



# SUFFOLK COUNTY ASSOCIATION OF MUNICIPAL EMPLOYEES, INC.

## HEADQUARTERS

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## 24-HOUR EMERGENCY NUMBER

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## WEBSITE

WWW.SCAME.ORG

## EXECUTIVE BOARD

DANIEL C. LEVLER  
PRESIDENT

STANLEY J. HUMIN, III  
EXECUTIVE VICE PRESIDENT

JOSEPH M. CALLARI  
VICE PRESIDENT

CHRISTOPHER K. CUDDIHY  
VICE PRESIDENT

CHRISTINA A. MAHER  
VICE PRESIDENT

MICHELE A. O'CONNELL  
VICE PRESIDENT

LINDA L. BROWN  
TREASURER

CHRISTIAN W. LIMBACH  
RECORDING SECRETARY

## Board of Directors

\*Caron Storminger  
CSEB

Jay Selleck  
Consumer Affairs/Civil Service

Cheryl Amuso  
Crossing Guards

Cindy Topper  
District Attorney

Michael Johnson  
Finance & Technology

Annette Mahoney-Cross  
Family Services

Michael Hoey  
FRES

Rosalie Satchell  
Hauppauge South

Health Services  
James Seitz  
H. Lee Dennison Unit

Kathleen Moretti  
Labor Dept.

JoanMarie Vaccaro  
Medicaid

Scott Mirabella  
Medical Examiners

Michael Arnoni  
Parks Dept.

Danny Towle  
Patient Care

Ben Chiaramonte  
Police Civilian

Christopher Gagliano  
Police Emergency

Daniel Seger  
DPW Buildings

David Fucci  
DPW Sanitation Blue

\*John Berchtold  
DPW Sanitation White

Shaun Fitzpatrick  
DPW Blue

\*Tammy Fusco  
DPW White

Josephine Riley  
Retirees

Todd Van Scoy  
Riverhead County Center

Joseph DeStefano  
Sheriff/Probation Civilian

Kelly Arnhold  
Dept. of Social Services

Steve Durkel  
SCCC Blue

Edmund Berwick  
SCCC Security

Robert Leech  
SCCC White

Brian Viggiano  
Vector Control

## BOARD OF DIRECTORS

### Minutes

January 27, 2017

9:00 a.m.

## NOT PRESENT

Cheryl Amuso, Crossing Guards Unit President-Excused

Joseph DeStefano, Sheriff Civilian/Probation Unit President-Excused

Cindy L. Topper, District Attorney Unit President\*

David Fucci, DPW Sani-Blue Unit President\*

John Berchtold, DPW Sani-White Acting President

Tammy Fusco, DPW White Acting Unit President\*

Kelly Arnhold, DSS Unit President

Michael Hoey, FRES Unit President\*

Stephan Durkel, SCCC Blue Unit President\*

## PROXIES

Caroline Fisher, District Attorney Unit Second Vice President

Donald Dailey, DPW Sani-Blue Unit Secretary

Geoff Mascaro, DPW White Unit Second Vice President

Christopher Delvecchio, FRES Unit Executive Vice President

Ron Bullock, SCCC Blue Unit First Vice President

1. **CALL TO ORDER-9:08 a.m.**
2. **PLEDGE OF ALLEGIANCE- Led by Finance and Technology Unit President Michael Johnson.**
3. **MINUTES**
  - A. December 17, 2015- Adopted as corrected.
  - B. December 16, 2016-Adopted as corrected
4. **A. GRIEVANCE REPORT**
  1. AME Vice President and Grievance Officer Callari gave the grievance report. Topics included computer and vehicle use, misuse of time, and substance abuse.
  2. Additional information on the Grievance Report was noted

## **B. HEALTH & SAFETY DATA SHEET**

Board of Directors Minutes

1

January 27, 2017

\*Acting Unit President

1. Various matters concerning health and safety issues were discussed including smoke and fire alarms and carbon monoxide detectors at Department of Labor sites, MacArthur Building carpets, stairwells and the recent quick action of DPW to flooding in Building 17 at the North County Complex through the rapid deployment of mold remediation.

2. A Board of Director noted that both County and Private security are not taking incident reports from field workers who encounter violent altercations outside of the office. Recently a member was attacked and menaced by a knife-wielding assailant in a Client's home and is having difficulty filing a mental health based Workers Compensation case due to this. Tracking of the incidences are not occurring on an agency level because of the lack of reporting. President Levler will escalate attempts to rectify this.

**5. MOAs (7)**

A. A general discussion of the MOA's, Flex time, salary and appeals, upgrade of titles, and complaints as to the lengthiness of the process to obtain up-steps or upgrades was had.

**6. TELEPHONE VOTE-None**

**7. TREASURER'S REPORT**

A. AME Proposed Amended 2017 Budget

1. AME Treasurer Brown explained which budget lines were to be impacted, namely Unit Rebates, Unit Transfers, Negotiations, and Public Relations. **Motion by Riverhead County Center Unit President Todd Van Scoy, Second by Family Services Unit President Annette Mahoney-Cross to adopt the Amended 2017 Budget. Motion adopted unanimously.**

B. November 2016 Operating Report

1. AME Treasurer Brown noted that this is the first time AME has contributed to SCOPE, since it was established, although past practice had been to keep money in the budget line.

C. 2016 PAC Refunds-117 processable requests were made, and 106 of them were returned.

1. Explanation of upcoming Rebate and Restructuring Committee actions. Board of Director requested that Unit Presidents directly affected by any reshuffling be present at Rebate and Restructure Committee meetings.
2. Clarification of explanations of requests for PAC rebates. Flyer for Unit Presidents only. A new flyer for distribution is being generated and will be available soon.
3. Payroll that ended the 2016 year ended on 1/1/17 and was considered the first payroll of the year. This implemented a proviso in a proposal adopted at the 2016 Fall Convention regarding a dues rate change. Not every payroll department adhered to this. Discussions are occurring to remedy this.

**4. COMMITTEE REPORTS**

A. AME Lobbyist Peter Meringolo updated the Board of Directors on the nature of the political scene as it pertains to union leaders and members.

B. AME President Levler spoke about communication between members, the Board of Directors and the Executive Board. Issues surrounding misinformation were also discussed.

- C. President Levler described the shifting nature of job responsibilities for Executive Board members and gave the rationale for shifting certain job titles. Stanley Humin was named Vice President and AME Director of Legislative Affairs and Michele O'Connell was named AME Executive Vice President. Judicial Review Panel Chair Josephine Passantino-Makowski swore them in.
- D. Executive Vice President O'Connell spoke about the Nominating and Election Committee, the Election Timeline, and the process.
- E. Overview of the Health and Safety Committee given by Vice President Stanley Humin. Training with the Head of PESH to occur February 22. Open to Unit Boards and members. Health and Safety reporting procedures were discussed.
- F. Social Committee Chair Josephine Riley spoke as to the success of the Post-Holiday Party and future endeavors. Possible ticket offerings to Riverhead Raceway and/or driver/car sponsorship were discussed.
- G. Sani-Blue Unit Secretary Don Dailey reported on topics being covered by the Blue Collar Committee.

## **5. JUDICIAL REVIEW PANEL REPORT**

- A. Josephine Passantino, JRP Chair informed the Board of Directors that she did not attend the last Board of Directors meeting as there were difficulties on her end regarding administrative time.
- B. JRP Chair informed the Board of Directors that former JRP Recording Secretary Linda McGregor has not returned any AME or JRP materials and except for a brief phone call has not made contact with the JRP Chair.
- C. JRP Chair informed the Board of Directors that JRP Member Patricia Dunn had suddenly resigned and that JRP Member Muriel Gordon had just returned from being out of the country, so no meetings have been able to take place.
- D. A letter to the Health Department about charges dismissed by the Board of Directors has not been generated, but now that Ms. Gordon is back, the Panel will do so.
- E. JRP Chair requested that additional members be named to the JRP as soon as possible to be trained so that business can resume fully. President Levler noted one letter of interest.
- F. JRP Chair informed the Board of Directors that the locks and passwords for all JRP documents and materials have been changed.
- G. The process for obtaining new JRP members was explained. As all the reserves have been appointed, membership will be asked.

## **6. CORRESPONDENCE-None**

## **7. UNFINISHED BUSINESS**

- A. Questions about the availability of the Salary and Appeals schedule were raised.

## **8. OPEN DISCUSSION- BOD**

- A. Lobby Day will be on March 14<sup>th</sup>. Two buses containing about 100 seats, preferential treatment will be given to Board of Directors and Unit Boards. Interested members will be put on a wait list.
- B. Lobby Day Training on March 8.

- C. Raffles for 4 Atlantis tickets and 10 movie tickets were held for Board of Directors wearing red that day. Medical Examiner Unit President Scott Mirabella won the Atlantis tickets, Parks Unit president Mike Arnoni won the movie tickets.
- D. Board of Directors were requested to show up for AME Phone Bank were requested for 1/30 in anticipation of getting members to attend a rally for the morning of labor/management contract negotiations on February 3<sup>rd</sup>.
- E. CSEB had 68% participation in "Wearing Red on Fridays."
- F. Questions about the process for choosing the Negotiating Team were answered.
- G. SCCC Security Unit President Ed Berwick spoke as to the College and Civil Service changed the job title and description from Campus Security Guard I, II, and III to College Public Safety Officer I, II, and III. President Levler to follow up with Civil Service and SCCC administration.
- H. DPW Blue Unit President Shaun Fitzpatrick asked for a cost breakdown of the Post-Holiday Party.

9. **NEW BUSINESS**

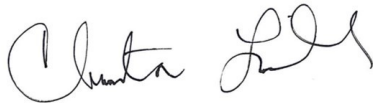
- A. AME Vehicle Leases-AME President Levler spoke as to 3 AME vehicle leases being finished as of March 1, 2017. Executive Vice President O'Connell talked about implementing cost savings of about \$3500 a year by leasing 2 cars. As the leases will be for a period of time longer than the current Executive Board's term, the Board of Directors must vote on the subject. **Motion by FRES Unit Executive Vice President Christopher Delvecchio, Second by Police Civilian Unit President Ben Chiaramonte to lease two vehicles not to exceed \$550 per month for both vehicles with a 12,000 mile cap. Motion passes 32-1.**

10. **PUBLIC PORTION**-None.

11. **ADJOURN by unanimous consent at 12:31 p.m.**

**Next BOD Meeting Date:** Friday, February 24, 2017 @ 9:00 a.m.

Submitted,



Christian W. Limbach, AME Recording Secretary