



SUFFOLK COUNTY ASSOCIATION OF MUNICIPAL EMPLOYEES, INC.

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DPW Sanitation White

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DPW Blue

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DPW White

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Todd Van Scoy
Riverhead County Center

Joseph DeStefano
Sheriff/Probation Civilian

Kelly Arnhold
Dept. of Social Services

William Jones
SCCC Blue

Thomas Lima
SCCC Security

Brian Kelly
SCCC White

Brian Viggiano
Vector Control

BOARD OF DIRECTORS MINUTES

January 25, 2018

9:00 am

1. **CALL TO ORDER** -The meeting of the Suffolk County Association of Municipal Employees was called to order on Thursday, January 25, 2018 at 9:17 a.m. AME President Daniel C. Levler and Recording Secretary Christian W. Limbach were present.

NOT PRESENT

*Kelly Arnhold (Excused) - DSS Unit President.

*Danny Towle (Excused) - Health Services Unit President.

Michael Arnoni (Excused) - Parks Department Unit President.

Jay Selleck (Excused) - Consumer Affairs/Civil Service Unit President

John Berchtold (Excused) - DPW Sani-White Unit President.

PROXIES

Guylaine Erickson- DSS Unit 3rd Vice President.

Kathleen Hobson-Harris- Health Services Unit 1st Vice President.

Caroline Fisher, District Attorney Unit President arrived at 9:34 a.m.

Dan Seger, DPW Buildings Unit President arrived at 9:40 a.m.

2. **PLEDGE OF ALLEGIANCE**- Led by James Seitz, H. Lee Dennison Unit President.
3. **MINUTES- Adopted without objection.**
 - A. December 12, 2017
4.
 - A. **GRIEVANCE REPORT**- Discussed.
 - B. **HEALTH & SAFETY DATA SHEET**- Discussed
5. **MOAs**-None
6. **TELEPHONE VOTE**- None.
7. **TREASURER'S REPORT**-Presented to the Board of Directors.
 - A. October 2017 Operating Report
 - B. November 2017 Operating Report

*Acting Unit President

8. **COMMITTEE REPORTS-** Social Committee reported. Over 800 attendees expected at the Post-Holiday Party on 1/26/18.
9. **COMMITTEE ON DISCIPLINE-** Motion by Brian Kelly, SCCC White Unit President, Second by Brian Viggiano, Vector Control Unit President to take out of order. Motion adopted unanimously.

Motion by Brian Kelly, SCCC White Unit President, Second by Brian Viggiano, Vector Control Unit President to enter Executive Session with a charged party being permitted to stay. Motion adopted unanimously. Executive Session entered at 9:20 a.m.

Motion by James Seitz, H. Lee Dennison Unit President., Second by Dan Seger, DPW Buildings Unit President to exit Executive Session. Motion adopted unanimously. Executive Session exited at 11:56 a.m.

In Executive Session four decisions were arrived at. The following were not permitted to vote as sitting Committee on Discipline members: Michele O'Connell, Stanley Humin, Christian Limbach, Josephine Riley, Caron Storminger, and Cheryl Amuso.

Motion to move the question by Jim Seitz, H. Lee Dennison Unit President, second by Nick DeBello. Adopted unanimously.

- A. All charged were found guilty by unanimous vote.
- B. Suzanne McBride being found guilty by a greater than 2/3 vote. Motion by Caroline Fisher, District Attorney Unit President, second by Brian Kelly SCCC to accept the recommendation of the Committee on Discipline for the member to be permanently expelled from membership and directed to recoup any expenses incurred by Suffolk AME for this matter was approved by Roll Call Vote 24-3-2.

1. Joseph Callari- YES. 2. Chris Cuddihy- YES. 3. Christina Maher- YES. 4. Todd Van Scoy- YES. 5. Caroline Fisher- YES. 6. Thomas Lima- YES. 7. Daniel Seger- YES. 8. Brian Viggiano- YES. 9. Geoff Mascaro- YES. 10. Guylaine Erickson – YES. 11. James Eddings- YES. 12. Scott Mirabella- YES. 13. Maria “Nancy” Rivera- YES. 14. Nick DeBello- YES. 15. Michael Johnson- YES. 16. Thomas Moran- YES. 17. William Jones- YES. 18. James Seitz- YES. 19. Rosalie Satchell- YES. 20. Ben Chiaramonte- YES. 21. Shaun Fitzpatrick- YES. 22. Brian Kelly- YES. 23. Joe DeStefano- YES. 24. Caron Storminger-YES. 25. Kathleen Hobson-Harris – NO. 26. Donald Dailey- NO. 27. Joan Vaccaro- NO. 28. Linda Brown- ABSTAIN. 29. Chris Gagliano- ABSTAIN.

- C. Dawn Ruggiero was found guilty by a greater than 2/3 vote. Motion by Nick DeBello, Family Services Unit President, second by Mike Johnson, Finance & Technology Unit to accept the recommendation of the Committee on Discipline for the recommendation for member to be permanently expelled from membership and directed to recoup any expenses incurred by Suffolk AME for this matter. Motion approved by Roll Call Vote 19-8-2.

1. Chris Cuddihy- **YES**. 2. Todd Van Scoy- **YES**. 3. Caroline Fisher- **YES**. 4. Brian Viggiano- **YES**. 5. Geoff Mascaro- **YES**. 6. James Eddings- **YES**. 7. Scott Mirabella- **YES**. 8. Rosalie Satchell- **YES**. 9. Maria “Nancy” Rivera- **YES**. 10. Nick DeBello- **YES**. 11. Michael Johnson- **YES**. 12. Thomas Moran- **YES**. 13. James Seitz- **YES**. 14. Ben Chiaramonte- **YES**. 15. William Jones- **YES**. 16. Shaun Fitzpatrick- **YES**. 17. Brian Kelly- **YES**. 18. Joe DeStefano- **YES**. 19. Caron Storminger-**YES**. 20. Joseph Callari- **NO**. 21. Joan Vaccaro- **NO**. 22. Kathleen Hobson-Harris – **NO**. 23. Guylaine Erickson – **NO**. 24. Donald Dailey- **NO**. 25. Daniel Seger- **NO**. 26. Thomas Lima- **NO**. 27. Christina Maher- **NO**. 28. Linda Brown- **ABSTAIN**. 29. Chris Gagliano- **ABSTAIN**.

D. Jodi Pagel was found guilty by a greater than 2/3 vote. Motion by Caroline Fisher, District Attorney Unit President, second by Geoff Mascaro, DPW White Unit President to accept the recommendation of the Committee on Discipline for the recommendation for member to be permanently expelled from membership and directed to recoup any expenses incurred by Suffolk AME for this matter. Motion failed by Roll Call Vote 18-9-2.

1. Chris Cuddihy- **YES**. 2. Todd Van Scoy- **YES**. 3. Caroline Fisher- **YES**. 4. Brian Viggiano- **YES**. 5. Geoff Mascaro- **YES**. 6. James Eddings- **YES**. 7. Scott Mirabella- **YES**. 8. Maria “Nancy” Rivera- **YES**. 9. Nick DeBello- **YES**. 10. Michael Johnson- **YES**. 11. James Seitz- **YES**. 12. Thomas Moran- **YES**. 13. Joe DeStefano- **YES**. 14. Brian Kelly- **YES**. 15. Shaun Fitzpatrick- **YES**. 16. Ben Chiaramonte- **YES**. 17. Rosalie Satchell- **YES**. 18. Caron Storminger-**YES**. 19. William Jones- **NO**. 20. Kathleen Hobson-Harris – **NO**. 21. Christina Maher- **NO**. 22. Joseph Callari- **NO**. 23. Thomas Lima- **NO**. 24. Daniel Seger- **NO**. 25. Donald Dailey- **NO**. 26. Guylaine Erickson – **NO**. 27. Joan Vaccaro- **NO**. 28. Chris Gagliano- **ABSTAIN**. 29. Linda Brown- **ABSTAIN**.

E. Jodi Pagel was found guilty by a greater than 2/3 vote. Motion by Caroline Fisher, District Attorney Unit President, second by Geoff Mascaro, DPW White Unit that the member be permanently expelled from membership. Motion approved by Roll Call Vote 20-7-2.

1. Chris Cuddihy- **YES**. 2. Todd Van Scoy- **YES**. 3. Caroline Fisher- **YES**. 4. Brian Viggiano- **YES**. 5. Geoff Mascaro- **YES**. 6. James Eddings- **YES**. 7. Scott Mirabella- **YES**. 8. Maria “Nancy” Rivera- **YES**. 9. Nick DeBello- **YES**. 10. Michael Johnson- **YES**. 11. James Seitz- **YES**. 12. Thomas Moran- **YES**. 13. Joe DeStefano- **YES**. 14. Brian Kelly- **YES**. 15. Shaun Fitzpatrick- **YES**. 16. Ben Chiaramonte- **YES**. 17. Rosalie Satchell- **YES**. 18. Caron Storminger-**YES**. 19. Christina Maher-**YES**. 20. Daniel Seger- **YES**. 21. William Jones- **NO**. 22. Kathleen Hobson-Harris – **NO**. 23. Joseph Callari- **NO**. 24. Thomas Lima- **NO**. 25. Donald Dailey- **NO**. 26. Guylaine Erickson – **NO**. 27. Joan Vaccaro- **NO**. 28. Chris Gagliano- **ABSTAIN**. 29. Linda Brown- **ABSTAIN**.

10. CORRESPONDENCE- New charges were received for the Committee on Discipline. As all standing members of the current Committee are party to the charges, the current members recused themselves and a new Committee on Discipline pertaining to these charges was chosen, by lottery, overseen by the Board of Directors. The new members are:

Don Dailey, Sani-Blue Unit President,
Jim Eddings, Labor Department Unit President,
Jay Selleck, Consumer Affairs/Civil Service Unit President,
Chris Cuddihy, AME Vice President,
Linda Brown, AME Treasurer,
Ben Chiaramonte, Police Civilian Unit President,
Mike Arnoni, Parks Unit President.

11. UNFINISHED BUSINESS- None.

12. OPEN DISCUSSION- BOD

- A. Thank you from elected officials to AME Members who worked during the last snow event.
- B. Thank you regarding recent AME demonstration of support for an assaulted Caseworker.
- C. Questions regarding bilingual correspondence on the Unit level discussed.
- D. A flyer requesting help for a young AME family member undergoing serious medical issues was distributed.

13. NEW BUSINESS- Motion by Shaun Fitzpatrick, DPW Blue Unit President, Second by Caron Storminger, CSEB Unit President to take out of order. Motion adopted unanimously.

- A. Federal Lawsuit Update- Federal charges against a prior Executive Board Member have been found sustainable in the discovery phase of the case. The prior Executive Board Member has been absolved of individual liability. The possibility remains that the Association's insurance carrier will offer settlement to the aggrieved and render the Association non-labile for his alleged actions.

14. UNIT REPORTING- Discussed.

15. PUBLIC PORTION- Motion by Joe DeStefano, Sheriff Civilian/Probation Unit President, Second by Nick DeBello, Family Services Unit President to take out of order. Motion adopted unanimously. No speakers.

16. ADJOURN- Motion to adjourn at 12:34 p.m. by Dan Seger, DPW Buildings Unit President, second by Brian Kelly, SCCC White Unit President. Motion adopted unanimously.

Submitted by Suffolk AME Recording Secretary Christian W. Limbach on 1/25/18. Resubmitted on 3/30/118.



Next BOD Meeting Date: Thursday, March 29, 2018 immediately following the PAC, Inc. Meeting