



Job Vacancy

Senior Risk Advisor

Haywards Heath, UK

Permanent Full-time Position

Starting at £45,000 - £50,000 pa

(Subject to demonstrated experience)





About the role

Team Description

ILS is a small, vibrant, Risk Management company dedicated to supporting aid agencies, academic institutions, and campaign groups to develop their resilience and to meet their duty of care even in the most challenging environments.

Founded by aid workers in 2010, the company has grown to become a global leader in the development and implementation of people centric risk management solutions.

As a values driven company, we place emphasis on our own principles and values, and those of Agenda2030. We value gender equity and diversity in our team and recognise the importance of creating an inclusive work environment, to enable all team members to perform effectively and in a manner that they find comfortable, taking into account neurodiversity and accessibility.

Our Risk Advisory Team are a close-knit and diverse group of professionals. The team works closely and collaboratively, sharing ideas and ensuring that ILS' work always remains innovative, tailored and risk appropriate.

OUR MISSION

We believe in empowering those who are building a better world. Placing humanity at the heart of our solutions, we work in partnership with individuals and organisations to enhance their resilience.

WHAT WE DO

We deliver robust, comprehensive, and innovative solutions to security risk management challenges worldwide.

OUR VALUES

We are driven by the values of: **Humanity, Respect, Compassion, and Creativity.**



Job Purpose

We are looking for a new Senior Risk Advisor. The position sits within our dynamic and growing risk advisory team, who provide advice, support and guidance to a broad range of high-profile clients. The post holder will be expected to interact with and provide specialist security risk management advice at a senior leadership / board level, and support security planning and risk mitigation at an operational (regional & country) level.

The post holder will assist ILS' clients to fulfil the appropriate level of Duty of Care for their staff, assets, programmes, reputation, and risk appetite. Working autonomously with clients you will provide safety and security advice and support for their work around the globe. The work is highly varied, and changes from week to week. Key activities include:



Accountabilities

Risk Advisory Services:

- Developing and delivering strategic security risk management projects, such as security audits and security risk management frameworks.
- Supporting country level capacity strengthening, such as risk assessments and security management plans.
- Supporting travellers with contextual advice and risk assessments.
- Acting as a long-term embedded advisor to clients, with whom you will work closely to manage security risk management challenges.

Crisis Management:

- Supporting clients by developing and implementing crisis preparedness capacity, including developing bespoke processes, and providing training and mentoring.
- Supporting retained clients to respond to critical incidents and crises.

Training:

With support from our learning and Development team, you will instruct on a range of ILS' learning programmes including:

- Residential HEAT courses
- Delivering bespoke products at client offices globally
- Online security risk management and travel safety courses



Person Specification

- /// The ideal applicant will have empathy with ILS' values and be able to work in a way that reflects these.
- /// You will have experience as a security risk management professional and/or experience of implementing security measures in challenging/low resource environments, preferably with an international NGO.
- /// You are confident to work alongside senior members of client staff and communicate aims and ideas to a range of audiences.
- /// You will be comfortable working within a small, dynamic team.
- /// You should be self-motivated and able to organize your own workload over multiple simultaneous projects.

Essential Requirements:

- /// A minimum of three years experience working in insecure environments, as a security risk advisor or operations manager at either national or regional levels, ideally with an international NGO.
- /// Familiarity with security risk management principles and practices.
- /// A good understanding of legal, moral, and contractual duty of care requirements.
- /// Demonstrable critical incident and crisis management experience.
- /// Excellent writing skills, with the ability to produce concise and succinct reports.
- /// Written and spoken fluency in English.
- /// High levels of IT literacy.
- /// A full clean UK driving license.

Desirable Requirements:

- /// A graduate, ideally post-graduate degree qualification, in security risk management, humanitarian or development practice, international relations or a similar field
- /// Digital / Information security knowledge, or Safeguarding/PSS knowledge
- /// Additional language skills
- /// Experience of working in a commercial consultancy or account management role

We know there are great candidates who may not meet all the above criteria, or who have important skills that we have not mentioned. If this is you, please do not hesitate to apply and tell us why this opportunity excites you and how it fits with your skills and experience.



Compensation package and benefits

- Starting salary £45,000 - £50,000 depending on experience, with clear salary progression scheme.
- Generous annual (discretionary) bonus scheme.
- Employer pension contributions.
- Free access to psychological support service.
- Flexible working hours (core hours 10am-4pm).
- Personal development plans.
- 36 days of annual leave (formulated as 25 days standard leave + 3 days additional Christmas leave + 8 days of bank holidays).
- Further leave allowance accrued with length of service.

Working Locations:

- The position is based in ILS office in the UK, very close to Haywards Heath railway station.
- We adopt a hybrid working policy, whereby staff are expected to attend the UK office 50% of their working hours.
- The candidate will be expected to travel to client offices in the UK and overseas, sometimes to high-risk locations.
- Our preference for this specific post is to recruit candidates that already have the right to live and work in the UK.

Recruitment Process:

Please send your CV with a covering letter (no more than 2 pages) detailing why to you would like to work at ILS and how you feel you meet the person specification to recruitment@locationsafety.com with 'Senior Risk Advisor Recruitment: *your name*' in the subject line.

Only suitable candidates will be contacted and invited to interview.

Closing date: 20th March, 2026

First Round Interviews will be held between 23rd – 27th March