

Decathlon Germany creates quiet spaces for productive work and boosts satisfaction



Greater satisfaction across the team

19

Cabins in use per 500 employees



DECATHLON

About the Customer

Decathlon Deutschland SE & Co. KG is one of the leading suppliers of sports and leisure equipment in Germany. The company combines development, design, production, and distribution under one roof and stands for innovative, high-quality products at fair prices. With a focus on flexible work environments and employee satisfaction, Decathlon is actively shaping the future of modern work.

Industry

Sports and leisure retail

Company size

500 (service team)

Problem

What challenges did you face before you bought mute-labs?

The world of work is changing – and so is the way we design our offices. At Decathlon Germany, we have actively embraced this transformation toward flexible working and adopted the concept of activity-based working. Our goal is to give all teammates the freedom to choose the workspace that best fits the tasks they are performing. However, with increased flexibility come new challenges: how can we ensure that our open office spaces still provide a productive environment when deep concentration is needed? How can we create quiet zones for undisturbed phone calls and video conferences without compromising team communication?

19

Cabins in use per 500 employees

Through our partnership with mute-labs, we have created a work environment that meets the demands of modern professional life while sustainably improving the satisfaction and productivity of our teams. Our teammates particularly appreciate the ability to switch between open and closed areas depending on their tasks.

Liv Mantke - Head of Office Management & New Work

Results

How did mute-labs help to solve these problems?

To address these challenges, we decided to implement modern work pods. At our campus locations, we have deliberately introduced phone booths and deep work areas.

These booths enable our teammates to work according to their needs:

- Deep work areas for focused tasks: The soundproof booths offer a quiet environment, ideal for activities requiring deep concentration – whether analyzing complex data or developing strategic concepts.
- Quiet spaces for calls and video meetings: The phone booths allow teammates to step away at any time to take important calls or join video meetings without disturbing colleagues. The integrated technology ensures smooth communication in a professional setting.
- Flexibility and efficiency: Thanks to seamless integration with our room booking system, the new retreat spaces fit effortlessly into our daily work routines. This saves time and ensures smooth workflows.



Greater satisfaction across the team

Have you noticed improvements in your office culture since using mute-labs?

Through the partnership with mute-labs, Decathlon Germany has created a work environment that not only meets the demands of modern working life but also sustainably enhances employee satisfaction and productivity.

With these work booths, we have developed an environment that places individual needs even more at the center than before. We are now better equipped to provide workspaces suited to every task and situation. The feedback has been overwhelmingly positive: teammates appreciate the ability to move easily between open and private spaces depending on their needs.

For Decathlon Germany, this marks an important new step toward a modern, healthy, and productive work culture. These booths symbolize our belief that a needs-oriented work environment is the key to engaged and satisfied employees.



Want to take your office to the next level?

Thousands of teams trust mute-labs for their office privacy needs. Join them today and create a workplace where focus thrives.

[REQUEST PRICE >](#)