

Facilitator Pro Tips

Simple guidance to help you facilitate the game with clarity, energy and ease.



TIP 01

Create healthy pressure.

Build the energy with clear and relaxed words, so people feel invited to step in without the room becoming tense. Don't be afraid to explicitly say: "Let's have some fun together. It's OK during the game to let loose a bit." or "Once we get started, you will all be in the game, so you all participate in your own way."



TIP 02

Support, then step back.

In the Plenary Round, help explain the cards that people read aloud. Check that they understand their task; and then leave them in the spotlight while you take a respectful step back into the background. They are the center of attention!



TIP 03

Allow pace over panic.

In the Breakout Round, teams do better when they slow down, read carefully and enjoy the challenge instead of rushing through it. Sometimes people get a false sense of competition. Remind them it's a collaborative game!



TIP 04

Create memories.

You as a facilitator can help teams celebrate audibly and visibly. Show them it's OK to cheer, for example. Also, take some pictures if allowed, and share memories with the group after they've played.



TIP 05

Make the room safe enough to play.

Frame the game as playful, human and professional; not childish. Remember it might be scary for some to express themselves. You can mention it to ease tension.



TIP 06

Reflect together constructively.

After the activity, ask one simple but effective reflection question: "What worked for you? Which moments stand out for you, positively?"