



Global Environmental, Health and Safety Management System

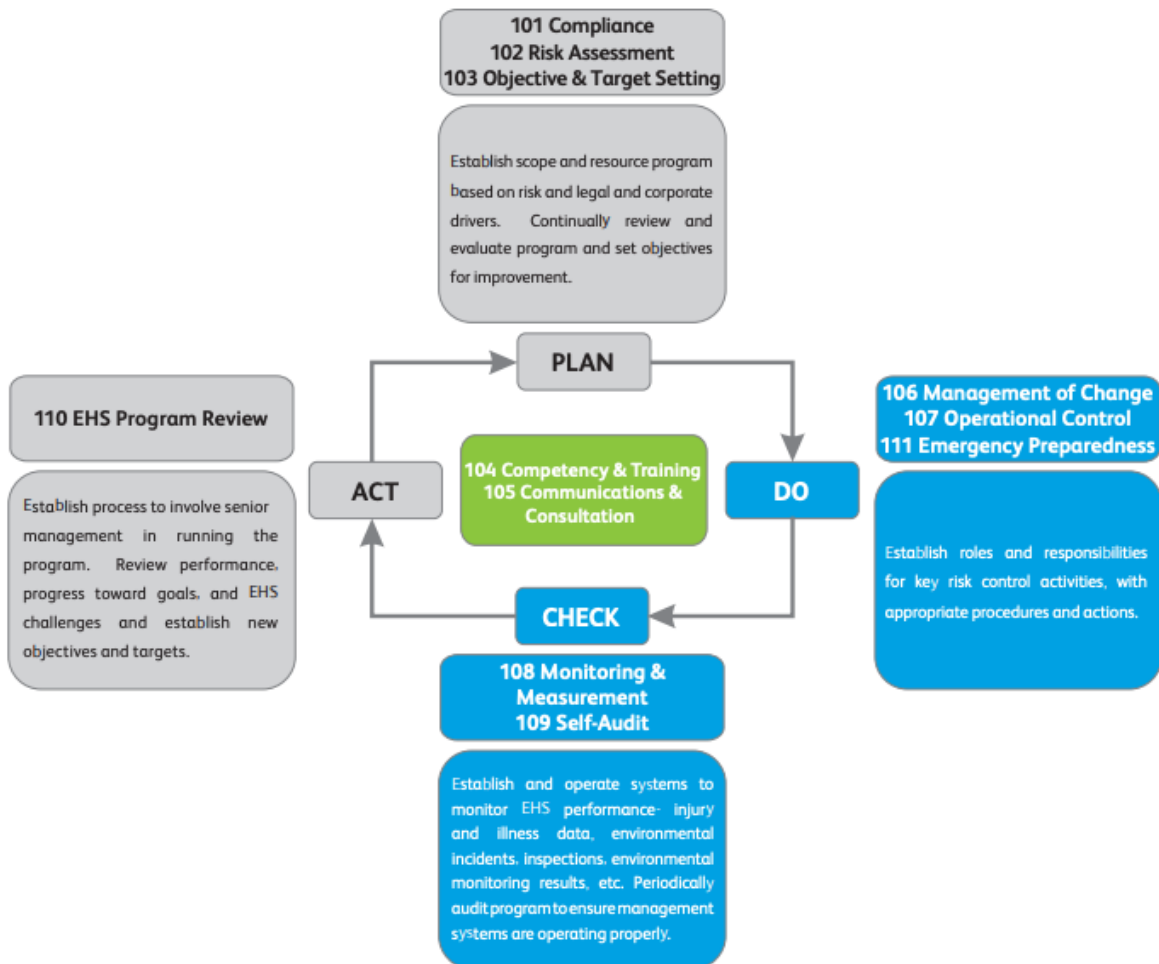
TMRWD Health utilizes a Global Environment, Health, and Safety Management System (EHSMS) similar to that of ISO 14001 and ISO 45001. The TMRWD Health EHSMS is built on the Plan-Do- Check-Adjust continual improvement model. The system provides the framework for operations to predictably and sustainably manage EHS through goal setting, defining roles and responsibilities, developing proactive performance measures, as well as holding individuals accountable for their responsibilities within the EHSMS. The TMRWD Health EHSMS provides the structure, strategy and expectations to continually improve EHS performance.

The EHSMS is organized into 10 elements that define the planning, implementation, assessment and measurement of the management system. Operations and business units utilize the EHSMS as the framework to understand hazards and to develop and implement strategies to reduce risk. TMRWD Health operations are supported by EHS professionals and EHS consultants. A key element of the EHSMS is Hazard Recognition, Evaluation and Control which establishes and documents a process to continuously identify and assess hazards and associated risks and establishes methods to eliminate or reduce risk. Additionally, TMRWD Health has adopted a Global EHS Policy and Global EHS Programs to ensure the consistent implementation of recognized EHS practices globally.

The EHSMS 10 Elements

- Leadership
- Hazard Recognition, Evaluation and Control
- Review and Improvement Planning
- Communication
- Employee Engagement
- Training and Education
- Inspections, Audits and Assessments
- Incident Investigation
- Corrective and Preventative Actions (CAPA)
- Document Management

The Plan-Do-Check-Act model of TMRWD Health's EHSMS conforms to external management system recognition standards such as ISO 14001, OHSAS 18001, and OSHA VPP and is considered at least equivalent to these standards.



TMRWD Health leadership is accountable for ensuring compliance with EHS Standards. Leadership teams are responsible for assigning responsibilities and providing resources to ensure compliance with performance expectations.

Business units, divisions and facilities are responsible for implementing EHS Standards applicable to their operations (by referring to the Scope and Applicability sections of the Standard).

Implementation documents are also known as Recommended Practices, Reference Documents and Global Standard Operating Procedures (SOPs), describe practical and recommended methods for conforming to EHS Standards.

Recommended Practices (RPs) are:



TMRWDHEALTH

- Developed for situations that present significant risk to TMRWD Health, where, if not well-managed, the consequences of an incident would be severe (e.g., fatality, significant health impact, release, fire/explosion leading to significant liability, harm to reputation, or business interruption) and where approaches/techniques are established and proven to be effective
- Created by technical experts and subjected to a formal review and approval process
- Mandatory (subject to the exception criteria below) because they are the accepted method for managing key risk areas

Exception: Operations wishing to adopt an alternative to a Recommended Practice must employ a risk-based decision making (RBDM) process to verify that the alternative achieves comparable control of risk.

Reference Documents are:

- Provided by the relevant Communities/Networks of Practice as aids to program implementation for particular EHS Standards
- Non-mandatory; operations are not required to implement program elements and/or performance requirements included in Reference Documents Global SOPs are detailed specifications that support