



**SUFFOLK WORKS BECAUSE WE DO!**

#### HEADQUARTERS

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#### EXECUTIVE BOARD

**DANIEL C. LEVLER**

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**STANLEY J. HUMIN, III**

RECORDING SECRETARY

**NICHOLAS P. K. DE BELLO**

VICE PRESIDENT

**CHRISTINA A. MAHER**

VICE PRESIDENT

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**MICHELE A. O'CONNELL**

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**LINDA L. BROWN**

TREASURER

**CHRISTIAN W. LIMBACH**

VICE PRESIDENT

**THOMAS P. MORAN**

VICE PRESIDENT

**BRIAN VIGGIANO**

SERGEANT AT ARMS

#### Board of Directors

**Caron Storminger**

CSEB

**Jay Selleck**

Consumer Affairs

Civil Service

**Beverly Avgeros**

Crossing Guards

**Daniel Zvanovec**

District Attorney

**Michael Johnson**

Finance & Technology

**Christopher Weiner**

Family Services

**John Manzi**

FRES

**Joseph Muncey**

Hauppauge South

**Kathleen Hobson-Harris**

Health Services

**James Seitz**

H. Lee Dennison Unit

**James Eddings**

Labor Dept.

**JoanMarie Vaccaro**

Medicaid

**Ramona Scioli-DelZio**

Medical Examiners

**Michael Arnoni**

Parks Dept.

**Maria Nancy Rivera**

Patient Care

**Ben Chiaramonte**

Police Civilian

**Caitlin Chandler**

Police Emergency

**Daniel Seger**

DPW Buildings

**Donald Dailey**

DPW Sanitation Blue

**Matthew Arendt**

DPW Sanitation White

**Shaun Fitzpatrick**

DPW Blue

**Geoff Mascaro**

DPW White

**Josephine Riley**

Retirees

**Todd Van Scoy**

Riverhead County Center

**William Mirra**

Sheriff/Probation Civilian

**Guyline Erickson**

Dept. of Social Services

**William Jones**

SCCC Blue

**Thomas Lima**

SCCC Security

**Brian Kelly**

SCCC White

**Brian Viggiano**

Vector Control

## **BOARD OF DIRECTORS**

### **Minutes**

**February 28, 2020**

### **NOT PRESENT**

Beverly Avgeros – Crossing Guards Unit President – Excused

Michael Arnoni – Parks Department Unit President – Excused

### **PROXIES**

Susan Campitiello – Crossing Guards Unit Executive Vice President

Danielle Botkin – Parks Department Treasurer

### **1. CALL TO ORDER**

The Meeting of the Suffolk County Association of Municipal Employees Board of Directors was called to order on Friday, February 28, 2020 at 10:15 a.m. President Daniel C. Levler and Recording Secretary Stanley J. Humin, III were present.

### **2. PLEDGE OF ALLEGIANCE**

Pledge of Allegiance was led by Todd Van Scoy, Riverhead County Center Unit President.

### **3. MINUTES**

A. December 20, 2019

Adopted.

Motion by Brian Kelly, SCCC White Collar Unit President, second by John Manzi, FRES Unit President to take Item 11 New Business D. SCCC MOA Contract Ratification Vote Vendor Out of Order. Motion adopted unanimously

D. SCCC MOA Contract Ratification Vote Vendor

Motion by Brian Kelly, SCCC White Collar Unit President, second by Brian Viggiano, Vector Control Unit President to approve AAA as Vendor for the SCCC MOA Contract Ratification Vote and authorize AAA to send the MOA to the SCCC members for electronic vote. Motion adopted unanimously

Motion by Brian Kelly, SCCC White Collar Unit President, second by John Manzi, FRES Unit President to return to the agenda. Motion adopted unanimously

4. A. GRIEVANCE REPORT

Material is in packet for Director review and any questions should be directed and reviewed with Vice President Limbach.

B. HEALTH & SAFETY REPORT

Material in packet for Director review and any questions should be directed and reviewed with Vice President Limbach.

5. TELEPHONE VOTE

- A. **January 15, 2020 – Motion** by Daniel C. Levler that the Retiree Delegate election process to remain tri-annually and to run concurrently with the 2020 Unit Elections and to follow the approved Unit Election manual. This Telephone Vote is being sent out to avoid a timeliness conflict regarding the Retiree Delegate Elections. Due to the fact that the retiree unit has two set meetings per year, one in October and the Second in May, this unit will be unable to adhere to the newly adopted delegate election procedure and will need to continue with the tri-annual delegate elections. The Retiree Delegate elections will follow the Approved 2020 Unit Election procedures. The Retiree candidate request form will be updated to include the option to run for delegate.

Motion by Brian Kelly, SCCC White Collar Unit President, second by Geoff Mascaro, DPW White Collar Unit President to ratify the January 15, 2020 telephone vote regarding the Retiree Delegate election process. Motion adopted unanimously.

- B. **January 17, 2020 - Motion** by Daniel C. Levler to authorize AME to enter into agreement with Islip Town (Agreement attached) for the purposes of building a serenity park and to allow AME to establish a nonprofit to raise funds in connection with community engagement.

Motion by Brian Kelly, SCCC White Collar Unit President, second by Michael Johnson, Finance and Technology Unit President to ratify the January 17, 2020 telephone vote regarding the Suffolk AME Serenity Park. Motion adopted with a majority vote.

The Board of Directors discussed telephone votes.

- C. **February 21, 2020 - Motion** by Daniel C. Levler to approve turning in the currently leased 2017 Chevy Tahoe and leasing a 2020 Jeep Compass for 42 months for a savings of \$170 a month.

Motion by Geoff Mascaro, DPW White Collar Unit President, second by Daniel Seger DPW Buildings Unit President to ratify the February 21, 2020 telephone vote regarding the 2020 Jeep Compass lease. Motion adopted unanimously.

Motion by James Seitz, H Lee Dennison Unit President, second by Geoff Mascaro, DPW White Collar Unit President to take Item 11 New Business A thru C Out of Order. Motion adopted unanimously.

- A. AME Financial Code
- B. Active Unit Operations Manual
- C. Retiree Unit Operations Manual

Motion by Brian Kelly, SCCC White Collar Unit President, second by Geoff Mascaro, DPW White Collar Unit President for the Directors to take home (the proposed A. Financial Code, B. Active Unit Operations, & C. Retiree Unit Operations Manual), to review the documents to discuss at a special Board of Directors meeting March 16, 2020. Motion adopted unanimously.

- E. March Board of Directors Meeting

Motion by Geoff Mascaro, DPW White Collar Unit President, second by Stanley J. Humin, III Recording Secretary to move the scheduled March PAC/BOD Meetings from Friday March 27, 2020 to Lobby Day Wednesday March 25, 2020 in the Hart Lounge in Albany. Motion adopted with a majority vote.

- F. Board of Directors Contact Information

Motion by Maria (Nancy) Rivera, Patient Care Unit President, second by Shawn Fitzpatrick, DPW Blue Collar Unit President to distribute all emails and contact information for all the Board of Directors in the interest of discussion and collaboration. Motion adopted unanimously.

Motion by Kathleen Hobson-Harris Health Services Unit President, second by Daniel Seger DPW Buildings Unit President to return to the agenda. Motion adopted unanimously

## **6. TREASURER'S REPORT**

### **A. October 2019 Operating Report**

Discussed

### **B. November 2019 Operating Report**

Discussed

### **C. 4<sup>th</sup> Quarter Scholarship Event Summary – January-December**

Discussed

## **7. COMMITTEE ON DISCIPLINE**

### **A. 6<sup>th</sup> Committee on Discipline**

Motion by Shawn Fitzpatrick, DPW Blue Collar Unit President, second by Joseph Muncey to enter executive session at 11:54 am. Motion adopted unanimously.

Discussion

Motion by Shawn Fitzpatrick, DPW Blue Collar Unit President, second by Joseph Muncey to exit executive session at 12:08 pm. Motion adopted unanimously.

Motion by Geoff Mascaro, DPW White Collar Unit President, second by Matthew Arendt, DPW Sanitation White Collar Unit President to accept the recommendations of the 6<sup>th</sup> COD and to place a time frame of a maximum of sixty days for the charged to complete training. Motion adopted unanimously, the 6<sup>th</sup> COD and COD committee ombudsman abstained from the vote.

### **B. 7<sup>th</sup> Committee on Discipline**

Geoff Mascaro, DPW White Collar Unit President and Chair of the 7<sup>th</sup> Committee on Discipline reported the following:

Since the last Board of Directors meeting the PO Box has been checked and there was nothing new to report at this time

### **C. Drawing for names of the 8<sup>th</sup> Committee on Discipline (Term 3/11 thru 7/11/2020)**

Todd Van Scoy Riverhead County Center Unit President was chosen as witness to random drawing of the Next Committee on Discipline (term March 11, 2020 thru July 11, 2020)

The List was culled for those who have already served on the committee.

The following names were drawn:

Caitlin Chandler, Police Emergency Unit President

Caron Storminger, CSEB Unit President

Daniel Zvanovec, District Attorney Unit President

John Manzi, Acting FRES Unit President

Beverly Avgeros, Crossing Guards Unit President

Michael Arnoni, Parks Department Unit President

Donald Dailey, DPW Sanitation Blue Collar Unit President

\*The P.O. Box key will be given to the Committee upon completion of the current term. The Committee will meet to designate a Chair and a Secretary.

## **8. COMMITTEE REPORTS**

Uniform Committee: Liaison Limbach stated the committee has been reassembled and to all forward concerns.

Social Committee: Discussed

Fashion Show – Theme Roaring 20's April 30<sup>th</sup>, 2020

Lobby Day – March 25<sup>th</sup>, 2020

May Day – May 9<sup>th</sup>, 2020

## **9. UNFINISHED BUSINESS**

None

## **10. OPEN DISCUSSION – BOD**

### **A. Executive Board officer correspondence**

An Executive Board Officer read correspondence to the Board of Directors.

Motion by Todd Van Scoy, Riverhead County Center Unit President, second by Brian Viggiano, Vector Control Unit President to enter executive session. Motion adopted.

Discussion

Motion by Todd Van Scoy, Riverhead County Center Unit President, second by Brian Viggiano, Vector Control Unit President to exit executive. Motion adopted.

Motion by Treasurer Linda L. Brown, second by Ben Chiaramonte, Police Emergency Unit President for a Roll Call Vote. Motion adopted.

Roll Call Vote Taken:

Motion by Geoff Mascaro, DPW White Collar Unit President, second by William Jones, SCCC Blue Collar Unit President for the 7<sup>th</sup> COD to investigate allegations discussed in Executive Session and report findings to the Board of Directors. Motion adopted. The Patient Care, DSS, & Medicaid Unit Presidents recused themselves from the discussion and the vote. The Executive Board Officer presenting the correspondence abstained from the vote.

**11. NEW BUSINESS**

- A. AME Financial Code
- B. Active Unit Operations Manual
- C. Retiree Unit Operations Manual

A thru C taken out of order under Item 5 Telephone Votes

- D. SCCC MOA Contract Ratification Vote Vendor

Taken out of order under Item 3 Minutes

- E. March Board of Directors Meeting
- F. Board of Directors Contact Information

E thru F taken out of order under Item 5 Telephone Votes

**12. UNIT REPORTING**

Discussed

**13. PUBLIC PORTION**

None

#### 14. ADJOURN

Motion to adjourn at 1:15 p.m. by Todd Van Scoy, Riverhead County Center Unit President, second by Michael Johnson, Finance and Technology Unit President. The Motion was adopted unanimously.

Submitted by Suffolk AME Recording Secretary Stanley J. Humin, III

A handwritten signature in black ink, appearing to read "Stanley J. Humin, III". The signature is fluid and cursive, with a long horizontal line extending to the right.

**Next Meeting:** Wednesday, March 25, 2020 immediately following the PAC, Inc. Meeting