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## Embracing The Future Of Care- A Conversation With Deputy Minister Doody

I am excited to share insights from our recent meeting with Mr. Alan Doody, the new Deputy Minister of Health and Social Services for the Government of the Northwest Territories (GNWT). This significant meeting took place on Friday, January 9, 2026, and included key stakeholders such as Kim Riles, CEO of NTHSSA, our own AVENS Chair, Colleen Wellborn, and members of my TEAM.

***“Meeting with Deputy Minister Alan Doody was a pivotal moment for AVENS. His experience and commitment to innovation align with our mission to enhance care for all Northerners.”***

*Colleen Wellborn, AVENS Board Chair*

## We welcome Deputy Minister Doody to the NWT

Mr. Doody was appointed as Deputy Minister in August 2025, bringing over 25 years of leadership experience in health, social services, and public safety. His impressive background includes roles in Newfoundland and Labrador's health system, where he focused on innovation and collaboration with Indigenous partners to enhance health outcomes. As he takes over from the esteemed Jo-Anne Cecchetto, we are optimistic about the fresh perspectives he will bring to our community.



**Mr. Alan Doody, Deputy Minister, Department of Health and Social Services, GNWT (Photo credit, Saltwire, PNI Atlantic News)**

### A Productive Discussion

During our meeting, we had the opportunity to present the comprehensive services offered by AVENS. We emphasized our care model and the vital role we play in long-term and dementia care. The landscape of long-term care is evolving, and it is crucial for operators like us to adapt and collaborate effectively.

Together, we discussed how partnerships in healthcare delivery can enhance the quality of life for individuals in the NWT. It was clear that

we share a common goal: to improve health outcomes and community wellness for all Northerners.

## Looking Ahead

We are grateful for the time Mr. Doody and Ms. Riles spent with us. Their engagement demonstrates a commitment to strengthening the healthcare system in our region. We look forward to building productive service contracts and continuing our collaboration for the benefit of the people we serve.

We want to thank our GNWT partner for their ongoing support and dedication to AVENS. Together, we can navigate the future of long-term care and make meaningful impacts in our communities.

## What Is Your Superpower For 2026?

As we dive into another year, I'm excited to share our annual **"Superpower"** event!

Instead of the typical New Year's resolutions that often fade away early in the year, we, at AVENS, focus on creating our ***Superpower Statements***, which align our personal goals with our mission and vision.

This year, my superpower is all about **"Be the Shark."** Just like sharks are resilient, focused, and always making waves, I believe we can embody these qualities in our operations and delivery of services. It's about pushing forward, embracing challenges, and navigating the waters of change with confidence.

## What is your "superpower" for 2026?

I've been inspired by the diverse range of superpowers that many of you have shared, all aimed at bettering our community and enhancing the lives of our seniors.

So, what will your superpower for 2026 be? Whether it's driving innovation, enhancing service delivery, or fostering teamwork, let's harness our strengths to create a powerful impact this year.

Here's to a successful 2026 filled with energy and determination! #AVENSstrong

## Let's see what AVENS Management TEAM Superpowers will be...

### Carol's Superpower for the Year of 2026!

It's not selfish to love yourself, take care of yourself, and make your happiness a priority.  
It's necessary.

Mandy Hale



tinybuddha.com

If you can help, remind me of my superpower from time to time!

Thanks,

**Carol Norwegian, AVENS Volunteer and Recreation Supervisor always comes up with unique angles each year**

# From the CEO's desk

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Jan 12, 2026



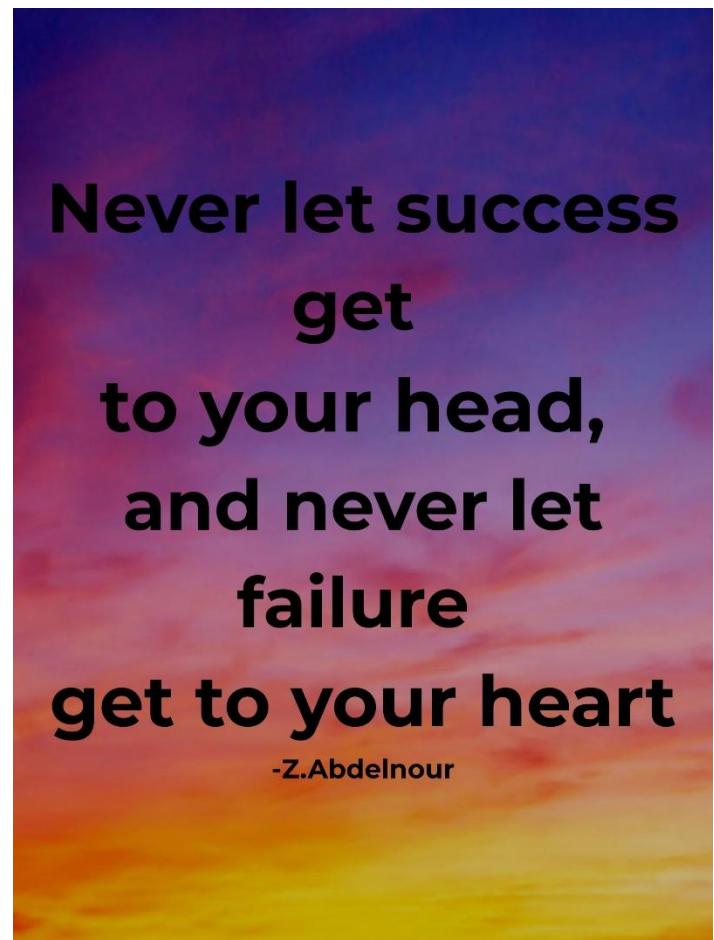
Chief Operations Officer, Steven Nicholas  
Steven Nicholas, AVENS Chief Operations Officer, will be channeling his challenges into triumphs in 2026



Jessica Ewing, AVENS Clinical Coordinator, is in an appreciative state for 2026



Join the AVENS TEAM!



Lindsey Dwojak, AVENS Chief People Officer, has glittered down this year (as her posters always had some form of glitter) and has decided a very humbled approach for 2026



Dina Greening, AVENS Clinical Coordinator, has a very compassionate approach for 2026

# From the CEO's desk

ISSUE #253  
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## MINDSET IS EVERYTHING



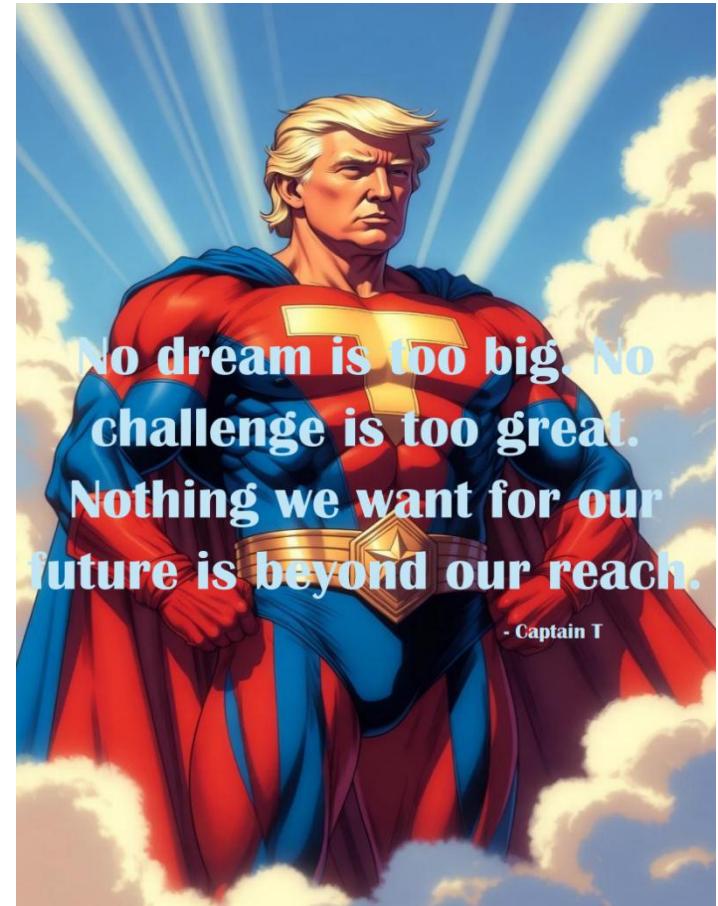
Randie Salaveria, AVENS Housekeeping Supervisor is soaring high with a strong mind in 2026

## SLOW BUT STEADY



Although progress may be slow, this will be more beneficial than being hasty or careless just to get something done.

Catherine Travis, AVENS Chief Housing Officer, has had to overcome many obstacles in 2025, so slow and steady is very fitting for 2026



Rick Marshall, AVENS Maintenance Supervisor, always has a sense of humour and a distinguishing laugh that can be heard for miles. His Captain T depiction is true to his character for 2026.



Daryl Dolynny, AVENS President and CEO, watch out people, we are going to make waves in 2026!

# From the CEO's desk

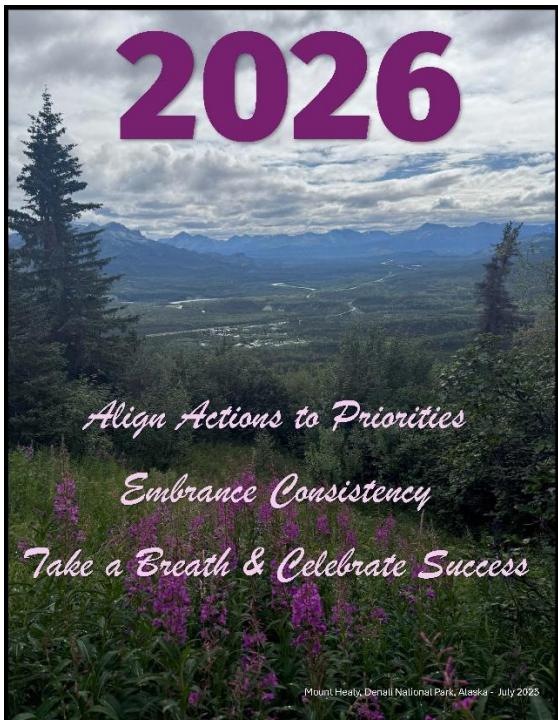
ISSUE #253  
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Always think positive and be happy

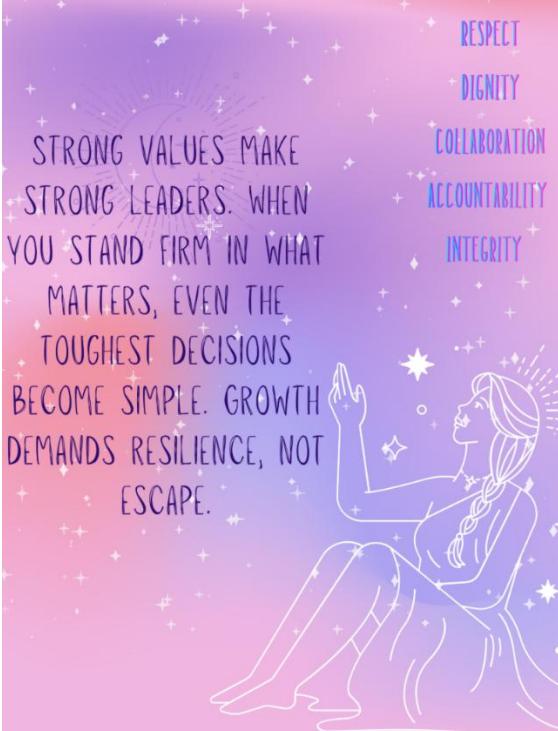
# Always Patient

Stay calm and be humble

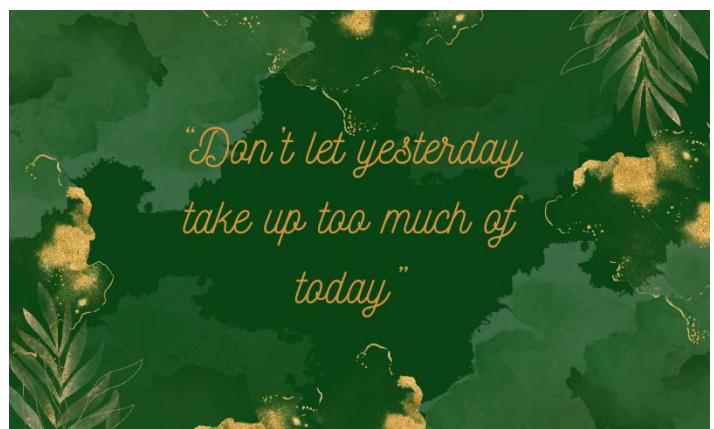
**Tiffany Vannatter, AVENS Executive Assistant to the CEO's office and Board, has had an incredible impact in just a few months. Her 2026 superpower directly resonates with her persona**



**Sara Fullerton, AVENS Chief Financial and Technology Officer understands when to take a break and celebrate success!**



**Frances Marshall, AVENS Chief Nursing Officer, is not letting her values cloud tough decisions that need to be made in 2026. A true leader here!**



**Emma-Lee Marks, AVENS Unit Clerk is not letting yesterday take too much of her time in 2026**



## Community Corner



The poster features the AVENS logo at the top, followed by the text "G.E.M.S. GOING THE EXTRA MILE FOR SENIORS AWARDS". Below this, a list of award categories is displayed: LONG TERM SERVICE, SHINING STAR, HELPING HAND, RESIDENT CHOICE, and GET SMART. To the right of the text is a large, shiny gold star-shaped award. A callout box in the bottom left corner provides the event details: Date/Time (Monday, February 23 2026, 1:30PM - 2:30PM) and Address (AVENS Barbara Bromley Administration). The bottom of the poster concludes with the text "Congratulations to all the award recipients!"

**AVENS**

**G.E.M.S.**  
GOING THE EXTRA MILE FOR SENIORS

**AWARDS**

**LONG TERM SERVICE**  
**SHINING STAR**  
**HELPING HAND**  
**RESIDENT CHOICE**  
**GET SMART**

**Date/Time:**

- Monday, February 23 2026
- 1:30PM - 2:30PM

**Address:**

- AVENS Barbara Bromley Administration

Congratulations to all the award recipients!