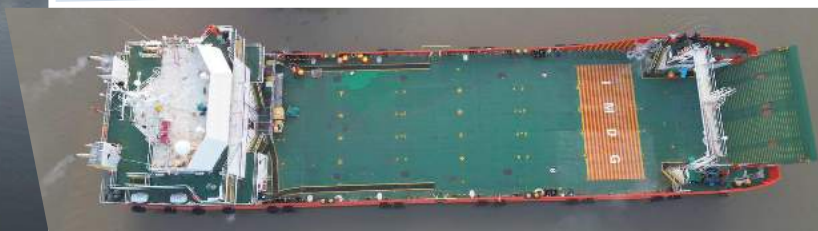
SUPERIOR PAYLOAD EFFICIENCY: While many standard LCTs of this size offer a deadweight of approximately 1,300 metric tonnes, Invictus delivers close to 2,000 metric tonnes — while maintaining the fuel consumption profile of a smaller vessel.

CLIMATE-ADAPTIVE ENGINEERING: Standard vessels often struggle in the Middle East’s extreme summer conditions. We redesigned the cooling and air-conditioning systems to perform reliably in ambient temperatures of up to 55°C, ensuring both machinery performance and crew safety.

RELIABLE POWER: High-tier machinery was secured well in advance, including Yanmar main engines and Cummins auxiliary engines.

RAPID LIQUID CARGO TRANSFER: To minimize downtime during offloading, the vessel is equipped with high liquid cargo discharge capabilities, delivering **150 m³/hr** for fuel oil and **80 m³/hr** for fresh water.

“We don’t build cheap; we build efficient,” notes A. Chehab. **“Our objective is to carry more cargo while burning less fuel, directly supporting both our own and our clients’ sustainability goals.”**



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► QUALITY CONTROL IN CHINA

We returned to a trusted and tested partner shipyard in China — one known for its high safety standards and strong alignment with Marcap's ESG principles.

Because Marcap retained full control of the design and had already procured key machinery, the construction process was streamlined. Despite the distance, our technical team maintained constant communication with the shipyard and travelled several times to the site to supervise the build firsthand. The shipyard's reliability and professionalism allowed us to confidently oversee the project as the client.

The result was a vessel delivered fully in line with our workmanship standards and MLC (Maritime Labour Convention) compliance requirements, including ensuite cabins and dedicated recreation spaces for the crew. The project was also completed efficiently, with construction starting in October 2024 and finishing within one year.

► A "SMOOTH" DELIVERY

Delivering a flat-bottomed landing craft across the ocean is a complex logistical task. However, for Marcap's experienced crew, the voyage from China to Abu Dhabi was executed with precision.

The delivery relied on a comprehensive navigation and safety setup, including electronic charts with paper redundancies, VSAT communications, and daily weather routing. To further mitigate risk, the vessel was mobilized within a period of favorable weather across the total route, departing approximately one month after completion.

"We have done this many times, including deliveries from South America. Compared to that, bringing a vessel from China to UAE is a familiar operation for our team," says A. Chehab.

INVICTUS REFLECTS MARCAP'S CORE PIONEERING
PHILOSOPHY: ANTICIPATING MARKET NEEDS —
AND BUILDING THE SOLUTION BEFORE THE REQUEST
IS MADE

”

► READY FOR OPERATIONS

Invictus is now in Abu Dhabi and fully prepared for deployment. She is ideally suited for EPC contractors, island construction projects, and heavy equipment logistics across the Arabian Gulf.

Together with her sister vessel, Veneris (currently preparing for delivery), Invictus reflects Marcap's core pioneering philosophy: anticipating market needs — and building the solution before the request is made.



►► FOR ENQUIRIES REGARDING AVAILABILITY
OR TECHNICAL SPECIFICATIONS OF MARCAP
INVICTUS, PLEASE CONTACT OUR COMMERCIAL
TEAM AT CONTRACTS@MARCAP.AE



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MV INVICTUS LCT 65M

PARTICULARS

Type	• → Landing Craft Tank
Class	• → RINA
Year Built	• → Newbuilding, 2025
IMO No.	• → 1117563
Official No.	• → 0010382
Flag	• → UAE
Port of Registry	• → Abu Dhabi

MEASUREMENT

Length Overall	• → 65.00 m
Length BP	• → 60.80 m
Beam Moulded	• → 16.00 m
Depth Moulded	• → 4.50 m
Draft Designed	• → 2.80 m
Deadweight	• → 1,200 T
Deadweight (Max Draft)	• → Approx. 1,900T @ 3.5 m

TONNAGE

GRT	• → 1,715 T	NRT	• → 514 T
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CARGO DECK

Clear Deck Area	• → Approx. 570m ²
Deck Strength	• → 6 T/m ²
Containers	• → 79 TEU

MANEUVERING & PROPULSION SYSTEM

Main Engine	• → 2 x 749kW @ 1350 rpm, Yanmar
Steering Gear	• → Electro hydraulic steering gear of about 50 kNM; 2 x 35 degree rudder angle
Propeller	• → 2 x FPP in Kort Nozzle
Bow Thruster	• → 1 x 340 kW, FPP, 5T Thrust

ELECTRIC POWER GENERATION

Main Generator	• → 2x150 kW/415V/3Ph/50Hz, Cummins
Emergency Generator	• → 80 kW/415V/3Ph/50Hz

PERFORMANCE

Service Speed	• → Approx. 10 knots
Endurance	• → Approx. 30 days

STORAGE CAPACITY

Fuel Oil	• → Approx. 990.0 m ³
Fresh Water	• → Approx. 450.0 m ³
Drill Water / WB	• → Approx. 750.0 m ³



CARGO DISCHARGE CAPACITY

Fuel Oil	• → 1 x 150 m ³ /hr @ 50 m head
Fresh Water	• → 1 x 80 m ³ /hr @ 50 m head

ACCOMMODATION

Berth	• → 06x01 man • → 08x02 men
Total	• → 22 men

DECK EQUIPMENT

Anchor / Ramp	• → 6.2 T @ 9 m/min
Door Windlass	
Ramp Door	• → 11 m (L) x 8.55 m (W), SWL: 80 T

NAVIGATION AND COMMUNICATION EQUIPMENT

GMDSS (Area 3)	
VHF DSC	• → 02
MF/HF (with DSC)	• → 01
EPIRB	• → 01
SART	• → 02
GPS	• → 02
Navtex Receiver	• → 01
Portable GMDSS	• → 03
VHF	• → 02
Inmarsat C	• → Equipped
Radar	• → 02 x X-Band, IMO Approved
Gyrocompass	• → Equipped
Magnetic Compass	• → 01 x Reflector type, c/w Azimuth Circle
Auto Pilot	• → Equipped
Echo Sounder	• → 01 with repeater
Speed Log	• → 01
Anemometer	• → 01
AIS	• → 01

SAFETY EQUIPMENT

Complies with SOLAS, Class Requirement and Flag Administration Requirement.

MISCELLANEOUS

Complies with MARPOL I, III, IV, V, VI	
Sewage Treatment	• → 24 men

* Above details are believed to be true but without guarantee



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ADIPEC 2025 once again brought together global leaders, innovators, and stakeholders from across the offshore and energy sectors. And this year, it proved to be one of the most engaging editions yet for our team. Over four dynamic days, we welcomed partners, clients, and industry peers to our stand, exchanged valuable perspectives, and showcased the strength and reliability of our offshore support capabilities.



ADIPEC 2025:

**A WEEK OF CONNECTIONS, INSIGHTS,
AND INDUSTRY ENGAGEMENT**



One of the standout moments of the event was the presentation delivered by our Director of Operations, Mr. Abdallah Chehab. Held on Day 2 at our booth, this session attracted strong interest from visitors eager to learn more about our operational excellence. Mr. Chehab presented a clear and insightful overview of our service portfolio, highlighting our vessel capabilities, our approach to operational efficiency, and the standards that position us as a trusted



offshore partner in the region. His talk also touched on the evolving landscape of the offshore sector and the importance of reliability, safety, and continuous improvement. Reinforcing the value Marcap brings to its long-standing and new partners alike. The engagement and feedback received during and after the session were overwhelmingly positive, marking it as one of the key successes of our participation at ADIPEC this year.



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ADIPEC 2025 ONCE AGAIN

**BROUGHT TOGETHER
GLOBAL LEADERS,
INNOVATORS,
AND STAKEHOLDERS
FROM ACROSS
THE OFFSHORE
AND ENERGY
SECTORS**



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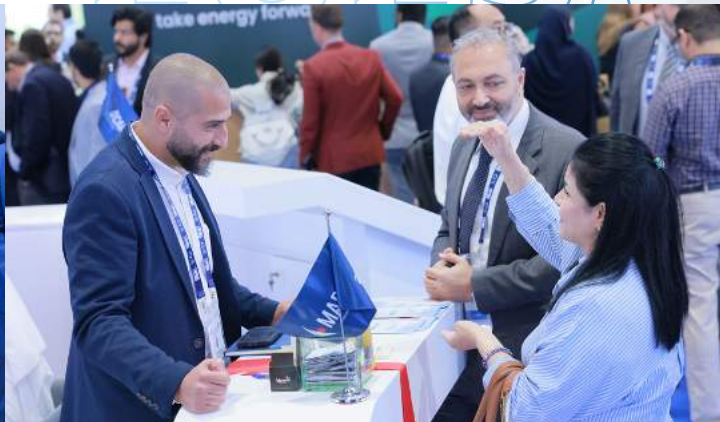
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Throughout the week, our team also had the opportunity to attend several functions and side events, strengthening relationships, and exploring new areas of collaboration. These interactions underscored the importance of events like ADIPEC in shaping the future of our industry, fostering cooperation, and inspiring innovation.

We extend our sincere appreciation to EMDAD for hosting us under their umbrella and for the seamless



organization that contributed to an exceptional experience. Their support played a vital role in the success of our participation.

As we wrap up ADIPEC 2025, we carry forward the meaningful conversations, new connections, and renewed momentum gained throughout the event. We look forward to building on this energy as we continue serving our partners with commitment, reliability, and excellence.



ONE OF THE STANDOUT MOMENTS OF THE EVENT WAS THE PRESENTATION DELIVERED BY OUR **DIRECTOR OF OPERATIONS, MR. ABDALLAH CHEHAB**

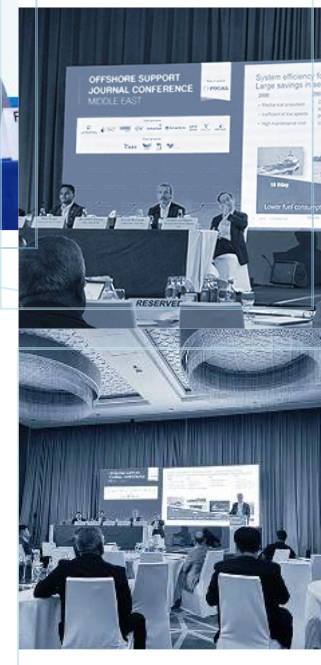


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MARCAP AT THE OSJ CONFERENCE 2025: CONTRIBUTING TO THE FUTURE OF OFFSHORE SUPPORT



The Offshore Support Journal (OSJ) Conference 2025 concluded with great success, bringing together senior leaders, innovators, and decision-makers from across the global offshore support vessel (OSV) sector. Marcap was proud to be part of this important industry gathering, with our President & CEO, Mr. Samer Qiblawi, participating as one of the event's key speakers.

Renowned for its forward-looking agenda, the OSJ Conference provided a valuable platform for open dialogue on the challenges and opportunities shaping the future of offshore operations. During his session, Mr. Samer shared Marcap's perspectives on several critical themes

KEY DISCUSSION POINTS

INCLUDED THE RETURN ON INVESTMENT IN ARTIFICIAL INTELLIGENCE, DIGITALISATION, AND AUTOMATION, AND HOW TECHNOLOGY CAN BE DEPLOYED PRACTICALLY TO ENHANCE EFFICIENCY, SAFETY, AND DECISION-MAKING

expected to influence the next decade of the OSV industry.

Key discussion points included the return on investment in artificial intelligence, digitalisation, and automation, and how technology can be deployed practically

to enhance efficiency, safety, and decision-making. Insights were also shared on how commercial models are evolving in response to changing market dynamics, as well as expectations for the OSV landscape in the near future, covering advancements in technology, alternative fuels, talent development, and sustainability.

We extend our sincere appreciation to the OSJ Conference organizers for the opportunity to contribute, and to our fellow panelists for their valuable insights and engaging discussion. Through continued collaboration and knowledge-sharing, we remain committed to supporting a stronger, more resilient future for the offshore support community.



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MARCAP PARTICIPATED IN THIS YEAR'S ABU DHABI MARITIME HUB SYMPOSIUM 2025,

where our representatives, Mr. Nibal Saeed, Head of Crewing & Government Relations together with Captain Ahmed Abdallah, Marine Superintendent, joined industry leaders to discuss critical developments shaping the maritime sector.



The symposium provided an in-depth forum to address the technical and operational challenges of maritime decarbonisation, including regulatory alignment, fuel transition pathways, energy-efficiency measures, and the integration of emerging technologies.

Discussions also highlighted practical solutions and data-driven approaches that can support operators in reducing emissions while maintaining safety, reliability, and operational efficiency.

We thank Maritime Hub for the invitation and for organizing a well-structured and impactful symposium.

MARCAP AT THE MARITIME HUB SYMPOSIUM



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MARCAP CONTRIBUTES TO KJO SAFETY & TRAFFIC CAMPAIGN 2025

MARCAP WAS HONORED TO PARTICIPATE IN THE KJO SAFETY & TRAFFIC CAMPAIGN 2025, HELD UNDER THE THEME “NEVER GIVE SAFETY A DAY OFF”. Invited

as a contractor, Marcap joined the initiative to share best practices and highlight key safety initiatives that support the company’s commitment to achieving **100% HSE**.

During the campaign, Marcap showcased its **six safety pillars**, reflecting a strong people-first safety culture. These include comprehensive HSE inductions through mandatory onboard and onshore training, as well as the **ShipArc Seafarer Application**, which connects crew with onshore teams. Marcap also highlighted its **wellness programs**, which support both mental and physical wellbeing onboard, along with regular **emergency preparedness drills** and **Awareness Campaigns**. **Strong leadership engagement**, through vessel visits, communications, and safety updates, continues to reinforce Marcap’s safety culture.

‘
**Never
Give Safety
a Day
Off**
”



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MARCAP CONTRIBUTES TO KJO SAFETY & TRAFFIC CAMPAIGN 2025

A KEY HIGHLIGHT OF THE CAMPAIGN WAS THE PRESENTATION OF A **SAFETY VIDEO BY CAPTAIN ABDALLAH CHEHAB**, REINFORCING THE IMPORTANCE OF LEADERSHIP INVOLVEMENT IN STRENGTHENING SAFETY CULTURE AND ADDRESSING COMPLACENCY.

In addition, Marcap conducted a live **demonstration of the ShipArc Application statistics**, illustrating how digital tools connect seafarers with onshore teams, enable confidential reporting, support online safety training, and recognize proactive safety participation.

The event provided an excellent platform for open dialogue, knowledge sharing, and meaningful engagement with attendees, reinforcing the message that safety is a shared responsibility and a daily commitment.

Marcap extends its sincere appreciation to **KJO** for the invitation and for organizing a valuable initiative that continues to strengthen safety awareness and collaboration across the industry, both onshore and offshore.



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MARCAP'S KEY INITIATIVES TOWARD 100% HSE EXCELLENCE

At Marcap, we view safety as a daily way of life. Guided by the principle “Never Give Safety a Day Off,” we continue to strengthen our Health, Safety, and Environment (HSE) culture through people-centered initiatives that protect our workforce, assets, and the environment. Our journey toward 100% HSE excellence is driven by proactive engagement, strong leadership, and continuous improvement across both offshore and onshore operations.

▼ HERE ARE THE SIX SAFETY PILLARS THAT REFLECTS OUR PEOPLE-FIRST SAFETY CULTURE ▼

• ► Comprehensive HSE Inductions ▼

A strong safety culture starts on day one. Marcap conducts comprehensive In-house HSE induction programs for all personnel, whether onboard vessels or working onshore. These inductions ensure that everyone is fully aware of company safety policies, risk controls, emergency procedures, and individual responsibilities. Mandatory training sessions reinforce critical knowledge and ensure every team member is prepared and properly equipped for operational roles.

• ► ShipArc Seafarer Application ▼

Innovation plays a key role in modern safety management. The ShipArc Seafarer Application is an advanced digital platform designed to encourage active participation in safety practices. It enables crew members to submit safety observations, report near misses, and engage with HSE initiatives in real time. By making reporting accessible and user-friendly, ShipArc strengthens transparency, accountability, and continuous learning across the fleet.

• ► Awareness Campaigns ▼

To combat complacency and keep safety at the forefront of daily operations, Marcap runs regular **HSE awareness campaigns**. Engaging HSE videos, leadership messages, and initiatives such as “**Marcap – One Big Family**” foster a sense of shared responsibility. These campaigns remind personnel that safety is a collective effort and that every individual’s actions have an impact on the wellbeing of others.



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• Wellness Programs ▾

Marcap recognizes that safety and well-being go hand in hand. Our Wellness Program, conducted by our professional trainer, promotes both mental and physical health onboard vessels through structured exercises and wellbeing activities. A healthy and focused crew is better equipped to identify hazards, make sound decisions, and perform tasks safely. By prioritizing wellness, Marcap reduces fatigue, stress, and human-factor-related incidents.

• Emergency Preparedness ▾

Regular emergency drills and demonstration trainings are conducted to ensure all personnel are confident and capable of responding effectively to emergencies. These drills simulate real-life scenarios, reinforcing correct responses, and improving coordination under pressure. Continuous practice ensures readiness, because preparedness saves lives.

• Leadership Engagement ▾

A safety culture becomes strong when it is visibly supported by top management. Marcap's leadership actively engages with our teams through vessel visits, safety messages, newsletters, and communication platforms such as WhatsApp groups. This direct involvement reinforces the message that safety is a core value at Marcap, making it more than an operational requirement.



THROUGH THESE INTEGRATED INITIATIVES, MARCAP CONTINUES TO BUILD A RESILIENT AND PROACTIVE SAFETY CULTURE WHERE RISKS ARE ANTICIPATED, CONCERNS ARE OPENLY SHARED, AND LESSONS ARE LEARNED CONTINUOUSLY. EVERY INDIVIDUAL, ONBOARD, AND ASHORE PLAYS A VITAL ROLE IN ACHIEVING 100% HSE EXCELLENCE. BY STAYING VIGILANT, ENGAGED, AND ACCOUNTABLE, WE ENSURE THAT SAFETY REMAINS A DAILY COMMITMENT.

“

Guided by the principle “Never Give Safety a Day Off,” we continue to strengthen our Health, Safety, and Environment (HSE) culture through people-centered initiatives that protect our workforce, assets, and the environment

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HSE AWARDS

In line with the company's directive to inculcate HSE culture as a way of living, the crew onboard Marcap Vessels are strongly encouraged to participate in reporting a potential Safety Observation and HSEQ improvement suggestions on monthly basis. For the 3rd quarter of the Year 2025 from **JULY TO SEPTEMBER**, we are elated to announce that the award winners and contributors are primarily from ratings. This serves as an encouragement that HSE is actively incorporated into the daily activities of everyone on board, where everyone makes a difference, regardless of rank or seniority. We are pleased to announce the following outstanding Marcap crew for their HSE contribution:



Maulana Iqbal



Sriyono
Slamet Sutoyo



Vishnuchandran
B. Pillai



Yusuf Galla



Arif Nugraha



Mohammed
Ramadan

JULY 2025:

BEST HSE OBSERVATION:

- John Rey Doronela B., Oiler/Marcap 1
- Ahmad Muhidin, Bosun/Marcap 202
- Hossam Eldin M. Othman, Bosun/Marcap Emdad 5

SAFE WORKER:

- Waleed A. Elfayoumi, Deck Cadet/Marcap 203
- Sriyono Slamet Sutoyo, Chief Engineer/Tam 2
- Maulana Iqbal, Oiler/Tam 1

AUGUST 2025:

BEST HSE OBSERVATION:

- Khaleel Abdelnaser K. F., Deck Cadet/Marcap Siba
- Hany Sayed S. Shehawy, Chief Officer/AD Astra
- Vishnuchandran B. Pillai, Messman/Marcap Emdad 3

SAFE WORKER:

- Genesis Cortado Mallada, AB/Ewan Adventure
- Karni Heriyanto, Master/Marcap Aida
- Yusuf Galla, AB/Marcap Nisreen

SEPTEMBER 2025:

BEST HSE OBSERVATION:

- Mathew Roshan, 2nd Cook/Marcap Danny
- Mohammed Ramadan, 2nd Officer/Marcap Emdad 5
- Sandy Yanuarta, Chief Officer/Tam 1

SAFE WORKER:

- Mark Anthony, AB/Per Aspera
- Qois Muhammad Al Barra, Oiler/Sea Pioneer
- Arif Nugraha, AB/Tam 2



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FESTIVE SEASON IN PICTURES

HAPPINESS PROGRAM



As the year came to a close, Marcap teams marked the **Christmas season** and welcomed the **New Year** through simple yet meaningful gatherings at our office and on board our vessels. These moments provided a valuable opportunity to pause, reflect, and celebrate together, whether we were onshore or at sea.

On board our vessels, crews came together to celebrate the festive season and the New Year, creating a sense of unity and shared purpose despite the demands of offshore operations.

Celebrations like these serve as a reminder that, beyond milestones, projects, and achievements, **it's the people and the everyday connections we build** that truly shape our journey as an organization.

As we step into the New Year, we do so with gratitude for the dedication of our teams, pride in what we have accomplished together, and renewed energy for the opportunities ahead. We look forward to the year ahead with optimism, unity, and a continued commitment to supporting one another, both onshore and offshore alike.



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WELLNESS IN MOTION:

MARCAP'S CORPORATE FITNESS SESSIONS GO OUTDOORS



At Marcap, employee well-being remains a core priority, and our corporate fitness sessions, led by our professional trainer Mr. Iulian Constantinescu, continue to play an important role in supporting a healthy and active workplace. **As the season shifts and the weather becomes more pleasant, we have successfully transitioned many of our fitness sessions to outdoor settings.**

This change has brought renewed energy and enthusiasm to our wellness program, allowing participants to train in open spaces, benefit from fresh air, and enjoy a more dynamic environment.

Exercising outdoor contributes positively to mental well-being, helping reduce stress, and improving focus.

Under Mr. Iulian's guidance, sessions remain structured, safe, and adaptable to different fitness levels, ensuring that everyone can benefit while maintaining proper technique and injury prevention. These outdoor workouts align perfectly with Marcap's broader wellness objectives, reinforcing the link between physical health, positive mindset, and overall performance.



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NEW JOINERS

→ We would like to extend our warm welcome to



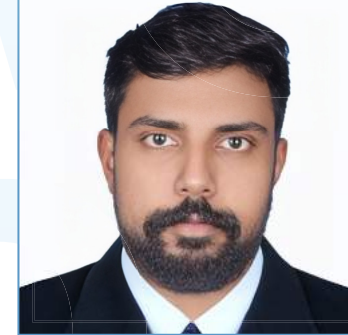
**Andrei
Iusupov**

↓
who joined us
in the capacity
of **TECHNICAL
MANAGER**



**Rocky
Decenilla
Villanueva**

↓
who joined us
in the capacity
of **MARINE
COORDINATOR**



**Mathew
John
Vincent John**

↓
who joined us
in the capacity
of **IT SUPPORT
ENGINEER**



**Jobi
Joseph**

↓
who joined us
in the capacity
of **MARINE
OFFICER**



**Ashraf
Alramahi**

↓
who joined us
in the capacity
of **BRANCH MANAGER
(Saudi)**



**Nasha't Mosbah
Mustafa Helaseh**

↓
who joined us
in the capacity
of **TECHNICAL
SUPERINTEND (Saudi)**

**Ghala
Alsaeedi**

↓
who joined us
in the capacity
of **OFFICER –
ADMINISTRATION**

**MESSAGE
BOARD**



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Dear Colleagues! We send you warm congratulations.

Wish you to grow wiser with experience, and Marcap Family will do its best to support your development. Keep up your good work!

OCTOBER



OCTOBER

→ MR. ZAIN MOHAMAD, SENIOR CREWING OFFICER

→ MR. MARIO NAKOUZI, DPA/CSO

NOVEMBER



NOVEMBER

→ MR. NOUMAN SADIQ, MANAGER – HSEQ

→ MS. KAREN MAE AGCAOILI ASSISTANT – CREWING

→ MR. USMANARIF, DRIVER

→ MS. SAMAH EL HEDI, SENIOR OFFICER – HUMAN RESOURCES

→ MR. MATTHEW JOHN, IT SUPPORT ENGINEER

DECEMBER



DECEMBER

→ MR. OLEKSANDR NETESA, STORE ASSISTANT

→ MR. SALAM SAEED MANAGER – PURCHASING & INVENTORY

→ MR. WAEL SALEH, SAFETY OFFICER (SAUDI)

→ MR. MOHAMMAD ASIF, OFFICER – HSEQ

→ MS. NOOR OMAR ALSAEEDI, OFFICER – ADMINISTRATION

HAPPY BIRTHDAY!



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**WE ARE HOME
ON WATER**



NEWSLETTER • ISSUE Q4 2025

OCTOBER — DECEMBER