



**SUFFOLK WORKS BECAUSE WE DO!**

**HEADQUARTERS**

30 Orville Drive, Suite A  
Bohemia, NY 11716

**Phone:** 631.589.8400

**Fax:** 631.589.3860

**Web:** www.suffolkame.com

**EXECUTIVE BOARD**

**DANIEL C. LEVLER**

PRESIDENT

**ANAMARIE CUCCINIELLO**

TREASURER

**NICHOLAS P. K. DE BELLO**

VICE PRESIDENT

**STANLEY J. HUMIN, III**

VICE PRESIDENT

**DANIELLE BOTKIN**

SERGEANT AT ARMS

**THOMAS P. MORAN**

EXECUTIVE VICE PRESIDENT

**CHRISTINA A. MAHER**

RECORDING SECRETARY

**KELLY SHIVERS**

VICE PRESIDENT

**BEN CHIARAMONTE**

VICE PRESIDENT

**DANIEL COFFEY**

SERGEANT AT ARMS

**Board of Directors**

**Mary Esperto**

CSEB

**Jay Selleck**

Consumer Affairs

Civil Service

**Donnalee Morris**

Crossing Guards

**Samantha Janus**

District Attorney

**Michael Johnson**

Finance & Technology

**Christopher Weiner**

Family Services

**John Manzi**

FRES

**Joseph Muncey**

Hauppauge South

**Palma Barnes**

Health Services

**Andrew Jellett**

H. Lee Dennison Unit

**James Eddings**

Labor Dept.

**JoanMarie Vaccaro**

Medicaid

**Sarah Serventi**

Medical Examiners

**Michael Arnoni**

Parks Dept.

**Desireé Evangelista**

Patient Care

**Christina Caldea**

Police Civilian

**Barbara Gordon**

Police Emergency

**Nicholas Mangelli**

DPW Buildings

**Frank DiGirolamo**

DPW Sanitation Blue

**Matthew Arendt**

DPW Sanitation White

**Shaun Fitzpatrick**

DPW Blue

**Geoff Mascaro**

DPW White

**Josephine Riley**

Retirees

**Pauline Jenkins**

Riverhead County Center

**William Mirra**

Sheriff/Probation Civilian

**Carmen Wallace-Dixon**

Dept. of Social Services

**William Jones**

SCCC Blue

**Thomas Lima**

SCCC Security

**Josephine Makowski**

SCCC White

**Brian Viggiano**

Vector Control

**BOARD OF DIRECTORS**

**Meeting Minutes**

**January 31, 2025**

**10:00 a.m.**

**NOT PRESENT**

Joe Muncey – Hauppauge South

- Excused

Bill Jones - SCCC Blue

- Excused

**PROXIES**

Roseann Gargiulo – Hauppauge South

Deone Menefee – SCCC Blue

**1. CALL TO ORDER**

The Meeting of the Suffolk County Association of Municipal Employees Board of Directors was called to order on Friday, January 31, at 10:07 a.m. President Daniel C. Levler and Recording Secretary Christina A. Maher were present.

**2. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Jay Selleck, CA/CS Unit President.

Moment of Silence

**3. MINUTES**

A. December 19, 2024

Motion by John Manzi FRES Unit President, seconded by Frank DiGirolamo DPW Sani Blue Unit President to approve the December 19, 2024 Minutes as corrected. Motion adopted unanimously.

**4. ANNOUNCEMENTS**

President Levler announced:

- Election Season – AME
- Orientation – New Hiring #'s

- Salary Study – Vendor Issue
- Suffolk Matters Guest
  - DPW Sanitation White Unit President – Matt Arendt
  - Presiding Officer - Kevin McCaffrey
  - District Attorney - Ray Tierny
  - Police Emergency Unit President - Barbara Gordon
- Tuition Reimbursement
- Benefit payments to members – STD, LTD & Life Insurance 6.4 million paid to members
- AME advocating on behalf of Health Services members in Albany

Motion by John Manzi FRES Unit President, seconded by Sean Fitzpatrick DPW Blue Unit President to enter Executive Session at 10:30 a.m. Motion adopted with greater than 2/3's in the majority.

Discussion – AME Finances (Loan, Building Repairs, Auto Leases)

Motion by Frank DiGirolamo DPW Sani Blue Unit President, seconded by Geoff Mascaro DPW White Unit President to exit Executive Session at 11:56 am. Motion adopted unanimously.

### **Guest Speaker - Assemblyman Joe DeStefano**

#### **5. A. GRIEVANCE REPORT**

Discussed

- Grievances 23-001 & 23-002 Resolved – Request to be removed

#### **B. HEALTH & SAFETY REPORT**

Discussed

#### **6. ELECTRONIC BALLOTS**

None

#### **7. TREASURER'S REPORT**

##### **A. November 2024 Operating Report**

Discussed

- Budget – Amendment will not cover the neg numbers listed on the report
- 2023 PAC – Negative (\$250,000.00)
- Tuition Reimbursement – restricted funds
- General Fund Line – Negative

##### **B. December 2024 Operating Report**

Discussed

- Closing Year End in the negative for General Fund and Expenditures
- Spending Cuts requested for 2025

Motion by Christina Caldea Police Civilian Unit President, seconded by Josephine Makowski SCCC White Unit President to receive financial reports, minutes and agenda prior to BOD Meeting date. Motion was adopted unanimously.

## **8. COMMITTEE ON DISCIPLINE**

Discussed

## **9. COMMITTEE REPORTS**

Kevin Pearsall – Election Committee Chair gave history of experience & introduced committee members

- Jim Eddings
- Matt Zaffuto

Josephine Riley – Social Committee Chair announced

- Donation received - Retiree Brian Kelly
- Working on fund raiser opportunities i.e. Basket Bingo

Motion by Josephine Riley Retiree Unit President, seconded by Palma Barnes Health Services Unit President to approve the appointment of Chris McVoy to the Audit Committee. Motion was adopted unanimously.

## **10. UNFINISHED BUSINESS**

None

## **11. GROUP DISCUSSION**

- Confidentiality Agreement

Treasurer Cucciniello formally rescinded her signature on the original confidentiality agreement. No objections from the BOD. Rescind of signature will pose no disciplinary on Treasurer. Counsel noted law still applies referring to Bylaws and Ethics.

- VSF Amended Document - Requested by BOD's to be distributed at the next meeting.
- VSF Payout 2x state COLA, no date scheduled
- VSF – Board composition
  - Does it pose a conflict for a Vendor to be a Board Member
- Dental – MetLife
  - Change from Healthplex to MetLife
  - Dental Benefit plan coverage
- Healthplex – Claims Issue
- Medical – Aetna
  - Preauthorization requirements
  - Doctors no longer in network
- General Membership Meeting – Lack of General Membership Meetings
  - Requested proposed dates for upcoming General Membership Meetings
- AME Entities

- Organizational chart of Entities to be updated with Board Trustees and finances, distributed to BOD once completed. Trustees receive no compensation.
- Requested by BOD - Orientation schedule
- Treasurer proposed spending cuts for 2025 to include Radio Show and Business/Education Trips.

Mike Arnoni Parks Unit President excused at 12:54 pm

Break 1:10 - 1:21

**12. COUNSEL REPORT**

Bruce Levine introduced Kayla Morin who will be working on grievances.

**13. NEW BUSINESS**

None

**14. UNIT REPORTING**

Discussed

**15. PUBLIC PORTION**

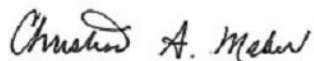
Members signed up for Public Portion

- Debra Peters – Police Civilian – Left prior to Public Portion
- Jennifer Myers – Medicaid - Left prior to Public Portion
- Santana Fawess – Police Civilian - Left prior to Public Portion

**16. ADJOURN**

Motion by Geoff Mascaro, DPW White Unit President, seconded by John Manzi FRES Unit President to adjourn at 1:23 p.m. Motion adopted unanimously.

**Respectfully Submitted by Christina A. Maher**



**Recording Secretary**

**Next Meeting: Friday, February 28, 2025 at 10:00 a.m.**