



MODERN SLAVERY POLICY

Our Stance Against Modern Slavery

We are committed to conducting business responsibly and ethically and to ensuring that all aspects of our business practices, including our supply chains, are free from any form of slavery. We reject any and all forms of modern slavery which can take the form of unpaid or underpaid servitude, human trafficking and forced labour. We are committed to implementing effective systems and controls to ensure that it does not take place within our own business or through any of our supply chains.

Our Risk Assessment and Due Diligence

We assess the risk of modern slavery taking place in our business by identifying and managing any areas of concern within our business operations and any external suppliers. As an organisation, operating only in Australia, there is no risk of modern slavery occurring within our direct business operations. However, we recognise we could be indirectly exposed to the risk of modern slavery and human trafficking through our supply chains.

Due to the nature of our business, we do not make use of high risk supply chains, which are susceptible to modern slavery risks. We have taken the following actions to manage that risk:

- Purchasing, where possible, fair trade certified consumables;
- Conducting due diligence on third party service providers; and
- Partnering with suppliers who share our stance on modern slavery.



Lindsay McCoy

Managing Director