



SUFFOLK WORKS BECAUSE WE DO!

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EXECUTIVE BOARD

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FRES

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H. Lee Dennison Unit

James Eddings

Labor Dept.

JoanMarie Vaccaro

Medicaid

Ramona Scioli-DelZio

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Michael Arnoni

Parks Dept.

Desireé Evangelista

Patient Care

Christina Caldea

Police Civilian

Michelle Ramirez

Police Emergency

Lenny Daconto

DPW Buildings

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DPW Sanitation Blue

Matthew Arendt

DPW Sanitation White

Shaun Fitzpatrick

DPW Blue

Geoff Mascaro

DPW White

Josephine Riley

Retirees

Pauline Jenkins

Riverhead County Center

William Mirra

Sheriff/Probation Civilian

Guyline Erickson

Dept. of Social Services

William Jones

SCCC Blue

Thomas Lima

SCCC Security

Josephine Makowski

SCCC White

Brian Viggiano

Vector Control

BOARD OF DIRECTORS

Minutes

April 23, 2021

NOT PRESENT

Frank Denaro –	DPW Sani Blue Collar Unit President	– Excused
Matthew Arendt –	DPW Sani White Collar Unit President	– Excused
Michael Arnoni –	Parks Department Unit President	– Excused
Michael Johnson -	Finance & Technology Unit President	– Excused

PROXIES

Frank DiGirolamo –	DPW Sani Blue Collar Unit Executive Vice President
Linda Waring –	DPW Sani White Collar Unit First Vice President
Danielle Botkin –	Parks Department Unit Treasurer

1. CALL TO ORDER

The Meeting of the Suffolk County Association of Municipal Employees Board of Directors was called to order on Friday, April 23, 2020 at 10:17 a.m. President Daniel C. Levler and Recording Secretary Stanley J. Humin, III were present.

2. PLEDGE OF ALLEGIANCE

Pledge of Allegiance was led by Executive Vice President Thomas P. Moran.

3. MINUTES

A. March 31, 2021

Motion by Josephine Makowski, SCCC White Collar Unit President second by John Manzi, FRES Unit President to adopt the March 31st, 2021 minutes as amended. Motion adopted unanimously.

9. Committee Reports `

13. New Business

4. ANNOUNCEMENTS

Frank Denaro (DPW Sani Blue) resigning due to personal reasons. Frank DiGirolamo sworn in as new DPW Sanitation Blue Collar Unit President.

President Levler requested that the BOD put forth members who were lost due to COVID so that they may be recognized at the Workers Memorial.

President Levler alerted the Directors to an antagonistic “You Tuber” who has harassed public employees at several work locations.

President Levler alerted Directors to recent workers compensation precedent setting cases as related to COVID.

President Levler spoke to the Association vigilantly focusing on staffing.

President Levler spoke on the State Budget and to the misinformation regarding early retirement incentives in the media and that the Association is tracking these and will alert the membership of any changes.

President Levler spoke of AME’s First Responder Bill. First carried by Assemblyman Joe DeStefano, now being carried by the Chair of the Government Employees Committee Peter Abbate.

Vice President Chiaramonte recognized the Unit Presidents of Police Emergency, FRES, and Sheriff Civilian in recognition of Telecommunications Week.

President Levler informed the Directors that the Benefit Fund has just received the information required to calculate the Health Reimbursement.

5. A. GRIEVANCE REPORT

Vice President Limbach presented the report.

President Levler discussed that the grievance committee has been formed and are scheduled to meet. Grievance Committee names were presented to the Directors and shall additionally be forwarded via email following the meeting.

B. HEALTH & SAFETY REPORT

Vice President Limbach presented the report.

6. TELEPHONE VOTE

None

7. TREASURER'S REPORT

A. November 2020 Operating Report

Treasurer Brown presented the report in detail for new Directors.

B. December 2020 Operating Report

Treasurer Brown presented the report and noted the Association's fiscal responsibility by noting the rollover balance.

Treasurer Brown discussed the April Unit Rebate, Unit Financials, Compliance, and corresponding Director Fees.

Discussion turned to the present tally of the fees associated with the 2021 Election and noted that these fees were not budgeted for, and they continue with present election grievance. The full impact shall be presented to the Directors upon conclusion. President Levler noted that this election is trending to be one of the most expensive in Association history.

President Levler alerted the Directors to the Social Security/ Unemployment Scam that our members have been subject to. Several Directors presented how vast this issue is, how the related departments are mitigating and how this continues to affect many of our members. Directors should alert members to corresponding IRS issues as well.

8. COMMITTEE ON DISCIPLINE

Motion by John Manzi, FRES Unit President, second by Vice President Christian W. Limbach to enter Executive Session at 11:32 a.m. Motion adopted unanimously.

Motion by John Manzi, FRES Unit President, second by Vice President Christian W. Limbach to exit Executive Session at 11:38 a.m. Motion adopted unanimously.

Reporting made by the 10th Committee on Discipline.

Reporting made by the 11th Committee on Discipline.

9. COMMITTEE REPORTS

BOD Sub Committee discussed Boot Camp for Officers

10. UNFINISHED BUSINESS

None

11. GROUP DISCUSSION

President Levler, Treasurer Brown and Counsel were excused at 11:44am.

Discussed:

- (a) Conflict Scheduling
- (b) Virtual Convention
- (c) Training (Unit Operation Bootcamp as developed by the BOD Subcommittee)
- (d) Member Assault and inaccuracy in its initial reporting; VP De Bello reported that the District Attorneys office is aware and reviewing the issue.
- (e) Promotional Exam Training
- (f) BOD Packets corresponded to the BOD with time to review.
- (g) The Executive Board was recognized by FRES Unit President for the First Responder Bill, SCINs Filled, and contract issue resolved expeditiously. "If you work with them, they will help you resolve your issues" JM.
- (h) "Work from Home Questionnaire" We are encouraging its support in order to provide flexibility for our workforce.
- (i) New Payroll System.

12. COUNSEL REPORT

Discussed.

13. NEW BUSINESS

Motion by James Seitz, H Lee Dennison Unit President, second by Geoff Mascaro, DPW White Collar Unit President to eliminate the Ombudsman from the Committee on Discipline. Motion adopted in the Majority. (32-3).

Motion by James Seitz, H Lee Dennison Unit President, second by Geoff Mascaro, DPW White Collar Unit President to change the wording of the oath of office from specific documents to Upholding the Governing Documents of the Association.

After Debate:

Motion by James Seitz, H Lee Dennison Unit President, second by Geoff Mascaro, DPW White Collar Unit President to table the wording of the oath of office from specific documents for draft language to be presented by counsel. Motion Adopted Unanimously.

Motion by Guylaine Erickson, DSS Unit President, second by Palma Barnes, Health Services Unit President to table discussion the Director Fee for additional information. Motion adopted unanimously.

General Counsel Rich Mulvaney and Glen Ciccone returned to the meeting at 1:23 pm.

General Counsel Rich Mulvaney warned the BOD regarding wildcat motions, cautioning the Directors as to the results of such motions.

Motion by John Manzi, FRES Unit President, second by Joseph Muncey, Hauppauge South Unit President for the BOD to be emailed the list of Standing Committees, the Committee Make-Ups by the next scheduled Board of Director Meeting. Motion adopted unanimously.

14. UNIT REPORTING

Linda Waring, DPW 1st Vice President DPW Sanitation White Collar Unit credited the Executive Board for their assistance in reducing a written reprimand to a verbal.

Discussed COVID Time, the grievance process of, and filing with the Labor Department. A request was made for consistent language to be drafted by counsel.

15. PUBLIC PORTION

None

16. ADJOURN

Motion to adjourn at 1:34 p.m. by James Seitz H. Lee Dennison Unit President, second by Brian Viggiano, Vector Control Unit President to adjourn the meeting. Motion carries in the majority.

Submitted by Suffolk AME Recording Secretary Stanley J. Humin, III

A handwritten signature in black ink, appearing to read "Stanley J. Humin, III", with a stylized flourish at the end.

Next Meeting: Friday, May 21, 2021 at 10:00 am