



RISK FOCUS >>

Doing More. With Less.

*Impactful Security Risk
Management for
NGOs & Newsrooms*

With rising global challenges, our clients are under unprecedented pressure with donor funding for security risk management shrinking, and operational risks to staff, freelancers, and programmes increasing.

NGOs and media organisations are being asked to **maintain duty of care** and deliver pragmatic, proportionate, and cost-effective risk management solutions **with fewer resources.**

ILS believes that ***security risk management does not need to mean higher fixed costs.***

What are the current challenges facing NGOs & Media organisations?

They face increased exposure in **high-risk, complex, and politically sensitive environments** with a greater reliance on national staff, freelancers and contributors, adoption of remote and hybrid working models.

Security teams are under pressure to cover more countries and support more staff with **flat or reduced budgets**, while Duty of Care remains a **legal, moral, and contractual obligation** regardless of funding levels.

Rising Risk. Constrained Budgets. Unchanged Responsibility.

What is the ILS approach to these challenges?

ILS supports NGOs and newsrooms by re-thinking how security risk management is delivered - **Flexible, Scalable solutions:**

- **Fractional and shared services**, not permanent overheads
- **Capacity-building**, not dependency
- **Targeted expertise**, when and where it adds most value
- **Predictable costs**, aligned to operational need and risk appetite

This approach is already embedded across our **Risk Advisory Management Partnership (RAMP)** and training delivery models

Case Study 1 – Fractional Embedded Risk ILS Advisor

Client: A medium-sized, rights defending global NGO operating across several **medium- and high-risk contexts** unable to justify a full-time Regional Security Advisor.

Solution: Engaged ILS on a **part-time embedded basis just 4 days per month**

Impact:

- Capacity development programme of country teams to develop and implement country security plan
- Mentorship of security focal points and direct support to country teams
- Strategic risk oversight and surge support during incidents
- Policy refresh and practical implementation guidance
- Analysis and guidance on demand
- Duty of care supported without adding permanent headcount
- Predictable costs aligned to operational risk
- Senior leadership retained access to experienced risk advice
- High-impact support at a fraction of the cost of a full-time role

Case Study 2 – Pay-Per-Place & Shared Training

Client: Media & NGO Personnel on High-Risk Deployments Multiple organisations require **HEAT and crisis management training** with insufficient budgets to commission standalone courses. Participants included staff, freelancers, and surge personnel.

Solution: Shared, open-enrolment training, Pay-per-place model with no minimum numbers

Impact:

- More personnel trained within the same budget envelope
- Consistent baseline of security knowledge across organisations
- Reduced administrative and financial burden for each organisation
- More people trained, more often, for less

Case Study 3 – Shared Advisory & Capacity-Building

Client: A humanitarian organisation with a small central team supporting **multiple country programmes**. A Security function overstretched by competing operational demands with a need for **practical, operationally relevant advice in multiple languages**, not reports.

Solution: Risk management capacity building

Impact:

- Shared advisory support across the regional portfolio
- Regular risk reviews and remote country engagement
- Hands-on mentoring of programme and HR staff
- Improved quality and consistency of risk decision-making
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- Internal teams better equipped to manage day-to-day security issues
- Reduced reliance on expensive ad-hoc consultancy
- Capacity built, not outsourced

Why “*Doing More, With Less*” Works

Traditional, fully-resourced security models may no longer be sustainable for many organisations.

By combining **training and risk advisory services**, ILS enables organisations to:

- Meet duty of care obligations without expanding headcount.
- Scale security support up or down as risk changes.
- Access senior expertise without long-term contracts.
- Demonstrate proportional, justifiable security decision-making to boards, donors, insurers and legal teams.

ILS supports a range of NGO, Media and University clients with flexible delivery models aligned to **real-world budget constraints**, with a proven ability to support organisations operating in **complex, high-risk environments**.

Doing More, With Less is not what we say, it's what we do.

👉 Let's talk. If you or your organisation are looking for innovative security risk management solutions, we'd love to hear from you.