



SUFFOLK WORKS BECAUSE WE DO!

HEADQUARTERS

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Medicaid

Sarah Serventi

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Michael Arnoni

Parks Dept.

Desireé Evangelista

Patient Care

Christina Caldea

Police Civilian

Barbara Gordon

Police Emergency

Nicholas Mangelli

DPW Buildings

Frank DiGirolamo

DPW Sanitation Blue

Matthew Arendt

DPW Sanitation White

Shaun Fitzpatrick

DPW Blue

Geoff Mascaro

DPW White

Josephine Riley

Retirees

Pauline Jenkins

Riverhead County Center

William Mirra

Sheriff/Probation Civilian

Carmen Wallace-Dixon

Dept. of Social Services

William Jones

SCCC Blue

Thomas Lima

SCCC Security

Josephine Makowski

SCCC White

Brian Viggiano

Vector Control

BOARD OF DIRECTORS

Meeting Minutes

February 28, 2025

10:00 a.m.

NOT PRESENT

Nick Mangelli – DPW Buildings

- Excused

Joe Muncey – Hauppauge South

- Excused

Bill Jones - SCCC Blue

- Excused

Daniel Levler – AME President

- Excused

PROXIES

Ed Farrell – DPW Buildings

Roseann Gargiulo – Hauppauge South

Deone Menefee – SCCC Blue

- Excused

1. CALL TO ORDER

The Meeting of the Suffolk County Association of Municipal Employees Board of Directors was called to order on Friday, February 28, 2025 at 10:22 a.m. Executive Vice President Thomas P. Moran and Recording Secretary Christina A. Maher were present. President Levler excused.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Palma Barnes, Health Services Unit President.

3. MINUTES

A. January 31, 2025

Motion by Josephine Makowski SCCC White Unit President, seconded by AnaMarie Cucciniello AME Treasurer to table the minutes for correction to be distributed at the next BOD meeting. Motion was adopted unanimously.

- Confidentiality agreement

- Additional details in:

- Group discussion
- Treasurer Report

4. ANNOUNCEMENTS

Executive Vice President Moran announced:

- Legislature Presentation
 - DSS Commissioner - Caseload
 - Health Department – Members reported on rabies cases in the County.

5. A. GRIEVANCE REPORT

Report in packet for review.

B. HEALTH & SAFETY REPORT

Report in packet for review.

6. ELECTRONIC BALLOTS

None

7. TREASURER'S REPORT

A. January 2025 Operating Report – **In packet for review.**

Treasurer Cucciniello discussed

- **Financial Concerns of the organization**
 - No undisclosed funds or resources
 - Reserves depleted
 - Investments depleted
 - Loan exhausted
 - Need for spending cuts
- The validity and process of the Financial Reports.
 - Financial reports circulated that contradicted the AME Treasurers' Report
- Bank Balances – as noted on the report
- Revenues and Expenses reported – **Expenses exceed Revenues first month of the year**
- PAC Transfer & payment owed reported – PAC negative balance indicated on bottom of report

Tom Lima, SCCC Security Unit President

- Requested Benefit Fund 2025 budget and financials (request must be made to the Board of Trustees at the BF address)

Open Discussion:

- PAC - Payment plan – No formal plan, however payments are consistent
- PAC - Office rental at PBA building – What is the cost to AME for rental
- PAC - Office rental at AME - What is the cost to PAC

Motion by Geoff Mascaro DPW White Unit President, seconded by Sean Fitzpatrick DPW Blue Unit President to Enter Executive Session. Discussion pursued.

Christina Caldea Police Civilian Unit President requested to go back to the orders of the day.

Motion by AME Treasurer Cucciniello seconded by Josephine Makowski SCCC White Unit President, to amend the original motion, to strike *Enter Executive Session* and insert to *End the discussion regarding the PAC money*. Motion was adopted unanimously.

Motion by John Manzi FRES Unit President, seconded by Joan Vaccaro Medicaid Unit President to accept the January 2025 Operating Report. Motion was adopted unanimously.

8. COMMITTEE ON DISCIPLINE –

BOD requested the Agenda Item for Committee on Discipline to be changed to IDC
Charges Received: AME Counsel B. Levine discussed the process the IDC followed

9. COMMITTEE REPORTS

J. Riley Social Committee Chair announced:

- Birthday: Palma Barnes Health Unit President
- Spring Fling: May 16th East Wind Caterers

10. UNFINISHED BUSINESS

Discussion:

- Process to avoid Wildcat Motions
- Process to amend an SOP - Minutes Recording Retention

11. GROUP DISCUSSION

- Accident Report (5/2024) – Union Vehicle - Inquiry & Findings
 - AME Counsel to investigate the circumstances.
- Membership Meetings
 - Lack of Membership Meetings
 - Regional Meetings capped attendance at locations
 - Tentative date April 22nd
 - Petition – 10% Percentage requirement to call for a meeting – Active & Retiree
- Benefit Fund - Questions / Concerns of the BOD
 - Face Book – A letter displayed on FB and not received by mail from Benefit Fund with Financial status
 - Utilization of Benefits – New Dental – complaints from members
 - Expanded Member Benefits - (STD, LTD, Death Benefit, Aura, Pet Ins) – working financially within the Funds means – not off investments.
 - Dental comparison of plan discussed: Healthplex / MetLife
 - Reserves & Sustainability of the Fund discussed the Gains/Losses
 - Vendor (JB Greco) – BOD concerns one vendor providing numerous benefits within the fund.
 - Financial Audit – BF received an Unqualified Clean Opinion

- AME
 - List of Revised Expenditures requested by BOD
 - AME Officer allegedly bullied
 - AME – Financial status (Audit 2022, 2023, 2024) received an Unqualified Clean Opinion
 - Claims by the AME Treasurer of Financial Reports disseminated outside of the BOD
- County Disciplinary Manual – Request for Counsel to review

12. COUNSEL REPORT

AME Counsel Levine Reported:

- Negotiation with Management – Status – Started
- Negotiation Committee has not met with Management
- Negotiation Committee – Requested Units to provide Contract Suggestion
- Cost saving measures: Inhouse Attorney for daily legal matters
- CWS Fee increased - Additional work being handled by CWS
- Retirees included in petition for meetings.
- Salary Study on going separate and apart from negotiations
- CWS represents AME – IDC represents individuals' disciplinary matter - Conflict of Interest concerns by BOD addressed by Counsel Levine

Break: 11:33 am – 11:57 am

Nick DeBello AME Vice President excused from the meeting.

13. NEW BUSINESS

Statement made by Frank DiGirolamo to change wording of Committee on Discipline to IDC to conform with the C & B.

Discussion: Ballot (Bill of Rights **Section 1. Membership**) - Proposal Procedure

- **Counsel to verify if the process was violated by placing the Anti-Discrimination Clause amended proposal on the 2025 Ballot. (Proposal inadvertently left off the 2021 Ballot.)**

14. UNIT REPORTING

- Director Fee Check – available (Treasurer)

15. PUBLIC PORTION

Members signed up for Public Portion:

- Evelyn Mack, DSS – Salary Study, staffing issues, Working out of title (above/below)
- Santina Fawess, Police Civilian – Bill of Rights (process) & SOP 17-BD0927
- Ramona Scioli – Delzio, Retiree - Building Funds (Loan) & Repairs (ADA Compliant)
- Lisa Viscusi, Police Civilian - General Fund Itemization, Radio Show benefits to AME, 2025 Adopted Budget.

- Marion Webster, Patient Care – Transparency, Radio Show, Vehicle Leasing, Budgetary concerns
- Adam Mosher, Labor Dept – Rumors / Gossip destroy organizations.
- Cheryl Felice, Retiree – Benefit Fund notice and fiscal health of the Fund
- Marc Bossert, Labor Dept – Political Action: Changes made by the EB and BOD. AME made a difference.

16. ADJOURN

Motion by John Manzi, FRES Unit President, seconded by Geoff Mascaro DPW White Unit President to adjourn at 12:26 p.m. Motion adopted unanimously.

Respectfully Submitted by Christina A. Maher

Christina A. Maher

Recording Secretary

_____CAM

_____TPM

Next Meeting: Friday, March 28, 2025 at 10:00 a.m.