



**SUFFOLK WORKS BECAUSE WE DO!**

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#### EXECUTIVE BOARD

**DANIEL C. LEVLER**

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**STANLEY J. HUMIN, III**

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**CHRISTIAN W. LIMBACH**

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VICE PRESIDENT

**BRIAN VIGGIANO**

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#### Board of Directors

**Caron Storminger**

CSEB

**Ryan Blake**

Consumer Affairs

Civil Service

**Beverly Avgeros**

Crossing Guards

**Samantha Janus**

District Attorney

**Michael Johnson**

Finance & Technology

**Christopher Weiner**

Family Services

**John Manzi**

FRES

**Joseph Muncy**

Hauppauge South

**Palma Barnes**

Health Services

**James Seitz**

H. Lee Dennison Unit

**James Eddings**

Labor Dept.

**JoanMarie Vaccaro**

Medicaid

**Ramona Scioli-DelZio**

Medical Examiners

**Michael Arnoni**

Parks Dept.

**Desireé Evangelista**

Patient Care

**Christina Caldea**

Police Civilian

**Michelle Ramirez**

Police Emergency

**Lenny Daconto**

DPW Buildings

**Frank Denaro**

DPW Sanitation Blue

**Matthew Arendt**

DPW Sanitation White

**Shaun Fitzpatrick**

DPW Blue

**Geoff Mascaro**

DPW White

**Josephine Riley**

Retirees

**Pauline Jenkins**

Riverhead County Center

**William Mirra**

Sheriff/Probation Civilian

**Guyaine Erickson**

Dept. of Social Services

**William Jones**

SCCC Blue

**Thomas Lima**

SCCC Security

**Josephine Makowski**

SCCC White

**Brian Viggiano**

Vector Control

## **BOARD OF DIRECTORS**

### **Minutes**

**January 29, 2021**

### **NOT PRESENT**

Shaun Fitzpatrick – DPW Blue Collar Unit President – Excused  
Michael Arnoni – Parks Department Unit President –

### **PROXIES**

Francis Collins – DPW Blue Collar Unit Executive Vice President

### **1. CALL TO ORDER**

The Meeting of the Suffolk County Association of Municipal Employees Board of Directors was called to order on Friday, January 29, 2021 at 10:23 a.m. President Daniel C. Levler and Recording Secretary Stanley J. Humin, III were present.

### **2. PLEDGE OF ALLEGIANCE**

Pledge of Allegiance was led by Pauline Jenkins, Riverhead County Center Unit President.

### **3. MINUTES**

#### **A. December 22, 2020**

December 22, 2020 minutes adopted by unanimous consent.

### **4. A. GRIEVANCE REPORT**

Vice President Limbach presented the report.

### **B. HEALTH & SAFETY REPORT**

Vice President Limbach presented the report.

**5. TELEPHONE VOTE**

None

**6. TREASURER'S REPORT**

A. August 2020 Operating Report

Treasurer Brown presented the report.

B. September 2020 Operating Report

Treasurer Brown presented the report.

C. October 2020 Operating Report

Treasurer Brown presented the report.

**7. COMMITTEE ON DISCIPLINE**

DPW White Collar President Geoff Mascaro presented the report on behalf of the Committee. UP Mascaro stated that the Committee would be meeting following the BOD to elect a Chair and a Secretary for the current term of the committee.

**8. COMMITTEE REPORTS**

The Committees on Discipline, the Election and the Nominating Committees shall all be meeting today, immediately following Board of Director meeting.

**9. UNFINISHED BUSINESS**

None

**10. OPEN DISCUSSION – BOD**

President Levler made the recommendation for Mail Balloting for the Association 2021 Election as discussed with and recommended by the American Arbitration Association and the Department of Labor in lieu of the Board of Director approved vote for Electronic Balloting.

Motion by Geoff Mascaro DPW White Collar Unit President, second by Caron Storminger CSEB Unit President for Mail Balloting for the Association 2021 election with the American Arbitration Association. Motion adopted unanimously.

Discussion on the Election Timeline.

Discussion moved to the Election Voice Issue method of distribution.

President Levler asserted to the will of the body.

Motion by Caron Storminger CSEB Unit President, second by James Seitz H. Lee Dennison unit president for a Mail copy of the 2021 Election "Voice" be sent to the membership for the 2021 Association election. Motion adopted in the majority.

Discussion continued and the will of the body was to amend the Motion.

Motion by Caron Storminger CSEB Unit President, second by James Seitz H. Lee Dennison unit president to amend the previous motion for a Mail and Electronic copies of the 2021 Election "Voice" be sent to the membership for the 2021 Association election. Motion adopted unanimously.

Discussion moved to the amendment of the Election Timeline.

Motion by Ryan Blake Consumer Affairs/ Civil Service Unit President, second by Lenny Daconto to amend the 2021 Election Timeline to account for Mail in balloting and the physical/electronic 2021 election Voice issue distribution. Motion adopted unanimously.

Discussion regarding correspondence sent on behalf of the Board of Directors by AME.

Motion by Josephine Makowski SCCC White Collar Unit President, second by James Seitz H. Lee Dennison Unit President for any correspondence sent on behalf of the Board of Directors require a special Board of Director Meeting. Motion was defeated.

AME General Counsel spoke to the Directors regarding exigent circumstances.

Motion by Christina Caldea Police Civilian Unit President, second by Matthew Arendt DPW Sanitation White Collar Unit President for before any correspondence is sent to the membership on behalf of the Board of Directors, a documented attempt to reach all the Board of Directors must be made by telephone, text, and email for unanimous approval by those that were able to be reached. If a unanimous vote cannot be achieved, a special Board of Director meeting shall be scheduled to discuss as soon as practical. Motion adopted unanimously.

An email regarding the wording of the motion of "correspondence sent to the Membership on behalf of the Board of Directors" shall be emailed to the Directors.

Scholarship fundraising opportunities were discussed. Josephine Riley, Retirees Unit President and Chair of the Social Committee reported that her committee was working on different fundraising efforts to navigate the pandemic.

Discussion ensued regarding the Election Manual and election manual waiver. Geoff Mascaro, DPW White Collar Unit President recalled his request for a waiver to protect the Association drafted by AME Counsel be added to the approved amended Election Manual at the last Board of Director's meeting. AME General Counsel Mulvaney discussed the formulation of his recommended waiver in the interest of the protection of the Association's brand.

During the discussion, Geoff Mascaro, the Chair of the election committee, made a Motion requesting that outside counsel be made available to the election committee to address election grievance concerns protecting the association from the implication that General Counsel would be biased in this process. Motion adopted by unanimous consent. General Counsel thanked the chair for the recommendation and their foresight in requesting conflict counsel and will get the committee a list of conflict counselors to refer to. The Election Committee Chair shall draft a letter to the Board of Directors requesting outside counsel to address election grievance matters.

Election Manual Campaign Material Waiver policy drafted by AME General Counsel was distributed.

General Counsel discussed content and intent of waiver to protect the Association Brand during elections.

Discussion moved to COVID time and the presumption for returned accruals. Counsel advised State COVID provisions were modelled after Suffolk County's language.

Discussion moved to the Association's Computer, Social Media, Internet use policy drafted by AME General Counsel.

President Levler distributed the Association's Computer, Social Media, Internet use policy drafted by AME General Counsel.

Discussion moved to COVID presumption, filing and workers compensation.

Motion by Thomas Lima, SCCC Security Unit President for any members mandated to test as a condition of their job have their medical expenses be reimbursed by AME. Motion defeated.

President Levler directed AME counsel to contact the college administration to schedule a meeting.

General Counsel Mulvaney discussed the history of exposure liabilities and the developing landscape moving forward on issues related to COVID.

Pool testing was discussed.

Motion by Thomas Lima SCCC Security Unit President, second by Josephine Makowski SCCC White Collar Unit President to rescind the Association Presidents ability to negotiate during the NYS Governors Executive Order 202. Motion defeated. (7 for/ opposed have it)

Motion to suspend open discussion, to finish the agenda and to continue open discussion after public portion. Motion adopted by unanimous consent. Item 14 Public Portion.

Returning to Open Discussion (from Item 14 Public Portion)

Motion John Manzi FRES Unit President, second by James Seitz, H Lee Dennison Unit President to adjourn the meeting. Motion defeated. (7 for/ opposed have it)

Motion by JoanMarie Vaccaro Medicaid Unit President, second by Josephine Makowski to resume open discussion. Motion defeated. (6 for/ opposed have it)

Motion Lenny Daconto DPW Buildings Unit President, second by John Manzi FRES Unit President to adjourn the meeting. Motion carries in the majority (20 to adjourn/ 9 opposed). Item 15: ADJOURN.

## **11. COUNSEL REPORT**

AME General Counsel presented the Election Waiver and Computer, Social Media, and Internet Use Policy prepared for the Association.

## **12. NEW BUSINESS**

None

## **13. UNIT REPORTING**

Discussed

## **14. PUBLIC PORTION**

A. Family Services Member (AM Cross) – Federal election rules.

B. CSEB Member (MR O’Connell) – Federal election rules.

C. Patient Care Member (A Malave) – Grievance process and procedure.

Return to Item 10 Open Discussion

**15. ADJOURN**

Motion to adjourn at 1:28 p.m. by Lenny Daconto DPW Buildings Unit President, second by John Manzi FRES Unit President to adjourn the meeting. Motion carries in the majority.

Submitted by Suffolk AME Recording Secretary Stanley J. Humin, III

A handwritten signature in black ink, appearing to read "Stanley J. Humin, III". The signature is fluid and cursive, with a long horizontal line extending to the right.

**Next Meeting:** Friday, February 26, 2021 at 10:00 a.m.