Board of Directors

Marybeth Tannacore
CSEB
Jay Selleck
Consumer Affairs
Civil Service
Kathleen Schoendorf
Crossing Guards
Samantha Janus
District Attorney
Melissa Carson
Finance & Technology
Christopher Weiner
Family Services
John Manzi
FRES
Joseph Muncey
Hauppauge South
Palma Barnes
Health Services
Andrew Jellett
H. Lee Dennison Unit
James Eddings
Labor Dept.
Mary Lou Fava
Medicaid
Sarah Serventi
Medical Examiners
Michael Arnoni
Parks Dept.
Marian Webster
Patient Care
Christina Caldea
Police Civilian
Barbara Gordon
Police Emergency
Nicholas Mangelli
DPW Buildings
Frank DiGirolamo
DPW Sanitation Blue
Matthew Arendt
DPW Sanitation White
Shaun Fitzpatrick
DPW Blue
Geoff Mascaro
DPW White
Josephine Riley
Retirees
Pauline Jenkins
Riverhead County Center
William Mirra
Sheriff/Probation Civilian
Carinne Lespinasse
Dept. of Social Services
Steve Satornino
SCCC Blue
Thomas Lima
SCCC Public Safety
Josephine Makowski
SCCC White
Brian Viggiano
Vector Control

BOARD OF DIRECTORS
Meeting minutes as corrected
July 24, 2026
10:00 a.m.

NOT PRESENT/EXCUSED:
Ana Marie Cucciniello—Treasurer
Michele O'Connell—Recording Secretary, Excused at 10:45.
Jay Selleck—Consumer Affairs/Civil Service Unit President
Kathleen Schoendorf – Crossing Guards Unit President
Frank DiGirolamo—DPW Sani Blue Unit President
Geoff Mascaro—DPW White Unit President
Chris Weiner – Family Services Unit President
Andrew Jellett—H Lee Dennison Unit President
Sarah Serventi – Medical Examiners Unit President
Barbara Gordon – Police Emergency Unit President

PROXIES:
Martin Vernisie – DPW Sani Blue Exec VP
Laura Eastby—Crossing Guards Exec VP
Tommy Kwong—DPW White 4th VP
Jason Karp – Family Services Exec VP
Sarah Seibert—H. Lee Dennison Secretary
Beth Essex—Medical Examiners 2nd VP
Kerri Grimm—Police Emergency 3rd VP

1. CALL TO ORDER
The meeting of the Suffolk County Association of Municipal Employees Board of Directors was called to order on Friday July 24, 2026, at 10:15 a.m. President Terry Maccarrone and Recording Secretary Michele A. O'Connell were present.

Quorum was established.

2. PLEDGE OF ALLEGIANCE
Led by Terry Maccarrone.

3. MINUTES
A. June 26, 2026
MOTION by Hauppauge South Unit President Joe Muncey, seconded by Labor Unit President Jim Eddings to approve the minutes as corrected. The motion carried unanimously.

4. ANNOUNCEMENTS

Recording Secretary Report:

Recording Secretary Michele A. O'Connell reported on the status of Unit Board meeting minutes.

Records received to date have been updated, and the first half of the financial reporting period closed on July 31. It was noted that several units have not yet submitted their first half meeting minutes.

There was discussion regarding conducting a Treasurer/Secretary reboot training to review required reports and emphasize the importance of timely submissions.

Discussion continued regarding the requirements for preparing meeting minutes and noted that all electronic votes must be ratified at a duly convened meeting.

Updated Meeting Minutes template will be emailed to all Unit Presidents.

Recording Secretary Michele A. O'Connell advised that she needs to leave the meeting at 10:45 a.m. As a result, a secretary pro tempore was required for the remainder of the meeting.

MOTION: Recording Secretary Michele A. O'Connell moved, seconded by Executive Vice President Annette Mahoney-Cross, to appoint Vice President Joan Vaccaro as Secretary Pro Tempore for the remainder of the meeting. The motion carried unanimously.

5. GRIEVANCE REPORT

No new grievances have been filed since the last meeting.

Executive Vice President Annette Mahoney-Cross reviewed the grievance process, including grievances filed *et al.*, and discussed when such grievances should be filed.

The committee also discussed the overtime assignment process, noting that overtime is distributed on a rotating basis according to seniority.

Additionally, there was discussion regarding the filing of grievances on behalf of multiple parties (*et al.* grievances) and the appropriate procedures for submitting them.

The committee also discussed the Benefit Fund Memorandum of Agreement (MOA) that resolved certain grievances. It was the consensus of those present that the MOA should not have been drafted and that the Benefit Fund should not be attached to AME.

6. HEALTH & SAFETY REPORT

Vice President Robert Leech discussed that the camera at the Coram center is still not working. The DSS unit president is following up on this with the building and the landlord.

DSS Unit President also mentioned a temperature issue in that building.

360 Yaphank is still having issues with leaking.

CSEB has plant life growing up through the drain.

Vice President Robert Leech advised that any Health & Safety concerns should be reported immediately. Do not wait for the BOD meetings.

7. ELECTRONIC BALLOTS

None.

8. TREASURER REPORT

A. May 2026 Operating Report
Connect One Bank: $1,041,024
Tuition Reimbursement: $18,208.00
SCU Building Fund: $46,361.00
Petty Cash: $110.00

MOTION by DPW Sani White Unit President Matthew Arendt, seconded by Police Civilian Unit President Christina Caldea to accept the May 2026 operating report. The motion carried unanimously.

9. JUDICIAL REVIEW PANEL REPORT

Chair Ramona Scioli-DelZio has been checking the PO box twice weekly, and no charges have been received.

10. COMMITTEE REPORTS

Wellness Committee:

Baseline Health will be coming to AME to provide free on-site physicals through a mobile health program that works with our insurance provider. The committee is also working to schedule a mobile mammography van to visit the site. AME has been awarded a grant to cover the cost of the Mental Health First Aid program, eliminating any expense to participants. The training is scheduled for August 31, and members are asked to notify the committee if they plan to attend.

Veterans Committee:

The committee is organizing a sponsored fishing trip for veterans. The VA will also be visiting to provide a presentation to members, and plans are underway for a comedy night.

Social Committee:

Donations from the units are still needed for the upcoming golf outing. Please ensure all donations are submitted as soon as possible. National Night Out will take place on the same date as the golf outing, and committee members will attend the

event to distribute promotional items. The annual picnic is also approaching quickly. Please submit RSVPs promptly so that adequate food and supplies can be arranged.

Constitution & Bylaws (C&B) Committee:

The committee met earlier this month and is preparing proposals for the upcoming convention. Unit Presidents are asked to remind their members of the proposal submission deadlines and encourage them to submit their proposals to the committee before the due date.

Unit Rebate and Restructure Committee:

The committee reported that it is continuing to develop and finalize its requirements while working to establish a regular meeting schedule and move its initiatives forward.

11. UNFINISHED BUSINESS

A. BOD Cell Phone discussion.

Please hand in the phones if you have not already. If you keep the phone the decision needs to be made on how the payments will be made.

Follow up needed on how unit Presidents will pay for the cell phone if they want to keep the service.

12. GROUP DISCUSSION

PICNIC: discussion regarding the RSVP's and how to make sure that members are getting the information in. AME will pay for the member and their immediate family.

Health Services Unit president Palma Barnes regarding new members and their ability to vote on the CBA when it is completed. Discussed that Agency Shop no longer exists. Everyone needs to be a full dues paying member to vote in the election.

13. COUNSEL REPORT

Counsel attended the BOD meeting and discussed the possibility of a written policy relating to their units for drug testing.

14. NEW BUSINESS

A. Unit Name Change Request – Technology

MOTION by SCCC Public Safety Unit President Tom Lima, seconded by SCCC White Unit President Josephine Makowski to approve the name change from Finance and Technology unit to Technology. Motion was approved unanimously.

15. UNIT REPORTING

Nothing to report.

16. PUBLIC PORTION

No one signed up at this meeting.

17. TRAINING/EDUCATION

30 Orville Drive, Suite A, Bohemia, NY 11716
631.589.8400 www.suffolkame.com

None scheduled for this meeting.

18. ADJOURN

MOTION by Jason Karp Family Services Executive Vice President, seconded by Martin Vernisie – DPW Sani Blue Executive Vice President, to adjourn the meeting at 12:08 p.m. Motion was approved unanimously.

Respectfully Submitted,

Michele A. O'Connell

Next Meeting: Friday, August 28, 2026, at 10:00 a.m.

SUFFOLK COUNTY ASSOCIATION OF MUNICIPAL EMPLOYEES, INC.

May 2026 - Monthly Operating Report

AME BANK ACCOUNT BALANCES

ConnectOne Bank	**1,041,024**
ConnectOne Bank - Tuition Reimbursement	**18,208**
SCU Building Fund	**46,361**
Petty Cash	**110**

Suffolk AME
SUFFOLK WORKS BECAUSE WE DO!

		ADOPTED BUDGET	OPERATING RESULTS		YTD	REMAINING
	REVENUES	**2026**	**May-26**		**5/31/2026**	**BALANCE**
1.	Membership Dues	3,267,080	259,850		1,416,892	1,850,188
2.	General Fund	1,089,027	86,617		472,297	616,730
3.	Interest/Dividends	2,000	787		4,138	-2,138
4.	Rental Income	211,345	17,332		92,199	119,146
5.	Surplus					
	a. Professional Fees/Negotiations	0	0		0	0
	b. Professional Fees/SCOPE	18,000	2,000		2,000	16,000
	TOTAL REVENUES	**4,587,452**	**366,585**		**1,987,526**	**2,599,926**
	EXPENSES/DISBURSEMENTS					
6.	AME PAC Transfers	718,430	73,016	*	343,984	374,446
7.	Unit Transfers	212,282	0		98,370	113,912
8.	Automobile Expenses	54,000	3,992		20,625	33,375
9.	Director Fees	136,800	11,100		55,200	81,600
10.	Honoraria	115,200	9,600		48,000	67,200
11.	Insurance	113,000	-26	**	98,933	14,067
12.	Loans / Capital Improvements					
	a. Equity Loan - 10 yrs (2022-2032)	171,136	13,164		65,822	105,314
13.	Professional / Legal Fees					
	a. Professional Fees	371,000	17,500		172,226	198,774
	b. Consultants	163,000	26,500		78,847	84,153
	c. Negotiations	304,000	9,250		56,502	247,498
	1. SCOPE	18,000	2,000		2,000	16,000
14.	Taxes					
	a. Property Taxes	135,000	62,160		66,513	68,487
	b. Corporate Income Taxes	15,000	5,200		5,200	9,800
15.	Subscriptions / Publications	23,000	40		10,530	12,470
16.	Telephone	50,000	2,878		14,719	35,281
17.	Payroll Expenses					
	a. Wages	852,218	39,435		267,682	584,536
	b. Emp. Benefits / Payroll Taxes	322,622	42,077		110,994	211,628
18.	General Fund	792,764	43,629		269,319	523,445
19.	Transfer Funds to Building Fund Account	20,000	20,000		20,000	0
	TOTAL EXP./DISBURSEMENTS	**4,587,452**	**381,514**		**1,805,465**	**2,781,987**
*	Payments owed to PAC: $202,479.95					
**	NY disability insurance to be paid quarterly					

Bank Account Balances
May 2026

ConnectOneBank	
Savings	515,791.90
Checking	299,861.48
Payroll	225,370.44
Festival	-
TOTAL	**1,041,023.82**
Suffolk Credit Union Building Fund	
Savings	318.67
Checking	5,096.90
Money Market	23,044.54
7 month CD (renewed 4/6/26)	10,255.26
13 month CD (new 10/6/25)	7,645.97
TOTAL	**46,361.34**