



## ENVIRONMENTAL POLICY

Linmac Bearing Equipment Pty Ltd (LBE) acknowledges the importance of Linmac Bearing Equipment recognises the importance of maintaining and enhancing the quality of the environment for the benefit of our customers, employees, shareholders and the community.

Our commitment is to deliver our services in an environmentally responsible manner.

Specifically, Linmac Bearing Equipment is committed to:

- Complying with all relevant environmental legislation, regulations, codes of practice, and contractual conditions.
- Preventing the pollution of the environment by activities over which we have control.
- Addressing as a priority, threats of serious or irreversible environmental impact;
- Providing training and education to employees and contractors;
- Ensuring all recyclable goods are disposed of in the correct recycle collection facilities (paper, cardboard, glass & plastics)
- Providing systems and processes for the responsible disposal of waste, collection and disposal of prescribed substances (PCBs) and the responsible recycling of certain components and materials ('e' waste, fluorescent tubes, copper)
- Actively promoting practices and installations that minimise waste and promote energy efficiency.
- Authorising employees and contractors working for Linmac Bearing Equipment to cease work and notify their Supervisor if they believe their activities are creating a significant environmental impact



To achieve our Policy goals we will plan and manage our activities in accordance with best practice environmental management principals.

Compliance with this Policy is mandatory for all employees and contractors and is a condition of employment and contract. Through training and education all employees and contractors will be assisted to meet the objectives of this Policy.

Failure to comply with this policy could lead to disciplinary action up to and including dismissal.

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Lindsay McCoy

Managing Director