



Environment, Health and Safety Policy

TMRWD Health is committed to the health and safety of its employees, contractors and the communities we serve. We strive to minimize the impacts of our business on the environment. We believe work-related illnesses, injuries, and environmental incidents are preventable. It is our vision to have all employees and contractors working safely and in an environmentally sustainable manner.

To accomplish this, TMRWD Health will:

- Conduct business in a manner that fosters compliance with environment, health and safety (EHS) regulatory and internal company requirements.
- Create a culture striving for zero work-related injuries, illnesses, and environmental incidents with a focus on employee consultation and participation mechanisms.
- Integrate EHS into company-wide business processes by continually setting objectives focused on performance improvement.
- Provide necessary training and resources for employees and contractors and hold them accountable for working safely and in an environmentally responsible manner.
- Identify the environmental aspects and impacts of our operations, services, and product lifecycles, while striving to leverage best practices to protect natural resources, consistent with our environmental objectives.
- Monitor, optimize and disclose the use of energy, water, chemicals and materials, while minimizing waste generation, emissions and our impact on the environment.