

TERRY MACCARRONE
PRESIDENT
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TREASURER
JOSEPH M. CALLARI
VICE PRESIDENT
ROBERT LEECH
VICE PRESIDENT



ANNETTE MAHONEY-CROSS
EXECUTIVE VICE PRESIDENT
MICHELE A. O'CONNELL
RECORDING SECRETARY
DESIRÉE EVANGELISTA
VICE PRESIDENT
JOANMARIE VACCARO
VICE PRESIDENT

Board of Directors

Marybeth Tannacore
CSEB
Jay Selleck
Consumer Affairs
Civil Service
Donnalee Morris
Crossing Guards
Samantha Janus
District Attorney
Michael Johnson
Finance & Technology
Christopher Weiner
Family Services
John Manzi
FRES
Joseph Muncey
Hauppauge South
Palma Barnes
Health Services
Andrew Jellett
H. Lee Dennison Unit
James Eddings
Labor Dept.
Mary Lou Fava
Medicaid
Sarah Serventi
Medical Examiners
Michael Arnoni
Parks Dept.
Marian Webster
Patient Care
Christina Caldea
Police Civilian
Barbara Gordon
Police Emergency
Nicholas Mangelli
DPW Buildings
Frank DiGirolamo
DPW Sanitation Blue
Matthew Arendt
DPW Sanitation White
Shaun Fitzpatrick
DPW Blue
Geoff Mascaro
DPW White
Josephine Riley
Retirees
Pauline Jenkins
Riverhead County Center
William Mirra
Sheriff/Probation Civilian
Carinne Lespinasse
Dept. of Social Services
William Jones
SCCC Blue
Thomas Lima
SCCC Security
Josephine Makowski
SCCC White
Brian Viggiano
Vector Control

BOARD OF DIRECTORS
Meeting Minutes
January 30, 2026
10:00 a.m.

NOT PRESENT/EXCUSED:

Robert Leech
Desiree Evangelista
Jo Riley -Retirees Unit President
Nick Mangelli- DPW Buildings Unit President
Mike Johnson- IT Unit President
Bill Jones- SCCC Blue
Michele O'Connell- excused at 1:40 pm

PROXIES:

Kathy Moretti - Retirees
Cassandra Butkos- DPW Buildings
Melissa Carson - IT

1. CALL TO ORDER

The meeting of the Suffolk County Association of Municipal Employees Board of Directors was called to order on Friday January 30, 2025, at 10:13 am. President Terry Maccarrone and Recording Secretary Michele A. O'Connell were present.

Quorum was established.

2. PLEDGE OF ALLEGIANCE

Led by Terry Maccarrone

Moment of Silence held for Jo Riley's sister who has passed and for former Unit President Cindy Topper's mom, Carol Topper.

3. MINUTES

A. December 19, 2025

MOTION by Health Services Unit President Palma Barnes, seconded by John Manzi, FRES Unit President to approve the December 19, 2025, minutes with corrections. Motion was approved unanimously.

4. ANNOUNCEMENTS

- Discussed Storm related overtime.
- Staff member Kyra is leaving us for another position. We wish her well and will be looking to fill her position.

5.

A. GRIEVANCE REPORT

Executive Vice President Annette Mahoney-Cross discussed the grievances and how we are handling the grievances moving forward.

B. HEALTH & SAFETY REPORT

Vice President Robert Leech is excused from BOD meeting and report will be updated upon his return.

Vice President Joan Vaccaro discussed that all Health and safety issues should be brought to the department before coming to the EB to address.

6. **ELECTRONIC BALLOTS**

None

7. **TREASURERS REPORT**

A. October 2025 Operating Report

Connect One Bank \$1,040,050.00

Tuition Reimbursement: \$125,993.00

SCU Building Fund: \$25,999.00

Petty Cash: \$100.00

MOTION was made by Hauppauge South Unit President Joe Muncey, seconded by DSS Unit President Carinne Lespinasse, to approve the October Operating Report. Motion was approved unanimously.

B. November 2025 Operating Report

Connect One: \$1,077,501.00

Tuition Reimbursement: \$125,433.00

SCU Building: \$

MOTION was made by DSS Unit President Carinne Lespinasse, seconded by Hauppauge South Unit President Joe Muncey to approve the November Operating Report. Motion was approved unanimously.

C. December 2025 Budget Amendment

Discussion was held regarding budget amendment. Increased the General Fund by \$26,193.00, decreased payroll expenses by 26,193.00. Budget amendment was needed to increase the funding for the sidewalk and curbing project.

MOTION by Marian Webster Patient Care Unit President, seconded by H Lee Dennison Unit President Andrew Jellett to approve the budget amendment. Motion was approved unanimously.

8. **JUDICIAL REVIEW PANEL REPORT**

The Post office box has been checked 2x weekly. No charges have been received. We have a list of candidates that have expressed an interest in becoming part of the JRP. We need to pick 7 names for the Panel, and the remaining names could be alternates. All members will be appointed to serve through the end of this term and

will need to run for the position at the next General Election. At that General Election the positions will be for staggered terms, 4 will serve for 8 years and 3 positions will serve for 4 years.

Discussed how to appoint.

9. COMMITTEE REPORTS

A. 1/13/2026 Audit Committee Report

MOTION by DPW Sani Blue Unit President Frank DiGirolamo, seconded by DSS Unit President Corinne Lespinasse to allow Danielle Botkin to speak on the audit report for the BOD. Motion was approved unanimously.

Discussion ensued regarding the training and forms.

Full unit board training to be held this spring.

10. UNFINISHED BUSINESS

C&B presentation to the BOD post-Convention with the 2025 proposal updates.

MOTION by DSS Unit President Carinne Lespinasse, seconded by Medical Examiners Unit President Sara Serventi to approve the post-convention updates to the Constitution and Bylaws. Motion approved unanimously.

11. GROUP DISCUSSION

Discussed salary and appeals. When is it going to meet.

Questions on the status of the salary study.

Reports for AME cares and VSF Reports. President Maccarrone advised that we are in the process of getting the reports prepared.

AME cares does not have a report as it is in the process of being disbanded.

The salary study is not the unions. It belongs to the county.

Recess held. Meeting called back to order at 12:00

Scott Mirabella came into the meeting to discuss the changes to the life insurance at the benefit fund and how to continue individually if they want to continue their Life insurance. This benefit had been cut from the benefits provided while stabilizing the Benefit Fund.

Discussed the 1st VSF payment. The payments have been established for the first year at around \$350. This amount will change yearly.

12. COUNSEL REPORT

Nothing to report

13. NEW BUSINESS

A. Approval of 5-year lease for AME Office Postage Machine

MOTION by DPW White Unit President Geoff Mascaro, seconded by SCCC White Unit President Josephine Makowski to approve the 5-year lease of postage machine in the amount \$1651.87 quarterly. At a savings of \$2358.66 quarterly. Motion was approved unanimously.

B. Unit Name Change Request – SCCC Security

Motion by Police Civilian Unit President Christina Caldea, seconded Parks Unit President Mike Arnoni to approve the update of the unit name to SCCC Public Safety from SCCC Security. Motion was approved unanimously.

C. Hiring of Director of Government Relations

MOTION by DPW White Unit President Geoff Mascaro, seconded by DPW Sani-White Unit President Matthew Arendt to enter executive session at 12:21. Motion was approved unanimously.

MOTION by DPW Sani-White Unit President, seconded by SCCC White Unit President to approve the hiring of the Director of Government relations at a salary of 150k. Motion was approved unanimously.

MOTION by DPW White Unit President Geoff Mascaro, seconded by SCCC White Unit President Josephine Makowski to exit Executive Session at 12:25. Motion was approved unanimously.

Recess for lunch held from 12:25 and meeting called back to order at 1:02 pm.

MOTION by Health Services Unit President Palma Barnes, seconded by FRES Unit President John Manzi to enter into executive session at 1:12pm., Motion was approved unanimously. Double check who motioned

Recording Secretary Michele A. O’Connell was excused from the BOD meeting at 1:40 to attend a member meeting offsite.

MOTION by Health Services Unit President Palma Barnes, seconded by H Lee Dennison Unit President Andrew Jellett to exit executive Session at 2:32 p.m. Motion was approved unanimously.

14. UNIT REPORTING

Police Civilian Unit President Christina Caldea discussed peer to peer counseling for our members in crisis.

EVP Cross discussed training we could look into

15. PUBLIC PORTION

None

16. TRAINING/EDUCATION

A. None at this meeting

17. ADJOURN

MOTION by DSS Unit President Cainne Lespinasse, seconded by H. Lee Dennison Unit President Andrew Jellet, to adjourn the meeting at 2:50 p.m. Motion was approved unanimously.

Respectfully Submitted,

Michele A. O'Connell
Recording Secretary

Next Meeting: Friday, February 27, 2026, at 10:00 a.m.