Form 8879-TE

# IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning  $\underline{JUL}\ 1$  , 2023, and ending  $\underline{JUN}\ 30$  , 20  $\underline{24}$ 

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Name of filer

Go to www.irs.gov/Form8879TE for the latest information.

UNITED COMMUNITIES AGAIN	CM DOLLED THE	EIN or SSN
Name and title of officer or person subject to tax RASHEEDA	FI POVERTY, INC	52-0822919
EVECTOR TO THE PROPERTY OF THE	JAMISON-HARRIOTT	
Part I Type of Return and Return Information	E DIRECTOR	
Check the box for the return for the	on	
Check the box for the return for which you are using this Form Form 5330 filers may enter dollars and cents. For all other form or 10a below, and the amount on that line for the	8879-TE and enter the applicable amount, if any from	- 4bl
Form 5330 filers may enter dollars and cents. For all other form or <b>10a</b> below, and the amount on that line for the return being f whichever is applicable, blank (do not enter -0-). But, if you enter than one line in Part I.	s, enter whole dollars only. If you check the box on lin	the return. Form 8038-CP and
whichever is applicable, blank (do not enter-0-). But if you onto	lled with this form was blank, then leave line 1b. 2b.	3b. 4b. 5b 6b 7b 8b 0b 0c 40t
	red -0- on the return, then enter -0- on the applicable	line below. Do not complete more
1a Form 990 check here b Total revenu	if any /F con	= 0 mot complete mon
	e, if any (Form 990, Part VIII, column (A), line 12)	1ь 5,558,633
3a Form 1120-POL check here b Total tay (Fo	rm 1120-POL, line 22)	2b
4a Form 990-PF check here b Tax based o	rm 1120-POL, line 22)  n investment income (Form 990-PF, Part V, line 5)	3b
5a Form 8868 check here b Balance due	n investment income (Form 990-PF, Part V, line 5) (Form 8868, line 3c)	4b
6a Form 990-T check here b Total tax (Fo	(Form 8868, line 3c)  m 990-T, Part III, line 4)	5h
7a Form 4720 check here b Total tax (For	rm 990-T, Part III, line 4) rm 4720, Part III, line 1)	
8a Form 5227 check here b Total tax (For	rm 4720, Part III, line 1)sat end of tax year (Form 5227, Item D)	
8a Form 5227 check here b FMV of asset	s at end of tax year (Form 5227, Item D) n 5330, Part II, line 19)	/D
9a Form 5330 check here b Tax due (Form	n 5330, Part II, line 19) edit payment requested (Form 8038-CP Part III line	8b
Toa Form 8038-CP check here b Amount of	***************************************	9b
Decidiation and Signature Authorities	The second of th	22) 10h
nder penalties of perjury, I declare that X I am an officer of t	he shows and the shows a show and the shows a show	
nder penalties of perjury, I declare that X I am an officer of t entity)	I am a person subject to tax	with respect to (name
23 electronic votume	······································	ot 1 h
implete. I further declare that the amount in Educies and statement	ents, and, to the best of my knowledge and belief it.	
stermediate service provider that the amount in Part I above is the	amount shown on the copy of the stand belief, the	y are true, correct, and
Cknowledgement of	Instor (EDO) to condute	COUSCUL TO SHOW MA
ntermediate service provider, transmitter, or electronic return original service provider, transmitter, or electronic return original services and the transmit fany refund. If applicable, I authorize the U.S. Transmit and the transmit fany refund. If applicable, I authorize the U.S. Transmit and the transmit fany refund.	ssion (b) the research for return to the IRS and to rece	eive from the IRS (a) an
cknowledgement of receipt or reason for rejection of the transmit f any refund. If applicable, I authorize the U.S. Treasury and its d ntry to the financial institution account indicated in the tax preparancial institution to debit the entry to this account. To reverse	esignated Financial A for any delay in processing the	return or refund and (a) the data
ntry to the financial institution account indicated in the tax preparation institution to debit the entry to this account. To revoke a ter than 2 business days prior to the payment (cottlement) the	ration software for a gent to initiate an electronic fun	ids withdrawal (direct debit)
tor the O little of the entry to this account. To revoke a	navment I receive for payment of the federal taxes ower	on this return, and the
nancial institution account indicated in the tax preparancial institution to debit the entry to this account. To revoke a ter than 2 business days prior to the payment (settlement) date ayment of taxes to receive confidential information recognition.	payment, I must contact the U.S. Treasury Financial	Agent at 1.999 252 4507
ter than 2 business days prior to the payment (settlement) date.  syment of taxes to receive confidential information necessary to be sonal identification number (PIN) as my signature for the order.	also authorize the financial institutions involved in the	Te processing of the alaston
ryment of taxes to receive confidential information necessary to resonal identification number (PIN) as my signature for the electrication number (PIN) as my signature for the electrication number (PIN) as my signature for the electrication in the the e	onic return and if any is also issues related to the pay	/ment. I have selected a
	onic return and, if applicable, the consent to electron	ic funds withdrawal.
N: check one box only		
X lauthorize RUBINO AND COMPANY, CH	3 D. W. T. D. T. D.	
		er my PINI 9999
ERO f	irm name	
		Enter five numbers, but do not enter all zeros
as my signature on the tax year 2023 electronically filed	return If I have indicated the	
as my signature on the tax year 2023 electronically filed with a state agency(ies) regulating charities as part of the	IRS Fod/State and a cop	y of the return is being filed
with a state agency(ies) regulating charities as part of the on the return's disclosure consent screen.	וויס רפט/סנמנפ program, I also authorize the aforeme	entioned ERO to enter my PIN
As an officer or person of the		of the injury
As an officer or person subject to tax with respect to the	entity, I will enter my PIN as my signature as the	
As an officer or person subject to tax with respect to the return. If I have indicated within this return that a copy of	the return is being filed with a state agency (i.e.)	year 2023 electronically filed
return. If I have indicated within this return that a copy of IRS Fed/State program, I will enter my PIN on the return's	s disclosure consent screen ( 1 / 1 / 2 //	ating charities as part of the
ture of officer or person subject to tax	Solden.	
art III Certification and Authentication	7 - 7 770	Date 4/23/2025
's FFIN/DIM Enterviews in the		2410
's EFIN/PIN. Enter your six-digit electronic filing identification		
ber (EFIN) followed by your five-digit self-selected PIN.	52117399999	
ify that the above numeric entry is my PIN, which is my signatu hitting this return in accordance with the requirements of <b>Pub.</b>	Do not enter all zeros	
nitting this return in accordance with the requirements of Date	re on the 2023 electronically filed return indicated about	Ove. I confirm that I am
nitting this return in accordance with the requirements of <b>Pub.</b> ness Returns.	4163, Modernized e-File (MeF) Information for Author	ized IRS a-file Providers for
s signature	7	e-life Floviders for
orginature	Data (1)	2/) C
	Date 9/00	(10)
ERO Must Retain	This Form - See Instructions	/
Do Not Submit This Earn t	the IDO II i	
Privacy Act and Paperwork Reduction Act Notice and in the	o the IRS Unless Requested To Do So	
· · · · · · · · · · · · · · · · · · ·	··	

For Privacy Act and Paperwork Reduction Act Notice, see instructions. LHA 302521 01-05-24

Form **8879-TE** (2023)

#### Form **8868**

(Rev. January 2024)

## Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Name of exempt organization, employer, or other filer, see instructions. Type or **Print** UNITED COMMUNITIES AGAINST POVERTY, 52-0822919 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 1400 DOEWOOD LN return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. 20743 CAPITOL HEIGHTS, MD Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of RASHEEDA JAMISON-HARRIOTT 1400 DOEWOOD LN - CAPITOL HEIGHTS, MD 20743 Telephone No. 301-322-5700 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
 If this is for the whole group, check this . If it is for part of the group, check this box ..... and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until MAY 15 , 20 **25** , to file the exempt organization return for the organization named above. The extension is for the organization's return for: \_\_\_\_ calendar year 20 \_\_\_\_\_ or X tax year beginning \_\_\_\_\_ JUL 1 \_\_\_ , 20 <u>23 \_\_</u> , and ending \_\_\_\_ JUN 30 . If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3h Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Зс

### \*\* PUBLIC DISCLOSURE COPY \*\*

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

AF	or the	2023 calendar year, or tax year beginning 000 1, 2025 and end	aing U	UN 30, 4044	±	
<b>B</b> c	heck if pplicable	C Name of organization		D Employer identi	fication number	
	Addres	UNITED COMMUNITIES AGAINST POVERTY, INC				
	Name change	Doing business as		52-08229	919	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	om/suite	E Telephone numb		
	Final return/	1400 DOEWOOD LN		301-322-		
	termin- ated			<b>G</b> Gross receipts \$	5,963,523	•
	Amend return	CAPITOL HEIGHIS, MD 20743		H(a) Is this a group	return	
	Application	F Name and address of principal officer: KASHEEDA CAMISON TAKE	RIOT	for subordinate	es? Yes X No	)
	pendin	SAME AS C ABOVE		H(b) Are all subordinates	included? Yes No	)
1 T	ax-exe	empt status: X 501(c)(3) 501(c)( ) (insert no.) 4947(a)(1) or	527	If "No," attach	a list. See instructions	
	Vebsit			H(c) Group exempt		
		organization: X Corporation Trust Association Other	L Year o	of formation: 1964	M State of legal domicile; M	D
Pa		Summary				
ø)		Briefly describe the organization's mission or most significant activities: ${ m \underline{TO} \ ALL}$				
Activities & Governance	:	AWARENESS OF THE NEEDS OF LOW AND MODERATE	INCO	ME RESIDEN	TS, AND	
rna	2	Check this box if the organization discontinued its operations or disposed	of more	I	- I	_
ove				3		
5		Number of independent voting members of the governing body (Part VI, line 1b)				
es 8		Total number of individuals employed in calendar year 2023 (Part V, line 2a)				
<u>viţi</u>	6	Total number of volunteers (estimate if necessary)				_
<b>∖</b> cti	7 a `	Total unrelated business revenue from Part VIII, column (C), line 12				
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>			•
				Prior Year	Current Year	
Ф	8	Contributions and grants (Part VIII, line 1h)		4,221,387		
anu.	9	Program service revenue (Part VIII, line 2g)		69,810		
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		-264,113		•
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0 .		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,027,084		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		816,355	<del> </del>	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0 .		
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,067,987		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0 .	. 0	•
x	b ·	Total fundraising expenses (Part IX, column (D), line 25) 73,722	<u>•</u>			
Ш	'''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,037,233	939,961	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,921,575		
	19	Revenue less expenses. Subtract line 18 from line 12		105,509	<del>-</del>	•
Net Assets or Fund Balances			Beg	ginning of Current Year		
sets	20	Total assets (Part X, line 16)		1,885,643		
t As	21	Total liabilities (Part X, line 26)		831,497		
25	22	Net assets or fund balances. Subtract line 21 from line 20		1,054,146	1,822,045	•
	rt II	Signature Block				_
		ties of perjury, I declare that I have examined this return, including accompanying schedules an			ny knowledge and belief, it is	
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	preparer	has any knowledge.		_
		Circulum of efficien		Data		_
Sigr		Signature of officer		Date		
Her	е	RASHEEDA JAMISON-HARRIOTT, EXECUTIVE DIRECT	l'OR			_
		Type or print name and title	. 10	Noto I a	DTIN	_
		Print/Type preparer's name  Preparer's signature	<b>%</b>	Date Check	PTIN	
Paid -		KAY VOLLANS, CPA	U' L	4/30/2025 self-emp		_
Prep		Firm's name RUBINO AND COMPANY, CHARTERED		Firm's EIN	52-1186096	_
Use	Only	Firm's address 6903 ROCKLEDGE DRIVE, SUITE 300			01 564 0605	
		BETHESDA, MD 20817-1818		Phone no. 3	01-564-3636	_
Мау	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No	3

Page 2

Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	WE ARE DEDICATED TO THE WELLBEING OF THOSE WHOSE QUALITY OF LIFE HAS
	BEEN NEGATIVELY IMPACTED BY POVERTY, UNEMPLOYMENT, HOMELESSNESS,
	CRIME, AND INADEQUATE PUBLIC HEALTH SERVICES IN PRINCE GEORGE'S
	COUNTY, MD.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	· / / / · · · · · · · · · · · · · · · ·
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$977,265. including grants of \$213,045. ) (Revenue \$)
	HOMELESS SHELTER - THE ORGANIZATION PROVIDES EMERGENCY, HOMELESS
	SHELTER, AND SERVICES FOR WOMEN AND CHILDREN. THE SHEPHERD'S COVE
	HOMELESS SHELTER FOR MEN, WOMEN AND CHILDREN IN PRINCE GEORGE'S COUNTY,
	MARYLAND, SERVES APPROXIMATELY 400 TO 500 INDIVIDUALS EVERY YEAR. THIS
	PROGRAM PROVIDES SUPPORTIVE SERVICES TO STABILIZE FAMILIES.
	THOUSEN THE PROPERTY OF THE PR
4b	(Code:) (Expenses \$879,392. including grants of \$\$ 516,950. ) (Revenue \$\$
	SUPPORTIVE HOUSING - THIS PROGRAM TRANSITIONS FORMERLY HOMELESS CLIENTS
	INTO PERMANENT HOUSING.
	INTO I DIGENTIALITY TOOD INC.
	497 796
4c	(Code:) (Expenses \$ 487,786. including grants of \$ 209,250. ) (Revenue \$)
	NEIGHBORHOOD DEVELOPMENT PROGRAM - THROUGH THE ACQUISITION,
	REHABILITATION, AND RESALE OF FORECLOSED, ABANDONED, AND VACANT HOMES,
	THE PROGRAM INCREASES HOMEOWNERSHIP IN LOW-INCOME AREAS AND REMOVES
	BLIGHTED PROPERTIES AND VACANT STRUCTURES.
4d	Other program services (Describe on Schedule O.)
4d	
	1 200 401

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			.,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			17
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا ہے ا		v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

332003 12-21-23

UNITED COMMUNITIES AGAINST POVERTY, INC 52-0822919 Page 4 Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV ...... Х 29 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 14 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

332004 12-21-23

Х Form 990 (2023)

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

Form 990 (2023) UNITED COMMUNITIES AGAINST POVERTY, INC 52-0822919 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	56			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	•	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	rvices	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			
	to file Form 8282?	1		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		:t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e			
_				8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
a				<u>9a</u> 9b		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:			90		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
11	Section 501(c)(12) organizations. Enter:	100				
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against	1				
-	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		•	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	le O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

332005 12-21-23

Form **990** (2023)

2023.05070 UNITED COMMUNITIES AGAINS UCAP\_\_\_1

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 16								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	10								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
_	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
Ū		3		х					
4	of officers, directors, trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6		6		X					
	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0		21					
7a		7-		Х					
	more members of the governing body?	7a							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			Х					
_	persons other than the governing body?	7b							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	37						
a	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		37					
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	on Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a		_X_					
b	Other officers or key employees of the organization	15b		X					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availab	ole					
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	RASHEEDA JAMISON-HARRIOTT - 301-322-5700								
	1400 DOEWOOD LN, CAPITOL HEIGHTS, MD 20743								

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	(do box		Pos heck	ition	than o	one n an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) RASHEEDA JAMISON-HARRIOTT	40.00			,,				170 500	_	10 716
EXECUTIVE DIRECTOR	4 00			Х				170,590.	0.	12,716.
(2) ERIC BARKSDALE	4.00	·		7,7					0	0
VICE CHAIR	4 00	Х		Х				0.	0.	0.
(3) JARRIEL JORDAN, SR. TREASURER	4.00	х		х				0.	0.	0.
(4) PAUL CARRETTE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(5) KATHRYN CLAY	2.00									
BOARD MEMBER		Х						0.	0.	0.
(6) LATIF DARDEN	2.00									
BOARD MEMBER		Х						0.	0.	0.
(7) TRISTIANA HINTON	2.00									
BOARD MEMBER		Х						0.	0.	0.
(8) IRIS LOGO	2.00									
BOARD MEMBER		Х						0.	0.	0.
(9) CHARLES MCNEILL JR.	2.00									
CHAIR		Х		Х				0.	0.	0.
(10) COLEMAN MILLING	2.00	]							_	_
BOARD MEMBER		Х						0.	0.	0.
(11) KIRSTEN PATTERSON	2.00	1							_	_
BOARD MEMBER		Х						0.	0.	0.
(12) DAVION PERCY	2.00	1								_
BOARD MEMBER		Х						0.	0.	0.
(13) JOSEPH SOLOMON	2.00	ļ								
BOARD MEMBER		Х						0.	0.	0.
(14) CHRISTOPHER STEVENSON	2.00	ļ								•
BOARD MEMBER	0.00	Х						0.	0.	0.
(15) PATRICIA WAITERS	2.00	٠,,								0
BOARD MEMBER	2 00	Х				_		0.	0.	0.
(16) DEJUAN WILLIAMS	2.00	₹,							_	^
BOARD MEMBER	2 00	Х				-		0.	0.	0.
(17) KIMONE WILLIAMS-LACKEY SECRETARY	2.00	х		~				0.	0.	0.
SECRETARI		Λ		X	<u> </u>			1 0.	U •	Form <b>990</b> (2022)

332007 12-21-23

(A) Name and title		(B) Average hours per week	box,	not cl	ss per	ition more son i	than c s both	an	(D)  Reportable compensation	(E) Reportable compensation from related		(F Estim amou oth	nated unt of
	c	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC 1099-NEC)	;/	compe	nsation the zation elated
	-												
	-												
	-												
1b Subtotal c Total from continuation she									170,590.		0.	12,	716.
d Total (add lines 1b and 1c)									170,590.		0.	12,	716.
2 Total number of individuals (ir compensation from the organ	-	t limited to the	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable			1
-								la trad				Ye	es No
3 Did the organization list any f line 1a? If "Yes," complete Sc												3	Х
4 For any individual listed on lin	e 1a, is the sun	n of reportable	е со	mpe	ensa	tion	and	oth	ner compensation from t	he organization			_
<ul><li>and related organizations great</li><li>Did any person listed on line</li></ul>												4 Σ	2
rendered to the organization?		-				-						5	Х
Section B. Independent Contract													
1 Complete this table for your fithe organization. Report complete the organization.	-	-	-							· · · · · · · · · · · · · · · · · · ·	nsatio	n from	
	(A)					1011 0	<u> </u>		(B)			(C)	
Name	and business a	address	NC	NE	<u> </u>				Description of s	ervices	Cor	mpensa	ation
								$\dashv$					
								$\downarrow$					
O Takal nameh an afterdam a di a	and and a second	alicalia a territ		_:4 -	14- '	LI= -			ala aval vula a va a sir a l	ava tla ava			
2 Total number of independent \$100,000 of compensation from	,	•	ot lin	nited	to t	thos (		ted	above) who received me	ore than			
,	· you									,	F	orm <b>99</b>	0 (2023)

t VIII Statement of Revenue
-----------------------------

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		•	•	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
							300010113 0 12 0 14
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns 1a					
ž ou		Membership dues 1b					
A,C	•	Fundraising events					
ξï		d Related organizations 1d					
a,e Bijo		Government grants (contributions) 1e	4,004,743.				
Sis		All other contributions, gifts, grants, and					
ě Ě		similar amounts not included above	1,602,217.				
등							
ig g		Noncash contributions included in lines 1a-1f 1g \$	94,453.	E 606 060			
<u>0</u> 8		Total. Add lines 1a-1f		5,606,960.			
			Business Code				
ø	2 8	TENANT RENTAL INCOME	900099	56,868.	56,868.		
ξ	-	PROGRAM FEES	900099	1,020.	1,020.		
Program Service Revenue							
E B							
gra Re							
õ							
<u>-</u>		All other program service revenue					
$\rightarrow$	9	Total. Add lines 2a-2f		57,888.			
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)					
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
	J	(i) Real	(ii) Personal				
	_		(ii) i ciocilai				
		Gross rents 6a					
	ı	Less: rental expenses 6b					
	•	Rental income or (loss) 6c					
	(	Net rental income or (loss)					
	7 8	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>	298,675.				
		Less: cost or other basis					
Φ		and sales expenses <b>7b</b>	404,890.				
2			-106,215.				
ě		. ,		106 015			106 015
ther Revenue		d Net gain or (loss)		-106,215.			-106,215.
<u>F</u>	8 8	Gross income from fundraising events (not					
ð		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
		Less: direct expenses 8b					
		a Gross income from gaming activities. See					
	9 7						
		Part IV, line 19					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
	-	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
			Business Code				
ns	44 .						
e e	11 :						
an		D					
Se Se	(	·					
Miscellaneous Revenue	(	d All other revenue					
	•	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		5,558,633.	57,888.	0.	-106,215.
332009	12-2		<u></u>				Form <b>990</b> (2023)

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nolete column (A)	
<u> </u>	Check if Schedule O contains a respon			npiete column (A).	
	not include amounts reported on lines 6b.	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		схропосо	general expenses	слреносо
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	1.527.467.	1,527,467.		
3	Grants and other assistance to foreign	, , ,	, - , -		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	139,510.	69,755.	69,755.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,851,299.	1,414,971.	396,520.	39,808.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	5,654.	3,351. 94,876.	2,303.	
9	Other employee benefits	158,643.		63,767.	
10	Payroll taxes	168,200.	95,543.	72,657.	
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	5,670.		5,670.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	265 225	116 000	100 560	10 771
	column (A), amount, list line 11g expenses on Sch O.)	265,327.	116,988.	128,568.	19,771.
12	Advertising and promotion	1,350.	102 000	1,350.	405
13	Office expenses	344,424.	192,990.	150,939.	495. 7,324.
14	Information technology	98,289.	43,338.	47,627.	1,324.
15	Royalties	34,493.	28,353.	5,322.	818.
16	Occupancy	14,397.	3,064.	11,333.	010.
17	Travel	14,597.	3,004.	11,333.	
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials Conferences, conventions, and meetings	46,630.	11,714.	34,616.	300.
19 20		10,484.	±±;/±±•	10,484.	300•
20 21	Payments to affiliates	10,1010		20,202.	
22	Depreciation, depletion, and amortization	8,509.		8,509.	
23	Insurance	47,607.	10,326.	37,281.	
24	Other expenses. Itemize expenses not covered	, , , , , ,	.,.=	. ,===	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	TRAINING	26,972.	14,345.	12,627.	
b	PROGRAM EXPENSES	24,475.	16,013.	5,143.	3,319.
С	LICENSES AND FEES	8,506.	3,010.	3,609.	1,887.
d	DUES AND MEMBERSHIPS	2,828.	830.	1,998.	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,790,734.	3,646,934.	1,070,078.	73,722.
26	<b>Joint costs.</b> Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			201,455.	1	1,239,084.
	2	Savings and temporary cash investments				2	30,929.
	3	Pledges and grants receivable, net				3	546,384.
	4	Accounts receivable, net	296,877.	4	13,857.		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	se perso	ons		5	
	6	Loans and other receivables from other disqualit					
		under section 4958(f)(1)), and persons described	l in sect	ion 4958(c)(3)(B)		6	
<u>s</u>	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ÿ	9	B			17,398.	9	180,573.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	1,697,376.			
	b	Less: accumulated depreciation	10b	167,597.	1,361,412.	10c	1,529,779.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			8,501.	15	12,781.
	16	Total assets. Add lines 1 through 15 (must equa			1,885,643.	16	3,553,387.
	17	Accounts payable and accrued expenses			201,523.	17	285,678.
	18	Grants payable			505.054	18	4 404 400
	19	Deferred revenue			605,364.	19	1,431,400.
	20	Tax-exempt bond liabilities		1		20	
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to any current or form					
≝		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes				22	
_	23	Secured mortgages and notes payable to unrela			15 626	23	7 220
	24	Unsecured notes and loans payable to unrelated			15,636.	24	7,239.
	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on lines	3 17-24).	Complete Part X	8,974.	٥-	7,025.
	00	<b>=</b>		······	831,497.	25	1,731,342.
	26			• X	031,497.	26	1,731,342.
S		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck nere				
ü	27				1,054,146.	27	1,822,045.
ala	28	Net assets with donor restrictions	1,031,110.	28	1,022,043.		
ē	20	Organizations that do not follow FASB ASC 9					
Ξ		and complete lines 29 through 33.	00, 0110	CK Here			
P	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or ed				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,054,146.	32	1,822,045.
Z	33	Total liabilities and net assets/fund balances		1	1,885,643.	33	3,553,387.
					=, = = , = = = .		2,233,337

Uniform Guidance, 2 C.F.R. Part 200, Subpart F? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Х

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

				TIES AGAINS					2-08	22919
Par	t I	Reason for Public (	Charity Status.	(All organizations must	complete t	his part.) S	ee instruction	s.		
The c	rgani	ization is not a private found								
1 [		A church, convention of ch	urches, or associatio	on of churches describe	ed in <b>sectio</b>	on 170(b)(1	1)(A)(i).			
2		A school described in sect	ion 170(b)(1)(A)(ii). (	(Attach Schedule E (Fo	rm 990).)					
3 [		A hospital or a cooperative	hospital service orga	anization described in	section 170	)(b)(1)(A)(ii	ii).			
4 [		A medical research organiz	ation operated in co	njunction with a hospit	al described	l in <b>sectio</b>	n 170(b)(1)(A	)(iii). Enter	the hosp	pital's name,
		city, and state:								
5 [		An organization operated for	or the benefit of a co	llege or university own	ed or operat	ed by a go	vernmental u	nit describe	ed in	
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local gov	vernment or governn	nental unit described ir	section 1	70(b)(1)(A)	(v).			
7 [	X	An organization that norma	lly receives a substa	ntial part of its support	from a gov	ernmental	unit or from th	ne general į	oublic de	escribed in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8 [		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete P	art II.)					
9 [		An agricultural research org	anization described	in section 170(b)(1)(A	)(ix) operat	ed in conju	unction with a	land-grant	college	
		or university or a non-land-g	grant college of agric	ulture (see instructions	). Enter the	name, city	, and state of	the college	or	
		university:								
10 [		An organization that norma	Ily receives (1) more	than 33 1/3% of its sup	oport from c	ontribution	ns, membersh	ip fees, and	d gross r	eceipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions	; and (2) no	more than	33 1/3% of its	s support f	rom gros	ss investment
		income and unrelated busin	ness taxable income	(less section 511 tax)	rom busine	sses acqui	red by the org	janization a	fter June	e 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)							
11		An organization organized a	and operated exclusi	ively to test for public s	afety. See	section 50	09(a)(4).			
12		An organization organized a	and operated exclusi	ively for the benefit of,	to perform t	he functio	ns of, or to ca	rry out the	purpose	s of one or
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b>	or <b>section</b>	509(a)(2).	See section &	509(a)(3). (	Check th	e box on
		lines 12a through 12d that	describes the type o	f supporting organizati	on and com	plete lines	12e, 12f, and	12g.		
а			anization operated, s	supervised, or controlle	d by its sup	ported org	anization(s), ty	pically by	giving	
		the supported organization	on(s) the power to re	gularly appoint or elect	a majority	of the direc	ctors or trustee	es of the su	ιpporting	j
		organization. You must o	complete Part IV, Se	ections A and B.						
b			anization supervised	or controlled in conne	ction with it	s supporte	ed organization	n(s), by hav	ing	
		control or management o			same perso	ns that co	ntrol or mana	ge the supp	orted	
	_	organization(s). You mus								
С		Type III functionally inte						ly integrate	d with,	
		its supported organization		•						
d		☐ Type III non-functionally						-		
		that is not functionally int	-		-		-	an attentiv	reness	
		requirement (see instructi	-	= '						
е		Check this box if the orga					Type I, Type	II, Type III		
		functionally integrated, or		nally integrated suppor	ting organiz	ation.				
		er the number of supported on the right of the following information in the following information of th	•	ad organization(s)						
9		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the org	anization listed	(v) Amount of	f monetary	(vi) A	mount of other
		organization		(described on lines 1-10 above (see instructions)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	ing document?	support (see ir	nstructions)	support	(see instructions)
				above (see instructions)	100	110				
									<u> </u>	

332021 12-21-23

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support									
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	2977255.	4003692.	3735110.	4221387.	5606960.	20544404.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
	Total. Add lines 1 through 3	2977255.	4003692.	3735110.	4221387.	5606960.	20544404.			
	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
	Public support. Subtract line 5 from line 4.						20544404.			
	tion B. Total Support						203111011			
	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
	Amounts from line 4	2977255.	4003692.	3735110.	4221387.		20544404.			
	Gross income from interest.	23772331	1000001	0,001100	12223070	30003000				
	dividends, payments received on									
	securities loans, rents, royalties,	48,691.	48,979.	67,528.	68,726.	56,868.	290,792.			
	and income from similar sources	40,001.	±0,515.	01,520.	00,720.	30,000.	270,172.			
	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on						<del>                                     </del>			
	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)						20835196.			
	<b>Total support.</b> Add lines 7 through 10		`							
	Gross receipts from related activities,					12	128,396.			
	First 5 years. If the Form 990 is for the	•		•		. , . ,				
_	organization, check this box and stor									
	tion C. Computation of Publi			- al (f))		44	98.60 %			
	Public support percentage for 2023 (I					14	00 50			
	Public support percentage from 2022					15	,-			
	33 1/3% support test - 2023. If the contraction and life is	-								
	stop here. The organization qualifies		•		l' 45 - 00 4 /00/					
	33 1/3% support test - 2022. If the control of the									
	and stop here. The organization qual									
	10% -facts-and-circumstances test									
	and if the organization meets the fact				•	_				
-	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization  b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or									
		more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the								
	more, and if the organization meets th	ne facts-and-circum	nstances test, ched		-					
		ne facts-and-circum umstances test. Th	nstances test, chec e organization qua	alifies as a publicly	supported organiz	ation				

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	siow, picase comp	note i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge						
	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6		, ,		,		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ie organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizatio	on,
	check this box and stop here		-				<u></u>
	ction C. Computation of Publi		<u>-</u>			<del> </del>	
	Public support percentage for 2023 (I			column (f))		15	<u>%</u>
	Public support percentage from 2022		•			16	<u>%</u>
	ction D. Computation of Inves			ina 10. as l		147	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 3			on line 14 and line		18	7 is not
ıya	33 1/3% support tests - 2023. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%, a	and
00	line 18 is not more than 33 1/3%, che						
/()	<b>Private foundation.</b> If the organization	n did not check a	DOX ON line 14 19	a or igo check th	us dox and see in:	SITUCHORS	1 1

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
3		
9a		
9b		
9с		
10a		
401-		
10b ule A (Forn	n 990)	2023

332024 12-21-23

one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in

these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2b За Schedule A (Form 990) 2023

18

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

instructions).

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continu	ued)	
Sect	tion D - Distributions	Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive		
	(provide details in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	
	(i) (ii)		/iii)

Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3_	Excess distributions carryover, if any, to 2023			
<u>a</u>	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
e	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i_	Carryover from 2018 not applied (see instructions)			
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2019			
b	Excess from 2020			
c	Excess from 2021			
d	Excess from 2022			
е	Excess from 2023			

Schedule A (Form 990) 2023

### Schedule B

#### **Schedule of Contributors**

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Name of the organization

(Form 990)

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

UNITED COMMUNITIES AGAINST POVERTY, INC

Employer identification number

52-0822919

Organization type (check one):								
Filers of:		Section:						
Form 990	or 990-EZ	X 501(c)( 3 ) (enter number) organization						
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
		527 political organization						
Form 990	)-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
	lly a section 501(c)(7	covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
	•	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special I	Rules							
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
	contributor, during literary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.						
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year \$						
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).						

Schedule B (Form 990) (2023) Page **2** 

Name of organization Employer identification number

#### UNITED COMMUNITIES AGAINST POVERTY, INC

52-0822919

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,459,006.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 853,185.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 851,781.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and Zir + +	\$147,067.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,250,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>120,000.</u>	Person X Payroll

Name of organization Employer identification number

#### UNITED COMMUNITIES AGAINST POVERTY, INC

52-0822919

Part II	Noncash Property (see instructions). Use duplicate copies of Part	Il if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	
323453 12-26.			Schedule B (Form 990) (2023)

Name of organization **Employer identification number** UNITED COMMUNITIES AGAINST POVERTY, INC 52-0822919 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization UNITED COMMUNITIES AGAINST POVERTY,

**Employer identification number** 52-0822919

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		s or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	riting that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (for example, recreat	ion or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d			
	on a historic structure listed in the National Register	• , ,	2d
3	Number of conservation easements modified, transferred, rele		
	year	, ,	3
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the peri		_ f
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
			Ç ,
7	Amount of expenses incurred in monitoring, inspecting, hand	ing of violations, and enforcing conserv	vation easements during the year
	0, 1	, ,	ζ ,
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•	Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial stater	ments that describes the
	organization's accounting for conservation easements.	· ·	
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pub		
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items.	,	1
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical trea		ial gain, provide
_	the following amounts required to be reported under FASB AS		J. April 1985
а	Revenue included on Form 990, Part VIII, line 1	_	\$
			•
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2023

332051 09-28-23

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 UNITED COMM Part VII Investments - Other Securities	UNITIES AGAINS	T POVERTY,	INC 5	2-0822919	Page 3
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, P	art X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value			end-of-year market v	alue
(1) Financial derivatives				•	
(2) Closely held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
<u>(E)</u>					
<u>(F)</u>					
(G)					
(H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))					
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Pa	art X, line 13.		
(a) Description of investment	(b) Book value			end-of-year market v	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
<u>(7)</u>					
(8)					
(9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))					
Part IX Other Assets					
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, P.	art X, line 15.		
	Description			(b) Book va	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
<u>(7)</u>					
(8)					
(9) Total. (Column (b) must equal Form 990, Part X, line 15, col	(D))				
Part X Other Liabilities	. (D))				
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 9	990, Part X, line 2	25.	
1. (a) Description of liability				(b) Book va	alue
(1) Federal income taxes					
(2) OTHER LIABILITIES				7	,025.
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) Total. (Column (b) must equal Form 990. Part X. line 25. col	(P))			7	,025.
- • • • • • COULUIT IOLUIUSI BODAL FORTI 990 PALLA IMB /5 COL	IDH				, •

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

BUSINESS INCOME, IF ANY. HOWEVER, TAX YEARS ENDED JUNE 30, 2021 THROUGH UCAP IS SUBJECT, AND THEY HAVE NOT BEEN EXTENDED BEYOND THE APPLICABLE VARIOUS TAX POSITIONS AND BELIEVES THERE ARE NO LIABILITIES FOR UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

LOSS ON PROPERTY HELD FOR SALE

106,215.

Schedule D (Form 990) 2023

Schedule	D (Form 990) 2023 III Supplementa	U	NITE:	D COMMUNITIES	AGAINST	POVERTY,	INC	52-0822919	Page 5
Part X	III   Supplementa	I Informa	tion <sub>(c</sub>	ontinued)					
PART	XII. LINE	2D - 05	THER	ADJUSTMENTS:					
				11000011111111					
LOSS	ON PROPERT	Y HELD	FOR	SALE				106,	215.
-									

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

ONTIED CO	MINOMITTES	AGAINST PO	VERTY, INC	_			52-0822919		
Part I General Information on Grants a	and Assistance		-			•			
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection									
criteria used to award the grants or assistance?									
2 Describe in Part IV the organization's pr	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.								
Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.									
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
2 Enter total number of section 501(c)(3) a  3 Enter total number of other organization	-	-	e line 1 table						

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
OOD AND NON-FOOD	3051	0.	258,601.	воок	FOOD AND NON-FOOD SUPPLIES
ENTAL SERVICES	93	879,532.	0.		
					HOUSEHOLD FURNISHINGS AND
DUSING SUPPORTIVE SERVICES	680	0.	294,881.	BOOK	SUPPLIES
		•	0.4.450	L	CLOTHING, FOOD, HOUSEHOLD
LOTHING, FOOD, HOUSEHOLD GOODS, SUPPLIES	505	0.	94,453.	FMV	GOODS, SUPPLIES

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION WORKS IN COMPLIANCE WITH THE GRANT REPORTING AGENCIES TO

ENSURE THAT CLIENTS ARE ELIGIBLE. THE ORGANIZATION MAINTAINS RECORDS OF ALL

CLIENT RECIPIENTS OF THE ASSISTANCE PROVIDED. THE ORGANIZATION IS MONITORED

BY THE RESPECTIVE LOCAL, STATE, AND FEDERAL AGENCIES IN ORDER TO ENSURE

COMPLIANCE WITH THE PROGRAMS WHICH PROVIDE ASSISTANCE TO DOMESTIC

INDIVIDUALS.

#### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

UNITED COMMUNITIES AGAINST POVERTY, INC

Employer identification number 52-0822919

			Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees					
	Discretionary spending account Personal services (such as maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee Written employment contract					
	☐ Independent compensation consultant ☐ Compensation survey or study					
	Form 990 of other organizations  X Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	4a		X		
	b Participate in or receive payment from a supplemental nonqualified retirement plan?					
	Participate in or receive payment from an equity-based compensation arrangement?	4b 4c		X		
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of:					
а	The organization?	5a		Х		
	Any related organization?	5b		<u>X</u>		
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
-	contingent on the net earnings of:					
а	The organization?	6a		Х		
	Any related organization?	6b		X		
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
-	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	<u> </u>				
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
•	Regulations section 53 /458-6/c/2	a				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	V-2 and/or 1099-MISo compensation	C and/or 1099-NEC	(C) Retirement and other deferred (D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) RASHEEDA JAMISON-HARRIOTT	(i)	127,803.	42,787.	0.	0.	12,716.	183,306.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)					l	1	<u> </u>

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
THE BONUS FOR THE PRESIDENT AND CEO WAS DETERMINED BY THE BOARD. THIS
DISCRETIONARY BONUS WAS AN ACKNOWLEDGMENT OF THE AGENCY'S AND THE PRESIDENT
AND CEO'S ACHIEVEMENTS BEYOND PRE-ESTABLISHED GOALS.

### SCHEDULE M (Form 990)

#### **Noncash Contributions**

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED COMMUNITIES AGAINST POVERTY, INC

Employer identification number 52-0822919

Par	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of determinoncash contribution a	•	s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	X		94,453.	FMV		
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ( )						
29	Number of Forms 8283 received by the organization			1 1			
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement <b>29</b>		T., 1	·
				=		Yes	No
30a	During the year, did the organization receive by		• • • • •				
	must hold for at least 3 years from the date of the						v
	exempt purposes for the entire holding period?				30a		X
	If "Yes," describe the arrangement in Part II.	_  :			:0		v
31	Does the organization have a gift acceptance po				ions? <u>31</u>	+	X
			~	cit, process, or sell noncash	32a		х
	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	ked,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Schedule M	(Form 990) 2023	UNITED	COMMUNITIES	AGAINST	POVERTY,	INC	52-0822919	Page 2
Part II	Supplemental	l Information	n. Provide the informa	ation required by	Part I, lines 30b,	32b, and 33	3, and whether the organiza	ition
	is reporting in Par	t I, column (b),	the number of contribu	ıtions, the numb	er of items receive	ed, or a com	bination of both. Also comp	plete
	this part for any a	dditional inforr	nation.					
	<u> </u>							

332142 09-11-23

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED COMMUNITIES AGAINST POVERTY, INC

Employer identification number 52-0822919

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MAXIMIZE THE QUALITY OF LIFE FOR RESIDENTS AND IMPOVERISHED INDIVIDUALS

THROUGHOUT PRINCE GEORGE'S COUNTY, MARYLAND.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

THRIVE PROGRAM - DURING THE FISCAL YEAR, THE UNITED COMMUNITIES AGAINST

POVERTY, INC. PROGRAM EMBARKED UPON A GUARANTEED BASIC INCOME PROGRAM,

CALLED THE THRIVE PROGRAM, WHICH IS A POLICY THAT PROVIDES REGULAR CASH

PAYMENTS TO A GROUP OF SENIORS IN NEED. THE GOAL IS TO HELP SENIORS WHO

ARE LIVING IN POVERTY OR BELOW THE INCOME FLOOR.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HOUSING SERVICES - THIS PROGRAM IS A HOUSING URBAN DEVELOPMENT (HUD)

CERTIFIED BI-LINGUAL HOUSING COUNSELING PROGRAM. THE PROGRAM PROVIDES

HOMEOWNERS WITH ALTERNATIVES TO HELP THEM PREVENT FORECLOSURE. THEY

HELP BORROWERS UNDERSTAND THE IMPORTANCE OF TIMELY MORTGAGE PAYMENTS

AND TO RECOGNIZE THE WARNING SIGNS OF MORTGAGE DELINQUENCY. THIS

PROGRAM PROVIDES MORTGAGE MODIFICATION WHILE OFFERING COUNSELING IN

BOTH GROUPS AND ONE-ON-ONE SESSIONS. THE FIRST-TIME HOMEBUYERS PROGRAM

ASSISTS WITH THE PREPARATION OF BUYING AND MAINTAINING A HOME. THE

ORGANIZATION PROVIDES WEALTH BUILDING INSTRUCTION IN BUDGETING, CREDIT,

AND FINANCIAL PLANNING AS WELL AS INFORMATION ON LENDERS, MORTGAGE

AFFORDABILITY, AND TYPES OF FINANCING.

EMERGENCY FOOD PANTRY SERVICES - THE ORGANIZATION OPERATES AN EMERGENCY

FOOD PANTRY PROVIDING BASIC HEALTHY FOOD OPTIONS TO RESIDENTS OF PRINCE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

<u>Schedule O (Form 990) 2023</u> Page **2** 

Name of the organization
UNITED COMMUNITIES AGAINST POVERTY, INC

Employer identification number
52-0822919

GEORGE'S COUNTY, MARYLAND.

HOUSING SOLUTIONS PROGRAM AND FAMILY STABILIZATION SUPPORTIVE SERVICES

- ASSISTS FORMERLY HOMELESS FAMILIES AND INDIVIDUALS BY PROVIDING

LONG-TERM CASE MANAGEMENT ACCESS TO ENSURE LINKAGES TO RESOURCES AND

SERVICES TO SUSTAIN THEIR STABILITY.

SENIOR SERVICES - PROVIDES SAFETY NET, SOCIAL AND REHABILITATIVE PROGRAMMING FOR LOW-INCOME SENIORS.

EXPENSES \$ 1,302,491. INCLUDING GRANTS OF \$ 588,222. REVENUE \$ 1,020.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT COPY OF THE FORM 990 IS PROVIDED TO THE BOARD FOR THEIR REVIEW AND APPROVAL PRIOR TO SUBMITTAL.

FORM 990, PART VI, SECTION B, LINE 12C:

A CONFLICT OF INTEREST POLICY IS INCLUDED IN THE EMPLOYEE HANDBOOK. DURING

STAFF MEETINGS, AGENCY POLICIES ARE ROUTINELY DISCUSSED TO MAKE SURE

COMPLIANCE IS IN FORCE. POLICIES AND PROCEDURES ARE DISCUSSED DURING

EMPLOYEE REVIEWS.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION USES AN OUTSIDE SOURCE TO ASSIST THE BOARD OF DIRECTORS IN

DETERMINING THE CEO COMPENSATION. COMPARABLE POSITIONS IN THE AREA ARE

REVIEWED TO HELP MAKE THE APPROPRIATE DECISION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE UPON REQUEST.

Schedule O (Form 990) 2023	Page <b>2</b>
Name of the organization UNITED COMMUNITIES AGAINST POVERTY, INC	Employer identification number 52-0822919
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	