From the CEO's desk

ISSUE #279
Nov 2, 2026

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Halloween- AVENS Campus Tradition

Halloween has become an iconic annual event of its own at AVENS—and this year's festivities were a treat from start to finish.

> ***"Double, double toil and trouble; fire burn and cauldron bubble"***
>
> ***William Shakespeare, Macbeth***

We kicked things off on Friday, October 30, with our staff lunch in the MPR. Thanks to the culinary talents of our Chief People Officer, Lindsey Dwojak, and our Chief Financial and Technology Officer, Sara Fullerton, our team was treated in true Halloween style.

Then came the door-decorating competition. This year's theme was **"witches,"** and our staff and residents transformed the resident doors and hallways with inspiration from *American Horror Story*, *Hocus Pocus* and *Harry Potter*—with even Snow White making an appearance.



(Bottom L To R) Sara Fullerton, AVENS Chief Financial and Technology Officer and Lindsey Dwojak, Chief People Officer, create a culinary "Halloween" masterpiece for the staff



A friendly resident door decorating competition turns regular doors into a labyrinth of fun!

But we weren't done yet. Teams brought their friendly rivalry to the Barb Bromley Administration Building, turning it into a **haunted witch showcase** worthy of a Disney-style experience. I can tell you firsthand: these teams take their competition seriously! Once the decorating was complete, residents served as judges, awarding the bragging rights that last all year.

And finally, AVENS opened the haunted house to the community on Halloween night. In past years, more than 400 visitors—mostly children—have come through, with residents on hand to pass out candy. This year was no exception: more than 350 people attended the fun.



Manor Care led by AVENS Clinical Coordinator, Jessica Ewing and Care Manager, Shawna Gillas did a fantastic rendition of Disney style witches. Well done!



Housekeeping and Pavilion Administration under the leadership of AVENS Housekeeping Supervisor, Randie Salaveria and Chief Operations Officer, Steven Nicholas did an

incredible witches' rendition. Second place Peoples Choice winner



Cottage Care Team and AVENS Administration, under the guidance of Clinical Coordinator Dina Van Deft, Chief People Officer, Lindsey Dwojak and Chief Nursing Officer, Frances Marshall, carved out a theme of the Coven. Third place People's Choice winner.



The outside of the haunted house was provided by the skilled Recreation and Wellness team under the guidance of their supervisor, Carol Norwegian, with help of some residents



The "hotly contested"- lets burn the pagan President/CEO at the stake (moi) - masterfully designed by the Maintenance team, under Supervisor, Rick Marsall, and the Food Services team, with supervisor, Lawrence Malaque, depicted a theme dubbed the Lords of Salem. Winner of the People's Choice Award.



A quick station identification before I continue; this little shark showed up at Shoppers Drug Mart to visit Grandma! (Sorry, a Grandpa moment)

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With very mild temperatures on Halloween Saturday and NO SNOW (A first I think for me in my 35 years in Yellowknife), the line up of characters, extended well outside the doors



Here we have AVENS resident Patrick, or should we say "BATMAN!" who was a crowd favourite for many of the kids. This photo just proves what many have suspected for years, as Patrick and Batman are never seen in the same room??



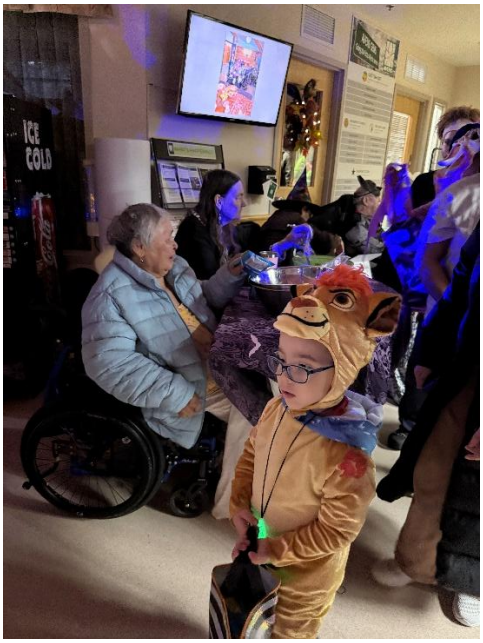
So many happy faces and beautiful costumes as many were greeted by our very own residents and hard-working volunteer staff for this special event



And the line keeps coming and coming!

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This little "Lion King" grabs a moment to take this all in!



Thank you to Tanya Doherty (Far right), AVENS Executive Assistant to the Office of the Pres/CEO, for capturing these moments

A huge thank-you to our AVENS staff and residents for making Halloween such a memorable campus tradition—and for going the extra mile to bring a little spooky magic to the entire Yellowknife community.



Delicious AVENS Eat News

We're making it easier to enjoy meals in the Pavilion Dining Hall with the enhanced **AVENS Eat pre-paid meal card**.



Tenants can purchase a card at the Aven Pavilion Reception, load it with a balance, and use it at the Touch Point of Sale machine in the dining hall. Each meal purchase comes off the card balance—like a gift card, only much tastier. When the balance runs low, just visit Reception during business hours to reload.

To get started, tenants will complete a customer agreement, make a payment by debit, credit or cash, and have a photo taken for their profile.

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Your first card activation may take up to one day, but reloading is much quicker.

More options are on the holiday-season menu!

Starting in December, tenants will be able to sign up for a monthly meal plan. A set amount will be added to their account alongside recurring charges such as rent, parking and storage. On the first business day of each month, the meal-plan balance will be loaded onto the tenant's card.

To enroll in a pre-authorized monthly meal plan, tenants must have a payment method on file.

Stay tuned for more details—and we hope to see you in the Pavilion Dining Hall!



This is just the teaser poster…stay tuned!

Holiday Movie Mondays Magic

Holiday Movie Monday is coming to the Aven Pavilion Theatre near you!

Starting Monday, November 16, 2026, at 6 p.m. and every Monday leading up to Christmas, join your fellow AVENS campus peeps every Monday for a gooey, tear-jerk, delightful Hallmark-Christmas classic.

If you're more of a Rocky or Rambo person—like me—this might not be your cup of tea. But if you enjoy soothing Zen-like romance, rock-hard abs, golden locks and a little smooching under the mistletoe, we've got you covered.

Come settle in, share some laughs and let the holiday movie magic begin!

Community Corner

