ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2025 (2.5%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
2	1,230	1,230	1,230	1,230	1,230	1,313	1,351	1,397	1,439	1,484	1,528	1,573
3	1,230	1,230	1,230	1,293	1,326	1,370	1,415	1,457	1,501	1,551	1,595	1,648
4	1,230	1,230	1,296	1,334	1,372	1,417	1,459	1,507	1,554	1,599	1,651	1,698
5	1,230	1,307	1,346	1,391	1,432	1,476	1,521	1,568	1,616	1,667	1,718	1,771
6	1,230	1,348	1,394	1,435	1,479	1,524	1,571	1,620	1,670	1,723	1,775	1,832
7	1,230	1,409	1,450	1,495	1,548	1,586	1,643	1,689	1,739	1,794	1,853	1,908
8	1,230	1,468	1,513	1,563	1,610	1,662	1,713	1,765	1,817	1,875	1,934	1,993
9	1,313	1,524	1,571	1,621	1,672	1,725	1,775	1,833	1,890	1,946	2,010	2,074
10	1,379	1,602	1,654	1,704	1,756	1,811	1,868	1,928	1,984	2,044	2,107	2,176
11	1,419	1,651	1,700	1,754	1,808	1,863	1,920	1,979	2,042	2,105	2,172	2,236
12	1,459	1,696	1,751	1,806	1,858	1,917	1,976	2,037	2,098	2,167	2,231	2,299
13	1,532	1,779	1,835	1,893	1,950	2,011	2,076	2,136	2,202	2,271	2,342	2,413
14	1,590	1,855	1,913	1,971	2,030	2,093	2,161	2,227	2,296	2,364	2,440	2,519
15	1,675	1,950	2,011	2,075	2,136	2,201	2,270	2,340	2,411	2,487	2,565	2,643
16	1,756	2,042	2,105	2,172	2,236	2,308	2,379	2,451	2,527	2,611	2,687	2,770
17	1,835	2,132	2,198	2,268	2,337	2,408	2,483	2,560	2,640	2,721	2,805	2,895
18	1,920	2,232	2,300	2,375	2,449	2,525	2,602	2,679	2,764	2,852	2,939	3,030
19	2,013	2,337	2,408	2,484	2,560	2,641	2,721	2,805	2,895	2,984	3,076	3,170
20	2,102	2,448	2,524	2,600	2,678	2,763	2,848	2,936	3,026	3,121	3,217	3,319
21	2,203	2,563	2,641	2,724	2,807	2,896	2,985	3,077	3,171	3,271	3,369	3,477
22	2,295	2,667	2,750	2,838	2,922	3,014	3,105	3,202	3,302	3,403	3,508	3,613
23	2,392	2,778	2,861	2,954	3,043	3,138	3,235	3,334	3,441	3,542	3,654	3,767
24	2,482	2,888	2,980	3,073	3,167	3,264	3,363	3,463	3,576	3,686	3,797	3,919
25	2,587	3,006	3,101	3,197	3,293	3,399	3,502	3,610	3,721	3,841	3,958	4,078
26	2,698	3,141	3,236	3,335	3,443	3,544	3,655	3,769	3,886	4,011	4,128	4,258
27	2,818	3,276	3,376	3,484	3,594	3,700	3,814	3,933	4,057	4,182	4,308	4,442
28	2,939	3,415	3,522	3,633	3,744	3,857	3,975	4,102	4,227	4,357	4,493	4,632
29	3,065	3,567	3,680	3,793	3,910	4,028	4,155	4,283	4,416	4,553	4,691	4,838
30	3,201	3,722	3,841	3,959	4,080	4,207	4,336	4,469	4,610	4,753	4,897	5,051
31	3,346	3,892	4,016	4,136	4,268	4,400	4,532	4,677	4,822	4,969	5,122	5,281
32	3,498	4,068	4,194	4,328	4,457	4,594	4,738	4,882	5,034	5,189	5,352	5,513
33	3,650	4,249	4,377	4,515	4,654	4,798	4,945	5,096	5,258	5,420	5,587	5,757
34	3,806	4,426	4,565	4,706	4,846	5,002	5,157	5,315	5,478	5,647	5,822	6,005
35	3,980	4,628	4,774	4,924	5,075	5,233	5,388	5,560	5,732	5,906	6,090	6,276
36	4,168	4,845	4,999	5,154	5,312	5,476	5,642	5,819	5,999	6,182	6,378	6,572
37	4,356	5,070	5,221	5,382	5,554	5,725	5,897	6,080	6,266	6,462	6,666	6,873
38	4,515	5,250	5,416	5,580	5,751	5,934	6,113	6,304	6,501	6,696	6,906	7,068
39	4,654	5,416	5,580	5,751	5,934	6,113	6,304	6,501	6,696	6,906	7,068	7,068
40	4,800	5,580	5,751	5,934	6,113	6,304	6,501	6,696	6,906	7,068	7,068	7,068
41	4,947	5,751	5,934	6,113	6,304	6,501	6,696	6,906	7,068	7,068	7,068	7,068
42	5,096	5,934	6,113	6,304	6,501	6,696	6,906	7,068	7,068	7,068	7,068	7,068
43	5,258	6,113	6,304	6,501	6,696	6,906	7,068	7,068	7,068	7,068	7,068	7,068
44	5,419	6,304	6,501	6,696	6,906	7,068	7,068	7,068	7,068	7,068	7,068	7,068
45	5,586	6,501	6,696	6,906	7,068	7,068	7,068	7,068	7,068	7,068	7,068	7,068

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2026 (1.25%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
2	1,245	1,245	1,245	1,245	1,245	1,329	1,368	1,414	1,457	1,503	1,547	1,593
3	1,245	1,245	1,245	1,309	1,343	1,387	1,433	1,475	1,520	1,570	1,615	1,669
4	1,245	1,245	1,312	1,351	1,389	1,435	1,477	1,526	1,573	1,619	1,672	1,719
5	1,245	1,323	1,363	1,408	1,450	1,494	1,540	1,588	1,636	1,688	1,739	1,793
6	1,245	1,365	1,411	1,453	1,497	1,543	1,591	1,640	1,691	1,745	1,797	1,855
7	1,245	1,427	1,468	1,514	1,567	1,606	1,664	1,710	1,761	1,816	1,876	1,932
8	1,245	1,486	1,532	1,583	1,630	1,683	1,734	1,787	1,840	1,898	1,958	2,018
9	1,329	1,543	1,591	1,641	1,693	1,747	1,797	1,856	1,914	1,970	2,035	2,100
10	1,396	1,622	1,675	1,725	1,778	1,834	1,891	1,952	2,009	2,070	2,133	2,203
11	1,437	1,672	1,721	1,776	1,831	1,886	1,944	2,004	2,068	2,131	2,199	2,264
12	1,477	1,717	1,773	1,829	1,881	1,941	2,001	2,062	2,124	2,194	2,259	2,328
13	1,551	1,801	1,858	1,917	1,974	2,036	2,102	2,163	2,230	2,299	2,371	2,443
14	1,610	1,878	1,937	1,996	2,055	2,119	2,188	2,255	2,325	2,394	2,471	2,550
15	1,696	1,974	2,036	2,101	2,163	2,229	2,298	2,369	2,441	2,518	2,597	2,676
16	1,778	2,068	2,131	2,199	2,264	2,337	2,409	2,482	2,559	2,644	2,721	2,805
17	1,858	2,159	2,225	2,296	2,366	2,438	2,514	2,592	2,673	2,755	2,840	2,931
18	1,944	2,260	2,329	2,405	2,480	2,557	2,635	2,712	2,799	2,888	2,976	3,068
19	2,038	2,366	2,438	2,515	2,592	2,674	2,755	2,840	2,931	3,021	3,114	3,210
20	2,128	2,479	2,556	2,633	2,711	2,798	2,884	2,973	3,064	3,160	3,257	3,360
21	2,231	2,595	2,674	2,758	2,842	2,932	3,022	3,115	3,211	3,312	3,411	3,520
22	2,324	2,700	2,784	2,873	2,959	3,052	3,144	3,242	3,343	3,446	3,552	3,658
23	2,422	2,813	2,897	2,991	3,081	3,177	3,275	3,376	3,484	3,586	3,700	3,814
24	2,513	2,924	3,017	3,111	3,207	3,305	3,405	3,506	3,621	3,732	3,844	3,968
25	2,619	3,044	3,140	3,237	3,334	3,441	3,546	3,655	3,768	3,889	4,007	4,129
26	2,732	3,180	3,276	3,377	3,486	3,588	3,701	3,816	3,935	4,061	4,180	4,311
27	2,853	3,317	3,418	3,528	3,639	3,746	3,862	3,982	4,108	4,234	4,362	4,498
28	2,976	3,458	3,566	3,678	3,791	3,905	4,025	4,153	4,280	4,411	4,549	4,690
29	3,103	3,612	3,726	3,840	3,959	4,078	4,207	4,337	4,471	4,610	4,750	4,898
30	3,241	3,769	3,889	4,008	4,131	4,260	4,390	4,525	4,668	4,812	4,958	5,114
31	3,388	3,941	4,066	4,188	4,321	4,455	4,589	4,735	4,882	5,031	5,186	5,347
32	3,542	4,119	4,246	4,382	4,513	4,651	4,797	4,943	5,097	5,254	5,419	5,582
33	3,696	4,302	4,432	4,571	4,712	4,858	5,007	5,160	5,324	5,488	5,657	5,829
34	3,854	4,481	4,622	4,765	4,907	5,065	5,221	5,381	5,546	5,718	5,895	6,080
35	4,030	4,686	4,834	4,986	5,138	5,298	5,455	5,630	5,804	5,980	6,166	6,354
36	4,220	4,906	5,061	5,218	5,378	5,544	5,713	5,892	6,074	6,259	6,458	6,654
37	4,410	5,133	5,286	5,449	5,623	5,797	5,971	6,156	6,344	6,543	6,749	6,959
38	4,571	5,316	5,484	5,650	5,823	6,008	6,189	6,383	6,582	6,780	6,992	7,156
39	4,712	5,484	5,650	5,823	6,008	6,189	6,383	6,582	6,780	6,992	7,156	7,156
40	4,860	5,650	5,823	6,008	6,189	6,383	6,582	6,780	6,992	7,156	7,156	7,156
41	5,009	5,823	6,008	6,189	6,383	6,582	6,780	6,992	7,156	7,156	7,156	7,156
42	5,160	6,008	6,189	6,383	6,582	6,780	6,992	7,156	7,156	7,156	7,156	7,156
43	5,324	6,189	6,383	6,582	6,780	6,992	7,156	7,156	7,156	7,156	7,156	7,156
44	5,487	6,383	6,582	6,780	6,992	7,156	7,156	7,156	7,156	7,156	7,156	7,156
45	5,656	6,582	6,780	6,992	7,156	7,156	7,156	7,156	7,156	7,156	7,156	7,156

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2026 (1.75%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
2	1,267	1,267	1,267	1,267	1,267	1,352	1,392	1,439	1,482	1,529	1,574	1,621
3	1,267	1,267	1,267	1,332	1,367	1,411	1,458	1,501	1,547	1,597	1,643	1,698
4	1,267	1,267	1,335	1,375	1,413	1,460	1,503	1,553	1,601	1,647	1,701	1,749
5	1,267	1,346	1,387	1,433	1,475	1,520	1,567	1,616	1,665	1,718	1,769	1,824
6	1,267	1,389	1,436	1,478	1,523	1,570	1,619	1,669	1,721	1,776	1,828	1,887
7	1,267	1,452	1,494	1,540	1,594	1,634	1,693	1,740	1,792	1,848	1,909	1,966
8	1,267	1,512	1,559	1,611	1,659	1,712	1,764	1,818	1,872	1,931	1,992	2,053
9	1,352	1,570	1,619	1,670	1,723	1,778	1,828	1,888	1,947	2,004	2,071	2,137
10	1,420	1,650	1,704	1,755	1,809	1,866	1,924	1,986	2,044	2,106	2,170	2,242
11	1,462	1,701	1,751	1,807	1,863	1,919	1,978	2,039	2,104	2,168	2,237	2,304
12	1,503	1,747	1,804	1,861	1,914	1,975	2,036	2,098	2,161	2,232	2,299	2,369
13	1,578	1,833	1,891	1,951	2,009	2,072	2,139	2,201	2,269	2,339	2,412	2,486
14	1,638	1,911	1,971	2,031	2,091	2,156	2,226	2,294	2,366	2,436	2,514	2,595
15	1,726	2,009	2,072	2,138	2,201	2,268	2,338	2,410	2,484	2,562	2,642	2,723
16	1,809	2,104	2,168	2,237	2,304	2,378	2,451	2,525	2,604	2,690	2,769	2,854
17	1,891	2,197	2,264	2,336	2,407	2,481	2,558	2,637	2,720	2,803	2,890	2,982
18	1,978	2,300	2,370	2,447	2,523	2,602	2,681	2,759	2,848	2,939	3,028	3,122
19	2,074	2,407	2,481	2,559	2,637	2,721	2,803	2,890	2,982	3,074	3,168	3,266
20	2,165	2,522	2,601	2,679	2,758	2,847	2,934	3,025	3,118	3,215	3,314	3,419
21	2,270	2,640	2,721	2,806	2,892	2,983	3,075	3,170	3,267	3,370	3,471	3,582
22	2,365	2,747	2,833	2,923	3,011	3,105	3,199	3,299	3,402	3,506	3,614	3,722
23	2,464	2,862	2,948	3,043	3,135	3,233	3,332	3,435	3,545	3,649	3,765	3,881
24	2,557	2,975	3,070	3,165	3,263	3,363	3,465	3,567	3,684	3,797	3,911	4,037
25	2,665	3,097	3,195	3,294	3,392	3,501	3,608	3,719	3,834	3,957	4,077	4,201
26	2,780	3,236	3,333	3,436	3,547	3,651	3,766	3,883	4,004	4,132	4,253	4,386
27	2,903	3,375	3,478	3,590	3,703	3,812	3,930	4,052	4,180	4,308	4,438	4,577
28	3,028	3,519	3,628	3,742	3,857	3,973	4,095	4,226	4,355	4,488	4,629	4,772
29	3,157	3,675	3,791	3,907	4,028	4,149	4,281	4,413	4,549	4,691	4,833	4,984
30	3,298	3,835	3,957	4,078	4,203	4,335	4,467	4,604	4,750	4,896	5,045	5,203
31	3,447	4,010	4,137	4,261	4,397	4,533	4,669	4,818	4,967	5,119	5,277	5,441
32	3,604	4,191	4,320	4,459	4,592	4,732	4,881	5,030	5,186	5,346	5,514	5,680
33	3,761	4,377	4,510	4,651	4,794	4,943	5,095	5,250	5,417	5,584	5,756	5,931
34	3,921	4,559	4,703	4,848	4,993	5,154	5,312	5,475	5,643	5,818	5,998	6,186
35	4,101	4,768	4,919	5,073	5,228	5,391	5,550	5,729	5,906	6,085	6,274	6,465
36	4,294	4,992	5,150	5,309	5,472	5,641	5,813	5,995	6,180	6,369	6,571	6,770
37	4,487	5,223	5,379	5,544	5,721	5,898	6,075	6,264	6,455	6,658	6,867	7,081
38	4,651	5,409	5,580	5,749	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281
39	4,794	5,580	5,749	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281
40	4,945	5,749	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281
41	5,097	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281
42	5,250	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281
43	5,417	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281	7,281
44	5,583	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281	7,281	7,281
45	5,755	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281	7,281	7,281	7,281

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2027

(Removal of Grades 02-08)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
9	1,352	1,570	1,619	1,670	1,723	1,778	1,828	1,888	1,947	2,004	2,071	2,137
10	1,420	1,650	1,704	1,755	1,809	1,866	1,924	1,986	2,044	2,106	2,170	2,242
11	1,462	1,701	1,751	1,807	1,863	1,919	1,978	2,039	2,104	2,168	2,237	2,304
12	1,503	1,747	1,804	1,861	1,914	1,975	2,036	2,098	2,161	2,232	2,299	2,369
13	1,578	1,833	1,891	1,951	2,009	2,072	2,139	2,201	2,269	2,339	2,412	2,486
14	1,638	1,911	1,971	2,031	2,091	2,156	2,226	2,294	2,366	2,436	2,514	2,595
15	1,726	2,009	2,072	2,138	2,201	2,268	2,338	2,410	2,484	2,562	2,642	2,723
16	1,809	2,104	2,168	2,237	2,304	2,378	2,451	2,525	2,604	2,690	2,769	2,854
17	1,891	2,197	2,264	2,336	2,407	2,481	2,558	2,637	2,720	2,803	2,890	2,982
18	1,978	2,300	2,370	2,447	2,523	2,602	2,681	2,759	2,848	2,939	3,028	3,122
19	2,074	2,407	2,481	2,559	2,637	2,721	2,803	2,890	2,982	3,074	3,168	3,266
20	2,165	2,522	2,601	2,679	2,758	2,847	2,934	3,025	3,118	3,215	3,314	3,419
21	2,270	2,640	2,721	2,806	2,892	2,983	3,075	3,170	3,267	3,370	3,471	3,582
22	2,365	2,747	2,833	2,923	3,011	3,105	3,199	3,299	3,402	3,506	3,614	3,722
23	2,464	2,862	2,948	3,043	3,135	3,233	3,332	3,435	3,545	3,649	3,765	3,881
24	2,557	2,975	3,070	3,165	3,263	3,363	3,465	3,567	3,684	3,797	3,911	4,037
25	2,665	3,097	3,195	3,294	3,392	3,501	3,608	3,719	3,834	3,957	4,077	4,201
26	2,780	3,236	3,333	3,436	3,547	3,651	3,766	3,883	4,004	4,132	4,253	4,386
27	2,903	3,375	3,478	3,590	3,703	3,812	3,930	4,052	4,180	4,308	4,438	4,577
28	3,028	3,519	3,628	3,742	3,857	3,973	4,095	4,226	4,355	4,488	4,629	4,772
29	3,157	3,675	3,791	3,907	4,028	4,149	4,281	4,413	4,549	4,691	4,833	4,984
30	3,298	3,835	3,957	4,078	4,203	4,335	4,467	4,604	4,750	4,896	5,045	5,203
31	3,447	4,010	4,137	4,261	4,397	4,533	4,669	4,818	4,967	5,119	5,277	5,441
32	3,604	4,191	4,320	4,459	4,592	4,732	4,881	5,030	5,186	5,346	5,514	5,680
33	3,761	4,377	4,510	4,651	4,794	4,943	5,095	5,250	5,417	5,584	5,756	5,931
34	3,921	4,559	4,703	4,848	4,993	5,154	5,312	5,475	5,643	5,818	5,998	6,186
35	4,101	4,768	4,919	5,073	5,228	5,391	5,550	5,729	5,906	6,085	6,274	6,465
36	4,294	4,992	5,150	5,309	5,472	5,641	5,813	5,995	6,180	6,369	6,571	6,770
37	4,487	5,223	5,379	5,544	5,721	5,898	6,075	6,264	6,455	6,658	6,867	7,081
38	4,651	5,409	5,580	5,749	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281
39	4,794	5,580	5,749	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281
40	4,945	5,749	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281
41	5,097	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281
42	5,250	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281
43	5,417	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281	7,281
44	5,583	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281	7,281	7,281
45	5,755	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281	7,281	7,281	7,281

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2027 (3.5%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
9	1,399	1,625	1,676	1,728	1,783	1,840	1,892	1,954	2,015	2,074	2,143	2,212
10	1,470	1,708	1,764	1,816	1,872	1,931	1,991	2,056	2,116	2,180	2,246	2,320
11	1,513	1,761	1,812	1,870	1,928	1,986	2,047	2,110	2,178	2,244	2,315	2,385
12	1,556	1,808	1,867	1,926	1,981	2,044	2,107	2,171	2,237	2,310	2,379	2,452
13	1,633	1,897	1,957	2,019	2,079	2,145	2,214	2,278	2,348	2,421	2,496	2,573
14	1,695	1,978	2,040	2,102	2,164	2,231	2,304	2,374	2,449	2,521	2,602	2,686
15	1,786	2,079	2,145	2,213	2,278	2,347	2,420	2,494	2,571	2,652	2,734	2,818
16	1,872	2,178	2,244	2,315	2,385	2,461	2,537	2,613	2,695	2,784	2,866	2,954
17	1,957	2,274	2,343	2,418	2,491	2,568	2,648	2,729	2,815	2,901	2,991	3,086
18	2,047	2,381	2,453	2,533	2,611	2,693	2,775	2,856	2,948	3,042	3,134	3,231
19	2,147	2,491	2,568	2,649	2,729	2,816	2,901	2,991	3,086	3,182	3,279	3,380
20	2,241	2,610	2,692	2,773	2,855	2,947	3,037	3,131	3,227	3,328	3,430	3,539
21	2,349	2,732	2,816	2,904	2,993	3,087	3,183	3,281	3,381	3,488	3,592	3,707
22	2,448	2,843	2,932	3,025	3,116	3,214	3,311	3,414	3,521	3,629	3,740	3,852
23	2,550	2,962	3,051	3,150	3,245	3,346	3,449	3,555	3,669	3,777	3,897	4,017
24	2,646	3,079	3,177	3,276	3,377	3,481	3,586	3,692	3,813	3,930	4,048	4,178
25	2,758	3,205	3,307	3,409	3,511	3,624	3,734	3,849	3,968	4,095	4,220	4,348
26	2,877	3,349	3,450	3,556	3,671	3,779	3,898	4,019	4,144	4,277	4,402	4,540
27	3,005	3,493	3,600	3,716	3,833	3,945	4,068	4,194	4,326	4,459	4,593	4,737
28	3,134	3,642	3,755	3,873	3,992	4,112	4,238	4,374	4,507	4,645	4,791	4,939
29	3,267	3,804	3,924	4,044	4,169	4,294	4,431	4,567	4,708	4,855	5,002	5,158
30	3,413	3,969	4,095	4,221	4,350	4,487	4,623	4,765	4,916	5,067	5,222	5,385
31	3,568	4,150	4,282	4,410	4,551	4,692	4,832	4,987	5,141	5,298	5,462	5,631
32	3,730	4,338	4,471	4,615	4,753	4,898	5,052	5,206	5,368	5,533	5,707	5,879
33	3,893	4,530	4,668	4,814	4,962	5,116	5,273	5,434	5,607	5,779	5,957	6,139
34	4,058	4,719	4,868	5,018	5,168	5,334	5,498	5,667	5,841	6,022	6,208	6,403
35	4,245	4,935	5,091	5,251	5,411	5,580	5,744	5,930	6,113	6,298	6,494	6,691
36	4,444	5,167	5,330	5,495	5,664	5,838	6,016	6,205	6,396	6,592	6,801	7,007
37	4,644	5,406	5,567	5,738	5,921	6,104	6,288	6,483	6,681	6,891	7,107	7,329
38	4,814	5,598	5,775	5,950	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536
39	4,962	5,775	5,950	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536
40	5,118	5,950	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536
41	5,275	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536
42	5,434	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536
43	5,607	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536	7,536
44	5,778	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536	7,536	7,536
45	5,956	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536	7,536	7,536	7,536

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2028

(Removal of Step 1)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12
9	1,625	1,676	1,728	1,783	1,840	1,892	1,954	2,015	2,074	2,143	2,212
10	1,708	1,764	1,816	1,872	1,931	1,991	2,056	2,116	2,180	2,246	2,320
11	1,761	1,812	1,870	1,928	1,986	2,047	2,110	2,178	2,244	2,315	2,385
12	1,808	1,867	1,926	1,981	2,044	2,107	2,171	2,237	2,310	2,379	2,452
13	1,897	1,957	2,019	2,079	2,145	2,214	2,278	2,348	2,421	2,496	2,573
14	1,978	2,040	2,102	2,164	2,231	2,304	2,374	2,449	2,521	2,602	2,686
15	2,079	2,145	2,213	2,278	2,347	2,420	2,494	2,571	2,652	2,734	2,818
16	2,178	2,244	2,315	2,385	2,461	2,537	2,613	2,695	2,784	2,866	2,954
17	2,274	2,343	2,418	2,491	2,568	2,648	2,729	2,815	2,901	2,991	3,086
18	2,381	2,453	2,533	2,611	2,693	2,775	2,856	2,948	3,042	3,134	3,231
19	2,491	2,568	2,649	2,729	2,816	2,901	2,991	3,086	3,182	3,279	3,380
20	2,610	2,692	2,773	2,855	2,947	3,037	3,131	3,227	3,328	3,430	3,539
21	2,732	2,816	2,904	2,993	3,087	3,183	3,281	3,381	3,488	3,592	3,707
22	2,843	2,932	3,025	3,116	3,214	3,311	3,414	3,521	3,629	3,740	3,852
23	2,962	3,051	3,150	3,245	3,346	3,449	3,555	3,669	3,777	3,897	4,017
24	3,079	3,177	3,276	3,377	3,481	3,586	3,692	3,813	3,930	4,048	4,178
25	3,205	3,307	3,409	3,511	3,624	3,734	3,849	3,968	4,095	4,220	4,348
26	3,349	3,450	3,556	3,671	3,779	3,898	4,019	4,144	4,277	4,402	4,540
27	3,493	3,600	3,716	3,833	3,945	4,068	4,194	4,326	4,459	4,593	4,737
28	3,642	3,755	3,873	3,992	4,112	4,238	4,374	4,507	4,645	4,791	4,939
29	3,804	3,924	4,044	4,169	4,294	4,431	4,567	4,708	4,855	5,002	5,158
30	3,969	4,095	4,221	4,350	4,487	4,623	4,765	4,916	5,067	5,222	5,385
31	4,150	4,282	4,410	4,551	4,692	4,832	4,987	5,141	5,298	5,462	5,631
32	4,338	4,471	4,615	4,753	4,898	5,052	5,206	5,368	5,533	5,707	5,879
33	4,530	4,668	4,814	4,962	5,116	5,273	5,434	5,607	5,779	5,957	6,139
34	4,719	4,868	5,018	5,168	5,334	5,498	5,667	5,841	6,022	6,208	6,403
35	4,935	5,091	5,251	5,411	5,580	5,744	5,930	6,113	6,298	6,494	6,691
36	5,167	5,330	5,495	5,664	5,838	6,016	6,205	6,396	6,592	6,801	7,007
37	5,406	5,567	5,738	5,921	6,104	6,288	6,483	6,681	6,891	7,107	7,329
38	5,598	5,775	5,950	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536
39	5,775	5,950	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536
40	5,950	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536
41	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536
42	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536
43	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536	7,536
44	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536	7,536	7,536
45	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536	7,536	7,536	7,536

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2028 (4%)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12
9	1,690	1,743	1,797	1,854	1,914	1,968	2,032	2,096	2,157	2,229	2,300
10	1,776	1,835	1,889	1,947	2,008	2,071	2,138	2,201	2,267	2,336	2,413
11	1,831	1,884	1,945	2,005	2,065	2,129	2,194	2,265	2,334	2,408	2,480
12	1,880	1,942	2,003	2,060	2,126	2,191	2,258	2,326	2,402	2,474	2,550
13	1,973	2,035	2,100	2,162	2,231	2,303	2,369	2,442	2,518	2,596	2,676
14	2,057	2,122	2,186	2,251	2,320	2,396	2,469	2,547	2,622	2,706	2,793
15	2,162	2,231	2,302	2,369	2,441	2,517	2,594	2,674	2,758	2,843	2,931
16	2,265	2,334	2,408	2,480	2,559	2,638	2,718	2,803	2,895	2,981	3,072
17	2,365	2,437	2,515	2,591	2,671	2,754	2,838	2,928	3,017	3,111	3,209
18	2,476	2,551	2,634	2,715	2,801	2,886	2,970	3,066	3,164	3,259	3,360
19	2,591	2,671	2,755	2,838	2,929	3,017	3,111	3,209	3,309	3,410	3,515
20	2,714	2,800	2,884	2,969	3,065	3,158	3,256	3,356	3,461	3,567	3,681
21	2,841	2,929	3,020	3,113	3,210	3,310	3,412	3,516	3,628	3,736	3,855
22	2,957	3,049	3,146	3,241	3,343	3,443	3,551	3,662	3,774	3,890	4,006
23	3,080	3,173	3,276	3,375	3,480	3,587	3,697	3,816	3,928	4,053	4,178
24	3,202	3,304	3,407	3,512	3,620	3,729	3,840	3,966	4,087	4,210	4,345
25	3,333	3,439	3,545	3,651	3,769	3,883	4,003	4,127	4,259	4,389	4,522
26	3,483	3,588	3,698	3,818	3,930	4,054	4,180	4,310	4,448	4,578	4,722
27	3,633	3,744	3,865	3,986	4,103	4,231	4,362	4,499	4,637	4,777	4,926
28	3,788	3,905	4,028	4,152	4,276	4,408	4,549	4,687	4,831	4,983	5,137
29	3,956	4,081	4,206	4,336	4,466	4,608	4,750	4,896	5,049	5,202	5,364
30	4,128	4,259	4,390	4,524	4,666	4,808	4,956	5,113	5,270	5,431	5,600
31	4,316	4,453	4,586	4,733	4,880	5,025	5,186	5,347	5,510	5,680	5,856
32	4,512	4,650	4,800	4,943	5,094	5,254	5,414	5,583	5,754	5,935	6,114
33	4,711	4,855	5,007	5,160	5,321	5,484	5,651	5,831	6,010	6,195	6,385
34	4,908	5,063	5,219	5,375	5,547	5,718	5,894	6,075	6,263	6,456	6,659
35	5,132	5,295	5,461	5,627	5,803	5,974	6,167	6,358	6,550	6,754	6,959
36	5,374	5,543	5,715	5,891	6,072	6,257	6,453	6,652	6,856	7,073	7,287
37	5,622	5,790	5,968	6,158	6,348	6,540	6,742	6,948	7,167	7,391	7,622
38	5,822	6,006	6,188	6,377	6,580	6,778	6,991	7,208	7,426	7,658	7,837
39	6,006	6,188	6,377	6,580	6,778	6,991	7,208	7,426	7,658	7,837	7,837
40	6,188	6,377	6,580	6,778	6,991	7,208	7,426	7,658	7,837	7,837	7,837
41	6,377	6,580	6,778	6,991	7,208	7,426	7,658	7,837	7,837	7,837	7,837
42	6,580	6,778	6,991	7,208	7,426	7,658	7,837	7,837	7,837	7,837	7,837
43	6,778	6,991	7,208	7,426	7,658	7,837	7,837	7,837	7,837	7,837	7,837
44	6,991	7,208	7,426	7,658	7,837	7,837	7,837	7,837	7,837	7,837	7,837
45	7,208	7,426	7,658	7,837	7,837	7,837	7,837	7,837	7,837	7,837	7,837

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2029 (1.25%)

(Removal of Step 2)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12
9	1,765	1,819	1,877	1,938	1,993	2,057	2,122	2,184	2,257	2,329
10	1,858	1,913	1,971	2,033	2,097	2,165	2,229	2,295	2,365	2,443
11	1,908	1,969	2,030	2,091	2,156	2,221	2,293	2,363	2,438	2,511
12	1,966	2,028	2,086	2,153	2,218	2,286	2,355	2,432	2,505	2,582
13	2,060	2,126	2,189	2,259	2,332	2,399	2,473	2,549	2,628	2,709
14	2,149	2,213	2,279	2,349	2,426	2,500	2,579	2,655	2,740	2,828
15	2,259	2,331	2,399	2,472	2,548	2,626	2,707	2,792	2,879	2,968
16	2,363	2,438	2,511	2,591	2,671	2,752	2,838	2,931	3,018	3,110
17	2,467	2,546	2,623	2,704	2,788	2,873	2,965	3,055	3,150	3,249
18	2,583	2,667	2,749	2,836	2,922	3,007	3,104	3,204	3,300	3,402
19	2,704	2,789	2,873	2,966	3,055	3,150	3,249	3,350	3,453	3,559
20	2,835	2,920	3,006	3,103	3,197	3,297	3,398	3,504	3,612	3,727
21	2,966	3,058	3,152	3,250	3,351	3,455	3,560	3,673	3,783	3,903
22	3,087	3,185	3,282	3,385	3,486	3,595	3,708	3,821	3,939	4,056
23	3,213	3,317	3,417	3,524	3,632	3,743	3,864	3,977	4,104	4,230
24	3,345	3,450	3,556	3,665	3,776	3,888	4,016	4,138	4,263	4,399
25	3,482	3,589	3,697	3,816	3,932	4,053	4,179	4,312	4,444	4,579
26	3,633	3,744	3,866	3,979	4,105	4,232	4,364	4,504	4,635	4,781
27	3,791	3,913	4,036	4,154	4,284	4,417	4,555	4,695	4,837	4,988
28	3,954	4,078	4,204	4,329	4,463	4,606	4,746	4,891	5,045	5,201
29	4,132	4,259	4,390	4,522	4,666	4,809	4,957	5,112	5,267	5,431
30	4,312	4,445	4,581	4,724	4,868	5,018	5,177	5,336	5,499	5,670
31	4,509	4,643	4,792	4,941	5,088	5,251	5,414	5,579	5,751	5,929
32	4,708	4,860	5,005	5,158	5,320	5,482	5,653	5,826	6,009	6,190
33	4,916	5,070	5,225	5,388	5,553	5,722	5,904	6,085	6,272	6,465
34	5,126	5,284	5,442	5,616	5,789	5,968	6,151	6,341	6,537	6,742
35	5,361	5,529	5,697	5,876	6,049	6,244	6,437	6,632	6,838	7,046
36	5,612	5,786	5,965	6,148	6,335	6,534	6,735	6,942	7,161	7,378
37	5,862	6,043	6,235	6,427	6,622	6,826	7,035	7,257	7,483	7,717
38	6,081	6,265	6,457	6,662	6,863	7,078	7,298	7,519	7,754	7,935
39	6,265	6,457	6,662	6,863	7,078	7,298	7,519	7,754	7,935	7,935
40	6,457	6,662	6,863	7,078	7,298	7,519	7,754	7,935	7,935	7,935
41	6,662	6,863	7,078	7,298	7,519	7,754	7,935	7,935	7,935	7,935
42	6,863	7,078	7,298	7,519	7,754	7,935	7,935	7,935	7,935	7,935
43	7,078	7,298	7,519	7,754	7,935	7,935	7,935	7,935	7,935	7,935
44	7,298	7,519	7,754	7,935	7,935	7,935	7,935	7,935	7,935	7,935
45	7,519	7,754	7,935	7,935	7,935	7,935	7,935	7,935	7,935	7,935

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2029 (2.75%)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12
9	1,814	1,869	1,929	1,991	2,048	2,114	2,180	2,244	2,319	2,393
10	1,909	1,966	2,025	2,089	2,155	2,225	2,290	2,358	2,430	2,510
11	1,960	2,023	2,086	2,149	2,215	2,282	2,356	2,428	2,505	2,580
12	2,020	2,084	2,143	2,212	2,279	2,349	2,420	2,499	2,574	2,653
13	2,117	2,184	2,249	2,321	2,396	2,465	2,541	2,619	2,700	2,783
14	2,208	2,274	2,342	2,414	2,493	2,569	2,650	2,728	2,815	2,906
15	2,321	2,395	2,465	2,540	2,618	2,698	2,781	2,869	2,958	3,050
16	2,428	2,505	2,580	2,662	2,744	2,828	2,916	3,012	3,101	3,196
17	2,535	2,616	2,695	2,778	2,865	2,952	3,047	3,139	3,237	3,338
18	2,654	2,740	2,825	2,914	3,002	3,090	3,189	3,292	3,391	3,496
19	2,778	2,866	2,952	3,048	3,139	3,237	3,338	3,442	3,548	3,657
20	2,913	3,000	3,089	3,188	3,285	3,388	3,491	3,600	3,711	3,829
21	3,048	3,142	3,239	3,339	3,443	3,550	3,658	3,774	3,887	4,010
22	3,172	3,273	3,372	3,478	3,582	3,694	3,810	3,926	4,047	4,168
23	3,301	3,408	3,511	3,621	3,732	3,846	3,970	4,086	4,217	4,346
24	3,437	3,545	3,654	3,766	3,880	3,995	4,126	4,252	4,380	4,520
25	3,578	3,688	3,799	3,921	4,040	4,164	4,294	4,431	4,566	4,705
26	3,733	3,847	3,972	4,088	4,218	4,348	4,484	4,628	4,762	4,912
27	3,895	4,021	4,147	4,268	4,402	4,538	4,680	4,824	4,970	5,125
28	4,063	4,190	4,320	4,448	4,586	4,733	4,877	5,026	5,184	5,344
29	4,246	4,376	4,511	4,646	4,794	4,941	5,093	5,253	5,412	5,580
30	4,431	4,567	4,707	4,854	5,002	5,156	5,319	5,483	5,650	5,826
31	4,633	4,771	4,924	5,077	5,228	5,395	5,563	5,732	5,909	6,092
32	4,837	4,994	5,143	5,300	5,466	5,633	5,808	5,986	6,174	6,360
33	5,051	5,209	5,369	5,536	5,706	5,879	6,066	6,252	6,444	6,643
34	5,267	5,429	5,592	5,770	5,948	6,132	6,320	6,515	6,717	6,927
35	5,508	5,681	5,854	6,038	6,215	6,416	6,614	6,814	7,026	7,240
36	5,766	5,945	6,129	6,317	6,509	6,714	6,920	7,133	7,358	7,581
37	6,023	6,209	6,406	6,604	6,804	7,014	7,228	7,457	7,689	7,929
38	6,248	6,437	6,635	6,845	7,052	7,273	7,499	7,726	7,967	8,153
39	6,437	6,635	6,845	7,052	7,273	7,499	7,726	7,967	8,153	8,153
40	6,635	6,845	7,052	7,273	7,499	7,726	7,967	8,153	8,153	8,153
41	6,845	7,052	7,273	7,499	7,726	7,967	8,153	8,153	8,153	8,153
42	7,052	7,273	7,499	7,726	7,967	8,153	8,153	8,153	8,153	8,153
43	7,273	7,499	7,726	7,967	8,153	8,153	8,153	8,153	8,153	8,153
44	7,499	7,726	7,967	8,153	8,153	8,153	8,153	8,153	8,153	8,153
45	7,726	7,967	8,153	8,153	8,153	8,153	8,153	8,153	8,153	8,153

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2025 (2.5%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12
2	1,076	1,076	1,163	1,200	1,235	1,278	1,313	1,351	1,397	1,439	1,484	1,528	1,573
3	1,076	1,076	1,213	1,248	1,293	1,326	1,370	1,415	1,457	1,501	1,551	1,595	1,648
4	1,076	1,160	1,251	1,296	1,334	1,372	1,417	1,459	1,507	1,554	1,599	1,651	1,698
5	1,076	1,211	1,307	1,346	1,391	1,432	1,476	1,521	1,568	1,616	1,667	1,718	1,771
6	1,147	1,248	1,348	1,394	1,435	1,479	1,524	1,571	1,620	1,670	1,723	1,775	1,832
7	1,199	1,303	1,409	1,450	1,495	1,548	1,586	1,643	1,689	1,739	1,794	1,853	1,908
8	1,251	1,358	1,468	1,513	1,563	1,610	1,662	1,713	1,765	1,817	1,875	1,934	1,993
9	1,301	1,416	1,524	1,571	1,621	1,672	1,725	1,775	1,833	1,890	1,946	2,010	2,074
10	1,363	1,483	1,602	1,654	1,704	1,756	1,811	1,868	1,928	1,984	2,044	2,107	2,176
11	1,375	1,513	1,651	1,700	1,754	1,808	1,863	1,920	1,979	2,042	2,105	2,172	2,236
12	1,418	1,556	1,696	1,751	1,806	1,858	1,917	1,976	2,037	2,098	2,167	2,231	2,299
13	1,484	1,633	1,779	1,835	1,893	1,950	2,011	2,076	2,136	2,202	2,271	2,342	2,413
14	1,545	1,698	1,855	1,913	1,971	2,030	2,093	2,161	2,227	2,296	2,364	2,440	2,519
15	1,627	1,790	1,950	2,011	2,075	2,136	2,201	2,270	2,340	2,411	2,487	2,565	2,643
16	1,706	1,874	2,042	2,105	2,172	2,236	2,308	2,379	2,451	2,527	2,611	2,687	2,770
17	1,781	1,957	2,132	2,198	2,268	2,337	2,408	2,483	2,560	2,640	2,721	2,805	2,895
18	1,863	2,048	2,232	2,300	2,375	2,449	2,525	2,602	2,679	2,764	2,852	2,939	3,030
19	1,950	2,145	2,337	2,408	2,484	2,560	2,641	2,721	2,805	2,895	2,984	3,076	3,170
20	2,039	2,245	2,448	2,524	2,600	2,678	2,763	2,848	2,936	3,026	3,121	3,217	3,319
21	2,136	2,349	2,563	2,641	2,724	2,807	2,896	2,985	3,077	3,171	3,271	3,369	3,477
22	2,224	2,446	2,667	2,750	2,838	2,922	3,014	3,105	3,202	3,302	3,403	3,508	3,613
23	2,319	2,549	2,778	2,861	2,954	3,043	3,138	3,235	3,334	3,441	3,542	3,654	3,767
24	2,408	2,648	2,888	2,980	3,073	3,167	3,264	3,363	3,463	3,576	3,686	3,797	3,919
25	2,510	2,760	3,006	3,101	3,197	3,293	3,399	3,502	3,610	3,721	3,841	3,958	4,078
26	2,620	2,880	3,141	3,236	3,335	3,443	3,544	3,655	3,769	3,886	4,011	4,128	4,258
27	2,677	2,978	3,276	3,376	3,484	3,594	3,700	3,814	3,933	4,057	4,182	4,308	4,442
28	2,789	3,104	3,415	3,522	3,633	3,744	3,857	3,975	4,102	4,227	4,357	4,493	4,632
29	2,911	3,239	3,567	3,680	3,793	3,910	4,028	4,155	4,283	4,416	4,553	4,691	4,838
30	3,041	3,379	3,722	3,841	3,959	4,080	4,207	4,336	4,469	4,610	4,753	4,897	5,051
31	3,179	3,535	3,892	4,016	4,136	4,268	4,400	4,532	4,677	4,822	4,969	5,122	5,281
32	3,323	3,695	4,068	4,194	4,328	4,457	4,594	4,738	4,882	5,034	5,189	5,352	5,513
33	3,471	3,859	4,249	4,377	4,515	4,654	4,798	4,945	5,096	5,258	5,420	5,587	5,757
34	3,615	4,020	4,426	4,565	4,706	4,846	5,002	5,157	5,315	5,478	5,647	5,822	6,005
35	3,780	4,205	4,628	4,774	4,924	5,075	5,233	5,388	5,560	5,732	5,906	6,090	6,276
36	3,961	4,403	4,845	4,999	5,154	5,312	5,476	5,642	5,819	5,999	6,182	6,378	6,572
37	4,137	4,602	5,070	5,221	5,382	5,554	5,725	5,897	6,080	6,266	6,462	6,666	6,873
38	4,290	4,770	5,250	5,416	5,580	5,751	5,934	6,113	6,304	6,501	6,696	6,906	7,068
39	4,422	4,920	5,416	5,580	5,751	5,934	6,113	6,304	6,501	6,696	6,906	7,068	7,068
40	4,561	5,072	5,580	5,751	5,934	6,113	6,304	6,501	6,696	6,906	7,068	7,068	7,068
41	4,701	5,226	5,751	5,934	6,113	6,304	6,501	6,696	6,906	7,068	7,068	7,068	7,068
42	4,843	5,389	5,934	6,113	6,304	6,501	6,696	6,906	7,068	7,068	7,068	7,068	7,068
43	4,995	5,556	6,113	6,304	6,501	6,696	6,906	7,068	7,068	7,068	7,068	7,068	7,068
44	5,150	5,726	6,304	6,501	6,696	6,906	7,068	7,068	7,068	7,068	7,068	7,068	7,068
45	5,307	5,903	6,501	6,696	6,906	7,068	7,068	7,068	7,068	7,068	7,068	7,068	7,068

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2026 (1.25%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12
2	1,089	1,089	1,178	1,215	1,250	1,294	1,329	1,368	1,414	1,457	1,503	1,547	1,593
3	1,089	1,089	1,228	1,264	1,309	1,343	1,387	1,433	1,475	1,520	1,570	1,615	1,669
4	1,089	1,175	1,267	1,312	1,351	1,389	1,435	1,477	1,526	1,573	1,619	1,672	1,719
5	1,089	1,226	1,323	1,363	1,408	1,450	1,494	1,540	1,588	1,636	1,688	1,739	1,793
6	1,161	1,264	1,365	1,411	1,453	1,497	1,543	1,591	1,640	1,691	1,745	1,797	1,855
7	1,214	1,319	1,427	1,468	1,514	1,567	1,606	1,664	1,710	1,761	1,816	1,876	1,932
8	1,267	1,375	1,486	1,532	1,583	1,630	1,683	1,734	1,787	1,840	1,898	1,958	2,018
9	1,317	1,434	1,543	1,591	1,641	1,693	1,747	1,797	1,856	1,914	1,970	2,035	2,100
10	1,380	1,502	1,622	1,675	1,725	1,778	1,834	1,891	1,952	2,009	2,070	2,133	2,203
11	1,392	1,532	1,672	1,721	1,776	1,831	1,886	1,944	2,004	2,068	2,131	2,199	2,264
12	1,436	1,575	1,717	1,773	1,829	1,881	1,941	2,001	2,062	2,124	2,194	2,259	2,328
13	1,503	1,653	1,801	1,858	1,917	1,974	2,036	2,102	2,163	2,230	2,299	2,371	2,443
14	1,564	1,719	1,878	1,937	1,996	2,055	2,119	2,188	2,255	2,325	2,394	2,471	2,550
15	1,647	1,812	1,974	2,036	2,101	2,163	2,229	2,298	2,369	2,441	2,518	2,597	2,676
16	1,727	1,897	2,068	2,131	2,199	2,264	2,337	2,409	2,482	2,559	2,644	2,721	2,805
17	1,803	1,981	2,159	2,225	2,296	2,366	2,438	2,514	2,592	2,673	2,755	2,840	2,931
18	1,886	2,074	2,260	2,329	2,405	2,480	2,557	2,635	2,712	2,799	2,888	2,976	3,068
19	1,974	2,172	2,366	2,438	2,515	2,592	2,674	2,755	2,840	2,931	3,021	3,114	3,210
20	2,064	2,273	2,479	2,556	2,633	2,711	2,798	2,884	2,973	3,064	3,160	3,257	3,360
21	2,163	2,378	2,595	2,674	2,758	2,842	2,932	3,022	3,115	3,211	3,312	3,411	3,520
22	2,252	2,477	2,700	2,784	2,873	2,959	3,052	3,144	3,242	3,343	3,446	3,552	3,658
23	2,348	2,581	2,813	2,897	2,991	3,081	3,177	3,275	3,376	3,484	3,586	3,700	3,814
24	2,438	2,681	2,924	3,017	3,111	3,207	3,305	3,405	3,506	3,621	3,732	3,844	3,968
25	2,541	2,795	3,044	3,140	3,237	3,334	3,441	3,546	3,655	3,768	3,889	4,007	4,129
26	2,653	2,916	3,180	3,276	3,377	3,486	3,588	3,701	3,816	3,935	4,061	4,180	4,311
27	2,710	3,015	3,317	3,418	3,528	3,639	3,746	3,862	3,982	4,108	4,234	4,362	4,498
28	2,824	3,143	3,458	3,566	3,678	3,791	3,905	4,025	4,153	4,280	4,411	4,549	4,690
29	2,947	3,279	3,612	3,726	3,840	3,959	4,078	4,207	4,337	4,471	4,610	4,750	4,898
30	3,079	3,421	3,769	3,889	4,008	4,131	4,260	4,390	4,525	4,668	4,812	4,958	5,114
31	3,219	3,579	3,941	4,066	4,188	4,321	4,455	4,589	4,735	4,882	5,031	5,186	5,347
32	3,365	3,741	4,119	4,246	4,382	4,513	4,651	4,797	4,943	5,097	5,254	5,419	5,582
33	3,514	3,907	4,302	4,432	4,571	4,712	4,858	5,007	5,160	5,324	5,488	5,657	5,829
34	3,660	4,070	4,481	4,622	4,765	4,907	5,065	5,221	5,381	5,546	5,718	5,895	6,080
35	3,827	4,258	4,686	4,834	4,986	5,138	5,298	5,455	5,630	5,804	5,980	6,166	6,354
36	4,011	4,458	4,906	5,061	5,218	5,378	5,544	5,713	5,892	6,074	6,259	6,458	6,654
37	4,189	4,660	5,133	5,286	5,449	5,623	5,797	5,971	6,156	6,344	6,543	6,749	6,959
38	4,344	4,830	5,316	5,484	5,650	5,823	6,008	6,189	6,383	6,582	6,780	6,992	7,156
39	4,477	4,982	5,484	5,650	5,823	6,008	6,189	6,383	6,582	6,780	6,992	7,156	7,156
40	4,618	5,135	5,650	5,823	6,008	6,189	6,383	6,582	6,780	6,992	7,156	7,156	7,156
41	4,760	5,291	5,823	6,008	6,189	6,383	6,582	6,780	6,992	7,156	7,156	7,156	7,156
42	4,904	5,456	6,008	6,189	6,383	6,582	6,780	6,992	7,156	7,156	7,156	7,156	7,156
43	5,057	5,625	6,189	6,383	6,582	6,780	6,992	7,156	7,156	7,156	7,156	7,156	7,156
44	5,214	5,798	6,383	6,582	6,780	6,992	7,156	7,156	7,156	7,156	7,156	7,156	7,156
45	5,373	5,977	6,582	6,780	6,992	7,156	7,156	7,156	7,156	7,156	7,156	7,156	7,156

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2026 (1.75%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12
2	1,108	1,108	1,199	1,236	1,272	1,317	1,352	1,392	1,439	1,482	1,529	1,574	1,621
3	1,108	1,108	1,249	1,286	1,332	1,367	1,411	1,458	1,501	1,547	1,597	1,643	1,698
4	1,108	1,196	1,289	1,335	1,375	1,413	1,460	1,503	1,553	1,601	1,647	1,701	1,749
5	1,108	1,247	1,346	1,387	1,433	1,475	1,520	1,567	1,616	1,665	1,718	1,769	1,824
6	1,181	1,286	1,389	1,436	1,478	1,523	1,570	1,619	1,669	1,721	1,776	1,828	1,887
7	1,235	1,342	1,452	1,494	1,540	1,594	1,634	1,693	1,740	1,792	1,848	1,909	1,966
8	1,289	1,399	1,512	1,559	1,611	1,659	1,712	1,764	1,818	1,872	1,931	1,992	2,053
9	1,340	1,459	1,570	1,619	1,670	1,723	1,778	1,828	1,888	1,947	2,004	2,071	2,137
10	1,404	1,528	1,650	1,704	1,755	1,809	1,866	1,924	1,986	2,044	2,106	2,170	2,242
11	1,416	1,559	1,701	1,751	1,807	1,863	1,919	1,978	2,039	2,104	2,168	2,237	2,304
12	1,461	1,603	1,747	1,804	1,861	1,914	1,975	2,036	2,098	2,161	2,232	2,299	2,369
13	1,529	1,682	1,833	1,891	1,951	2,009	2,072	2,139	2,201	2,269	2,339	2,412	2,486
14	1,591	1,749	1,911	1,971	2,031	2,091	2,156	2,226	2,294	2,366	2,436	2,514	2,595
15	1,676	1,844	2,009	2,072	2,138	2,201	2,268	2,338	2,410	2,484	2,562	2,642	2,723
16	1,757	1,930	2,104	2,168	2,237	2,304	2,378	2,451	2,525	2,604	2,690	2,769	2,854
17	1,835	2,016	2,197	2,264	2,336	2,407	2,481	2,558	2,637	2,720	2,803	2,890	2,982
18	1,919	2,110	2,300	2,370	2,447	2,523	2,602	2,681	2,759	2,848	2,939	3,028	3,122
19	2,009	2,210	2,407	2,481	2,559	2,637	2,721	2,803	2,890	2,982	3,074	3,168	3,266
20	2,100	2,313	2,522	2,601	2,679	2,758	2,847	2,934	3,025	3,118	3,215	3,314	3,419
21	2,201	2,420	2,640	2,721	2,806	2,892	2,983	3,075	3,170	3,267	3,370	3,471	3,582
22	2,291	2,520	2,747	2,833	2,923	3,011	3,105	3,199	3,299	3,402	3,506	3,614	3,722
23	2,389	2,626	2,862	2,948	3,043	3,135	3,233	3,332	3,435	3,545	3,649	3,765	3,881
24	2,481	2,728	2,975	3,070	3,165	3,263	3,363	3,465	3,567	3,684	3,797	3,911	4,037
25	2,585	2,844	3,097	3,195	3,294	3,392	3,501	3,608	3,719	3,834	3,957	4,077	4,201
26	2,699	2,967	3,236	3,333	3,436	3,547	3,651	3,766	3,883	4,004	4,132	4,253	4,386
27	2,757	3,068	3,375	3,478	3,590	3,703	3,812	3,930	4,052	4,180	4,308	4,438	4,577
28	2,873	3,198	3,519	3,628	3,742	3,857	3,973	4,095	4,226	4,355	4,488	4,629	4,772
29	2,999	3,336	3,675	3,791	3,907	4,028	4,149	4,281	4,413	4,549	4,691	4,833	4,984
30	3,133	3,481	3,835	3,957	4,078	4,203	4,335	4,467	4,604	4,750	4,896	5,045	5,203
31	3,275	3,642	4,010	4,137	4,261	4,397	4,533	4,669	4,818	4,967	5,119	5,277	5,441
32	3,424	3,806	4,191	4,320	4,459	4,592	4,732	4,881	5,030	5,186	5,346	5,514	5,680
33	3,575	3,975	4,377	4,510	4,651	4,794	4,943	5,095	5,250	5,417	5,584	5,756	5,931
34	3,724	4,141	4,559	4,703	4,848	4,993	5,154	5,312	5,475	5,643	5,818	5,998	6,186
35	3,894	4,333	4,768	4,919	5,073	5,228	5,391	5,550	5,729	5,906	6,085	6,274	6,465
36	4,081	4,536	4,992	5,150	5,309	5,472	5,641	5,813	5,995	6,180	6,369	6,571	6,770
37	4,262	4,742	5,223	5,379	5,544	5,721	5,898	6,075	6,264	6,455	6,658	6,867	7,081
38	4,420	4,915	5,409	5,580	5,749	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281
39	4,555	5,069	5,580	5,749	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281
40	4,699	5,225	5,749	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281
41	4,843	5,384	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281
42	4,990	5,551	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281
43	5,145	5,723	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281	7,281
44	5,305	5,899	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281	7,281	7,281
45	5,467	6,082	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281	7,281	7,281	7,281

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2027

(Removal of Step S AND Grades 02-08)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
9	1,459	1,570	1,619	1,670	1,723	1,778	1,828	1,888	1,947	2,004	2,071	2,137
10	1,528	1,650	1,704	1,755	1,809	1,866	1,924	1,986	2,044	2,106	2,170	2,242
11	1,559	1,701	1,751	1,807	1,863	1,919	1,978	2,039	2,104	2,168	2,237	2,304
12	1,603	1,747	1,804	1,861	1,914	1,975	2,036	2,098	2,161	2,232	2,299	2,369
13	1,682	1,833	1,891	1,951	2,009	2,072	2,139	2,201	2,269	2,339	2,412	2,486
14	1,749	1,911	1,971	2,031	2,091	2,156	2,226	2,294	2,366	2,436	2,514	2,595
15	1,844	2,009	2,072	2,138	2,201	2,268	2,338	2,410	2,484	2,562	2,642	2,723
16	1,930	2,104	2,168	2,237	2,304	2,378	2,451	2,525	2,604	2,690	2,769	2,854
17	2,016	2,197	2,264	2,336	2,407	2,481	2,558	2,637	2,720	2,803	2,890	2,982
18	2,110	2,300	2,370	2,447	2,523	2,602	2,681	2,759	2,848	2,939	3,028	3,122
19	2,210	2,407	2,481	2,559	2,637	2,721	2,803	2,890	2,982	3,074	3,168	3,266
20	2,313	2,522	2,601	2,679	2,758	2,847	2,934	3,025	3,118	3,215	3,314	3,419
21	2,420	2,640	2,721	2,806	2,892	2,983	3,075	3,170	3,267	3,370	3,471	3,582
22	2,520	2,747	2,833	2,923	3,011	3,105	3,199	3,299	3,402	3,506	3,614	3,722
23	2,626	2,862	2,948	3,043	3,135	3,233	3,332	3,435	3,545	3,649	3,765	3,881
24	2,728	2,975	3,070	3,165	3,263	3,363	3,465	3,567	3,684	3,797	3,911	4,037
25	2,844	3,097	3,195	3,294	3,392	3,501	3,608	3,719	3,834	3,957	4,077	4,201
26	2,967	3,236	3,333	3,436	3,547	3,651	3,766	3,883	4,004	4,132	4,253	4,386
27	3,068	3,375	3,478	3,590	3,703	3,812	3,930	4,052	4,180	4,308	4,438	4,577
28	3,198	3,519	3,628	3,742	3,857	3,973	4,095	4,226	4,355	4,488	4,629	4,772
29	3,336	3,675	3,791	3,907	4,028	4,149	4,281	4,413	4,549	4,691	4,833	4,984
30	3,481	3,835	3,957	4,078	4,203	4,335	4,467	4,604	4,750	4,896	5,045	5,203
31	3,642	4,010	4,137	4,261	4,397	4,533	4,669	4,818	4,967	5,119	5,277	5,441
32	3,806	4,191	4,320	4,459	4,592	4,732	4,881	5,030	5,186	5,346	5,514	5,680
33	3,975	4,377	4,510	4,651	4,794	4,943	5,095	5,250	5,417	5,584	5,756	5,931
34	4,141	4,559	4,703	4,848	4,993	5,154	5,312	5,475	5,643	5,818	5,998	6,186
35	4,333	4,768	4,919	5,073	5,228	5,391	5,550	5,729	5,906	6,085	6,274	6,465
36	4,536	4,992	5,150	5,309	5,472	5,641	5,813	5,995	6,180	6,369	6,571	6,770
37	4,742	5,223	5,379	5,544	5,721	5,898	6,075	6,264	6,455	6,658	6,867	7,081
38	4,915	5,409	5,580	5,749	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281
39	5,069	5,580	5,749	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281
40	5,225	5,749	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281
41	5,384	5,925	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281
42	5,551	6,113	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281
43	5,723	6,297	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281	7,281
44	5,899	6,495	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281	7,281	7,281
45	6,082	6,697	6,899	7,114	7,281	7,281	7,281	7,281	7,281	7,281	7,281	7,281

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2027 (3.5%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
9	1,510	1,625	1,676	1,728	1,783	1,840	1,892	1,954	2,015	2,074	2,143	2,212
10	1,581	1,708	1,764	1,816	1,872	1,931	1,991	2,056	2,116	2,180	2,246	2,320
11	1,614	1,761	1,812	1,870	1,928	1,986	2,047	2,110	2,178	2,244	2,315	2,385
12	1,659	1,808	1,867	1,926	1,981	2,044	2,107	2,171	2,237	2,310	2,379	2,452
13	1,741	1,897	1,957	2,019	2,079	2,145	2,214	2,278	2,348	2,421	2,496	2,573
14	1,810	1,978	2,040	2,102	2,164	2,231	2,304	2,374	2,449	2,521	2,602	2,686
15	1,909	2,079	2,145	2,213	2,278	2,347	2,420	2,494	2,571	2,652	2,734	2,818
16	1,998	2,178	2,244	2,315	2,385	2,461	2,537	2,613	2,695	2,784	2,866	2,954
17	2,087	2,274	2,343	2,418	2,491	2,568	2,648	2,729	2,815	2,901	2,991	3,086
18	2,184	2,381	2,453	2,533	2,611	2,693	2,775	2,856	2,948	3,042	3,134	3,231
19	2,287	2,491	2,568	2,649	2,729	2,816	2,901	2,991	3,086	3,182	3,279	3,380
20	2,394	2,610	2,692	2,773	2,855	2,947	3,037	3,131	3,227	3,328	3,430	3,539
21	2,505	2,732	2,816	2,904	2,993	3,087	3,183	3,281	3,381	3,488	3,592	3,707
22	2,608	2,843	2,932	3,025	3,116	3,214	3,311	3,414	3,521	3,629	3,740	3,852
23	2,718	2,962	3,051	3,150	3,245	3,346	3,449	3,555	3,669	3,777	3,897	4,017
24	2,823	3,079	3,177	3,276	3,377	3,481	3,586	3,692	3,813	3,930	4,048	4,178
25	2,944	3,205	3,307	3,409	3,511	3,624	3,734	3,849	3,968	4,095	4,220	4,348
26	3,071	3,349	3,450	3,556	3,671	3,779	3,898	4,019	4,144	4,277	4,402	4,540
27	3,175	3,493	3,600	3,716	3,833	3,945	4,068	4,194	4,326	4,459	4,593	4,737
28	3,310	3,642	3,755	3,873	3,992	4,112	4,238	4,374	4,507	4,645	4,791	4,939
29	3,453	3,804	3,924	4,044	4,169	4,294	4,431	4,567	4,708	4,855	5,002	5,158
30	3,603	3,969	4,095	4,221	4,350	4,487	4,623	4,765	4,916	5,067	5,222	5,385
31	3,769	4,150	4,282	4,410	4,551	4,692	4,832	4,987	5,141	5,298	5,462	5,631
32	3,939	4,338	4,471	4,615	4,753	4,898	5,052	5,206	5,368	5,533	5,707	5,879
33	4,114	4,530	4,668	4,814	4,962	5,116	5,273	5,434	5,607	5,779	5,957	6,139
34	4,286	4,719	4,868	5,018	5,168	5,334	5,498	5,667	5,841	6,022	6,208	6,403
35	4,485	4,935	5,091	5,251	5,411	5,580	5,744	5,930	6,113	6,298	6,494	6,691
36	4,695	5,167	5,330	5,495	5,664	5,838	6,016	6,205	6,396	6,592	6,801	7,007
37	4,908	5,406	5,567	5,738	5,921	6,104	6,288	6,483	6,681	6,891	7,107	7,329
38	5,087	5,598	5,775	5,950	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536
39	5,246	5,775	5,950	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536
40	5,408	5,950	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536
41	5,572	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536
42	5,745	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536
43	5,923	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536	7,536
44	6,105	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536	7,536	7,536
45	6,295	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536	7,536	7,536	7,536

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2028

(Removal of Step 1)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12
9	1,625	1,676	1,728	1,783	1,840	1,892	1,954	2,015	2,074	2,143	2,212
10	1,708	1,764	1,816	1,872	1,931	1,991	2,056	2,116	2,180	2,246	2,320
11	1,761	1,812	1,870	1,928	1,986	2,047	2,110	2,178	2,244	2,315	2,385
12	1,808	1,867	1,926	1,981	2,044	2,107	2,171	2,237	2,310	2,379	2,452
13	1,897	1,957	2,019	2,079	2,145	2,214	2,278	2,348	2,421	2,496	2,573
14	1,978	2,040	2,102	2,164	2,231	2,304	2,374	2,449	2,521	2,602	2,686
15	2,079	2,145	2,213	2,278	2,347	2,420	2,494	2,571	2,652	2,734	2,818
16	2,178	2,244	2,315	2,385	2,461	2,537	2,613	2,695	2,784	2,866	2,954
17	2,274	2,343	2,418	2,491	2,568	2,648	2,729	2,815	2,901	2,991	3,086
18	2,381	2,453	2,533	2,611	2,693	2,775	2,856	2,948	3,042	3,134	3,231
19	2,491	2,568	2,649	2,729	2,816	2,901	2,991	3,086	3,182	3,279	3,380
20	2,610	2,692	2,773	2,855	2,947	3,037	3,131	3,227	3,328	3,430	3,539
21	2,732	2,816	2,904	2,993	3,087	3,183	3,281	3,381	3,488	3,592	3,707
22	2,843	2,932	3,025	3,116	3,214	3,311	3,414	3,521	3,629	3,740	3,852
23	2,962	3,051	3,150	3,245	3,346	3,449	3,555	3,669	3,777	3,897	4,017
24	3,079	3,177	3,276	3,377	3,481	3,586	3,692	3,813	3,930	4,048	4,178
25	3,205	3,307	3,409	3,511	3,624	3,734	3,849	3,968	4,095	4,220	4,348
26	3,349	3,450	3,556	3,671	3,779	3,898	4,019	4,144	4,277	4,402	4,540
27	3,493	3,600	3,716	3,833	3,945	4,068	4,194	4,326	4,459	4,593	4,737
28	3,642	3,755	3,873	3,992	4,112	4,238	4,374	4,507	4,645	4,791	4,939
29	3,804	3,924	4,044	4,169	4,294	4,431	4,567	4,708	4,855	5,002	5,158
30	3,969	4,095	4,221	4,350	4,487	4,623	4,765	4,916	5,067	5,222	5,385
31	4,150	4,282	4,410	4,551	4,692	4,832	4,987	5,141	5,298	5,462	5,631
32	4,338	4,471	4,615	4,753	4,898	5,052	5,206	5,368	5,533	5,707	5,879
33	4,530	4,668	4,814	4,962	5,116	5,273	5,434	5,607	5,779	5,957	6,139
34	4,719	4,868	5,018	5,168	5,334	5,498	5,667	5,841	6,022	6,208	6,403
35	4,935	5,091	5,251	5,411	5,580	5,744	5,930	6,113	6,298	6,494	6,691
36	5,167	5,330	5,495	5,664	5,838	6,016	6,205	6,396	6,592	6,801	7,007
37	5,406	5,567	5,738	5,921	6,104	6,288	6,483	6,681	6,891	7,107	7,329
38	5,598	5,775	5,950	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536
39	5,775	5,950	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536
40	5,950	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536
41	6,132	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536
42	6,327	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536
43	6,517	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536	7,536
44	6,722	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536	7,536	7,536
45	6,931	7,140	7,363	7,536	7,536	7,536	7,536	7,536	7,536	7,536	7,536

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2028 (4%)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12
9	1,690	1,743	1,797	1,854	1,914	1,968	2,032	2,096	2,157	2,229	2,300
10	1,776	1,835	1,889	1,947	2,008	2,071	2,138	2,201	2,267	2,336	2,413
11	1,831	1,884	1,945	2,005	2,065	2,129	2,194	2,265	2,334	2,408	2,480
12	1,880	1,942	2,003	2,060	2,126	2,191	2,258	2,326	2,402	2,474	2,550
13	1,973	2,035	2,100	2,162	2,231	2,303	2,369	2,442	2,518	2,596	2,676
14	2,057	2,122	2,186	2,251	2,320	2,396	2,469	2,547	2,622	2,706	2,793
15	2,162	2,231	2,302	2,369	2,441	2,517	2,594	2,674	2,758	2,843	2,931
16	2,265	2,334	2,408	2,480	2,559	2,638	2,718	2,803	2,895	2,981	3,072
17	2,365	2,437	2,515	2,591	2,671	2,754	2,838	2,928	3,017	3,111	3,209
18	2,476	2,551	2,634	2,715	2,801	2,886	2,970	3,066	3,164	3,259	3,360
19	2,591	2,671	2,755	2,838	2,929	3,017	3,111	3,209	3,309	3,410	3,515
20	2,714	2,800	2,884	2,969	3,065	3,158	3,256	3,356	3,461	3,567	3,681
21	2,841	2,929	3,020	3,113	3,210	3,310	3,412	3,516	3,628	3,736	3,855
22	2,957	3,049	3,146	3,241	3,343	3,443	3,551	3,662	3,774	3,890	4,006
23	3,080	3,173	3,276	3,375	3,480	3,587	3,697	3,816	3,928	4,053	4,178
24	3,202	3,304	3,407	3,512	3,620	3,729	3,840	3,966	4,087	4,210	4,345
25	3,333	3,439	3,545	3,651	3,769	3,883	4,003	4,127	4,259	4,389	4,522
26	3,483	3,588	3,698	3,818	3,930	4,054	4,180	4,310	4,448	4,578	4,722
27	3,633	3,744	3,865	3,986	4,103	4,231	4,362	4,499	4,637	4,777	4,926
28	3,788	3,905	4,028	4,152	4,276	4,408	4,549	4,687	4,831	4,983	5,137
29	3,956	4,081	4,206	4,336	4,466	4,608	4,750	4,896	5,049	5,202	5,364
30	4,128	4,259	4,390	4,524	4,666	4,808	4,956	5,113	5,270	5,431	5,600
31	4,316	4,453	4,586	4,733	4,880	5,025	5,186	5,347	5,510	5,680	5,856
32	4,512	4,650	4,800	4,943	5,094	5,254	5,414	5,583	5,754	5,935	6,114
33	4,711	4,855	5,007	5,160	5,321	5,484	5,651	5,831	6,010	6,195	6,385
34	4,908	5,063	5,219	5,375	5,547	5,718	5,894	6,075	6,263	6,456	6,659
35	5,132	5,295	5,461	5,627	5,803	5,974	6,167	6,358	6,550	6,754	6,959
36	5,374	5,543	5,715	5,891	6,072	6,257	6,453	6,652	6,856	7,073	7,287
37	5,622	5,790	5,968	6,158	6,348	6,540	6,742	6,948	7,167	7,391	7,622
38	5,822	6,006	6,188	6,377	6,580	6,778	6,991	7,208	7,426	7,658	7,837
39	6,006	6,188	6,377	6,580	6,778	6,991	7,208	7,426	7,658	7,837	7,837
40	6,188	6,377	6,580	6,778	6,991	7,208	7,426	7,658	7,837	7,837	7,837
41	6,377	6,580	6,778	6,991	7,208	7,426	7,658	7,837	7,837	7,837	7,837
42	6,580	6,778	6,991	7,208	7,426	7,658	7,837	7,837	7,837	7,837	7,837
43	6,778	6,991	7,208	7,426	7,658	7,837	7,837	7,837	7,837	7,837	7,837
44	6,991	7,208	7,426	7,658	7,837	7,837	7,837	7,837	7,837	7,837	7,837
45	7,208	7,426	7,658	7,837	7,837	7,837	7,837	7,837	7,837	7,837	7,837

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2029 (1.25%)

(Removal of Step 2)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12
9	1,765	1,819	1,877	1,938	1,993	2,057	2,122	2,184	2,257	2,329
10	1,858	1,913	1,971	2,033	2,097	2,165	2,229	2,295	2,365	2,443
11	1,908	1,969	2,030	2,091	2,156	2,221	2,293	2,363	2,438	2,511
12	1,966	2,028	2,086	2,153	2,218	2,286	2,355	2,432	2,505	2,582
13	2,060	2,126	2,189	2,259	2,332	2,399	2,473	2,549	2,628	2,709
14	2,149	2,213	2,279	2,349	2,426	2,500	2,579	2,655	2,740	2,828
15	2,259	2,331	2,399	2,472	2,548	2,626	2,707	2,792	2,879	2,968
16	2,363	2,438	2,511	2,591	2,671	2,752	2,838	2,931	3,018	3,110
17	2,467	2,546	2,623	2,704	2,788	2,873	2,965	3,055	3,150	3,249
18	2,583	2,667	2,749	2,836	2,922	3,007	3,104	3,204	3,300	3,402
19	2,704	2,789	2,873	2,966	3,055	3,150	3,249	3,350	3,453	3,559
20	2,835	2,920	3,006	3,103	3,197	3,297	3,398	3,504	3,612	3,727
21	2,966	3,058	3,152	3,250	3,351	3,455	3,560	3,673	3,783	3,903
22	3,087	3,185	3,282	3,385	3,486	3,595	3,708	3,821	3,939	4,056
23	3,213	3,317	3,417	3,524	3,632	3,743	3,864	3,977	4,104	4,230
24	3,345	3,450	3,556	3,665	3,776	3,888	4,016	4,138	4,263	4,399
25	3,482	3,589	3,697	3,816	3,932	4,053	4,179	4,312	4,444	4,579
26	3,633	3,744	3,866	3,979	4,105	4,232	4,364	4,504	4,635	4,781
27	3,791	3,913	4,036	4,154	4,284	4,417	4,555	4,695	4,837	4,988
28	3,954	4,078	4,204	4,329	4,463	4,606	4,746	4,891	5,045	5,201
29	4,132	4,259	4,390	4,522	4,666	4,809	4,957	5,112	5,267	5,431
30	4,312	4,445	4,581	4,724	4,868	5,018	5,177	5,336	5,499	5,670
31	4,509	4,643	4,792	4,941	5,088	5,251	5,414	5,579	5,751	5,929
32	4,708	4,860	5,005	5,158	5,320	5,482	5,653	5,826	6,009	6,190
33	4,916	5,070	5,225	5,388	5,553	5,722	5,904	6,085	6,272	6,465
34	5,126	5,284	5,442	5,616	5,789	5,968	6,151	6,341	6,537	6,742
35	5,361	5,529	5,697	5,876	6,049	6,244	6,437	6,632	6,838	7,046
36	5,612	5,786	5,965	6,148	6,335	6,534	6,735	6,942	7,161	7,378
37	5,862	6,043	6,235	6,427	6,622	6,826	7,035	7,257	7,483	7,717
38	6,081	6,265	6,457	6,662	6,863	7,078	7,298	7,519	7,754	7,935
39	6,265	6,457	6,662	6,863	7,078	7,298	7,519	7,754	7,935	7,935
40	6,457	6,662	6,863	7,078	7,298	7,519	7,754	7,935	7,935	7,935
41	6,662	6,863	7,078	7,298	7,519	7,754	7,935	7,935	7,935	7,935
42	6,863	7,078	7,298	7,519	7,754	7,935	7,935	7,935	7,935	7,935
43	7,078	7,298	7,519	7,754	7,935	7,935	7,935	7,935	7,935	7,935
44	7,298	7,519	7,754	7,935	7,935	7,935	7,935	7,935	7,935	7,935
45	7,519	7,754	7,935	7,935	7,935	7,935	7,935	7,935	7,935	7,935

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2029 (2.75%)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12
9	1,814	1,869	1,929	1,991	2,048	2,114	2,180	2,244	2,319	2,393
10	1,909	1,966	2,025	2,089	2,155	2,225	2,290	2,358	2,430	2,510
11	1,960	2,023	2,086	2,149	2,215	2,282	2,356	2,428	2,505	2,580
12	2,020	2,084	2,143	2,212	2,279	2,349	2,420	2,499	2,574	2,653
13	2,117	2,184	2,249	2,321	2,396	2,465	2,541	2,619	2,700	2,783
14	2,208	2,274	2,342	2,414	2,493	2,569	2,650	2,728	2,815	2,906
15	2,321	2,395	2,465	2,540	2,618	2,698	2,781	2,869	2,958	3,050
16	2,428	2,505	2,580	2,662	2,744	2,828	2,916	3,012	3,101	3,196
17	2,535	2,616	2,695	2,778	2,865	2,952	3,047	3,139	3,237	3,338
18	2,654	2,740	2,825	2,914	3,002	3,090	3,189	3,292	3,391	3,496
19	2,778	2,866	2,952	3,048	3,139	3,237	3,338	3,442	3,548	3,657
20	2,913	3,000	3,089	3,188	3,285	3,388	3,491	3,600	3,711	3,829
21	3,048	3,142	3,239	3,339	3,443	3,550	3,658	3,774	3,887	4,010
22	3,172	3,273	3,372	3,478	3,582	3,694	3,810	3,926	4,047	4,168
23	3,301	3,408	3,511	3,621	3,732	3,846	3,970	4,086	4,217	4,346
24	3,437	3,545	3,654	3,766	3,880	3,995	4,126	4,252	4,380	4,520
25	3,578	3,688	3,799	3,921	4,040	4,164	4,294	4,431	4,566	4,705
26	3,733	3,847	3,972	4,088	4,218	4,348	4,484	4,628	4,762	4,912
27	3,895	4,021	4,147	4,268	4,402	4,538	4,680	4,824	4,970	5,125
28	4,063	4,190	4,320	4,448	4,586	4,733	4,877	5,026	5,184	5,344
29	4,246	4,376	4,511	4,646	4,794	4,941	5,093	5,253	5,412	5,580
30	4,431	4,567	4,707	4,854	5,002	5,156	5,319	5,483	5,650	5,826
31	4,633	4,771	4,924	5,077	5,228	5,395	5,563	5,732	5,909	6,092
32	4,837	4,994	5,143	5,300	5,466	5,633	5,808	5,986	6,174	6,360
33	5,051	5,209	5,369	5,536	5,706	5,879	6,066	6,252	6,444	6,643
34	5,267	5,429	5,592	5,770	5,948	6,132	6,320	6,515	6,717	6,927
35	5,508	5,681	5,854	6,038	6,215	6,416	6,614	6,814	7,026	7,240
36	5,766	5,945	6,129	6,317	6,509	6,714	6,920	7,133	7,358	7,581
37	6,023	6,209	6,406	6,604	6,804	7,014	7,228	7,457	7,689	7,929
38	6,248	6,437	6,635	6,845	7,052	7,273	7,499	7,726	7,967	8,153
39	6,437	6,635	6,845	7,052	7,273	7,499	7,726	7,967	8,153	8,153
40	6,635	6,845	7,052	7,273	7,499	7,726	7,967	8,153	8,153	8,153
41	6,845	7,052	7,273	7,499	7,726	7,967	8,153	8,153	8,153	8,153
42	7,052	7,273	7,499	7,726	7,967	8,153	8,153	8,153	8,153	8,153
43	7,273	7,499	7,726	7,967	8,153	8,153	8,153	8,153	8,153	8,153
44	7,499	7,726	7,967	8,153	8,153	8,153	8,153	8,153	8,153	8,153
45	7,726	7,967	8,153	8,153	8,153	8,153	8,153	8,153	8,153	8,153

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2025 (2.5%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2	1230	1230	1230	1230	1230	1230	1230	1230	1230	1313	1351	1397	1439	1484	1528	1573
3	1230	1230	1230	1230	1230	1230	1293	1308	1326	1370	1415	1457	1501	1551	1595	1648
4	1230	1230	1230	1230	1230	1296	1334	1352	1372	1417	1459	1507	1554	1599	1651	1698
5	1230	1230	1230	1307	1327	1346	1391	1411	1432	1476	1521	1568	1616	1667	1718	1771
6	1230	1230	1230	1348	1371	1394	1435	1458	1479	1524	1571	1620	1670	1723	1775	1832
7	1230	1230	1303	1409	1430	1450	1495	1520	1548	1586	1643	1689	1739	1794	1853	1908
8	1230	1305	1358	1468	1490	1513	1563	1587	1610	1662	1713	1765	1817	1875	1934	1993
9	1301	1356	1416	1524	1550	1571	1621	1647	1672	1725	1775	1833	1890	1946	2010	2074
10	1363	1426	1483	1602	1629	1654	1704	1729	1756	1811	1868	1928	1984	2044	2107	2176
11	1375	1442	1513	1651	1675	1700	1754	1781	1808	1863	1920	1979	2042	2105	2172	2236
12	1418	1487	1556	1696	1724	1751	1806	1833	1858	1917	1976	2037	2098	2167	2231	2299
13	1484	1558	1633	1779	1806	1835	1893	1924	1950	2011	2076	2136	2202	2271	2342	2413
14	1545	1623	1698	1855	1884	1913	1971	2001	2030	2093	2161	2227	2296	2364	2440	2519
15	1627	1710	1790	1950	1979	2011	2075	2105	2136	2201	2270	2340	2411	2487	2565	2643
16	1706	1789	1874	2042	2075	2105	2172	2203	2236	2308	2379	2451	2527	2611	2687	2770
17	1781	1869	1957	2132	2167	2198	2268	2304	2337	2408	2483	2560	2640	2721	2805	2895
18	1863	1957	2048	2232	2265	2300	2375	2411	2449	2525	2602	2679	2764	2852	2939	3030
19	1950	2047	2145	2337	2372	2408	2484	2524	2560	2641	2721	2805	2895	2984	3076	3170
20	2039	2143	2245	2448	2484	2524	2600	2638	2678	2763	2848	2936	3026	3121	3217	3319
21	2136	2244	2349	2563	2602	2641	2724	2765	2807	2896	2985	3077	3171	3271	3369	3477
22	2224	2335	2446	2667	2708	2750	2838	2879	2922	3014	3105	3202	3302	3403	3508	3613
23	2319	2433	2549	2778	2821	2861	2954	2997	3043	3138	3235	3334	3441	3542	3654	3767
24	2408	2529	2648	2888	2934	2980	3073	3119	3167	3264	3363	3463	3576	3686	3797	3919
25	2510	2634	2760	3006	3056	3101	3197	3245	3293	3399	3502	3610	3721	3841	3958	4078
26	2620	2750	2880	3141	3189	3236	3335	3391	3443	3544	3655	3769	3886	4011	4128	4258
27	2677	2827	2978	3276	3325	3376	3484	3538	3594	3700	3814	3933	4057	4182	4308	4442
28	2789	2949	3104	3415	3470	3522	3633	3689	3744	3857	3975	4102	4227	4357	4493	4632
29	2911	3076	3239	3567	3622	3680	3793	3851	3910	4028	4155	4283	4416	4553	4691	4838
30	3041	3210	3379	3722	3780	3841	3959	4019	4080	4207	4336	4469	4610	4753	4897	5051

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2025 (2.5%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
31	3179	3358	3535	3892	3955	4016	4136	4201	4268	4400	4532	4677	4822	4969	5122	5281
32	3323	3511	3695	4068	4130	4194	4328	4394	4457	4594	4738	4882	5034	5189	5352	5513
33	3471	3663	3859	4249	4311	4377	4515	4585	4654	4798	4945	5096	5258	5420	5587	5757
34	3615	3818	4020	4426	4496	4565	4706	4775	4846	5002	5157	5315	5478	5647	5822	6005
35	3780	3992	4205	4628	4703	4774	4924	4999	5075	5233	5388	5560	5732	5906	6090	6276
36	3961	4183	4403	4845	4923	4999	5154	5234	5312	5476	5642	5819	5999	6182	6378	6572
37	4137	4371	4602	5070	5143	5221	5382	5466	5554	5725	5897	6080	6266	6462	6666	6873
38	4290	4529	4770	5250	5335	5416	5580	5666	5751	5934	6113	6304	6501	6696	6906	7068
39	4422	4669	4920	5416	5499	5580	5751	5844	5934	6113	6304	6501	6696	6906	7068	7068
40	4561	4814	5072	5580	5666	5751	5934	6022	6113	6304	6501	6696	6906	7068	7068	7068
41	4701	5005	5226	5751	5844	5934	6113	6210	6304	6501	6696	6906	7068	7068	7068	7068
42	4843	5118	5389	5934	6022	6113	6304	6400	6501	6696	6906	7068	7068	7068	7068	7068
43	4995	5276	5556	6113	6210	6304	6501	6598	6696	6906	7068	7068	7068	7068	7068	7068
44	5150	5436	5726	6304	6400	6501	6696	6803	6906	7068	7068	7068	7068	7068	7068	7068
45	5307	5606	5903	6501	6598	6696	6906	6987	7068	7068	7068	7068	7068	7068	7068	7068

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2026 (1.25%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2	1245	1245	1245	1245	1245	1245	1245	1245	1245	1329	1368	1414	1457	1503	1547	1593
3	1245	1245	1245	1245	1245	1245	1309	1324	1343	1387	1433	1475	1520	1570	1615	1669
4	1245	1245	1245	1245	1245	1312	1351	1369	1389	1435	1477	1526	1573	1619	1672	1719
5	1245	1245	1245	1323	1344	1363	1408	1429	1450	1494	1540	1588	1636	1688	1739	1793
6	1245	1245	1245	1365	1388	1411	1453	1476	1497	1543	1591	1640	1691	1745	1797	1855
7	1245	1245	1319	1427	1448	1468	1514	1539	1567	1606	1664	1710	1761	1816	1876	1932
8	1245	1321	1375	1486	1509	1532	1583	1607	1630	1683	1734	1787	1840	1898	1958	2018
9	1317	1373	1434	1543	1569	1591	1641	1668	1693	1747	1797	1856	1914	1970	2035	2100
10	1380	1444	1502	1622	1649	1675	1725	1751	1778	1834	1891	1952	2009	2070	2133	2203
11	1392	1460	1532	1672	1696	1721	1776	1803	1831	1886	1944	2004	2068	2131	2199	2264
12	1436	1506	1575	1717	1746	1773	1829	1856	1881	1941	2001	2062	2124	2194	2259	2328
13	1503	1577	1653	1801	1829	1858	1917	1948	1974	2036	2102	2163	2230	2299	2371	2443
14	1564	1643	1719	1878	1908	1937	1996	2026	2055	2119	2188	2255	2325	2394	2471	2550
15	1647	1731	1812	1974	2004	2036	2101	2131	2163	2229	2298	2369	2441	2518	2597	2676
16	1727	1811	1897	2068	2101	2131	2199	2231	2264	2337	2409	2482	2559	2644	2721	2805
17	1803	1892	1981	2159	2194	2225	2296	2333	2366	2438	2514	2592	2673	2755	2840	2931
18	1886	1981	2074	2260	2293	2329	2405	2441	2480	2557	2635	2712	2799	2888	2976	3068
19	1974	2073	2172	2366	2402	2438	2515	2556	2592	2674	2755	2840	2931	3021	3114	3210
20	2064	2170	2273	2479	2515	2556	2633	2671	2711	2798	2884	2973	3064	3160	3257	3360
21	2163	2272	2378	2595	2635	2674	2758	2800	2842	2932	3022	3115	3211	3312	3411	3520
22	2252	2364	2477	2700	2742	2784	2873	2915	2959	3052	3144	3242	3343	3446	3552	3658
23	2348	2463	2581	2813	2856	2897	2991	3034	3081	3177	3275	3376	3484	3586	3700	3814
24	2438	2561	2681	2924	2971	3017	3111	3158	3207	3305	3405	3506	3621	3732	3844	3968
25	2541	2667	2795	3044	3094	3140	3237	3286	3334	3441	3546	3655	3768	3889	4007	4129
26	2653	2784	2916	3180	3229	3276	3377	3433	3486	3588	3701	3816	3935	4061	4180	4311
27	2710	2862	3015	3317	3367	3418	3528	3582	3639	3746	3862	3982	4108	4234	4362	4498
28	2824	2986	3143	3458	3513	3566	3678	3735	3791	3905	4025	4153	4280	4411	4549	4690
29	2947	3114	3279	3612	3667	3726	3840	3899	3959	4078	4207	4337	4471	4610	4750	4898
30	3079	3250	3421	3769	3827	3889	4008	4069	4131	4260	4390	4525	4668	4812	4958	5114

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2026 (1.25%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
31	3219	3400	3579	3941	4004	4066	4188	4254	4321	4455	4589	4735	4882	5031	5186	5347
32	3365	3555	3741	4119	4182	4246	4382	4449	4513	4651	4797	4943	5097	5254	5419	5582
33	3514	3709	3907	4302	4365	4432	4571	4642	4712	4858	5007	5160	5324	5488	5657	5829
34	3660	3866	4070	4481	4552	4622	4765	4835	4907	5065	5221	5381	5546	5718	5895	6080
35	3827	4042	4258	4686	4762	4834	4986	5061	5138	5298	5455	5630	5804	5980	6166	6354
36	4011	4235	4458	4906	4985	5061	5218	5299	5378	5544	5713	5892	6074	6259	6458	6654
37	4189	4426	4660	5133	5207	5286	5449	5534	5623	5797	5971	6156	6344	6543	6749	6959
38	4344	4586	4830	5316	5402	5484	5650	5737	5823	6008	6189	6383	6582	6780	6992	7156
39	4477	4727	4982	5484	5568	5650	5823	5917	6008	6189	6383	6582	6780	6992	7156	7156
40	4618	4874	5135	5650	5737	5823	6008	6097	6189	6383	6582	6780	6992	7156	7156	7156
41	4760	5068	5291	5823	5917	6008	6189	6288	6383	6582	6780	6992	7156	7156	7156	7156
42	4904	5182	5456	6008	6097	6189	6383	6480	6582	6780	6992	7156	7156	7156	7156	7156
43	5057	5342	5625	6189	6288	6383	6582	6680	6780	6992	7156	7156	7156	7156	7156	7156
44	5214	5504	5798	6383	6480	6582	6780	6888	6992	7156	7156	7156	7156	7156	7156	7156
45	5373	5676	5977	6582	6680	6780	6992	7074	7156	7156	7156	7156	7156	7156	7156	7156

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2026 (1.75%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2	1267	1267	1267	1267	1267	1267	1267	1267	1267	1352	1392	1439	1482	1529	1574	1621
3	1267	1267	1267	1267	1267	1267	1332	1347	1367	1411	1458	1501	1547	1597	1643	1698
4	1267	1267	1267	1267	1267	1335	1375	1393	1413	1460	1503	1553	1601	1647	1701	1749
5	1267	1267	1267	1346	1368	1387	1433	1454	1475	1520	1567	1616	1665	1718	1769	1824
6	1267	1267	1267	1389	1412	1436	1478	1502	1523	1570	1619	1669	1721	1776	1828	1887
7	1267	1267	1342	1452	1473	1494	1540	1566	1594	1634	1693	1740	1792	1848	1909	1966
8	1267	1344	1399	1512	1535	1559	1611	1635	1659	1712	1764	1818	1872	1931	1992	2053
9	1340	1397	1459	1570	1596	1619	1670	1697	1723	1778	1828	1888	1947	2004	2071	2137
10	1404	1469	1528	1650	1678	1704	1755	1782	1809	1866	1924	1986	2044	2106	2170	2242
11	1416	1486	1559	1701	1726	1751	1807	1835	1863	1919	1978	2039	2104	2168	2237	2304
12	1461	1532	1603	1747	1777	1804	1861	1888	1914	1975	2036	2098	2161	2232	2299	2369
13	1529	1605	1682	1833	1861	1891	1951	1982	2009	2072	2139	2201	2269	2339	2412	2486
14	1591	1672	1749	1911	1941	1971	2031	2061	2091	2156	2226	2294	2366	2436	2514	2595
15	1676	1761	1844	2009	2039	2072	2138	2168	2201	2268	2338	2410	2484	2562	2642	2723
16	1757	1843	1930	2104	2138	2168	2237	2270	2304	2378	2451	2525	2604	2690	2769	2854
17	1835	1925	2016	2197	2232	2264	2336	2374	2407	2481	2558	2637	2720	2803	2890	2982
18	1919	2016	2110	2300	2333	2370	2447	2484	2523	2602	2681	2759	2848	2939	3028	3122
19	2009	2109	2210	2407	2444	2481	2559	2601	2637	2721	2803	2890	2982	3074	3168	3266
20	2100	2208	2313	2522	2559	2601	2679	2718	2758	2847	2934	3025	3118	3215	3314	3419
21	2201	2312	2420	2640	2681	2721	2806	2849	2892	2983	3075	3170	3267	3370	3471	3582
22	2291	2405	2520	2747	2790	2833	2923	2966	3011	3105	3199	3299	3402	3506	3614	3722
23	2389	2506	2626	2862	2906	2948	3043	3087	3135	3233	3332	3435	3545	3649	3765	3881
24	2481	2606	2728	2975	3023	3070	3165	3213	3263	3363	3465	3567	3684	3797	3911	4037
25	2585	2714	2844	3097	3148	3195	3294	3344	3392	3501	3608	3719	3834	3957	4077	4201
26	2699	2833	2967	3236	3286	3333	3436	3493	3547	3651	3766	3883	4004	4132	4253	4386
27	2757	2912	3068	3375	3426	3478	3590	3645	3703	3812	3930	4052	4180	4308	4438	4577
28	2873	3038	3198	3519	3574	3628	3742	3800	3857	3973	4095	4226	4355	4488	4629	4772
29	2999	3168	3336	3675	3731	3791	3907	3967	4028	4149	4281	4413	4549	4691	4833	4984
30	3133	3307	3481	3835	3894	3957	4078	4140	4203	4335	4467	4604	4750	4896	5045	5203

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2026 (1.75%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
31	3275	3460	3642	4010	4074	4137	4261	4328	4397	4533	4669	4818	4967	5119	5277	5441
32	3424	3617	3806	4191	4255	4320	4459	4527	4592	4732	4881	5030	5186	5346	5514	5680
33	3575	3774	3975	4377	4441	4510	4651	4723	4794	4943	5095	5250	5417	5584	5756	5931
34	3724	3934	4141	4559	4632	4703	4848	4920	4993	5154	5312	5475	5643	5818	5998	6186
35	3894	4113	4333	4768	4845	4919	5073	5150	5228	5391	5550	5729	5906	6085	6274	6465
36	4081	4309	4536	4992	5072	5150	5309	5392	5472	5641	5813	5995	6180	6369	6571	6770
37	4262	4503	4742	5223	5298	5379	5544	5631	5721	5898	6075	6264	6455	6658	6867	7081
38	4420	4666	4915	5409	5497	5580	5749	5837	5925	6113	6297	6495	6697	6899	7114	7281
39	4555	4810	5069	5580	5665	5749	5925	6021	6113	6297	6495	6697	6899	7114	7281	7281
40	4699	4959	5225	5749	5837	5925	6113	6204	6297	6495	6697	6899	7114	7281	7281	7281
41	4843	5157	5384	5925	6021	6113	6297	6398	6495	6697	6899	7114	7281	7281	7281	7281
42	4990	5273	5551	6113	6204	6297	6495	6593	6697	6899	7114	7281	7281	7281	7281	7281
43	5145	5435	5723	6297	6398	6495	6697	6797	6899	7114	7281	7281	7281	7281	7281	7281
44	5305	5600	5899	6495	6593	6697	6899	7009	7114	7281	7281	7281	7281	7281	7281	7281
45	5467	5775	6082	6697	6797	6899	7114	7198	7281	7281	7281	7281	7281	7281	7281	7281

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2027

(Removal of Step S AND Grades 02-08)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
9	1397	1459	1570	1596	1619	1670	1697	1723	1778	1828	1888	1947	2004	2071	2137
10	1469	1528	1650	1678	1704	1755	1782	1809	1866	1924	1986	2044	2106	2170	2242
11	1486	1559	1701	1726	1751	1807	1835	1863	1919	1978	2039	2104	2168	2237	2304
12	1532	1603	1747	1777	1804	1861	1888	1914	1975	2036	2098	2161	2232	2299	2369
13	1605	1682	1833	1861	1891	1951	1982	2009	2072	2139	2201	2269	2339	2412	2486
14	1672	1749	1911	1941	1971	2031	2061	2091	2156	2226	2294	2366	2436	2514	2595
15	1761	1844	2009	2039	2072	2138	2168	2201	2268	2338	2410	2484	2562	2642	2723
16	1843	1930	2104	2138	2168	2237	2270	2304	2378	2451	2525	2604	2690	2769	2854
17	1925	2016	2197	2232	2264	2336	2374	2407	2481	2558	2637	2720	2803	2890	2982
18	2016	2110	2300	2333	2370	2447	2484	2523	2602	2681	2759	2848	2939	3028	3122
19	2109	2210	2407	2444	2481	2559	2601	2637	2721	2803	2890	2982	3074	3168	3266
20	2208	2313	2522	2559	2601	2679	2718	2758	2847	2934	3025	3118	3215	3314	3419
21	2312	2420	2640	2681	2721	2806	2849	2892	2983	3075	3170	3267	3370	3471	3582
22	2405	2520	2747	2790	2833	2923	2966	3011	3105	3199	3299	3402	3506	3614	3722
23	2506	2626	2862	2906	2948	3043	3087	3135	3233	3332	3435	3545	3649	3765	3881
24	2606	2728	2975	3023	3070	3165	3213	3263	3363	3465	3567	3684	3797	3911	4037
25	2714	2844	3097	3148	3195	3294	3344	3392	3501	3608	3719	3834	3957	4077	4201
26	2833	2967	3236	3286	3333	3436	3493	3547	3651	3766	3883	4004	4132	4253	4386
27	2912	3068	3375	3426	3478	3590	3645	3703	3812	3930	4052	4180	4308	4438	4577
28	3038	3198	3519	3574	3628	3742	3800	3857	3973	4095	4226	4355	4488	4629	4772
29	3168	3336	3675	3731	3791	3907	3967	4028	4149	4281	4413	4549	4691	4833	4984
30	3307	3481	3835	3894	3957	4078	4140	4203	4335	4467	4604	4750	4896	5045	5203
31	3460	3642	4010	4074	4137	4261	4328	4397	4533	4669	4818	4967	5119	5277	5441
32	3617	3806	4191	4255	4320	4459	4527	4592	4732	4881	5030	5186	5346	5514	5680
33	3774	3975	4377	4441	4510	4651	4723	4794	4943	5095	5250	5417	5584	5756	5931
34	3934	4141	4559	4632	4703	4848	4920	4993	5154	5312	5475	5643	5818	5998	6186
35	4113	4333	4768	4845	4919	5073	5150	5228	5391	5550	5729	5906	6085	6274	6465
36	4309	4536	4992	5072	5150	5309	5392	5472	5641	5813	5995	6180	6369	6571	6770

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2027

(Removal of Step S AND Grades 02-08)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
37	4503	4742	5223	5298	5379	5544	5631	5721	5898	6075	6264	6455	6658	6867	7081
38	4666	4915	5409	5497	5580	5749	5837	5925	6113	6297	6495	6697	6899	7114	7281
39	4810	5069	5580	5665	5749	5925	6021	6113	6297	6495	6697	6899	7114	7281	7281
40	4959	5225	5749	5837	5925	6113	6204	6297	6495	6697	6899	7114	7281	7281	7281
41	5157	5384	5925	6021	6113	6297	6398	6495	6697	6899	7114	7281	7281	7281	7281
42	5273	5551	6113	6204	6297	6495	6593	6697	6899	7114	7281	7281	7281	7281	7281
43	5435	5723	6297	6398	6495	6697	6797	6899	7114	7281	7281	7281	7281	7281	7281
44	5600	5899	6495	6593	6697	6899	7009	7114	7281	7281	7281	7281	7281	7281	7281
45	5775	6082	6697	6797	6899	7114	7198	7281	7281	7281	7281	7281	7281	7281	7281

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2027 (3.5%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
9	1446	1510	1625	1652	1676	1728	1756	1783	1840	1892	1954	2015	2074	2143	2212
10	1520	1581	1708	1737	1764	1816	1844	1872	1931	1991	2056	2116	2180	2246	2320
11	1538	1614	1761	1786	1812	1870	1899	1928	1986	2047	2110	2178	2244	2315	2385
12	1586	1659	1808	1839	1867	1926	1954	1981	2044	2107	2171	2237	2310	2379	2452
13	1661	1741	1897	1926	1957	2019	2051	2079	2145	2214	2278	2348	2421	2496	2573
14	1731	1810	1978	2009	2040	2102	2133	2164	2231	2304	2374	2449	2521	2602	2686
15	1823	1909	2079	2110	2145	2213	2244	2278	2347	2420	2494	2571	2652	2734	2818
16	1908	1998	2178	2213	2244	2315	2349	2385	2461	2537	2613	2695	2784	2866	2954
17	1992	2087	2274	2310	2343	2418	2457	2491	2568	2648	2729	2815	2901	2991	3086
18	2087	2184	2381	2415	2453	2533	2571	2611	2693	2775	2856	2948	3042	3134	3231
19	2183	2287	2491	2530	2568	2649	2692	2729	2816	2901	2991	3086	3182	3279	3380
20	2285	2394	2610	2649	2692	2773	2813	2855	2947	3037	3131	3227	3328	3430	3539
21	2393	2505	2732	2775	2816	2904	2949	2993	3087	3183	3281	3381	3488	3592	3707
22	2489	2608	2843	2888	2932	3025	3070	3116	3214	3311	3414	3521	3629	3740	3852
23	2594	2718	2962	3008	3051	3150	3195	3245	3346	3449	3555	3669	3777	3897	4017
24	2697	2823	3079	3129	3177	3276	3325	3377	3481	3586	3692	3813	3930	4048	4178
25	2809	2944	3205	3258	3307	3409	3461	3511	3624	3734	3849	3968	4095	4220	4348
26	2932	3071	3349	3401	3450	3556	3615	3671	3779	3898	4019	4144	4277	4402	4540
27	3014	3175	3493	3546	3600	3716	3773	3833	3945	4068	4194	4326	4459	4593	4737
28	3144	3310	3642	3699	3755	3873	3933	3992	4112	4238	4374	4507	4645	4791	4939
29	3279	3453	3804	3862	3924	4044	4106	4169	4294	4431	4567	4708	4855	5002	5158
30	3423	3603	3969	4030	4095	4221	4285	4350	4487	4623	4765	4916	5067	5222	5385
31	3581	3769	4150	4217	4282	4410	4479	4551	4692	4832	4987	5141	5298	5462	5631
32	3744	3939	4338	4404	4471	4615	4685	4753	4898	5052	5206	5368	5533	5707	5879
33	3906	4114	4530	4596	4668	4814	4888	4962	5116	5273	5434	5607	5779	5957	6139
34	4072	4286	4719	4794	4868	5018	5092	5168	5334	5498	5667	5841	6022	6208	6403
35	4257	4485	4935	5015	5091	5251	5330	5411	5580	5744	5930	6113	6298	6494	6691
36	4460	4695	5167	5250	5330	5495	5581	5664	5838	6016	6205	6396	6592	6801	7007
37	4661	4908	5406	5483	5567	5738	5828	5921	6104	6288	6483	6681	6891	7107	7329

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2027 (3.5%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
38	4829	5087	5598	5689	5775	5950	6041	6132	6327	6517	6722	6931	7140	7363	7536
39	4978	5246	5775	5863	5950	6132	6232	6327	6517	6722	6931	7140	7363	7536	7536
40	5133	5408	5950	6041	6132	6327	6421	6517	6722	6931	7140	7363	7536	7536	7536
41	5337	5572	6132	6232	6327	6517	6622	6722	6931	7140	7363	7536	7536	7536	7536
42	5458	5745	6327	6421	6517	6722	6824	6931	7140	7363	7536	7536	7536	7536	7536
43	5625	5923	6517	6622	6722	6931	7035	7140	7363	7536	7536	7536	7536	7536	7536
44	5796	6105	6722	6824	6931	7140	7254	7363	7536	7536	7536	7536	7536	7536	7536
45	5977	6295	6931	7035	7140	7363	7450	7536	7536	7536	7536	7536	7536	7536	7536

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2028

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12	13	14	15
9	1510	1625	1652	1676	1728	1756	1783	1840	1892	1954	2015	2074	2143	2212
10	1581	1708	1737	1764	1816	1844	1872	1931	1991	2056	2116	2180	2246	2320
11	1614	1761	1786	1812	1870	1899	1928	1986	2047	2110	2178	2244	2315	2385
12	1659	1808	1839	1867	1926	1954	1981	2044	2107	2171	2237	2310	2379	2452
13	1741	1897	1926	1957	2019	2051	2079	2145	2214	2278	2348	2421	2496	2573
14	1810	1978	2009	2040	2102	2133	2164	2231	2304	2374	2449	2521	2602	2686
15	1909	2079	2110	2145	2213	2244	2278	2347	2420	2494	2571	2652	2734	2818
16	1998	2178	2213	2244	2315	2349	2385	2461	2537	2613	2695	2784	2866	2954
17	2087	2274	2310	2343	2418	2457	2491	2568	2648	2729	2815	2901	2991	3086
18	2184	2381	2415	2453	2533	2571	2611	2693	2775	2856	2948	3042	3134	3231
19	2287	2491	2530	2568	2649	2692	2729	2816	2901	2991	3086	3182	3279	3380
20	2394	2610	2649	2692	2773	2813	2855	2947	3037	3131	3227	3328	3430	3539
21	2505	2732	2775	2816	2904	2949	2993	3087	3183	3281	3381	3488	3592	3707
22	2608	2843	2888	2932	3025	3070	3116	3214	3311	3414	3521	3629	3740	3852
23	2718	2962	3008	3051	3150	3195	3245	3346	3449	3555	3669	3777	3897	4017
24	2823	3079	3129	3177	3276	3325	3377	3481	3586	3692	3813	3930	4048	4178
25	2944	3205	3258	3307	3409	3461	3511	3624	3734	3849	3968	4095	4220	4348
26	3071	3349	3401	3450	3556	3615	3671	3779	3898	4019	4144	4277	4402	4540
27	3175	3493	3546	3600	3716	3773	3833	3945	4068	4194	4326	4459	4593	4737
28	3310	3642	3699	3755	3873	3933	3992	4112	4238	4374	4507	4645	4791	4939
29	3453	3804	3862	3924	4044	4106	4169	4294	4431	4567	4708	4855	5002	5158
30	3603	3969	4030	4095	4221	4285	4350	4487	4623	4765	4916	5067	5222	5385
31	3769	4150	4217	4282	4410	4479	4551	4692	4832	4987	5141	5298	5462	5631
32	3939	4338	4404	4471	4615	4685	4753	4898	5052	5206	5368	5533	5707	5879
33	4114	4530	4596	4668	4814	4888	4962	5116	5273	5434	5607	5779	5957	6139
34	4286	4719	4794	4868	5018	5092	5168	5334	5498	5667	5841	6022	6208	6403
35	4485	4935	5015	5091	5251	5330	5411	5580	5744	5930	6113	6298	6494	6691
36	4695	5167	5250	5330	5495	5581	5664	5838	6016	6205	6396	6592	6801	7007
37	4908	5406	5483	5567	5738	5828	5921	6104	6288	6483	6681	6891	7107	7329

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2028

(Removal of Step 1)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12	13	14	15
38	5087	5598	5689	5775	5950	6041	6132	6327	6517	6722	6931	7140	7363	7536
39	5246	5775	5863	5950	6132	6232	6327	6517	6722	6931	7140	7363	7536	7536
40	5408	5950	6041	6132	6327	6421	6517	6722	6931	7140	7363	7536	7536	7536
41	5572	6132	6232	6327	6517	6622	6722	6931	7140	7363	7536	7536	7536	7536
42	5745	6327	6421	6517	6722	6824	6931	7140	7363	7536	7536	7536	7536	7536
43	5923	6517	6622	6722	6931	7035	7140	7363	7536	7536	7536	7536	7536	7536
44	6105	6722	6824	6931	7140	7254	7363	7536	7536	7536	7536	7536	7536	7536
45	6295	6931	7035	7140	7363	7450	7536	7536	7536	7536	7536	7536	7536	7536

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2028 (4%)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12	13	14	15
9	1570	1690	1718	1743	1797	1826	1854	1914	1968	2032	2096	2157	2229	2300
10	1644	1776	1806	1835	1889	1918	1947	2008	2071	2138	2201	2267	2336	2413
11	1679	1831	1857	1884	1945	1975	2005	2065	2129	2194	2265	2334	2408	2480
12	1725	1880	1913	1942	2003	2032	2060	2126	2191	2258	2326	2402	2474	2550
13	1811	1973	2003	2035	2100	2133	2162	2231	2303	2369	2442	2518	2596	2676
14	1882	2057	2089	2122	2186	2218	2251	2320	2396	2469	2547	2622	2706	2793
15	1985	2162	2194	2231	2302	2334	2369	2441	2517	2594	2674	2758	2843	2931
16	2078	2265	2302	2334	2408	2443	2480	2559	2638	2718	2803	2895	2981	3072
17	2170	2365	2402	2437	2515	2555	2591	2671	2754	2838	2928	3017	3111	3209
18	2271	2476	2512	2551	2634	2674	2715	2801	2886	2970	3066	3164	3259	3360
19	2378	2591	2631	2671	2755	2800	2838	2929	3017	3111	3209	3309	3410	3515
20	2490	2714	2755	2800	2884	2926	2969	3065	3158	3256	3356	3461	3567	3681
21	2605	2841	2886	2929	3020	3067	3113	3210	3310	3412	3516	3628	3736	3855
22	2712	2957	3004	3049	3146	3193	3241	3343	3443	3551	3662	3774	3890	4006
23	2827	3080	3128	3173	3276	3323	3375	3480	3587	3697	3816	3928	4053	4178
24	2936	3202	3254	3304	3407	3458	3512	3620	3729	3840	3966	4087	4210	4345
25	3062	3333	3388	3439	3545	3599	3651	3769	3883	4003	4127	4259	4389	4522
26	3194	3483	3537	3588	3698	3760	3818	3930	4054	4180	4310	4448	4578	4722
27	3302	3633	3688	3744	3865	3924	3986	4103	4231	4362	4499	4637	4777	4926
28	3442	3788	3847	3905	4028	4090	4152	4276	4408	4549	4687	4831	4983	5137
29	3591	3956	4016	4081	4206	4270	4336	4466	4608	4750	4896	5049	5202	5364
30	3747	4128	4191	4259	4390	4456	4524	4666	4808	4956	5113	5270	5431	5600
31	3920	4316	4386	4453	4586	4658	4733	4880	5025	5186	5347	5510	5680	5856
32	4097	4512	4580	4650	4800	4872	4943	5094	5254	5414	5583	5754	5935	6114
33	4279	4711	4780	4855	5007	5084	5160	5321	5484	5651	5831	6010	6195	6385
34	4457	4908	4986	5063	5219	5296	5375	5547	5718	5894	6075	6263	6456	6659
35	4664	5132	5216	5295	5461	5543	5627	5803	5974	6167	6358	6550	6754	6959
36	4883	5374	5460	5543	5715	5804	5891	6072	6257	6453	6652	6856	7073	7287
37	5104	5622	5702	5790	5968	6061	6158	6348	6540	6742	6948	7167	7391	7622

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2028 (4%)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12	13	14	15
38	5290	5822	5917	6006	6188	6283	6377	6580	6778	6991	7208	7426	7658	7837
39	5456	6006	6098	6188	6377	6481	6580	6778	6991	7208	7426	7658	7837	7837
40	5624	6188	6283	6377	6580	6678	6778	6991	7208	7426	7658	7837	7837	7837
41	5795	6377	6481	6580	6778	6887	6991	7208	7426	7658	7837	7837	7837	7837
42	5975	6580	6678	6778	6991	7097	7208	7426	7658	7837	7837	7837	7837	7837
43	6160	6778	6887	6991	7208	7316	7426	7658	7837	7837	7837	7837	7837	7837
44	6349	6991	7097	7208	7426	7544	7658	7837	7837	7837	7837	7837	7837	7837
45	6547	7208	7316	7426	7658	7748	7837	7837	7837	7837	7837	7837	7837	7837

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2029 (1.25%)

(Removal of Step 2)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12	13	14	15
9	1711	1739	1765	1819	1849	1877	1938	1993	2057	2122	2184	2257	2329
10	1798	1829	1858	1913	1942	1971	2033	2097	2165	2229	2295	2365	2443
11	1854	1880	1908	1969	2000	2030	2091	2156	2221	2293	2363	2438	2511
12	1904	1937	1966	2028	2057	2086	2153	2218	2286	2355	2432	2505	2582
13	1998	2028	2060	2126	2160	2189	2259	2332	2399	2473	2549	2628	2709
14	2083	2115	2149	2213	2246	2279	2349	2426	2500	2579	2655	2740	2828
15	2189	2221	2259	2331	2363	2399	2472	2548	2626	2707	2792	2879	2968
16	2293	2331	2363	2438	2474	2511	2591	2671	2752	2838	2931	3018	3110
17	2395	2432	2467	2546	2587	2623	2704	2788	2873	2965	3055	3150	3249
18	2507	2543	2583	2667	2707	2749	2836	2922	3007	3104	3204	3300	3402
19	2623	2664	2704	2789	2835	2873	2966	3055	3150	3249	3350	3453	3559
20	2748	2789	2835	2920	2963	3006	3103	3197	3297	3398	3504	3612	3727
21	2877	2922	2966	3058	3105	3152	3250	3351	3455	3560	3673	3783	3903
22	2994	3042	3087	3185	3233	3282	3385	3486	3595	3708	3821	3939	4056
23	3119	3167	3213	3317	3365	3417	3524	3632	3743	3864	3977	4104	4230
24	3242	3295	3345	3450	3501	3556	3665	3776	3888	4016	4138	4263	4399
25	3375	3430	3482	3589	3644	3697	3816	3932	4053	4179	4312	4444	4579
26	3527	3581	3633	3744	3807	3866	3979	4105	4232	4364	4504	4635	4781
27	3678	3734	3791	3913	3973	4036	4154	4284	4417	4555	4695	4837	4988
28	3835	3895	3954	4078	4141	4204	4329	4463	4606	4746	4891	5045	5201
29	4005	4066	4132	4259	4323	4390	4522	4666	4809	4957	5112	5267	5431
30	4180	4243	4312	4445	4512	4581	4724	4868	5018	5177	5336	5499	5670
31	4370	4441	4509	4643	4716	4792	4941	5088	5251	5414	5579	5751	5929
32	4568	4637	4708	4860	4933	5005	5158	5320	5482	5653	5826	6009	6190
33	4770	4840	4916	5070	5148	5225	5388	5553	5722	5904	6085	6272	6465
34	4969	5048	5126	5284	5362	5442	5616	5789	5968	6151	6341	6537	6742
35	5196	5281	5361	5529	5612	5697	5876	6049	6244	6437	6632	6838	7046

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2029 (1.25%)

(Removal of Step 2)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12	13	14	15
36	5441	5528	5612	5786	5877	5965	6148	6335	6534	6735	6942	7161	7378
37	5692	5773	5862	6043	6137	6235	6427	6622	6826	7035	7257	7483	7717
38	5895	5991	6081	6265	6362	6457	6662	6863	7078	7298	7519	7754	7935
39	6081	6174	6265	6457	6562	6662	6863	7078	7298	7519	7754	7935	7935
40	6265	6362	6457	6662	6761	6863	7078	7298	7519	7754	7935	7935	7935
41	6457	6562	6662	6863	6973	7078	7298	7519	7754	7935	7935	7935	7935
42	6662	6761	6863	7078	7186	7298	7519	7754	7935	7935	7935	7935	7935
43	6863	6973	7078	7298	7407	7519	7754	7935	7935	7935	7935	7935	7935
44	7078	7186	7298	7519	7638	7754	7935	7935	7935	7935	7935	7935	7935
45	7298	7407	7519	7754	7845	7935	7935	7935	7935	7935	7935	7935	7935

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2029 (2.75%)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12	13	14	15
9	1758	1787	1814	1869	1900	1929	1991	2048	2114	2180	2244	2319	2393
10	1847	1879	1909	1966	1995	2025	2089	2155	2225	2290	2358	2430	2510
11	1905	1932	1960	2023	2055	2086	2149	2215	2282	2356	2428	2505	2580
12	1956	1990	2020	2084	2114	2143	2212	2279	2349	2420	2499	2574	2653
13	2053	2084	2117	2184	2219	2249	2321	2396	2465	2541	2619	2700	2783
14	2140	2173	2208	2274	2308	2342	2414	2493	2569	2650	2728	2815	2906
15	2249	2282	2321	2395	2428	2465	2540	2618	2698	2781	2869	2958	3050
16	2356	2395	2428	2505	2542	2580	2662	2744	2828	2916	3012	3101	3196
17	2461	2499	2535	2616	2658	2695	2778	2865	2952	3047	3139	3237	3338
18	2576	2613	2654	2740	2781	2825	2914	3002	3090	3189	3292	3391	3496
19	2695	2737	2778	2866	2913	2952	3048	3139	3237	3338	3442	3548	3657
20	2824	2866	2913	3000	3044	3089	3188	3285	3388	3491	3600	3711	3829
21	2956	3002	3048	3142	3190	3239	3339	3443	3550	3658	3774	3887	4010
22	3076	3126	3172	3273	3322	3372	3478	3582	3694	3810	3926	4047	4168
23	3205	3254	3301	3408	3458	3511	3621	3732	3846	3970	4086	4217	4346
24	3331	3386	3437	3545	3597	3654	3766	3880	3995	4126	4252	4380	4520
25	3468	3524	3578	3688	3744	3799	3921	4040	4164	4294	4431	4566	4705
26	3624	3679	3733	3847	3912	3972	4088	4218	4348	4484	4628	4762	4912
27	3779	3837	3895	4021	4082	4147	4268	4402	4538	4680	4824	4970	5125
28	3940	4002	4063	4190	4255	4320	4448	4586	4733	4877	5026	5184	5344
29	4115	4178	4246	4376	4442	4511	4646	4794	4941	5093	5253	5412	5580
30	4295	4360	4431	4567	4636	4707	4854	5002	5156	5319	5483	5650	5826
31	4490	4563	4633	4771	4846	4924	5077	5228	5395	5563	5732	5909	6092
32	4694	4765	4837	4994	5069	5143	5300	5466	5633	5808	5986	6174	6360
33	4901	4973	5051	5209	5290	5369	5536	5706	5879	6066	6252	6444	6643
34	5106	5187	5267	5429	5509	5592	5770	5948	6132	6320	6515	6717	6927
35	5339	5426	5508	5681	5766	5854	6038	6215	6416	6614	6814	7026	7240
36	5591	5680	5766	5945	6039	6129	6317	6509	6714	6920	7133	7358	7581
37	5849	5932	6023	6209	6306	6406	6604	6804	7014	7228	7457	7689	7929

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013

WHO HAVE **NOT** COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2029 (2.75%)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12	13	14	15
38	6057	6156	6248	6437	6537	6635	6845	7052	7273	7499	7726	7967	8153
39	6248	6344	6437	6635	6742	6845	7052	7273	7499	7726	7967	8153	8153
40	6437	6537	6635	6845	6947	7052	7273	7499	7726	7967	8153	8153	8153
41	6635	6742	6845	7052	7165	7273	7499	7726	7967	8153	8153	8153	8153
42	6845	6947	7052	7273	7384	7499	7726	7967	8153	8153	8153	8153	8153
43	7052	7165	7273	7499	7611	7726	7967	8153	8153	8153	8153	8153	8153
44	7273	7384	7499	7726	7848	7967	8153	8153	8153	8153	8153	8153	8153
45	7499	7611	7726	7967	8061	8153	8153	8153	8153	8153	8153	8153	8153

LONGEVITY	Years of Service					
	5 Years	10 Years	15 Years	20 Years	25 Years	30 Years
2026	$960	$1,760	$2,160	$2,560	$3,360	$4,320
2027	$1,120	$1,920	$2,320	$2,720	$3,520	$4,480
2028	$1,280	$2,080	$2,480	$2,880	$3,680	$4,640
2029	$1,440	$2,240	$2,640	$3,040	$3,840	$4,800