ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)

SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

DRAFT

ANNUAL SALARY RATES - EFFECTIVE JANUARY 1, 2025 (2.5%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
2	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 34,269	$ 35,261	$ 36,462	$ 37,558	$ 38,732	$ 39,881	$ 41,055
3	$ 32,103	$ 32,103	$ 32,103	$ 33,747	$ 34,609	$ 35,757	$ 36,932	$ 38,028	$ 39,176	$ 40,481	$ 41,630	$ 43,013
4	$ 32,103	$ 32,103	$ 33,826	$ 34,817	$ 35,809	$ 36,984	$ 38,080	$ 39,333	$ 40,559	$ 41,734	$ 43,091	$ 44,318
5	$ 32,103	$ 34,113	$ 35,131	$ 36,305	$ 37,375	$ 38,524	$ 39,698	$ 40,925	$ 42,178	$ 43,509	$ 44,840	$ 46,223
6	$ 32,103	$ 35,183	$ 36,383	$ 37,454	$ 38,602	$ 39,776	$ 41,003	$ 42,282	$ 43,587	$ 44,970	$ 46,328	$ 47,815
7	$ 32,103	$ 36,775	$ 37,845	$ 39,020	$ 40,403	$ 41,395	$ 42,882	$ 44,083	$ 45,388	$ 46,823	$ 48,363	$ 49,799
8	$ 32,103	$ 38,315	$ 39,489	$ 40,794	$ 42,021	$ 43,378	$ 44,709	$ 46,067	$ 47,424	$ 48,938	$ 50,477	$ 52,017
9	$ 34,269	$ 39,776	$ 41,003	$ 42,308	$ 43,639	$ 45,023	$ 46,328	$ 47,841	$ 49,329	$ 50,791	$ 52,461	$ 54,131
10	$ 35,992	$ 41,812	$ 43,169	$ 44,474	$ 45,832	$ 47,267	$ 48,755	$ 50,321	$ 51,782	$ 53,348	$ 54,993	$ 56,794
11	$ 37,036	$ 43,091	$ 44,370	$ 45,779	$ 47,189	$ 48,624	$ 50,112	$ 51,652	$ 53,296	$ 54,941	$ 56,689	$ 58,360
12	$ 38,080	$ 44,266	$ 45,701	$ 47,137	$ 48,494	$ 50,034	$ 51,574	$ 53,166	$ 54,758	$ 56,559	$ 58,229	$ 60,004
13	$ 39,985	$ 46,432	$ 47,894	$ 49,407	$ 50,895	$ 52,487	$ 54,184	$ 55,750	$ 57,472	$ 59,273	$ 61,126	$ 62,979
14	$ 41,499	$ 48,416	$ 49,929	$ 51,443	$ 52,983	$ 54,627	$ 56,402	$ 58,125	$ 59,926	$ 61,700	$ 63,684	$ 65,746
15	$ 43,718	$ 50,895	$ 52,487	$ 54,158	$ 55,750	$ 57,446	$ 59,247	$ 61,074	$ 62,927	$ 64,911	$ 66,947	$ 68,982
16	$ 45,832	$ 53,296	$ 54,941	$ 56,689	$ 58,360	$ 60,239	$ 62,092	$ 63,971	$ 65,955	$ 68,147	$ 70,131	$ 72,297
17	$ 47,894	$ 55,645	$ 57,368	$ 59,195	$ 60,996	$ 62,849	$ 64,806	$ 66,816	$ 68,904	$ 71,018	$ 73,211	$ 75,560
18	$ 50,112	$ 58,255	$ 60,030	$ 61,988	$ 63,919	$ 65,903	$ 67,912	$ 69,922	$ 72,140	$ 74,437	$ 76,708	$ 79,083
19	$ 52,539	$ 60,996	$ 62,849	$ 64,832	$ 66,816	$ 68,930	$ 71,018	$ 73,211	$ 75,560	$ 77,882	$ 80,284	$ 82,737
20	$ 54,862	$ 63,893	$ 65,876	$ 67,860	$ 69,896	$ 72,114	$ 74,333	$ 76,630	$ 78,979	$ 81,458	$ 83,964	$ 86,626
21	$ 57,498	$ 66,894	$ 68,930	$ 71,096	$ 73,263	$ 75,586	$ 77,909	$ 80,310	$ 82,763	$ 85,373	$ 87,931	$ 90,750
22	$ 59,900	$ 69,609	$ 71,775	$ 74,072	$ 76,264	$ 78,665	$ 81,041	$ 83,572	$ 86,182	$ 88,818	$ 91,559	$ 94,299
23	$ 62,431	$ 72,506	$ 74,672	$ 77,099	$ 79,422	$ 81,902	$ 84,434	$ 87,017	$ 89,810	$ 92,446	$ 95,369	$ 98,319
24	$ 64,780	$ 75,377	$ 77,778	$ 80,205	$ 82,659	$ 85,190	$ 87,774	$ 90,384	$ 93,334	$ 96,205	$ 99,102	$ 102,286
25	$ 67,521	$ 78,457	$ 80,936	$ 83,442	$ 85,947	$ 88,714	$ 91,402	$ 94,221	$ 97,118	$ 100,250	$ 103,304	$ 106,436
26	$ 70,418	$ 81,980	$ 84,460	$ 87,044	$ 89,862	$ 92,498	$ 95,396	$ 98,371	$ 101,425	$ 104,687	$ 107,741	$ 111,134
27	$ 73,550	$ 85,504	$ 88,114	$ 90,932	$ 93,803	$ 96,570	$ 99,545	$ 102,651	$ 105,888	$ 109,150	$ 112,439	$ 115,936
28	$ 76,708	$ 89,132	$ 91,924	$ 94,821	$ 97,718	$ 100,668	$ 103,748	$ 107,062	$ 110,325	$ 113,718	$ 117,267	$ 120,895
29	$ 79,997	$ 93,099	$ 96,048	$ 98,997	$ 102,051	$ 105,131	$ 108,446	$ 111,786	$ 115,258	$ 118,833	$ 122,435	$ 126,272
30	$ 83,546	$ 97,144	$ 100,250	$ 103,330	$ 106,488	$ 109,803	$ 113,170	$ 116,641	$ 120,321	$ 124,053	$ 127,812	$ 131,831
31	$ 87,331	$ 101,581	$ 104,818	$ 107,950	$ 111,395	$ 114,840	$ 118,285	$ 122,070	$ 125,854	$ 129,691	$ 133,684	$ 137,834
32	$ 91,298	$ 106,175	$ 109,463	$ 112,961	$ 116,328	$ 119,903	$ 123,662	$ 127,420	$ 131,387	$ 135,433	$ 139,687	$ 143,889
33	$ 95,265	$ 110,899	$ 114,240	$ 117,842	$ 121,469	$ 125,228	$ 129,065	$ 133,006	$ 137,234	$ 141,462	$ 145,821	$ 150,258
34	$ 99,337	$ 115,519	$ 119,147	$ 122,827	$ 126,481	$ 130,552	$ 134,598	$ 138,722	$ 142,976	$ 147,387	$ 151,954	$ 156,731
35	$ 103,878	$ 120,791	$ 124,601	$ 128,516	$ 132,458	$ 136,581	$ 140,627	$ 145,116	$ 149,605	$ 154,147	$ 158,949	$ 163,804
36	$ 108,785	$ 126,455	$ 130,474	$ 134,519	$ 138,643	$ 142,924	$ 147,256	$ 151,876	$ 156,574	$ 161,350	$ 166,466	$ 171,529
37	$ 113,692	$ 132,327	$ 136,268	$ 140,470	$ 144,959	$ 149,423	$ 153,912	$ 158,688	$ 163,543	$ 168,658	$ 173,983	$ 179,385
38	$ 117,842	$ 137,025	$ 141,358	$ 145,638	$ 150,101	$ 154,877	$ 159,549	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475
39	$ 121,469	$ 141,358	$ 145,638	$ 150,101	$ 154,877	$ 159,549	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475
40	$ 125,280	$ 145,638	$ 150,101	$ 154,877	$ 159,549	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475	$ 184,475
41	$ 129,117	$ 150,101	$ 154,877	$ 159,549	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475	$ 184,475	$ 184,475
42	$ 133,006	$ 154,877	$ 159,549	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475
43	$ 137,234	$ 159,549	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475
44	$ 141,436	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475
45	$ 145,795	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

ANNUAL SALARY RATES - EFFECTIVE JANUARY 1, 2026 (1.25%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
2	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 34,687	$ 35,705	$ 36,905	$ 38,028	$ 39,228	$ 40,377	$ 41,577
3	$ 32,495	$ 32,495	$ 32,495	$ 34,165	$ 35,052	$ 36,201	$ 37,401	$ 38,498	$ 39,672	$ 40,977	$ 42,152	$ 43,561
4	$ 32,495	$ 32,495	$ 34,243	$ 35,261	$ 36,253	$ 37,454	$ 38,550	$ 39,829	$ 41,055	$ 42,256	$ 43,639	$ 44,866
5	$ 32,495	$ 34,530	$ 35,574	$ 36,749	$ 37,845	$ 38,993	$ 40,194	$ 41,447	$ 42,700	$ 44,057	$ 45,388	$ 46,797
6	$ 32,495	$ 35,627	$ 36,827	$ 37,923	$ 39,072	$ 40,272	$ 41,525	$ 42,804	$ 44,135	$ 45,545	$ 46,902	$ 48,416
7	$ 32,495	$ 37,245	$ 38,315	$ 39,515	$ 40,899	$ 41,917	$ 43,430	$ 44,631	$ 45,962	$ 47,398	$ 48,964	$ 50,425
8	$ 32,495	$ 38,785	$ 39,985	$ 41,316	$ 42,543	$ 43,926	$ 45,257	$ 46,641	$ 48,024	$ 49,538	$ 51,104	$ 52,670
9	$ 34,687	$ 40,272	$ 41,525	$ 42,830	$ 44,187	$ 45,597	$ 46,902	$ 48,442	$ 49,955	$ 51,417	$ 53,114	$ 54,810
10	$ 36,436	$ 42,334	$ 43,718	$ 45,023	$ 46,406	$ 47,867	$ 49,355	$ 50,947	$ 52,435	$ 54,027	$ 55,671	$ 57,498
11	$ 37,506	$ 43,639	$ 44,918	$ 46,354	$ 47,789	$ 49,225	$ 50,738	$ 52,304	$ 53,975	$ 55,619	$ 57,394	$ 59,090
12	$ 38,550	$ 44,814	$ 46,275	$ 47,737	$ 49,094	$ 50,660	$ 52,226	$ 53,818	$ 55,436	$ 57,263	$ 58,960	$ 60,761
13	$ 40,481	$ 47,006	$ 48,494	$ 50,034	$ 51,521	$ 53,140	$ 54,862	$ 56,454	$ 58,203	$ 60,004	$ 61,883	$ 63,762
14	$ 42,021	$ 49,016	$ 50,556	$ 52,096	$ 53,636	$ 55,306	$ 57,107	$ 58,856	$ 60,683	$ 62,483	$ 64,493	$ 66,555
15	$ 44,266	$ 51,521	$ 53,140	$ 54,836	$ 56,454	$ 58,177	$ 59,978	$ 61,831	$ 63,710	$ 65,720	$ 67,782	$ 69,844
16	$ 46,406	$ 53,975	$ 55,619	$ 57,394	$ 59,090	$ 60,996	$ 62,875	$ 64,780	$ 66,790	$ 69,008	$ 71,018	$ 73,211
17	$ 48,494	$ 56,350	$ 58,073	$ 59,926	$ 61,753	$ 63,632	$ 65,615	$ 67,651	$ 69,765	$ 71,906	$ 74,124	$ 76,499
18	$ 50,738	$ 58,986	$ 60,787	$ 62,771	$ 64,728	$ 66,738	$ 68,774	$ 70,783	$ 73,054	$ 75,377	$ 77,674	$ 80,075
19	$ 53,192	$ 61,753	$ 63,632	$ 65,642	$ 67,651	$ 69,791	$ 71,906	$ 74,124	$ 76,499	$ 78,848	$ 81,275	$ 83,781
20	$ 55,541	$ 64,702	$ 66,712	$ 68,721	$ 70,757	$ 73,028	$ 75,272	$ 77,595	$ 79,970	$ 82,476	$ 85,008	$ 87,696
21	$ 58,229	$ 67,730	$ 69,791	$ 71,984	$ 74,176	$ 76,525	$ 78,874	$ 81,302	$ 83,807	$ 86,443	$ 89,027	$ 91,872
22	$ 60,656	$ 70,470	$ 72,662	$ 74,985	$ 77,230	$ 79,657	$ 82,058	$ 84,616	$ 87,252	$ 89,941	$ 92,707	$ 95,474
23	$ 63,214	$ 73,419	$ 75,612	$ 78,065	$ 80,414	$ 82,920	$ 85,478	$ 88,114	$ 90,932	$ 93,595	$ 96,570	$ 99,545
24	$ 65,589	$ 76,316	$ 78,744	$ 81,197	$ 83,703	$ 86,261	$ 88,871	$ 91,507	$ 94,508	$ 97,405	$ 100,328	$ 103,565
25	$ 68,356	$ 79,448	$ 81,954	$ 84,486	$ 87,017	$ 89,810	$ 92,551	$ 95,396	$ 98,345	$ 101,503	$ 104,583	$ 107,767
26	$ 71,305	$ 82,998	$ 85,504	$ 88,140	$ 90,985	$ 93,647	$ 96,596	$ 99,598	$ 102,704	$ 105,992	$ 109,098	$ 112,517
27	$ 74,463	$ 86,574	$ 89,210	$ 92,081	$ 94,978	$ 97,771	$ 100,798	$ 103,930	$ 107,219	$ 110,507	$ 113,848	$ 117,398
28	$ 77,674	$ 90,254	$ 93,073	$ 95,996	$ 98,945	$ 101,921	$ 105,053	$ 108,393	$ 111,708	$ 115,127	$ 118,729	$ 122,409
29	$ 80,988	$ 94,273	$ 97,249	$ 100,224	$ 103,330	$ 106,436	$ 109,803	$ 113,196	$ 116,693	$ 120,321	$ 123,975	$ 127,838
30	$ 84,590	$ 98,371	$ 101,503	$ 104,609	$ 107,819	$ 111,186	$ 114,579	$ 118,103	$ 121,835	$ 125,593	$ 129,404	$ 133,475
31	$ 88,427	$ 102,860	$ 106,123	$ 109,307	$ 112,778	$ 116,276	$ 119,773	$ 123,584	$ 127,420	$ 131,309	$ 135,355	$ 139,557
32	$ 92,446	$ 107,506	$ 110,821	$ 114,370	$ 117,789	$ 121,391	$ 125,202	$ 129,012	$ 133,032	$ 137,129	$ 141,436	$ 145,690
33	$ 96,466	$ 112,282	$ 115,675	$ 119,303	$ 122,983	$ 126,794	$ 130,683	$ 134,676	$ 138,956	$ 143,237	$ 147,648	$ 152,137
34	$ 100,589	$ 116,954	$ 120,634	$ 124,367	$ 128,073	$ 132,197	$ 136,268	$ 140,444	$ 144,751	$ 149,240	$ 153,860	$ 158,688
35	$ 105,183	$ 122,305	$ 126,167	$ 130,135	$ 134,102	$ 138,278	$ 142,376	$ 146,943	$ 151,484	$ 156,078	$ 160,933	$ 165,839
36	$ 110,142	$ 128,047	$ 132,092	$ 136,190	$ 140,366	$ 144,698	$ 149,109	$ 153,781	$ 158,531	$ 163,360	$ 168,554	$ 173,669
37	$ 115,101	$ 133,971	$ 137,965	$ 142,219	$ 146,760	$ 151,302	$ 155,843	$ 160,672	$ 165,578	$ 170,772	$ 176,149	$ 181,630
38	$ 119,303	$ 138,748	$ 143,132	$ 147,465	$ 151,980	$ 156,809	$ 161,533	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772
39	$ 122,983	$ 143,132	$ 147,465	$ 151,980	$ 156,809	$ 161,533	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772
40	$ 126,846	$ 147,465	$ 151,980	$ 156,809	$ 161,533	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772	$ 186,772
41	$ 130,735	$ 151,980	$ 156,809	$ 161,533	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772	$ 186,772	$ 186,772
42	$ 134,676	$ 156,809	$ 161,533	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772
43	$ 138,956	$ 161,533	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772
44	$ 143,211	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772
45	$ 147,622	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

ANNUAL SALARY RATES - EFFECTIVE JULY 1, 2026 (1.75%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
2	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 35,287	$ 36,331	$ 37,558	$ 38,680	$ 39,907	$ 41,081	$ 42,308
3	$ 33,069	$ 33,069	$ 33,069	$ 34,765	$ 35,679	$ 36,827	$ 38,054	$ 39,176	$ 40,377	$ 41,682	$ 42,882	$ 44,318
4	$ 33,069	$ 33,069	$ 34,844	$ 35,888	$ 36,879	$ 38,106	$ 39,228	$ 40,533	$ 41,786	$ 42,987	$ 44,396	$ 45,649
5	$ 33,069	$ 35,131	$ 36,201	$ 37,401	$ 38,498	$ 39,672	$ 40,899	$ 42,178	$ 43,457	$ 44,840	$ 46,171	$ 47,606
6	$ 33,069	$ 36,253	$ 37,480	$ 38,576	$ 39,750	$ 40,977	$ 42,256	$ 43,561	$ 44,918	$ 46,354	$ 47,711	$ 49,251
7	$ 33,069	$ 37,897	$ 38,993	$ 40,194	$ 41,603	$ 42,647	$ 44,187	$ 45,414	$ 46,771	$ 48,233	$ 49,825	$ 51,313
8	$ 33,069	$ 39,463	$ 40,690	$ 42,047	$ 43,300	$ 44,683	$ 46,040	$ 47,450	$ 48,859	$ 50,399	$ 51,991	$ 53,583
9	$ 35,287	$ 40,977	$ 42,256	$ 43,587	$ 44,970	$ 46,406	$ 47,711	$ 49,277	$ 50,817	$ 52,304	$ 54,053	$ 55,776
10	$ 37,062	$ 43,065	$ 44,474	$ 45,806	$ 47,215	$ 48,703	$ 50,216	$ 51,835	$ 53,348	$ 54,967	$ 56,637	$ 58,516
11	$ 38,158	$ 44,396	$ 45,701	$ 47,163	$ 48,624	$ 50,086	$ 51,626	$ 53,218	$ 54,914	$ 56,585	$ 58,386	$ 60,134
12	$ 39,228	$ 45,597	$ 47,084	$ 48,572	$ 49,955	$ 51,548	$ 53,140	$ 54,758	$ 56,402	$ 58,255	$ 60,004	$ 61,831
13	$ 41,186	$ 47,841	$ 49,355	$ 50,921	$ 52,435	$ 54,079	$ 55,828	$ 57,446	$ 59,221	$ 61,048	$ 62,953	$ 64,885
14	$ 42,752	$ 49,877	$ 51,443	$ 53,009	$ 54,575	$ 56,272	$ 58,099	$ 59,873	$ 61,753	$ 63,580	$ 65,615	$ 67,730
15	$ 45,049	$ 52,435	$ 54,079	$ 55,802	$ 57,446	$ 59,195	$ 61,022	$ 62,901	$ 64,832	$ 66,868	$ 68,956	$ 71,070
16	$ 47,215	$ 54,914	$ 56,585	$ 58,386	$ 60,134	$ 62,066	$ 63,971	$ 65,903	$ 67,964	$ 70,209	$ 72,271	$ 74,489
17	$ 49,355	$ 57,342	$ 59,090	$ 60,970	$ 62,823	$ 64,754	$ 66,764	$ 68,826	$ 70,992	$ 73,158	$ 75,429	$ 77,830
18	$ 51,626	$ 60,030	$ 61,857	$ 63,867	$ 65,850	$ 67,912	$ 69,974	$ 72,010	$ 74,333	$ 76,708	$ 79,031	$ 81,484
19	$ 54,131	$ 62,823	$ 64,754	$ 66,790	$ 68,826	$ 71,018	$ 73,158	$ 75,429	$ 77,830	$ 80,231	$ 82,685	$ 85,243
20	$ 56,507	$ 65,824	$ 67,886	$ 69,922	$ 71,984	$ 74,307	$ 76,577	$ 78,953	$ 81,380	$ 83,912	$ 86,495	$ 89,236
21	$ 59,247	$ 68,904	$ 71,018	$ 73,237	$ 75,481	$ 77,856	$ 80,258	$ 82,737	$ 85,269	$ 87,957	$ 90,593	$ 93,490
22	$ 61,727	$ 71,697	$ 73,941	$ 76,290	$ 78,587	$ 81,041	$ 83,494	$ 86,104	$ 88,792	$ 91,507	$ 94,325	$ 97,144
23	$ 64,310	$ 74,698	$ 76,943	$ 79,422	$ 81,824	$ 84,381	$ 86,965	$ 89,654	$ 92,525	$ 95,239	$ 98,267	$ 101,294
24	$ 66,738	$ 77,648	$ 80,127	$ 82,607	$ 85,164	$ 87,774	$ 90,437	$ 93,099	$ 96,152	$ 99,102	$ 102,077	$ 105,366
25	$ 69,557	$ 80,832	$ 83,390	$ 85,973	$ 88,531	$ 91,376	$ 94,169	$ 97,066	$ 100,067	$ 103,278	$ 106,410	$ 109,646
26	$ 72,558	$ 84,460	$ 86,991	$ 89,680	$ 92,577	$ 95,291	$ 98,293	$ 101,346	$ 104,504	$ 107,845	$ 111,003	$ 114,475
27	$ 75,768	$ 88,088	$ 90,776	$ 93,699	$ 96,648	$ 99,493	$ 102,573	$ 105,757	$ 109,098	$ 112,439	$ 115,832	$ 119,460
28	$ 79,031	$ 91,846	$ 94,691	$ 97,666	$ 100,668	$ 103,695	$ 106,880	$ 110,299	$ 113,666	$ 117,137	$ 120,817	$ 124,549
29	$ 82,398	$ 95,918	$ 98,945	$ 101,973	$ 105,131	$ 108,289	$ 111,734	$ 115,179	$ 118,729	$ 122,435	$ 126,141	$ 130,082
30	$ 86,078	$ 100,094	$ 103,278	$ 106,436	$ 109,698	$ 113,144	$ 116,589	$ 120,164	$ 123,975	$ 127,786	$ 131,675	$ 135,798
31	$ 89,967	$ 104,661	$ 107,976	$ 111,212	$ 114,762	$ 118,311	$ 121,861	$ 125,750	$ 129,639	$ 133,606	$ 137,730	$ 142,010
32	$ 94,064	$ 109,385	$ 112,752	$ 116,380	$ 119,851	$ 123,505	$ 127,394	$ 131,283	$ 135,355	$ 139,531	$ 143,915	$ 148,248
33	$ 98,162	$ 114,240	$ 117,711	$ 121,391	$ 125,123	$ 129,012	$ 132,980	$ 137,025	$ 141,384	$ 145,742	$ 150,232	$ 154,799
34	$ 102,338	$ 118,990	$ 122,748	$ 126,533	$ 130,317	$ 134,519	$ 138,643	$ 142,898	$ 147,282	$ 151,850	$ 156,548	$ 161,455
35	$ 107,036	$ 124,445	$ 128,386	$ 132,405	$ 136,451	$ 140,705	$ 144,855	$ 149,527	$ 154,147	$ 158,819	$ 163,751	$ 168,737
36	$ 112,073	$ 130,291	$ 134,415	$ 138,565	$ 142,819	$ 147,230	$ 151,719	$ 156,470	$ 161,298	$ 166,231	$ 171,503	$ 176,697
37	$ 117,111	$ 136,320	$ 140,392	$ 144,698	$ 149,318	$ 153,938	$ 158,558	$ 163,490	$ 168,476	$ 173,774	$ 179,229	$ 184,814
38	$ 121,391	$ 141,175	$ 145,638	$ 150,049	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034
39	$ 125,123	$ 145,638	$ 150,049	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034
40	$ 129,065	$ 150,049	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034
41	$ 133,032	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034
42	$ 137,025	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034
43	$ 141,384	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034
44	$ 145,716	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034
45	$ 150,206	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

ANNUAL SALARY RATES - EFFECTIVE JANUARY 1, 2027 (Removal of Grades 02-08)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
9	$ 35,287	$ 40,977	$ 42,256	$ 43,587	$ 44,970	$ 46,406	$ 47,711	$ 49,277	$ 50,817	$ 52,304	$ 54,053	$ 55,776
10	$ 37,062	$ 43,065	$ 44,474	$ 45,806	$ 47,215	$ 48,703	$ 50,216	$ 51,835	$ 53,348	$ 54,967	$ 56,637	$ 58,516
11	$ 38,158	$ 44,396	$ 45,701	$ 47,163	$ 48,624	$ 50,086	$ 51,626	$ 53,218	$ 54,914	$ 56,585	$ 58,386	$ 60,134
12	$ 39,228	$ 45,597	$ 47,084	$ 48,572	$ 49,955	$ 51,548	$ 53,140	$ 54,758	$ 56,402	$ 58,255	$ 60,004	$ 61,831
13	$ 41,186	$ 47,841	$ 49,355	$ 50,921	$ 52,435	$ 54,079	$ 55,828	$ 57,446	$ 59,221	$ 61,048	$ 62,953	$ 64,885
14	$ 42,752	$ 49,877	$ 51,443	$ 53,009	$ 54,575	$ 56,272	$ 58,099	$ 59,873	$ 61,753	$ 63,580	$ 65,615	$ 67,730
15	$ 45,049	$ 52,435	$ 54,079	$ 55,802	$ 57,446	$ 59,195	$ 61,022	$ 62,901	$ 64,832	$ 66,868	$ 68,956	$ 71,070
16	$ 47,215	$ 54,914	$ 56,585	$ 58,386	$ 60,134	$ 62,066	$ 63,971	$ 65,903	$ 67,964	$ 70,209	$ 72,271	$ 74,489
17	$ 49,355	$ 57,342	$ 59,090	$ 60,970	$ 62,823	$ 64,754	$ 66,764	$ 68,826	$ 70,992	$ 73,158	$ 75,429	$ 77,830
18	$ 51,626	$ 60,030	$ 61,857	$ 63,867	$ 65,850	$ 67,912	$ 69,974	$ 72,010	$ 74,333	$ 76,708	$ 79,031	$ 81,484
19	$ 54,131	$ 62,823	$ 64,754	$ 66,790	$ 68,826	$ 71,018	$ 73,158	$ 75,429	$ 77,830	$ 80,231	$ 82,685	$ 85,243
20	$ 56,507	$ 65,824	$ 67,886	$ 69,922	$ 71,984	$ 74,307	$ 76,577	$ 78,953	$ 81,380	$ 83,912	$ 86,495	$ 89,236
21	$ 59,247	$ 68,904	$ 71,018	$ 73,237	$ 75,481	$ 77,856	$ 80,258	$ 82,737	$ 85,269	$ 87,957	$ 90,593	$ 93,490
22	$ 61,727	$ 71,697	$ 73,941	$ 76,290	$ 78,587	$ 81,041	$ 83,494	$ 86,104	$ 88,792	$ 91,507	$ 94,325	$ 97,144
23	$ 64,310	$ 74,698	$ 76,943	$ 79,422	$ 81,824	$ 84,381	$ 86,965	$ 89,654	$ 92,525	$ 95,239	$ 98,267	$ 101,294
24	$ 66,738	$ 77,648	$ 80,127	$ 82,607	$ 85,164	$ 87,774	$ 90,437	$ 93,099	$ 96,152	$ 99,102	$ 102,077	$ 105,366
25	$ 69,557	$ 80,832	$ 83,390	$ 85,973	$ 88,531	$ 91,376	$ 94,169	$ 97,066	$ 100,067	$ 103,278	$ 106,410	$ 109,646
26	$ 72,558	$ 84,460	$ 86,991	$ 89,680	$ 92,577	$ 95,291	$ 98,293	$ 101,346	$ 104,504	$ 107,845	$ 111,003	$ 114,475
27	$ 75,768	$ 88,088	$ 90,776	$ 93,699	$ 96,648	$ 99,493	$ 102,573	$ 105,757	$ 109,098	$ 112,439	$ 115,832	$ 119,460
28	$ 79,031	$ 91,846	$ 94,691	$ 97,666	$ 100,668	$ 103,695	$ 106,880	$ 110,299	$ 113,666	$ 117,137	$ 120,817	$ 124,549
29	$ 82,398	$ 95,918	$ 98,945	$ 101,973	$ 105,131	$ 108,289	$ 111,734	$ 115,179	$ 118,729	$ 122,435	$ 126,141	$ 130,082
30	$ 86,078	$ 100,094	$ 103,278	$ 106,436	$ 109,698	$ 113,144	$ 116,589	$ 120,164	$ 123,975	$ 127,786	$ 131,675	$ 135,798
31	$ 89,967	$ 104,661	$ 107,976	$ 111,212	$ 114,762	$ 118,311	$ 121,861	$ 125,750	$ 129,639	$ 133,606	$ 137,730	$ 142,010
32	$ 94,064	$ 109,385	$ 112,752	$ 116,380	$ 119,851	$ 123,505	$ 127,394	$ 131,283	$ 135,355	$ 139,531	$ 143,915	$ 148,248
33	$ 98,162	$ 114,240	$ 117,711	$ 121,391	$ 125,123	$ 129,012	$ 132,980	$ 137,025	$ 141,384	$ 145,742	$ 150,232	$ 154,799
34	$ 102,338	$ 118,990	$ 122,748	$ 126,533	$ 130,317	$ 134,519	$ 138,643	$ 142,898	$ 147,282	$ 151,850	$ 156,548	$ 161,455
35	$ 107,036	$ 124,445	$ 128,386	$ 132,405	$ 136,451	$ 140,705	$ 144,855	$ 149,527	$ 154,147	$ 158,819	$ 163,751	$ 168,737
36	$ 112,073	$ 130,291	$ 134,415	$ 138,565	$ 142,819	$ 147,230	$ 151,719	$ 156,470	$ 161,298	$ 166,231	$ 171,503	$ 176,697
37	$ 117,111	$ 136,320	$ 140,392	$ 144,698	$ 149,318	$ 153,938	$ 158,558	$ 163,490	$ 168,476	$ 173,774	$ 179,229	$ 184,814
38	$ 121,391	$ 141,175	$ 145,638	$ 150,049	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034
39	$ 125,123	$ 145,638	$ 150,049	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034
40	$ 129,065	$ 150,049	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034
41	$ 133,032	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034
42	$ 137,025	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034
43	$ 141,384	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034
44	$ 145,716	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034
45	$ 150,206	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2027 (3.5%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
9	$ 36,514	$ 42,413	$ 43,744	$ 45,101	$ 46,536	$ 48,024	$ 49,381	$ 50,999	$ 52,592	$ 54,131	$ 55,932	$ 57,733
10	$ 38,367	$ 44,579	$ 46,040	$ 47,398	$ 48,859	$ 50,399	$ 51,965	$ 53,662	$ 55,228	$ 56,898	$ 58,621	$ 60,552
11	$ 39,489	$ 45,962	$ 47,293	$ 48,807	$ 50,321	$ 51,835	$ 53,427	$ 55,071	$ 56,846	$ 58,568	$ 60,422	$ 62,249
12	$ 40,612	$ 47,189	$ 48,729	$ 50,269	$ 51,704	$ 53,348	$ 54,993	$ 56,663	$ 58,386	$ 60,291	$ 62,092	$ 63,997
13	$ 42,621	$ 49,512	$ 51,078	$ 52,696	$ 54,262	$ 55,985	$ 57,785	$ 59,456	$ 61,283	$ 63,188	$ 65,146	$ 67,155
14	$ 44,240	$ 51,626	$ 53,244	$ 54,862	$ 56,480	$ 58,229	$ 60,134	$ 61,961	$ 63,919	$ 65,798	$ 67,912	$ 70,105
15	$ 46,615	$ 54,262	$ 55,985	$ 57,759	$ 59,456	$ 61,257	$ 63,162	$ 65,093	$ 67,103	$ 69,217	$ 71,357	$ 73,550
16	$ 48,859	$ 56,846	$ 58,568	$ 60,422	$ 62,249	$ 64,232	$ 66,216	$ 68,199	$ 70,340	$ 72,662	$ 74,803	$ 77,099
17	$ 51,078	$ 59,351	$ 61,152	$ 63,110	$ 65,015	$ 67,025	$ 69,113	$ 71,227	$ 73,472	$ 75,716	$ 78,065	$ 80,545
18	$ 53,427	$ 62,144	$ 64,023	$ 66,111	$ 68,147	$ 70,287	$ 72,428	$ 74,542	$ 76,943	$ 79,396	$ 81,797	$ 84,329
19	$ 56,037	$ 65,015	$ 67,025	$ 69,139	$ 71,227	$ 73,498	$ 75,716	$ 78,065	$ 80,545	$ 83,050	$ 85,582	$ 88,218
20	$ 58,490	$ 68,121	$ 70,261	$ 72,375	$ 74,516	$ 76,917	$ 79,266	$ 81,719	$ 84,225	$ 86,861	$ 89,523	$ 92,368
21	$ 61,309	$ 71,305	$ 73,498	$ 75,794	$ 78,117	$ 80,571	$ 83,076	$ 85,634	$ 88,244	$ 91,037	$ 93,751	$ 96,753
22	$ 63,893	$ 74,202	$ 76,525	$ 78,953	$ 81,328	$ 83,885	$ 86,417	$ 89,105	$ 91,898	$ 94,717	$ 97,614	$ 100,537
23	$ 66,555	$ 77,308	$ 79,631	$ 82,215	$ 84,695	$ 87,331	$ 90,019	$ 92,786	$ 95,761	$ 98,580	$ 101,712	$ 104,844
24	$ 69,061	$ 80,362	$ 82,920	$ 85,504	$ 88,140	$ 90,854	$ 93,595	$ 96,361	$ 99,519	$ 102,573	$ 105,653	$ 109,046
25	$ 71,984	$ 83,651	$ 86,313	$ 88,975	$ 91,637	$ 94,586	$ 97,457	$ 100,459	$ 103,565	$ 106,880	$ 110,142	$ 113,483
26	$ 75,090	$ 87,409	$ 90,045	$ 92,812	$ 95,813	$ 98,632	$ 101,738	$ 104,896	$ 108,158	$ 111,630	$ 114,892	$ 118,494
27	$ 78,431	$ 91,167	$ 93,960	$ 96,988	$ 100,041	$ 102,965	$ 106,175	$ 109,463	$ 112,909	$ 116,380	$ 119,877	$ 123,636
28	$ 81,797	$ 95,056	$ 98,006	$ 101,085	$ 104,191	$ 107,323	$ 110,612	$ 114,161	$ 117,633	$ 121,235	$ 125,045	$ 128,908
29	$ 85,269	$ 99,284	$ 102,416	$ 105,548	$ 108,811	$ 112,073	$ 115,649	$ 119,199	$ 122,879	$ 126,716	$ 130,552	$ 134,624
30	$ 89,079	$ 103,591	$ 106,880	$ 110,168	$ 113,535	$ 117,111	$ 120,660	$ 124,367	$ 128,308	$ 132,249	$ 136,294	$ 140,549
31	$ 93,125	$ 108,315	$ 111,760	$ 115,101	$ 118,781	$ 122,461	$ 126,115	$ 130,161	$ 134,180	$ 138,278	$ 142,558	$ 146,969
32	$ 97,353	$ 113,222	$ 116,693	$ 120,452	$ 124,053	$ 127,838	$ 131,857	$ 135,877	$ 140,105	$ 144,411	$ 148,953	$ 153,442
33	$ 101,607	$ 118,233	$ 121,835	$ 125,645	$ 129,508	$ 133,528	$ 137,625	$ 141,827	$ 146,343	$ 150,832	$ 155,478	$ 160,228
34	$ 105,914	$ 123,166	$ 127,055	$ 130,970	$ 134,885	$ 139,217	$ 143,498	$ 147,909	$ 152,450	$ 157,174	$ 162,029	$ 167,118
35	$ 110,795	$ 128,804	$ 132,875	$ 137,051	$ 141,227	$ 145,638	$ 149,918	$ 154,773	$ 159,549	$ 164,378	$ 169,493	$ 174,635
36	$ 115,988	$ 134,859	$ 139,113	$ 143,420	$ 147,830	$ 152,372	$ 157,018	$ 161,951	$ 166,936	$ 172,051	$ 177,506	$ 182,883
37	$ 121,208	$ 141,097	$ 145,299	$ 149,762	$ 154,538	$ 159,314	$ 164,117	$ 169,206	$ 174,374	$ 179,855	$ 185,493	$ 191,287
38	$ 125,645	$ 146,108	$ 150,728	$ 155,295	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690
39	$ 129,508	$ 150,728	$ 155,295	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690
40	$ 133,580	$ 155,295	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690
41	$ 137,678	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690
42	$ 141,827	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690
43	$ 146,343	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690
44	$ 150,806	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690
45	$ 155,452	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2028 (Removal of Step 1)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12
9	$ 42,413	$ 43,744	$ 45,101	$ 46,536	$ 48,024	$ 49,381	$ 50,999	$ 52,592	$ 54,131	$ 55,932	$ 57,733
10	$ 44,579	$ 46,040	$ 47,398	$ 48,859	$ 50,399	$ 51,965	$ 53,662	$ 55,228	$ 56,898	$ 58,621	$ 60,552
11	$ 45,962	$ 47,293	$ 48,807	$ 50,321	$ 51,835	$ 53,427	$ 55,071	$ 56,846	$ 58,568	$ 60,422	$ 62,249
12	$ 47,189	$ 48,729	$ 50,269	$ 51,704	$ 53,348	$ 54,993	$ 56,663	$ 58,386	$ 60,291	$ 62,092	$ 63,997
13	$ 49,512	$ 51,078	$ 52,696	$ 54,262	$ 55,985	$ 57,785	$ 59,456	$ 61,283	$ 63,188	$ 65,146	$ 67,155
14	$ 51,626	$ 53,244	$ 54,862	$ 56,480	$ 58,229	$ 60,134	$ 61,961	$ 63,919	$ 65,798	$ 67,912	$ 70,105
15	$ 54,262	$ 55,985	$ 57,759	$ 59,456	$ 61,257	$ 63,162	$ 65,093	$ 67,103	$ 69,217	$ 71,357	$ 73,550
16	$ 56,846	$ 58,568	$ 60,422	$ 62,249	$ 64,232	$ 66,216	$ 68,199	$ 70,340	$ 72,662	$ 74,803	$ 77,099
17	$ 59,351	$ 61,152	$ 63,110	$ 65,015	$ 67,025	$ 69,113	$ 71,227	$ 73,472	$ 75,716	$ 78,065	$ 80,545
18	$ 62,144	$ 64,023	$ 66,111	$ 68,147	$ 70,287	$ 72,428	$ 74,542	$ 76,943	$ 79,396	$ 81,797	$ 84,329
19	$ 65,015	$ 67,025	$ 69,139	$ 71,227	$ 73,498	$ 75,716	$ 78,065	$ 80,545	$ 83,050	$ 85,582	$ 88,218
20	$ 68,121	$ 70,261	$ 72,375	$ 74,516	$ 76,917	$ 79,266	$ 81,719	$ 84,225	$ 86,861	$ 89,523	$ 92,368
21	$ 71,305	$ 73,498	$ 75,794	$ 78,117	$ 80,571	$ 83,076	$ 85,634	$ 88,244	$ 91,037	$ 93,751	$ 96,753
22	$ 74,202	$ 76,525	$ 78,953	$ 81,328	$ 83,885	$ 86,417	$ 89,105	$ 91,898	$ 94,717	$ 97,614	$ 100,537
23	$ 77,308	$ 79,631	$ 82,215	$ 84,695	$ 87,331	$ 90,019	$ 92,786	$ 95,761	$ 98,580	$ 101,712	$ 104,844
24	$ 80,362	$ 82,920	$ 85,504	$ 88,140	$ 90,854	$ 93,595	$ 96,361	$ 99,519	$ 102,573	$ 105,653	$ 109,046
25	$ 83,651	$ 86,313	$ 88,975	$ 91,637	$ 94,586	$ 97,457	$ 100,459	$ 103,565	$ 106,880	$ 110,142	$ 113,483
26	$ 87,409	$ 90,045	$ 92,812	$ 95,813	$ 98,632	$ 101,738	$ 104,896	$ 108,158	$ 111,630	$ 114,892	$ 118,494
27	$ 91,167	$ 93,960	$ 96,988	$ 100,041	$ 102,965	$ 106,175	$ 109,463	$ 112,909	$ 116,380	$ 119,877	$ 123,636
28	$ 95,056	$ 98,006	$ 101,085	$ 104,191	$ 107,323	$ 110,612	$ 114,161	$ 117,633	$ 121,235	$ 125,045	$ 128,908
29	$ 99,284	$ 102,416	$ 105,548	$ 108,811	$ 112,073	$ 115,649	$ 119,199	$ 122,879	$ 126,716	$ 130,552	$ 134,624
30	$ 103,591	$ 106,880	$ 110,168	$ 113,535	$ 117,111	$ 120,660	$ 124,367	$ 128,308	$ 132,249	$ 136,294	$ 140,549
31	$ 108,315	$ 111,760	$ 115,101	$ 118,781	$ 122,461	$ 126,115	$ 130,161	$ 134,180	$ 138,278	$ 142,558	$ 146,969
32	$ 113,222	$ 116,693	$ 120,452	$ 124,053	$ 127,838	$ 131,857	$ 135,877	$ 140,105	$ 144,411	$ 148,953	$ 153,442
33	$ 118,233	$ 121,835	$ 125,645	$ 129,508	$ 133,528	$ 137,625	$ 141,827	$ 146,343	$ 150,832	$ 155,478	$ 160,228
34	$ 123,166	$ 127,055	$ 130,970	$ 134,885	$ 139,217	$ 143,498	$ 147,909	$ 152,450	$ 157,174	$ 162,029	$ 167,118
35	$ 128,804	$ 132,875	$ 137,051	$ 141,227	$ 145,638	$ 149,918	$ 154,773	$ 159,549	$ 164,378	$ 169,493	$ 174,635
36	$ 134,859	$ 139,113	$ 143,420	$ 147,830	$ 152,372	$ 157,018	$ 161,951	$ 166,936	$ 172,051	$ 177,506	$ 182,883
37	$ 141,097	$ 145,299	$ 149,762	$ 154,538	$ 159,314	$ 164,117	$ 169,206	$ 174,374	$ 179,855	$ 185,493	$ 191,287
38	$ 146,108	$ 150,728	$ 155,295	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690
39	$ 150,728	$ 155,295	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690
40	$ 155,295	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690
41	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690
42	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690
43	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690
44	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690
45	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2028 (4%)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12
9	$ 44,109	$ 45,492	$ 46,902	$ 48,389	$ 49,955	$ 51,365	$ 53,035	$ 54,706	$ 56,298	$ 58,177	$ 60,030
10	$ 46,354	$ 47,894	$ 49,303	$ 50,817	$ 52,409	$ 54,053	$ 55,802	$ 57,446	$ 59,169	$ 60,970	$ 62,979
11	$ 47,789	$ 49,172	$ 50,765	$ 52,331	$ 53,897	$ 55,567	$ 57,263	$ 59,117	$ 60,917	$ 62,849	$ 64,728
12	$ 49,068	$ 50,686	$ 52,278	$ 53,766	$ 55,489	$ 57,185	$ 58,934	$ 60,709	$ 62,692	$ 64,571	$ 66,555
13	$ 51,495	$ 53,114	$ 54,810	$ 56,428	$ 58,229	$ 60,108	$ 61,831	$ 63,736	$ 65,720	$ 67,756	$ 69,844
14	$ 53,688	$ 55,384	$ 57,055	$ 58,751	$ 60,552	$ 62,536	$ 64,441	$ 66,477	$ 68,434	$ 70,627	$ 72,897
15	$ 56,428	$ 58,229	$ 60,082	$ 61,831	$ 63,710	$ 65,694	$ 67,703	$ 69,791	$ 71,984	$ 74,202	$ 76,499
16	$ 59,117	$ 60,917	$ 62,849	$ 64,728	$ 66,790	$ 68,852	$ 70,940	$ 73,158	$ 75,560	$ 77,804	$ 80,179
17	$ 61,727	$ 63,606	$ 65,642	$ 67,625	$ 69,713	$ 71,879	$ 74,072	$ 76,421	$ 78,744	$ 81,197	$ 83,755
18	$ 64,624	$ 66,581	$ 68,747	$ 70,862	$ 73,106	$ 75,325	$ 77,517	$ 80,023	$ 82,580	$ 85,060	$ 87,696
19	$ 67,625	$ 69,713	$ 71,906	$ 74,072	$ 76,447	$ 78,744	$ 81,197	$ 83,755	$ 86,365	$ 89,001	$ 91,742
20	$ 70,835	$ 73,080	$ 75,272	$ 77,491	$ 79,997	$ 82,424	$ 84,982	$ 87,592	$ 90,332	$ 93,099	$ 96,074
21	$ 74,150	$ 76,447	$ 78,822	$ 81,249	$ 83,781	$ 86,391	$ 89,053	$ 91,768	$ 94,691	$ 97,510	$ 100,616
22	$ 77,178	$ 79,579	$ 82,111	$ 84,590	$ 87,252	$ 89,862	$ 92,681	$ 95,578	$ 98,501	$ 101,529	$ 104,557
23	$ 80,388	$ 82,815	$ 85,504	$ 88,088	$ 90,828	$ 93,621	$ 96,492	$ 99,598	$ 102,521	$ 105,783	$ 109,046
24	$ 83,572	$ 86,234	$ 88,923	$ 91,663	$ 94,482	$ 97,327	$ 100,224	$ 103,513	$ 106,671	$ 109,881	$ 113,405
25	$ 86,991	$ 89,758	$ 92,525	$ 95,291	$ 98,371	$ 101,346	$ 104,478	$ 107,715	$ 111,160	$ 114,553	$ 118,024
26	$ 90,906	$ 93,647	$ 96,518	$ 99,650	$ 102,573	$ 105,809	$ 109,098	$ 112,491	$ 116,093	$ 119,486	$ 123,244
27	$ 94,821	$ 97,718	$ 100,877	$ 104,035	$ 107,088	$ 110,429	$ 113,848	$ 117,424	$ 121,026	$ 124,680	$ 128,569
28	$ 98,867	$ 101,921	$ 105,131	$ 108,367	$ 111,604	$ 115,049	$ 118,729	$ 122,331	$ 126,089	$ 130,056	$ 134,076
29	$ 103,252	$ 106,514	$ 109,777	$ 113,170	$ 116,563	$ 120,269	$ 123,975	$ 127,786	$ 131,779	$ 135,772	$ 140,000
30	$ 107,741	$ 111,160	$ 114,579	$ 118,076	$ 121,783	$ 125,489	$ 129,352	$ 133,449	$ 137,547	$ 141,749	$ 146,160
31	$ 112,648	$ 116,223	$ 119,695	$ 123,531	$ 127,368	$ 131,153	$ 135,355	$ 139,557	$ 143,811	$ 148,248	$ 152,842
32	$ 117,763	$ 121,365	$ 125,280	$ 129,012	$ 132,953	$ 137,129	$ 141,305	$ 145,716	$ 150,179	$ 154,904	$ 159,575
33	$ 122,957	$ 126,716	$ 130,683	$ 134,676	$ 138,878	$ 143,132	$ 147,491	$ 152,189	$ 156,861	$ 161,690	$ 166,649
34	$ 128,099	$ 132,144	$ 136,216	$ 140,288	$ 144,777	$ 149,240	$ 153,833	$ 158,558	$ 163,464	$ 168,502	$ 173,800
35	$ 133,945	$ 138,200	$ 142,532	$ 146,865	$ 151,458	$ 155,921	$ 160,959	$ 165,944	$ 170,955	$ 176,279	$ 181,630
36	$ 140,261	$ 144,672	$ 149,162	$ 153,755	$ 158,479	$ 163,308	$ 168,423	$ 173,617	$ 178,942	$ 184,605	$ 190,191
37	$ 146,734	$ 151,119	$ 155,765	$ 160,724	$ 165,683	$ 170,694	$ 175,966	$ 181,343	$ 187,059	$ 192,905	$ 198,934
38	$ 151,954	$ 156,757	$ 161,507	$ 166,440	$ 171,738	$ 176,906	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546
39	$ 156,757	$ 161,507	$ 166,440	$ 171,738	$ 176,906	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546
40	$ 161,507	$ 166,440	$ 171,738	$ 176,906	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546	$ 204,546
41	$ 166,440	$ 171,738	$ 176,906	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546	$ 204,546	$ 204,546
42	$ 171,738	$ 176,906	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546
43	$ 176,906	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546
44	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546
45	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2029 (1.25%) (Removal of Step 2)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12
9	$ 46,067	$ 47,476	$ 48,990	$ 50,582	$ 52,017	$ 53,688	$ 55,384	$ 57,002	$ 58,908	$ 60,787
10	$ 48,494	$ 49,929	$ 51,443	$ 53,061	$ 54,732	$ 56,507	$ 58,177	$ 59,900	$ 61,727	$ 63,762
11	$ 49,799	$ 51,391	$ 52,983	$ 54,575	$ 56,272	$ 57,968	$ 59,847	$ 61,674	$ 63,632	$ 65,537
12	$ 51,313	$ 52,931	$ 54,445	$ 56,193	$ 57,890	$ 59,665	$ 61,466	$ 63,475	$ 65,381	$ 67,390
13	$ 53,766	$ 55,489	$ 57,133	$ 58,960	$ 60,865	$ 62,614	$ 64,545	$ 66,529	$ 68,591	$ 70,705
14	$ 56,089	$ 57,759	$ 59,482	$ 61,309	$ 63,319	$ 65,250	$ 67,312	$ 69,296	$ 71,514	$ 73,811
15	$ 58,960	$ 60,839	$ 62,614	$ 64,519	$ 66,503	$ 68,539	$ 70,653	$ 72,871	$ 75,142	$ 77,465
16	$ 61,674	$ 63,632	$ 65,537	$ 67,625	$ 69,713	$ 71,827	$ 74,072	$ 76,499	$ 78,770	$ 81,171
17	$ 64,389	$ 66,451	$ 68,460	$ 70,574	$ 72,767	$ 74,985	$ 77,387	$ 79,736	$ 82,215	$ 84,799
18	$ 67,416	$ 69,609	$ 71,749	$ 74,020	$ 76,264	$ 78,483	$ 81,014	$ 83,624	$ 86,130	$ 88,792
19	$ 70,574	$ 72,793	$ 74,985	$ 77,413	$ 79,736	$ 82,215	$ 84,799	$ 87,435	$ 90,123	$ 92,890
20	$ 73,994	$ 76,212	$ 78,457	$ 80,988	$ 83,442	$ 86,052	$ 88,688	$ 91,454	$ 94,273	$ 97,275
21	$ 77,413	$ 79,814	$ 82,267	$ 84,825	$ 87,461	$ 90,176	$ 92,916	$ 95,865	$ 98,736	$ 101,868
22	$ 80,571	$ 83,129	$ 85,660	$ 88,349	$ 90,985	$ 93,830	$ 96,779	$ 99,728	$ 102,808	$ 105,862
23	$ 83,859	$ 86,574	$ 89,184	$ 91,976	$ 94,795	$ 97,692	$ 100,850	$ 103,800	$ 107,114	$ 110,403
24	$ 87,305	$ 90,045	$ 92,812	$ 95,657	$ 98,554	$ 101,477	$ 104,818	$ 108,002	$ 111,264	$ 114,814
25	$ 90,880	$ 93,673	$ 96,492	$ 99,598	$ 102,625	$ 105,783	$ 109,072	$ 112,543	$ 115,988	$ 119,512
26	$ 94,821	$ 97,718	$ 100,903	$ 103,852	$ 107,141	$ 110,455	$ 113,900	$ 117,554	$ 120,974	$ 124,784
27	$ 98,945	$ 102,129	$ 105,340	$ 108,419	$ 111,812	$ 115,284	$ 118,886	$ 122,540	$ 126,246	$ 130,187
28	$ 103,199	$ 106,436	$ 109,724	$ 112,987	$ 116,484	$ 120,217	$ 123,871	$ 127,655	$ 131,675	$ 135,746
29	$ 107,845	$ 111,160	$ 114,579	$ 118,024	$ 121,783	$ 125,515	$ 129,378	$ 133,423	$ 137,469	$ 141,749
30	$ 112,543	$ 116,015	$ 119,564	$ 123,296	$ 127,055	$ 130,970	$ 135,120	$ 139,270	$ 143,524	$ 147,987
31	$ 117,685	$ 121,182	$ 125,071	$ 128,960	$ 132,797	$ 137,051	$ 141,305	$ 145,612	$ 150,101	$ 154,747
32	$ 122,879	$ 126,846	$ 130,631	$ 134,624	$ 138,852	$ 143,080	$ 147,543	$ 152,059	$ 156,835	$ 161,559
33	$ 128,308	$ 132,327	$ 136,373	$ 140,627	$ 144,933	$ 149,344	$ 154,094	$ 158,819	$ 163,699	$ 168,737
34	$ 133,789	$ 137,912	$ 142,036	$ 146,578	$ 151,093	$ 155,765	$ 160,541	$ 165,500	$ 170,616	$ 175,966
35	$ 139,922	$ 144,307	$ 148,692	$ 153,364	$ 157,879	$ 162,968	$ 168,006	$ 173,095	$ 178,472	$ 183,901
36	$ 146,473	$ 151,015	$ 155,687	$ 160,463	$ 165,344	$ 170,537	$ 175,784	$ 181,186	$ 186,902	$ 192,566
37	$ 152,998	$ 157,722	$ 162,734	$ 167,745	$ 172,834	$ 178,159	$ 183,614	$ 189,408	$ 195,306	$ 201,414
38	$ 158,714	$ 163,517	$ 168,528	$ 173,878	$ 179,124	$ 184,736	$ 190,478	$ 196,246	$ 202,379	$ 207,104
39	$ 163,517	$ 168,528	$ 173,878	$ 179,124	$ 184,736	$ 190,478	$ 196,246	$ 202,379	$ 207,104	$ 207,104
40	$ 168,528	$ 173,878	$ 179,124	$ 184,736	$ 190,478	$ 196,246	$ 202,379	$ 207,104	$ 207,104	$ 207,104
41	$ 173,878	$ 179,124	$ 184,736	$ 190,478	$ 196,246	$ 202,379	$ 207,104	$ 207,104	$ 207,104	$ 207,104
42	$ 179,124	$ 184,736	$ 190,478	$ 196,246	$ 202,379	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104
43	$ 184,736	$ 190,478	$ 196,246	$ 202,379	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104
44	$ 190,478	$ 196,246	$ 202,379	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104
45	$ 196,246	$ 202,379	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED BEFORE NOVEMBER 21, 2013

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2029 (2.75%)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12
9	$ 47,345	$ 48,781	$ 50,347	$ 51,965	$ 53,453	$ 55,175	$ 56,898	$ 58,568	$ 60,526	$ 62,457
10	$ 49,825	$ 51,313	$ 52,853	$ 54,523	$ 56,246	$ 58,073	$ 59,769	$ 61,544	$ 63,423	$ 65,511
11	$ 51,156	$ 52,800	$ 54,445	$ 56,089	$ 57,812	$ 59,560	$ 61,492	$ 63,371	$ 65,381	$ 67,338
12	$ 52,722	$ 54,392	$ 55,932	$ 57,733	$ 59,482	$ 61,309	$ 63,162	$ 65,224	$ 67,181	$ 69,243
13	$ 55,254	$ 57,002	$ 58,699	$ 60,578	$ 62,536	$ 64,337	$ 66,320	$ 68,356	$ 70,470	$ 72,636
14	$ 57,629	$ 59,351	$ 61,126	$ 63,005	$ 65,067	$ 67,051	$ 69,165	$ 71,201	$ 73,472	$ 75,847
15	$ 60,578	$ 62,510	$ 64,337	$ 66,294	$ 68,330	$ 70,418	$ 72,584	$ 74,881	$ 77,204	$ 79,605
16	$ 63,371	$ 65,381	$ 67,338	$ 69,478	$ 71,618	$ 73,811	$ 76,108	$ 78,613	$ 80,936	$ 83,416
17	$ 66,164	$ 68,278	$ 70,340	$ 72,506	$ 74,777	$ 77,047	$ 79,527	$ 81,928	$ 84,486	$ 87,122
18	$ 69,269	$ 71,514	$ 73,733	$ 76,055	$ 78,352	$ 80,649	$ 83,233	$ 85,921	$ 88,505	$ 91,246
19	$ 72,506	$ 74,803	$ 77,047	$ 79,553	$ 81,928	$ 84,486	$ 87,122	$ 89,836	$ 92,603	$ 95,448
20	$ 76,029	$ 78,300	$ 80,623	$ 83,207	$ 85,739	$ 88,427	$ 91,115	$ 93,960	$ 96,857	$ 99,937
21	$ 79,553	$ 82,006	$ 84,538	$ 87,148	$ 89,862	$ 92,655	$ 95,474	$ 98,501	$ 101,451	$ 104,661
22	$ 82,789	$ 85,425	$ 88,009	$ 90,776	$ 93,490	$ 96,413	$ 99,441	$ 102,469	$ 105,627	$ 108,785
23	$ 86,156	$ 88,949	$ 91,637	$ 94,508	$ 97,405	$ 100,381	$ 103,617	$ 106,645	$ 110,064	$ 113,431
24	$ 89,706	$ 92,525	$ 95,369	$ 98,293	$ 101,268	$ 104,270	$ 107,689	$ 110,977	$ 114,318	$ 117,972
25	$ 93,386	$ 96,257	$ 99,154	$ 102,338	$ 105,444	$ 108,680	$ 112,073	$ 115,649	$ 119,173	$ 122,801
26	$ 97,431	$ 100,407	$ 103,669	$ 106,697	$ 110,090	$ 113,483	$ 117,032	$ 120,791	$ 124,288	$ 128,203
27	$ 101,660	$ 104,948	$ 108,237	$ 111,395	$ 114,892	$ 118,442	$ 122,148	$ 125,906	$ 129,717	$ 133,763
28	$ 106,044	$ 109,359	$ 112,752	$ 116,093	$ 119,695	$ 123,531	$ 127,290	$ 131,179	$ 135,302	$ 139,478
29	$ 110,821	$ 114,214	$ 117,737	$ 121,261	$ 125,123	$ 128,960	$ 132,927	$ 137,103	$ 141,253	$ 145,638
30	$ 115,649	$ 119,199	$ 122,853	$ 126,689	$ 130,552	$ 134,572	$ 138,826	$ 143,106	$ 147,465	$ 152,059
31	$ 120,921	$ 124,523	$ 128,516	$ 132,510	$ 136,451	$ 140,810	$ 145,194	$ 149,605	$ 154,225	$ 159,001
32	$ 126,246	$ 130,343	$ 134,232	$ 138,330	$ 142,663	$ 147,021	$ 151,589	$ 156,235	$ 161,141	$ 165,996
33	$ 131,831	$ 135,955	$ 140,131	$ 144,490	$ 148,927	$ 153,442	$ 158,323	$ 163,177	$ 168,188	$ 173,382
34	$ 137,469	$ 141,697	$ 145,951	$ 150,597	$ 155,243	$ 160,045	$ 164,952	$ 170,042	$ 175,314	$ 180,795
35	$ 143,759	$ 148,274	$ 152,789	$ 157,592	$ 162,212	$ 167,458	$ 172,625	$ 177,845	$ 183,379	$ 188,964
36	$ 150,493	$ 155,165	$ 159,967	$ 164,874	$ 169,885	$ 175,235	$ 180,612	$ 186,171	$ 192,044	$ 197,864
37	$ 157,200	$ 162,055	$ 167,197	$ 172,364	$ 177,584	$ 183,065	$ 188,651	$ 194,628	$ 200,683	$ 206,947
38	$ 163,073	$ 168,006	$ 173,174	$ 178,655	$ 184,057	$ 189,825	$ 195,724	$ 201,649	$ 207,939	$ 212,793
39	$ 168,006	$ 173,174	$ 178,655	$ 184,057	$ 189,825	$ 195,724	$ 201,649	$ 207,939	$ 212,793	$ 212,793
40	$ 173,174	$ 178,655	$ 184,057	$ 189,825	$ 195,724	$ 201,649	$ 207,939	$ 212,793	$ 212,793	$ 212,793
41	$ 178,655	$ 184,057	$ 189,825	$ 195,724	$ 201,649	$ 207,939	$ 212,793	$ 212,793	$ 212,793	$ 212,793
42	$ 184,057	$ 189,825	$ 195,724	$ 201,649	$ 207,939	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793
43	$ 189,825	$ 195,724	$ 201,649	$ 207,939	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793
44	$ 195,724	$ 201,649	$ 207,939	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793
45	$ 201,649	$ 207,939	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE COMPLETED 9 YEARS OF SERVICE
DRAFT

ANNUAL SALARY RATES - EFFECTIVE JANUARY 1, 2025 (2.5%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12
2	$ 28,084	$ 28,084	$ 30,354	$ 31,320	$ 32,234	$ 33,356	$ 34,269	$ 35,261	$ 36,462	$ 37,558	$ 38,732	$ 39,881	$ 41,055
3	$ 28,084	$ 28,084	$ 31,659	$ 32,573	$ 33,747	$ 34,609	$ 35,757	$ 36,932	$ 38,028	$ 39,176	$ 40,481	$ 41,630	$ 43,013
4	$ 28,084	$ 30,276	$ 32,651	$ 33,826	$ 34,817	$ 35,809	$ 36,984	$ 38,080	$ 39,333	$ 40,559	$ 41,734	$ 43,091	$ 44,318
5	$ 28,084	$ 31,607	$ 34,113	$ 35,131	$ 36,305	$ 37,375	$ 38,524	$ 39,698	$ 40,925	$ 42,178	$ 43,509	$ 44,840	$ 46,223
6	$ 29,937	$ 32,573	$ 35,183	$ 36,383	$ 37,454	$ 38,602	$ 39,776	$ 41,003	$ 42,282	$ 43,587	$ 44,970	$ 46,328	$ 47,815
7	$ 31,294	$ 34,008	$ 36,775	$ 37,845	$ 39,020	$ 40,403	$ 41,395	$ 42,882	$ 44,083	$ 45,388	$ 46,823	$ 48,363	$ 49,799
8	$ 32,651	$ 35,444	$ 38,315	$ 39,489	$ 40,794	$ 42,021	$ 43,378	$ 44,709	$ 46,067	$ 47,424	$ 48,938	$ 50,477	$ 52,017
9	$ 33,956	$ 36,958	$ 39,776	$ 41,003	$ 42,308	$ 43,639	$ 45,023	$ 46,328	$ 47,841	$ 49,329	$ 50,791	$ 52,461	$ 54,131
10	$ 35,574	$ 38,706	$ 41,812	$ 43,169	$ 44,474	$ 45,832	$ 47,267	$ 48,755	$ 50,321	$ 51,782	$ 53,348	$ 54,993	$ 56,794
11	$ 35,888	$ 39,489	$ 43,091	$ 44,370	$ 45,779	$ 47,189	$ 48,624	$ 50,112	$ 51,652	$ 53,296	$ 54,941	$ 56,689	$ 58,360
12	$ 37,010	$ 40,612	$ 44,266	$ 45,701	$ 47,137	$ 48,494	$ 50,034	$ 51,574	$ 53,166	$ 54,758	$ 56,559	$ 58,229	$ 60,004
13	$ 38,732	$ 42,621	$ 46,432	$ 47,894	$ 49,407	$ 50,895	$ 52,487	$ 54,184	$ 55,750	$ 57,472	$ 59,273	$ 61,126	$ 62,979
14	$ 40,325	$ 44,318	$ 48,416	$ 49,929	$ 51,443	$ 52,983	$ 54,627	$ 56,402	$ 58,125	$ 59,926	$ 61,700	$ 63,684	$ 65,746
15	$ 42,465	$ 46,719	$ 50,895	$ 52,487	$ 54,158	$ 55,750	$ 57,446	$ 59,247	$ 61,074	$ 62,927	$ 64,911	$ 66,947	$ 68,982
16	$ 44,527	$ 48,911	$ 53,296	$ 54,941	$ 56,689	$ 58,360	$ 60,239	$ 62,092	$ 63,971	$ 65,955	$ 68,147	$ 70,131	$ 72,297
17	$ 46,484	$ 51,078	$ 55,645	$ 57,368	$ 59,195	$ 60,996	$ 62,849	$ 64,806	$ 66,816	$ 68,904	$ 71,018	$ 73,211	$ 75,560
18	$ 48,624	$ 53,453	$ 58,255	$ 60,030	$ 61,988	$ 63,919	$ 65,903	$ 67,912	$ 69,922	$ 72,140	$ 74,437	$ 76,708	$ 79,083
19	$ 50,895	$ 55,985	$ 60,996	$ 62,849	$ 64,832	$ 66,816	$ 68,930	$ 71,018	$ 73,211	$ 75,560	$ 77,882	$ 80,284	$ 82,737
20	$ 53,218	$ 58,595	$ 63,893	$ 65,876	$ 67,860	$ 69,896	$ 72,114	$ 74,333	$ 76,630	$ 78,979	$ 81,458	$ 83,964	$ 86,626
21	$ 55,750	$ 61,309	$ 66,894	$ 68,930	$ 71,096	$ 73,263	$ 75,586	$ 77,909	$ 80,310	$ 82,763	$ 85,373	$ 87,931	$ 90,750
22	$ 58,046	$ 63,841	$ 69,609	$ 71,775	$ 74,072	$ 76,264	$ 78,665	$ 81,041	$ 83,572	$ 86,182	$ 88,818	$ 91,559	$ 94,299
23	$ 60,526	$ 66,529	$ 72,506	$ 74,672	$ 77,099	$ 79,422	$ 81,902	$ 84,434	$ 87,017	$ 89,810	$ 92,446	$ 95,369	$ 98,319
24	$ 62,849	$ 69,113	$ 75,377	$ 77,778	$ 80,205	$ 82,659	$ 85,190	$ 87,774	$ 90,384	$ 93,334	$ 96,205	$ 99,102	$ 102,286
25	$ 65,511	$ 72,036	$ 78,457	$ 80,936	$ 83,442	$ 85,947	$ 88,714	$ 91,402	$ 94,221	$ 97,118	$ 100,250	$ 103,304	$ 106,436
26	$ 68,382	$ 75,168	$ 81,980	$ 84,460	$ 87,044	$ 89,862	$ 92,498	$ 95,396	$ 98,371	$ 101,425	$ 104,687	$ 107,741	$ 111,134
27	$ 69,870	$ 77,726	$ 85,504	$ 88,114	$ 90,932	$ 93,803	$ 96,570	$ 99,545	$ 102,651	$ 105,888	$ 109,150	$ 112,439	$ 115,936
28	$ 72,793	$ 81,014	$ 89,132	$ 91,924	$ 94,821	$ 97,718	$ 100,668	$ 103,748	$ 107,062	$ 110,325	$ 113,718	$ 117,267	$ 120,895
29	$ 75,977	$ 84,538	$ 93,099	$ 96,048	$ 98,997	$ 102,051	$ 105,131	$ 108,446	$ 111,786	$ 115,258	$ 118,833	$ 122,435	$ 126,272
30	$ 79,370	$ 88,192	$ 97,144	$ 100,250	$ 103,330	$ 106,488	$ 109,803	$ 113,170	$ 116,641	$ 120,321	$ 124,053	$ 127,812	$ 131,831
31	$ 82,972	$ 92,264	$ 101,581	$ 104,818	$ 107,950	$ 111,395	$ 114,840	$ 118,285	$ 122,070	$ 125,854	$ 129,691	$ 133,684	$ 137,834
32	$ 86,730	$ 96,440	$ 106,175	$ 109,463	$ 112,961	$ 116,328	$ 119,903	$ 123,662	$ 127,420	$ 131,387	$ 135,433	$ 139,687	$ 143,889
33	$ 90,593	$ 100,720	$ 110,899	$ 114,240	$ 117,842	$ 121,469	$ 125,228	$ 129,065	$ 133,006	$ 137,234	$ 141,462	$ 145,821	$ 150,258
34	$ 94,352	$ 104,922	$ 115,519	$ 119,147	$ 122,827	$ 126,481	$ 130,552	$ 134,598	$ 138,722	$ 142,976	$ 147,387	$ 151,954	$ 156,731
35	$ 98,658	$ 109,751	$ 120,791	$ 124,601	$ 128,516	$ 132,458	$ 136,581	$ 140,627	$ 145,116	$ 149,605	$ 154,147	$ 158,949	$ 163,804
36	$ 103,382	$ 114,918	$ 126,455	$ 130,474	$ 134,519	$ 138,643	$ 142,924	$ 147,256	$ 151,876	$ 156,574	$ 161,350	$ 166,466	$ 171,529
37	$ 107,976	$ 120,112	$ 132,327	$ 136,268	$ 140,470	$ 144,959	$ 149,423	$ 153,912	$ 158,688	$ 163,543	$ 168,658	$ 173,983	$ 179,385
38	$ 111,969	$ 124,497	$ 137,025	$ 141,358	$ 145,638	$ 150,101	$ 154,877	$ 159,549	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475
39	$ 115,414	$ 128,412	$ 141,358	$ 145,638	$ 150,101	$ 154,877	$ 159,549	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475
40	$ 119,042	$ 132,379	$ 145,638	$ 150,101	$ 154,877	$ 159,549	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475	$ 184,475
41	$ 122,696	$ 136,399	$ 150,101	$ 154,877	$ 159,549	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475	$ 184,475	$ 184,475
42	$ 126,402	$ 140,653	$ 154,877	$ 159,549	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475
43	$ 130,370	$ 145,012	$ 159,549	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475
44	$ 134,415	$ 149,449	$ 164,534	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475
45	$ 138,513	$ 154,068	$ 169,676	$ 174,766	$ 180,247	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475	$ 184,475

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2026 (1.25%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12
2	$ 28,423	$ 28,423	$ 30,746	$ 31,712	$ 32,625	$ 33,773	$ 34,687	$ 35,705	$ 36,905	$ 38,028	$ 39,228	$ 40,377	$ 41,577
3	$ 28,423	$ 28,423	$ 32,051	$ 32,990	$ 34,165	$ 35,052	$ 36,201	$ 37,401	$ 38,498	$ 39,672	$ 40,977	$ 42,152	$ 43,561
4	$ 28,423	$ 30,668	$ 33,069	$ 34,243	$ 35,261	$ 36,253	$ 37,454	$ 38,550	$ 39,829	$ 41,055	$ 42,256	$ 43,639	$ 44,866
5	$ 28,423	$ 31,999	$ 34,530	$ 35,574	$ 36,749	$ 37,845	$ 38,993	$ 40,194	$ 41,447	$ 42,700	$ 44,057	$ 45,388	$ 46,797
6	$ 30,302	$ 32,990	$ 35,627	$ 36,827	$ 37,923	$ 39,072	$ 40,272	$ 41,525	$ 42,804	$ 44,135	$ 45,545	$ 46,902	$ 48,416
7	$ 31,685	$ 34,426	$ 37,245	$ 38,315	$ 39,515	$ 40,899	$ 41,917	$ 43,430	$ 44,631	$ 45,962	$ 47,398	$ 48,964	$ 50,425
8	$ 33,069	$ 35,888	$ 38,785	$ 39,985	$ 41,316	$ 42,543	$ 43,926	$ 45,257	$ 46,641	$ 48,024	$ 49,538	$ 51,104	$ 52,670
9	$ 34,374	$ 37,427	$ 40,272	$ 41,525	$ 42,830	$ 44,187	$ 45,597	$ 46,902	$ 48,442	$ 49,955	$ 51,417	$ 53,114	$ 54,810
10	$ 36,018	$ 39,202	$ 42,334	$ 43,718	$ 45,023	$ 46,406	$ 47,867	$ 49,355	$ 50,947	$ 52,435	$ 54,027	$ 55,671	$ 57,498
11	$ 36,331	$ 39,985	$ 43,639	$ 44,918	$ 46,354	$ 47,789	$ 49,225	$ 50,738	$ 52,304	$ 53,975	$ 55,619	$ 57,394	$ 59,090
12	$ 37,480	$ 41,108	$ 44,814	$ 46,275	$ 47,737	$ 49,094	$ 50,660	$ 52,226	$ 53,818	$ 55,436	$ 57,263	$ 58,960	$ 60,761
13	$ 39,228	$ 43,143	$ 47,006	$ 48,494	$ 50,034	$ 51,521	$ 53,140	$ 54,862	$ 56,454	$ 58,203	$ 60,004	$ 61,883	$ 63,762
14	$ 40,820	$ 44,866	$ 49,016	$ 50,556	$ 52,096	$ 53,636	$ 55,306	$ 57,107	$ 58,856	$ 60,683	$ 62,483	$ 64,493	$ 66,555
15	$ 42,987	$ 47,293	$ 51,521	$ 53,140	$ 54,836	$ 56,454	$ 58,177	$ 59,978	$ 61,831	$ 63,710	$ 65,720	$ 67,782	$ 69,844
16	$ 45,075	$ 49,512	$ 53,975	$ 55,619	$ 57,394	$ 59,090	$ 60,996	$ 62,875	$ 64,780	$ 66,790	$ 69,008	$ 71,018	$ 73,211
17	$ 47,058	$ 51,704	$ 56,350	$ 58,073	$ 59,926	$ 61,753	$ 63,632	$ 65,615	$ 67,651	$ 69,765	$ 71,906	$ 74,124	$ 76,499
18	$ 49,225	$ 54,131	$ 58,986	$ 60,787	$ 62,771	$ 64,728	$ 66,738	$ 68,774	$ 70,783	$ 73,054	$ 75,377	$ 77,674	$ 80,075
19	$ 51,521	$ 56,689	$ 61,753	$ 63,632	$ 65,642	$ 67,651	$ 69,791	$ 71,906	$ 74,124	$ 76,499	$ 78,848	$ 81,275	$ 83,781
20	$ 53,870	$ 59,325	$ 64,702	$ 66,712	$ 68,721	$ 70,757	$ 73,028	$ 75,272	$ 77,595	$ 79,970	$ 82,476	$ 85,008	$ 87,696
21	$ 56,454	$ 62,066	$ 67,730	$ 69,791	$ 71,984	$ 74,176	$ 76,525	$ 78,874	$ 81,302	$ 83,807	$ 86,443	$ 89,027	$ 91,872
22	$ 58,777	$ 64,650	$ 70,470	$ 72,662	$ 74,985	$ 77,230	$ 79,657	$ 82,058	$ 84,616	$ 87,252	$ 89,941	$ 92,707	$ 95,474
23	$ 61,283	$ 67,364	$ 73,419	$ 75,612	$ 78,065	$ 80,414	$ 82,920	$ 85,478	$ 88,114	$ 90,932	$ 93,595	$ 96,570	$ 99,545
24	$ 63,632	$ 69,974	$ 76,316	$ 78,744	$ 81,197	$ 83,703	$ 86,261	$ 88,871	$ 91,507	$ 94,508	$ 97,405	$ 100,328	$ 103,565
25	$ 66,320	$ 72,950	$ 79,448	$ 81,954	$ 84,486	$ 87,017	$ 89,810	$ 92,551	$ 95,396	$ 98,345	$ 101,503	$ 104,583	$ 107,767
26	$ 69,243	$ 76,108	$ 82,998	$ 85,504	$ 88,140	$ 90,985	$ 93,647	$ 96,596	$ 99,598	$ 102,704	$ 105,992	$ 109,098	$ 112,517
27	$ 70,731	$ 78,692	$ 86,574	$ 89,210	$ 92,081	$ 94,978	$ 97,771	$ 100,798	$ 103,930	$ 107,219	$ 110,507	$ 113,848	$ 117,398
28	$ 73,706	$ 82,032	$ 90,254	$ 93,073	$ 95,996	$ 98,945	$ 101,921	$ 105,053	$ 108,393	$ 111,708	$ 115,127	$ 118,729	$ 122,409
29	$ 76,917	$ 85,582	$ 94,273	$ 97,249	$ 100,224	$ 103,330	$ 106,436	$ 109,803	$ 113,196	$ 116,693	$ 120,321	$ 123,975	$ 127,838
30	$ 80,362	$ 89,288	$ 98,371	$ 101,503	$ 104,609	$ 107,819	$ 111,186	$ 114,579	$ 118,103	$ 121,835	$ 125,593	$ 129,404	$ 133,475
31	$ 84,016	$ 93,412	$ 102,860	$ 106,123	$ 109,307	$ 112,778	$ 116,276	$ 119,773	$ 123,584	$ 127,420	$ 131,309	$ 135,355	$ 139,557
32	$ 87,827	$ 97,640	$ 107,506	$ 110,821	$ 114,370	$ 117,789	$ 121,391	$ 125,202	$ 129,012	$ 133,032	$ 137,129	$ 141,436	$ 145,690
33	$ 91,715	$ 101,973	$ 112,282	$ 115,675	$ 119,303	$ 122,983	$ 126,794	$ 130,683	$ 134,676	$ 138,956	$ 143,237	$ 147,648	$ 152,137
34	$ 95,526	$ 106,227	$ 116,954	$ 120,634	$ 124,367	$ 128,073	$ 132,197	$ 136,268	$ 140,444	$ 144,751	$ 149,240	$ 153,860	$ 158,688
35	$ 99,885	$ 111,134	$ 122,305	$ 126,167	$ 130,135	$ 134,102	$ 138,278	$ 142,376	$ 146,943	$ 151,484	$ 156,078	$ 160,933	$ 165,839
36	$ 104,687	$ 116,354	$ 128,047	$ 132,092	$ 136,190	$ 140,366	$ 144,698	$ 149,109	$ 153,781	$ 158,531	$ 163,360	$ 168,554	$ 173,669
37	$ 109,333	$ 121,626	$ 133,971	$ 137,965	$ 142,219	$ 146,760	$ 151,302	$ 155,843	$ 160,672	$ 165,578	$ 170,772	$ 176,149	$ 181,630
38	$ 113,378	$ 126,063	$ 138,748	$ 143,132	$ 147,465	$ 151,980	$ 156,809	$ 161,533	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772
39	$ 116,850	$ 130,030	$ 143,132	$ 147,465	$ 151,980	$ 156,809	$ 161,533	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772
40	$ 120,530	$ 134,024	$ 147,465	$ 151,980	$ 156,809	$ 161,533	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772	$ 186,772
41	$ 124,236	$ 138,095	$ 151,980	$ 156,809	$ 161,533	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772	$ 186,772	$ 186,772
42	$ 127,994	$ 142,402	$ 156,809	$ 161,533	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772
43	$ 131,988	$ 146,813	$ 161,533	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772
44	$ 136,085	$ 151,328	$ 166,596	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772
45	$ 140,235	$ 156,000	$ 171,790	$ 176,958	$ 182,491	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772	$ 186,772

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2026 (1.75%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12
2	$ 28,919	$ 28,919	$ 31,294	$ 32,260	$ 33,199	$ 34,374	$ 35,287	$ 36,331	$ 37,558	$ 38,680	$ 39,907	$ 41,081	$ 42,308
3	$ 28,919	$ 28,919	$ 32,599	$ 33,565	$ 34,765	$ 35,679	$ 36,827	$ 38,054	$ 39,176	$ 40,377	$ 41,682	$ 42,882	$ 44,318
4	$ 28,919	$ 31,216	$ 33,643	$ 34,844	$ 35,888	$ 36,879	$ 38,106	$ 39,228	$ 40,533	$ 41,786	$ 42,987	$ 44,396	$ 45,649
5	$ 28,919	$ 32,547	$ 35,131	$ 36,201	$ 37,401	$ 38,498	$ 39,672	$ 40,899	$ 42,178	$ 43,457	$ 44,840	$ 46,171	$ 47,606
6	$ 30,824	$ 33,565	$ 36,253	$ 37,480	$ 38,576	$ 39,750	$ 40,977	$ 42,256	$ 43,561	$ 44,918	$ 46,354	$ 47,711	$ 49,251
7	$ 32,234	$ 35,026	$ 37,897	$ 38,993	$ 40,194	$ 41,603	$ 42,647	$ 44,187	$ 45,414	$ 46,771	$ 48,233	$ 49,825	$ 51,313
8	$ 33,643	$ 36,514	$ 39,463	$ 40,690	$ 42,047	$ 43,300	$ 44,683	$ 46,040	$ 47,450	$ 48,859	$ 50,399	$ 51,991	$ 53,583
9	$ 34,974	$ 38,080	$ 40,977	$ 42,256	$ 43,587	$ 44,970	$ 46,406	$ 47,711	$ 49,277	$ 50,817	$ 52,304	$ 54,053	$ 55,776
10	$ 36,644	$ 39,881	$ 43,065	$ 44,474	$ 45,806	$ 47,215	$ 48,703	$ 50,216	$ 51,835	$ 53,348	$ 54,967	$ 56,637	$ 58,516
11	$ 36,958	$ 40,690	$ 44,396	$ 45,701	$ 47,163	$ 48,624	$ 50,086	$ 51,626	$ 53,218	$ 54,914	$ 56,585	$ 58,386	$ 60,134
12	$ 38,132	$ 41,838	$ 45,597	$ 47,084	$ 48,572	$ 49,955	$ 51,548	$ 53,140	$ 54,758	$ 56,402	$ 58,255	$ 60,004	$ 61,831
13	$ 39,907	$ 43,900	$ 47,841	$ 49,355	$ 50,921	$ 52,435	$ 54,079	$ 55,828	$ 57,446	$ 59,221	$ 61,048	$ 62,953	$ 64,885
14	$ 41,525	$ 45,649	$ 49,877	$ 51,443	$ 53,009	$ 54,575	$ 56,272	$ 58,099	$ 59,873	$ 61,753	$ 63,580	$ 65,615	$ 67,730
15	$ 43,744	$ 48,128	$ 52,435	$ 54,079	$ 55,802	$ 57,446	$ 59,195	$ 61,022	$ 62,901	$ 64,832	$ 66,868	$ 68,956	$ 71,070
16	$ 45,858	$ 50,373	$ 54,914	$ 56,585	$ 58,386	$ 60,134	$ 62,066	$ 63,971	$ 65,903	$ 67,964	$ 70,209	$ 72,271	$ 74,489
17	$ 47,894	$ 52,618	$ 57,342	$ 59,090	$ 60,970	$ 62,823	$ 64,754	$ 66,764	$ 68,826	$ 70,992	$ 73,158	$ 75,429	$ 77,830
18	$ 50,086	$ 55,071	$ 60,030	$ 61,857	$ 63,867	$ 65,850	$ 67,912	$ 69,974	$ 72,010	$ 74,333	$ 76,708	$ 79,031	$ 81,484
19	$ 52,435	$ 57,681	$ 62,823	$ 64,754	$ 66,790	$ 68,826	$ 71,018	$ 73,158	$ 75,429	$ 77,830	$ 80,231	$ 82,685	$ 85,243
20	$ 54,810	$ 60,369	$ 65,824	$ 67,886	$ 69,922	$ 71,984	$ 74,307	$ 76,577	$ 78,953	$ 81,380	$ 83,912	$ 86,495	$ 89,236
21	$ 57,446	$ 63,162	$ 68,904	$ 71,018	$ 73,237	$ 75,481	$ 77,856	$ 80,258	$ 82,737	$ 85,269	$ 87,957	$ 90,593	$ 93,490
22	$ 59,795	$ 65,772	$ 71,697	$ 73,941	$ 76,290	$ 78,587	$ 81,041	$ 83,494	$ 86,104	$ 88,792	$ 91,507	$ 94,325	$ 97,144
23	$ 62,353	$ 68,539	$ 74,698	$ 76,943	$ 79,422	$ 81,824	$ 84,381	$ 86,965	$ 89,654	$ 92,525	$ 95,239	$ 98,267	$ 101,294
24	$ 64,754	$ 71,201	$ 77,648	$ 80,127	$ 82,607	$ 85,164	$ 87,774	$ 90,437	$ 93,099	$ 96,152	$ 99,102	$ 102,077	$ 105,366
25	$ 67,469	$ 74,228	$ 80,832	$ 83,390	$ 85,973	$ 88,531	$ 91,376	$ 94,169	$ 97,066	$ 100,067	$ 103,278	$ 106,410	$ 109,646
26	$ 70,444	$ 77,439	$ 84,460	$ 86,991	$ 89,680	$ 92,577	$ 95,291	$ 98,293	$ 101,346	$ 104,504	$ 107,845	$ 111,003	$ 114,475
27	$ 71,958	$ 80,075	$ 88,088	$ 90,776	$ 93,699	$ 96,648	$ 99,493	$ 102,573	$ 105,757	$ 109,098	$ 112,439	$ 115,832	$ 119,460
28	$ 74,985	$ 83,468	$ 91,846	$ 94,691	$ 97,666	$ 100,668	$ 103,695	$ 106,880	$ 110,299	$ 113,666	$ 117,137	$ 120,817	$ 124,549
29	$ 78,274	$ 87,070	$ 95,918	$ 98,945	$ 101,973	$ 105,131	$ 108,289	$ 111,734	$ 115,179	$ 118,729	$ 122,435	$ 126,141	$ 130,082
30	$ 81,771	$ 90,854	$ 100,094	$ 103,278	$ 106,436	$ 109,698	$ 113,144	$ 116,589	$ 120,164	$ 123,975	$ 127,786	$ 131,675	$ 135,798
31	$ 85,478	$ 95,056	$ 104,661	$ 107,976	$ 111,212	$ 114,762	$ 118,311	$ 121,861	$ 125,750	$ 129,639	$ 133,606	$ 137,730	$ 142,010
32	$ 89,366	$ 99,337	$ 109,385	$ 112,752	$ 116,380	$ 119,851	$ 123,505	$ 127,394	$ 131,283	$ 135,355	$ 139,531	$ 143,915	$ 148,248
33	$ 93,308	$ 103,748	$ 114,240	$ 117,711	$ 121,391	$ 125,123	$ 129,012	$ 132,980	$ 137,025	$ 141,384	$ 145,742	$ 150,232	$ 154,799
34	$ 97,196	$ 108,080	$ 118,990	$ 122,748	$ 126,533	$ 130,317	$ 134,519	$ 138,643	$ 142,898	$ 147,282	$ 151,850	$ 156,548	$ 161,455
35	$ 101,633	$ 113,091	$ 124,445	$ 128,386	$ 132,405	$ 136,451	$ 140,705	$ 144,855	$ 149,527	$ 154,147	$ 158,819	$ 163,751	$ 168,737
36	$ 106,514	$ 118,390	$ 130,291	$ 134,415	$ 138,565	$ 142,819	$ 147,230	$ 151,719	$ 156,470	$ 161,298	$ 166,231	$ 171,503	$ 176,697
37	$ 111,238	$ 123,766	$ 136,320	$ 140,392	$ 144,698	$ 149,318	$ 153,938	$ 158,558	$ 163,490	$ 168,476	$ 173,774	$ 179,229	$ 184,814
38	$ 115,362	$ 128,282	$ 141,175	$ 145,638	$ 150,049	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034
39	$ 118,886	$ 132,301	$ 145,638	$ 150,049	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034
40	$ 122,644	$ 136,373	$ 150,049	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034
41	$ 126,402	$ 140,522	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034
42	$ 130,239	$ 144,881	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034
43	$ 134,285	$ 149,370	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034
44	$ 138,461	$ 153,964	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034
45	$ 142,689	$ 158,740	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2027 (Removal of Step S AND Grades 02-08)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
9	$ 38,080	$ 40,977	$ 42,256	$ 43,587	$ 44,970	$ 46,406	$ 47,711	$ 49,277	$ 50,817	$ 52,304	$ 54,053	$ 55,776
10	$ 39,881	$ 43,065	$ 44,474	$ 45,806	$ 47,215	$ 48,703	$ 50,216	$ 51,835	$ 53,348	$ 54,967	$ 56,637	$ 58,516
11	$ 40,690	$ 44,396	$ 45,701	$ 47,163	$ 48,624	$ 50,086	$ 51,626	$ 53,218	$ 54,914	$ 56,585	$ 58,386	$ 60,134
12	$ 41,838	$ 45,597	$ 47,084	$ 48,572	$ 49,955	$ 51,548	$ 53,140	$ 54,758	$ 56,402	$ 58,255	$ 60,004	$ 61,831
13	$ 43,900	$ 47,841	$ 49,355	$ 50,921	$ 52,435	$ 54,079	$ 55,828	$ 57,446	$ 59,221	$ 61,048	$ 62,953	$ 64,885
14	$ 45,649	$ 49,877	$ 51,443	$ 53,009	$ 54,575	$ 56,272	$ 58,099	$ 59,873	$ 61,753	$ 63,580	$ 65,615	$ 67,730
15	$ 48,128	$ 52,435	$ 54,079	$ 55,802	$ 57,446	$ 59,195	$ 61,022	$ 62,901	$ 64,832	$ 66,868	$ 68,956	$ 71,070
16	$ 50,373	$ 54,914	$ 56,585	$ 58,386	$ 60,134	$ 62,066	$ 63,971	$ 65,903	$ 67,964	$ 70,209	$ 72,271	$ 74,489
17	$ 52,618	$ 57,342	$ 59,090	$ 60,970	$ 62,823	$ 64,754	$ 66,764	$ 68,826	$ 70,992	$ 73,158	$ 75,429	$ 77,830
18	$ 55,071	$ 60,030	$ 61,857	$ 63,867	$ 65,850	$ 67,912	$ 69,974	$ 72,010	$ 74,333	$ 76,708	$ 79,031	$ 81,484
19	$ 57,681	$ 62,823	$ 64,754	$ 66,790	$ 68,826	$ 71,018	$ 73,158	$ 75,429	$ 77,830	$ 80,231	$ 82,685	$ 85,243
20	$ 60,369	$ 65,824	$ 67,886	$ 69,922	$ 71,984	$ 74,307	$ 76,577	$ 78,953	$ 81,380	$ 83,912	$ 86,495	$ 89,236
21	$ 63,162	$ 68,904	$ 71,018	$ 73,237	$ 75,481	$ 77,856	$ 80,258	$ 82,737	$ 85,269	$ 87,957	$ 90,593	$ 93,490
22	$ 65,772	$ 71,697	$ 73,941	$ 76,290	$ 78,587	$ 81,041	$ 83,494	$ 86,104	$ 88,792	$ 91,507	$ 94,325	$ 97,144
23	$ 68,539	$ 74,698	$ 76,943	$ 79,422	$ 81,824	$ 84,381	$ 86,965	$ 89,654	$ 92,525	$ 95,239	$ 98,267	$ 101,294
24	$ 71,201	$ 77,648	$ 80,127	$ 82,607	$ 85,164	$ 87,774	$ 90,437	$ 93,099	$ 96,152	$ 99,102	$ 102,077	$ 105,366
25	$ 74,228	$ 80,832	$ 83,390	$ 85,973	$ 88,531	$ 91,376	$ 94,169	$ 97,066	$ 100,067	$ 103,278	$ 106,410	$ 109,646
26	$ 77,439	$ 84,460	$ 86,991	$ 89,680	$ 92,577	$ 95,291	$ 98,293	$ 101,346	$ 104,504	$ 107,845	$ 111,003	$ 114,475
27	$ 80,075	$ 88,088	$ 90,776	$ 93,699	$ 96,648	$ 99,493	$ 102,573	$ 105,757	$ 109,098	$ 112,439	$ 115,832	$ 119,460
28	$ 83,468	$ 91,846	$ 94,691	$ 97,666	$ 100,668	$ 103,695	$ 106,880	$ 110,299	$ 113,666	$ 117,137	$ 120,817	$ 124,549
29	$ 87,070	$ 95,918	$ 98,945	$ 101,973	$ 105,131	$ 108,289	$ 111,734	$ 115,179	$ 118,729	$ 122,435	$ 126,141	$ 130,082
30	$ 90,854	$ 100,094	$ 103,278	$ 106,436	$ 109,698	$ 113,144	$ 116,589	$ 120,164	$ 123,975	$ 127,786	$ 131,675	$ 135,798
31	$ 95,056	$ 104,661	$ 107,976	$ 111,212	$ 114,762	$ 118,311	$ 121,861	$ 125,750	$ 129,639	$ 133,606	$ 137,730	$ 142,010
32	$ 99,337	$ 109,385	$ 112,752	$ 116,380	$ 119,851	$ 123,505	$ 127,394	$ 131,283	$ 135,355	$ 139,531	$ 143,915	$ 148,248
33	$ 103,748	$ 114,240	$ 117,711	$ 121,391	$ 125,123	$ 129,012	$ 132,980	$ 137,025	$ 141,384	$ 145,742	$ 150,232	$ 154,799
34	$ 108,080	$ 118,990	$ 122,748	$ 126,533	$ 130,317	$ 134,519	$ 138,643	$ 142,898	$ 147,282	$ 151,850	$ 156,548	$ 161,455
35	$ 113,091	$ 124,445	$ 128,386	$ 132,405	$ 136,451	$ 140,705	$ 144,855	$ 149,527	$ 154,147	$ 158,819	$ 163,751	$ 168,737
36	$ 118,390	$ 130,291	$ 134,415	$ 138,565	$ 142,819	$ 147,230	$ 151,719	$ 156,470	$ 161,298	$ 166,231	$ 171,503	$ 176,697
37	$ 123,766	$ 136,320	$ 140,392	$ 144,698	$ 149,318	$ 153,938	$ 158,558	$ 163,490	$ 168,476	$ 173,774	$ 179,229	$ 184,814
38	$ 128,282	$ 141,175	$ 145,638	$ 150,049	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034
39	$ 132,301	$ 145,638	$ 150,049	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034
40	$ 136,373	$ 150,049	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034
41	$ 140,522	$ 154,643	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034
42	$ 144,881	$ 159,549	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034
43	$ 149,370	$ 164,352	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034
44	$ 153,964	$ 169,520	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034
45	$ 158,740	$ 174,792	$ 180,064	$ 185,675	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034	$ 190,034

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2027 (3.5%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12
9	$ 39,411	$ 42,413	$ 43,744	$ 45,101	$ 46,536	$ 48,024	$ 49,381	$ 50,999	$ 52,592	$ 54,131	$ 55,932	$ 57,733
10	$ 41,264	$ 44,579	$ 46,040	$ 47,398	$ 48,859	$ 50,399	$ 51,965	$ 53,662	$ 55,228	$ 56,898	$ 58,621	$ 60,552
11	$ 42,125	$ 45,962	$ 47,293	$ 48,807	$ 50,321	$ 51,835	$ 53,427	$ 55,071	$ 56,846	$ 58,568	$ 60,422	$ 62,249
12	$ 43,300	$ 47,189	$ 48,729	$ 50,269	$ 51,704	$ 53,348	$ 54,993	$ 56,663	$ 58,386	$ 60,291	$ 62,092	$ 63,997
13	$ 45,440	$ 49,512	$ 51,078	$ 52,696	$ 54,262	$ 55,985	$ 57,785	$ 59,456	$ 61,283	$ 63,188	$ 65,146	$ 67,155
14	$ 47,241	$ 51,626	$ 53,244	$ 54,862	$ 56,480	$ 58,229	$ 60,134	$ 61,961	$ 63,919	$ 65,798	$ 67,912	$ 70,105
15	$ 49,825	$ 54,262	$ 55,985	$ 57,759	$ 59,456	$ 61,257	$ 63,162	$ 65,093	$ 67,103	$ 69,217	$ 71,357	$ 73,550
16	$ 52,148	$ 56,846	$ 58,568	$ 60,422	$ 62,249	$ 64,232	$ 66,216	$ 68,199	$ 70,340	$ 72,662	$ 74,803	$ 77,099
17	$ 54,471	$ 59,351	$ 61,152	$ 63,110	$ 65,015	$ 67,025	$ 69,113	$ 71,227	$ 73,472	$ 75,716	$ 78,065	$ 80,545
18	$ 57,002	$ 62,144	$ 64,023	$ 66,111	$ 68,147	$ 70,287	$ 72,428	$ 74,542	$ 76,943	$ 79,396	$ 81,797	$ 84,329
19	$ 59,691	$ 65,015	$ 67,025	$ 69,139	$ 71,227	$ 73,498	$ 75,716	$ 78,065	$ 80,545	$ 83,050	$ 85,582	$ 88,218
20	$ 62,483	$ 68,121	$ 70,261	$ 72,375	$ 74,516	$ 76,917	$ 79,266	$ 81,719	$ 84,225	$ 86,861	$ 89,523	$ 92,368
21	$ 65,381	$ 71,305	$ 73,498	$ 75,794	$ 78,117	$ 80,571	$ 83,076	$ 85,634	$ 88,244	$ 91,037	$ 93,751	$ 96,753
22	$ 68,069	$ 74,202	$ 76,525	$ 78,953	$ 81,328	$ 83,885	$ 86,417	$ 89,105	$ 91,898	$ 94,717	$ 97,614	$ 100,537
23	$ 70,940	$ 77,308	$ 79,631	$ 82,215	$ 84,695	$ 87,331	$ 90,019	$ 92,786	$ 95,761	$ 98,580	$ 101,712	$ 104,844
24	$ 73,680	$ 80,362	$ 82,920	$ 85,504	$ 88,140	$ 90,854	$ 93,595	$ 96,361	$ 99,519	$ 102,573	$ 105,653	$ 109,046
25	$ 76,838	$ 83,651	$ 86,313	$ 88,975	$ 91,637	$ 94,586	$ 97,457	$ 100,459	$ 103,565	$ 106,880	$ 110,142	$ 113,483
26	$ 80,153	$ 87,409	$ 90,045	$ 92,812	$ 95,813	$ 98,632	$ 101,738	$ 104,896	$ 108,158	$ 111,630	$ 114,892	$ 118,494
27	$ 82,868	$ 91,167	$ 93,960	$ 96,988	$ 100,041	$ 102,965	$ 106,175	$ 109,463	$ 112,909	$ 116,380	$ 119,877	$ 123,636
28	$ 86,391	$ 95,056	$ 98,006	$ 101,085	$ 104,191	$ 107,323	$ 110,612	$ 114,161	$ 117,633	$ 121,235	$ 125,045	$ 128,908
29	$ 90,123	$ 99,284	$ 102,416	$ 105,548	$ 108,811	$ 112,073	$ 115,649	$ 119,199	$ 122,879	$ 126,716	$ 130,552	$ 134,624
30	$ 94,038	$ 103,591	$ 106,880	$ 110,168	$ 113,535	$ 117,111	$ 120,660	$ 124,367	$ 128,308	$ 132,249	$ 136,294	$ 140,549
31	$ 98,371	$ 108,315	$ 111,760	$ 115,101	$ 118,781	$ 122,461	$ 126,115	$ 130,161	$ 134,180	$ 138,278	$ 142,558	$ 146,969
32	$ 102,808	$ 113,222	$ 116,693	$ 120,452	$ 124,053	$ 127,838	$ 131,857	$ 135,877	$ 140,105	$ 144,411	$ 148,953	$ 153,442
33	$ 107,375	$ 118,233	$ 121,835	$ 125,645	$ 129,508	$ 133,528	$ 137,625	$ 141,827	$ 146,343	$ 150,832	$ 155,478	$ 160,228
34	$ 111,865	$ 123,166	$ 127,055	$ 130,970	$ 134,885	$ 139,217	$ 143,498	$ 147,909	$ 152,450	$ 157,174	$ 162,029	$ 167,118
35	$ 117,059	$ 128,804	$ 132,875	$ 137,051	$ 141,227	$ 145,638	$ 149,918	$ 154,773	$ 159,549	$ 164,378	$ 169,493	$ 174,635
36	$ 122,540	$ 134,859	$ 139,113	$ 143,420	$ 147,830	$ 152,372	$ 157,018	$ 161,951	$ 166,936	$ 172,051	$ 177,506	$ 182,883
37	$ 128,099	$ 141,097	$ 145,299	$ 149,762	$ 154,538	$ 159,314	$ 164,117	$ 169,206	$ 174,374	$ 179,855	$ 185,493	$ 191,287
38	$ 132,771	$ 146,108	$ 150,728	$ 155,295	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690
39	$ 136,921	$ 150,728	$ 155,295	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690
40	$ 141,149	$ 155,295	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690
41	$ 145,429	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690
42	$ 149,945	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690
43	$ 154,590	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690
44	$ 159,341	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690
45	$ 164,300	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2028 (Removal of Step 1)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12
9	$ 42,413	$ 43,744	$ 45,101	$ 46,536	$ 48,024	$ 49,381	$ 50,999	$ 52,592	$ 54,131	$ 55,932	$ 57,733
10	$ 44,579	$ 46,040	$ 47,398	$ 48,859	$ 50,399	$ 51,965	$ 53,662	$ 55,228	$ 56,898	$ 58,621	$ 60,552
11	$ 45,962	$ 47,293	$ 48,807	$ 50,321	$ 51,835	$ 53,427	$ 55,071	$ 56,846	$ 58,568	$ 60,422	$ 62,249
12	$ 47,189	$ 48,729	$ 50,269	$ 51,704	$ 53,348	$ 54,993	$ 56,663	$ 58,386	$ 60,291	$ 62,092	$ 63,997
13	$ 49,512	$ 51,078	$ 52,696	$ 54,262	$ 55,985	$ 57,785	$ 59,456	$ 61,283	$ 63,188	$ 65,146	$ 67,155
14	$ 51,626	$ 53,244	$ 54,862	$ 56,480	$ 58,229	$ 60,134	$ 61,961	$ 63,919	$ 65,798	$ 67,912	$ 70,105
15	$ 54,262	$ 55,985	$ 57,759	$ 59,456	$ 61,257	$ 63,162	$ 65,093	$ 67,103	$ 69,217	$ 71,357	$ 73,550
16	$ 56,846	$ 58,568	$ 60,422	$ 62,249	$ 64,232	$ 66,216	$ 68,199	$ 70,340	$ 72,662	$ 74,803	$ 77,099
17	$ 59,351	$ 61,152	$ 63,110	$ 65,015	$ 67,025	$ 69,113	$ 71,227	$ 73,472	$ 75,716	$ 78,065	$ 80,545
18	$ 62,144	$ 64,023	$ 66,111	$ 68,147	$ 70,287	$ 72,428	$ 74,542	$ 76,943	$ 79,396	$ 81,797	$ 84,329
19	$ 65,015	$ 67,025	$ 69,139	$ 71,227	$ 73,498	$ 75,716	$ 78,065	$ 80,545	$ 83,050	$ 85,582	$ 88,218
20	$ 68,121	$ 70,261	$ 72,375	$ 74,516	$ 76,917	$ 79,266	$ 81,719	$ 84,225	$ 86,861	$ 89,523	$ 92,368
21	$ 71,305	$ 73,498	$ 75,794	$ 78,117	$ 80,571	$ 83,076	$ 85,634	$ 88,244	$ 91,037	$ 93,751	$ 96,753
22	$ 74,202	$ 76,525	$ 78,953	$ 81,328	$ 83,885	$ 86,417	$ 89,105	$ 91,898	$ 94,717	$ 97,614	$ 100,537
23	$ 77,308	$ 79,631	$ 82,215	$ 84,695	$ 87,331	$ 90,019	$ 92,786	$ 95,761	$ 98,580	$ 101,712	$ 104,844
24	$ 80,362	$ 82,920	$ 85,504	$ 88,140	$ 90,854	$ 93,595	$ 96,361	$ 99,519	$ 102,573	$ 105,653	$ 109,046
25	$ 83,651	$ 86,313	$ 88,975	$ 91,637	$ 94,586	$ 97,457	$ 100,459	$ 103,565	$ 106,880	$ 110,142	$ 113,483
26	$ 87,409	$ 90,045	$ 92,812	$ 95,813	$ 98,632	$ 101,738	$ 104,896	$ 108,158	$ 111,630	$ 114,892	$ 118,494
27	$ 91,167	$ 93,960	$ 96,988	$ 100,041	$ 102,965	$ 106,175	$ 109,463	$ 112,909	$ 116,380	$ 119,877	$ 123,636
28	$ 95,056	$ 98,006	$ 101,085	$ 104,191	$ 107,323	$ 110,612	$ 114,161	$ 117,633	$ 121,235	$ 125,045	$ 128,908
29	$ 99,284	$ 102,416	$ 105,548	$ 108,811	$ 112,073	$ 115,649	$ 119,199	$ 122,879	$ 126,716	$ 130,552	$ 134,624
30	$ 103,591	$ 106,880	$ 110,168	$ 113,535	$ 117,111	$ 120,660	$ 124,367	$ 128,308	$ 132,249	$ 136,294	$ 140,549
31	$ 108,315	$ 111,760	$ 115,101	$ 118,781	$ 122,461	$ 126,115	$ 130,161	$ 134,180	$ 138,278	$ 142,558	$ 146,969
32	$ 113,222	$ 116,693	$ 120,452	$ 124,053	$ 127,838	$ 131,857	$ 135,877	$ 140,105	$ 144,411	$ 148,953	$ 153,442
33	$ 118,233	$ 121,835	$ 125,645	$ 129,508	$ 133,528	$ 137,625	$ 141,827	$ 146,343	$ 150,832	$ 155,478	$ 160,228
34	$ 123,166	$ 127,055	$ 130,970	$ 134,885	$ 139,217	$ 143,498	$ 147,909	$ 152,450	$ 157,174	$ 162,029	$ 167,118
35	$ 128,804	$ 132,875	$ 137,051	$ 141,227	$ 145,638	$ 149,918	$ 154,773	$ 159,549	$ 164,378	$ 169,493	$ 174,635
36	$ 134,859	$ 139,113	$ 143,420	$ 147,830	$ 152,372	$ 157,018	$ 161,951	$ 166,936	$ 172,051	$ 177,506	$ 182,883
37	$ 141,097	$ 145,299	$ 149,762	$ 154,538	$ 159,314	$ 164,117	$ 169,206	$ 174,374	$ 179,855	$ 185,493	$ 191,287
38	$ 146,108	$ 150,728	$ 155,295	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690
39	$ 150,728	$ 155,295	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690
40	$ 155,295	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690
41	$ 160,045	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690
42	$ 165,135	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690
43	$ 170,094	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690
44	$ 175,444	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690
45	$ 180,899	$ 186,354	$ 192,174	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690	$ 196,690

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2028 (4%)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12
9	$ 44,109	$ 45,492	$ 46,902	$ 48,389	$ 49,955	$ 51,365	$ 53,035	$ 54,706	$ 56,298	$ 58,177	$ 60,030
10	$ 46,354	$ 47,894	$ 49,303	$ 50,817	$ 52,409	$ 54,053	$ 55,802	$ 57,446	$ 59,169	$ 60,970	$ 62,979
11	$ 47,789	$ 49,172	$ 50,765	$ 52,331	$ 53,897	$ 55,567	$ 57,263	$ 59,117	$ 60,917	$ 62,849	$ 64,728
12	$ 49,068	$ 50,686	$ 52,278	$ 53,766	$ 55,489	$ 57,185	$ 58,934	$ 60,709	$ 62,692	$ 64,571	$ 66,555
13	$ 51,495	$ 53,114	$ 54,810	$ 56,428	$ 58,229	$ 60,108	$ 61,831	$ 63,736	$ 65,720	$ 67,756	$ 69,844
14	$ 53,688	$ 55,384	$ 57,055	$ 58,751	$ 60,552	$ 62,536	$ 64,441	$ 66,477	$ 68,434	$ 70,627	$ 72,897
15	$ 56,428	$ 58,229	$ 60,082	$ 61,831	$ 63,710	$ 65,694	$ 67,703	$ 69,791	$ 71,984	$ 74,202	$ 76,499
16	$ 59,117	$ 60,917	$ 62,849	$ 64,728	$ 66,790	$ 68,852	$ 70,940	$ 73,158	$ 75,560	$ 77,804	$ 80,179
17	$ 61,727	$ 63,606	$ 65,642	$ 67,625	$ 69,713	$ 71,879	$ 74,072	$ 76,421	$ 78,744	$ 81,197	$ 83,755
18	$ 64,624	$ 66,581	$ 68,747	$ 70,862	$ 73,106	$ 75,325	$ 77,517	$ 80,023	$ 82,580	$ 85,060	$ 87,696
19	$ 67,625	$ 69,713	$ 71,906	$ 74,072	$ 76,447	$ 78,744	$ 81,197	$ 83,755	$ 86,365	$ 89,001	$ 91,742
20	$ 70,835	$ 73,080	$ 75,272	$ 77,491	$ 79,997	$ 82,424	$ 84,982	$ 87,592	$ 90,332	$ 93,099	$ 96,074
21	$ 74,150	$ 76,447	$ 78,822	$ 81,249	$ 83,781	$ 86,391	$ 89,053	$ 91,768	$ 94,691	$ 97,510	$ 100,616
22	$ 77,178	$ 79,579	$ 82,111	$ 84,590	$ 87,252	$ 89,862	$ 92,681	$ 95,578	$ 98,501	$ 101,529	$ 104,557
23	$ 80,388	$ 82,815	$ 85,504	$ 88,088	$ 90,828	$ 93,621	$ 96,492	$ 99,598	$ 102,521	$ 105,783	$ 109,046
24	$ 83,572	$ 86,234	$ 88,923	$ 91,663	$ 94,482	$ 97,327	$ 100,224	$ 103,513	$ 106,671	$ 109,881	$ 113,405
25	$ 86,991	$ 89,758	$ 92,525	$ 95,291	$ 98,371	$ 101,346	$ 104,478	$ 107,715	$ 111,160	$ 114,553	$ 118,024
26	$ 90,906	$ 93,647	$ 96,518	$ 99,650	$ 102,573	$ 105,809	$ 109,098	$ 112,491	$ 116,093	$ 119,486	$ 123,244
27	$ 94,821	$ 97,718	$ 100,877	$ 104,035	$ 107,088	$ 110,429	$ 113,848	$ 117,424	$ 121,026	$ 124,680	$ 128,569
28	$ 98,867	$ 101,921	$ 105,131	$ 108,367	$ 111,604	$ 115,049	$ 118,729	$ 122,331	$ 126,089	$ 130,056	$ 134,076
29	$ 103,252	$ 106,514	$ 109,777	$ 113,170	$ 116,563	$ 120,269	$ 123,975	$ 127,786	$ 131,779	$ 135,772	$ 140,000
30	$ 107,741	$ 111,160	$ 114,579	$ 118,076	$ 121,783	$ 125,489	$ 129,352	$ 133,449	$ 137,547	$ 141,749	$ 146,160
31	$ 112,648	$ 116,223	$ 119,695	$ 123,531	$ 127,368	$ 131,153	$ 135,355	$ 139,557	$ 143,811	$ 148,248	$ 152,842
32	$ 117,763	$ 121,365	$ 125,280	$ 129,012	$ 132,953	$ 137,129	$ 141,305	$ 145,716	$ 150,179	$ 154,904	$ 159,575
33	$ 122,957	$ 126,716	$ 130,683	$ 134,676	$ 138,878	$ 143,132	$ 147,491	$ 152,189	$ 156,861	$ 161,690	$ 166,649
34	$ 128,099	$ 132,144	$ 136,216	$ 140,288	$ 144,777	$ 149,240	$ 153,833	$ 158,558	$ 163,464	$ 168,502	$ 173,800
35	$ 133,945	$ 138,200	$ 142,532	$ 146,865	$ 151,458	$ 155,921	$ 160,959	$ 165,944	$ 170,955	$ 176,279	$ 181,630
36	$ 140,261	$ 144,672	$ 149,162	$ 153,755	$ 158,479	$ 163,308	$ 168,423	$ 173,617	$ 178,942	$ 184,605	$ 190,191
37	$ 146,734	$ 151,119	$ 155,765	$ 160,724	$ 165,683	$ 170,694	$ 175,966	$ 181,343	$ 187,059	$ 192,905	$ 198,934
38	$ 151,954	$ 156,757	$ 161,507	$ 166,440	$ 171,738	$ 176,906	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546
39	$ 156,757	$ 161,507	$ 166,440	$ 171,738	$ 176,906	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546
40	$ 161,507	$ 166,440	$ 171,738	$ 176,906	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546	$ 204,546
41	$ 166,440	$ 171,738	$ 176,906	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546	$ 204,546	$ 204,546
42	$ 171,738	$ 176,906	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546
43	$ 176,906	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546
44	$ 182,465	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546
45	$ 188,129	$ 193,819	$ 199,874	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546	$ 204,546

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2029 (1.25%) (Removal of Step 2)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12
9	$ 46,067	$ 47,476	$ 48,990	$ 50,582	$ 52,017	$ 53,688	$ 55,384	$ 57,002	$ 58,908	$ 60,787
10	$ 48,494	$ 49,929	$ 51,443	$ 53,061	$ 54,732	$ 56,507	$ 58,177	$ 59,900	$ 61,727	$ 63,762
11	$ 49,799	$ 51,391	$ 52,983	$ 54,575	$ 56,272	$ 57,968	$ 59,847	$ 61,674	$ 63,632	$ 65,537
12	$ 51,313	$ 52,931	$ 54,445	$ 56,193	$ 57,890	$ 59,665	$ 61,466	$ 63,475	$ 65,381	$ 67,390
13	$ 53,766	$ 55,489	$ 57,133	$ 58,960	$ 60,865	$ 62,614	$ 64,545	$ 66,529	$ 68,591	$ 70,705
14	$ 56,089	$ 57,759	$ 59,482	$ 61,309	$ 63,319	$ 65,250	$ 67,312	$ 69,296	$ 71,514	$ 73,811
15	$ 58,960	$ 60,839	$ 62,614	$ 64,519	$ 66,503	$ 68,539	$ 70,653	$ 72,871	$ 75,142	$ 77,465
16	$ 61,674	$ 63,632	$ 65,537	$ 67,625	$ 69,713	$ 71,827	$ 74,072	$ 76,499	$ 78,770	$ 81,171
17	$ 64,389	$ 66,451	$ 68,460	$ 70,574	$ 72,767	$ 74,985	$ 77,387	$ 79,736	$ 82,215	$ 84,799
18	$ 67,416	$ 69,609	$ 71,749	$ 74,020	$ 76,264	$ 78,483	$ 81,014	$ 83,624	$ 86,130	$ 88,792
19	$ 70,574	$ 72,793	$ 74,985	$ 77,413	$ 79,736	$ 82,215	$ 84,799	$ 87,435	$ 90,123	$ 92,890
20	$ 73,994	$ 76,212	$ 78,457	$ 80,988	$ 83,442	$ 86,052	$ 88,688	$ 91,454	$ 94,273	$ 97,275
21	$ 77,413	$ 79,814	$ 82,267	$ 84,825	$ 87,461	$ 90,176	$ 92,916	$ 95,865	$ 98,736	$ 101,868
22	$ 80,571	$ 83,129	$ 85,660	$ 88,349	$ 90,985	$ 93,830	$ 96,779	$ 99,728	$ 102,808	$ 105,862
23	$ 83,859	$ 86,574	$ 89,184	$ 91,976	$ 94,795	$ 97,692	$ 100,850	$ 103,800	$ 107,114	$ 110,403
24	$ 87,305	$ 90,045	$ 92,812	$ 95,657	$ 98,554	$ 101,477	$ 104,818	$ 108,002	$ 111,264	$ 114,814
25	$ 90,880	$ 93,673	$ 96,492	$ 99,598	$ 102,625	$ 105,783	$ 109,072	$ 112,543	$ 115,988	$ 119,512
26	$ 94,821	$ 97,718	$ 100,903	$ 103,852	$ 107,141	$ 110,455	$ 113,900	$ 117,554	$ 120,974	$ 124,784
27	$ 98,945	$ 102,129	$ 105,340	$ 108,419	$ 111,812	$ 115,284	$ 118,886	$ 122,540	$ 126,246	$ 130,187
28	$ 103,199	$ 106,436	$ 109,724	$ 112,987	$ 116,484	$ 120,217	$ 123,871	$ 127,655	$ 131,675	$ 135,746
29	$ 107,845	$ 111,160	$ 114,579	$ 118,024	$ 121,783	$ 125,515	$ 129,378	$ 133,423	$ 137,469	$ 141,749
30	$ 112,543	$ 116,015	$ 119,564	$ 123,296	$ 127,055	$ 130,970	$ 135,120	$ 139,270	$ 143,524	$ 147,987
31	$ 117,685	$ 121,182	$ 125,071	$ 128,960	$ 132,797	$ 137,051	$ 141,305	$ 145,612	$ 150,101	$ 154,747
32	$ 122,879	$ 126,846	$ 130,631	$ 134,624	$ 138,852	$ 143,080	$ 147,543	$ 152,059	$ 156,835	$ 161,559
33	$ 128,308	$ 132,327	$ 136,373	$ 140,627	$ 144,933	$ 149,344	$ 154,094	$ 158,819	$ 163,699	$ 168,737
34	$ 133,789	$ 137,912	$ 142,036	$ 146,578	$ 151,093	$ 155,765	$ 160,541	$ 165,500	$ 170,616	$ 175,966
35	$ 139,922	$ 144,307	$ 148,692	$ 153,364	$ 157,879	$ 162,968	$ 168,006	$ 173,095	$ 178,472	$ 183,901
36	$ 146,473	$ 151,015	$ 155,687	$ 160,463	$ 165,344	$ 170,537	$ 175,784	$ 181,186	$ 186,902	$ 192,566
37	$ 152,998	$ 157,722	$ 162,734	$ 167,745	$ 172,834	$ 178,159	$ 183,614	$ 189,408	$ 195,306	$ 201,414
38	$ 158,714	$ 163,517	$ 168,528	$ 173,878	$ 179,124	$ 184,736	$ 190,478	$ 196,246	$ 202,379	$ 207,104
39	$ 163,517	$ 168,528	$ 173,878	$ 179,124	$ 184,736	$ 190,478	$ 196,246	$ 202,379	$ 207,104	$ 207,104
40	$ 168,528	$ 173,878	$ 179,124	$ 184,736	$ 190,478	$ 196,246	$ 202,379	$ 207,104	$ 207,104	$ 207,104
41	$ 173,878	$ 179,124	$ 184,736	$ 190,478	$ 196,246	$ 202,379	$ 207,104	$ 207,104	$ 207,104	$ 207,104
42	$ 179,124	$ 184,736	$ 190,478	$ 196,246	$ 202,379	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104
43	$ 184,736	$ 190,478	$ 196,246	$ 202,379	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104
44	$ 190,478	$ 196,246	$ 202,379	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104
45	$ 196,246	$ 202,379	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104	$ 207,104

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2029 (2.75%)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12
9	$ 47,345	$ 48,781	$ 50,347	$ 51,965	$ 53,453	$ 55,175	$ 56,898	$ 58,568	$ 60,526	$ 62,457
10	$ 49,825	$ 51,313	$ 52,853	$ 54,523	$ 56,246	$ 58,073	$ 59,769	$ 61,544	$ 63,423	$ 65,511
11	$ 51,156	$ 52,800	$ 54,445	$ 56,089	$ 57,812	$ 59,560	$ 61,492	$ 63,371	$ 65,381	$ 67,338
12	$ 52,722	$ 54,392	$ 55,932	$ 57,733	$ 59,482	$ 61,309	$ 63,162	$ 65,224	$ 67,181	$ 69,243
13	$ 55,254	$ 57,002	$ 58,699	$ 60,578	$ 62,536	$ 64,337	$ 66,320	$ 68,356	$ 70,470	$ 72,636
14	$ 57,629	$ 59,351	$ 61,126	$ 63,005	$ 65,067	$ 67,051	$ 69,165	$ 71,201	$ 73,472	$ 75,847
15	$ 60,578	$ 62,510	$ 64,337	$ 66,294	$ 68,330	$ 70,418	$ 72,584	$ 74,881	$ 77,204	$ 79,605
16	$ 63,371	$ 65,381	$ 67,338	$ 69,478	$ 71,618	$ 73,811	$ 76,108	$ 78,613	$ 80,936	$ 83,416
17	$ 66,164	$ 68,278	$ 70,340	$ 72,506	$ 74,777	$ 77,047	$ 79,527	$ 81,928	$ 84,486	$ 87,122
18	$ 69,269	$ 71,514	$ 73,733	$ 76,055	$ 78,352	$ 80,649	$ 83,233	$ 85,921	$ 88,505	$ 91,246
19	$ 72,506	$ 74,803	$ 77,047	$ 79,553	$ 81,928	$ 84,486	$ 87,122	$ 89,836	$ 92,603	$ 95,448
20	$ 76,029	$ 78,300	$ 80,623	$ 83,207	$ 85,739	$ 88,427	$ 91,115	$ 93,960	$ 96,857	$ 99,937
21	$ 79,553	$ 82,006	$ 84,538	$ 87,148	$ 89,862	$ 92,655	$ 95,474	$ 98,501	$ 101,451	$ 104,661
22	$ 82,789	$ 85,425	$ 88,009	$ 90,776	$ 93,490	$ 96,413	$ 99,441	$ 102,469	$ 105,627	$ 108,785
23	$ 86,156	$ 88,949	$ 91,637	$ 94,508	$ 97,405	$ 100,381	$ 103,617	$ 106,645	$ 110,064	$ 113,431
24	$ 89,706	$ 92,525	$ 95,369	$ 98,293	$ 101,268	$ 104,270	$ 107,689	$ 110,977	$ 114,318	$ 117,972
25	$ 93,386	$ 96,257	$ 99,154	$ 102,338	$ 105,444	$ 108,680	$ 112,073	$ 115,649	$ 119,173	$ 122,801
26	$ 97,431	$ 100,407	$ 103,669	$ 106,697	$ 110,090	$ 113,483	$ 117,032	$ 120,791	$ 124,288	$ 128,203
27	$ 101,660	$ 104,948	$ 108,237	$ 111,395	$ 114,892	$ 118,442	$ 122,148	$ 125,906	$ 129,717	$ 133,763
28	$ 106,044	$ 109,359	$ 112,752	$ 116,093	$ 119,695	$ 123,531	$ 127,290	$ 131,179	$ 135,302	$ 139,478
29	$ 110,821	$ 114,214	$ 117,737	$ 121,261	$ 125,123	$ 128,960	$ 132,927	$ 137,103	$ 141,253	$ 145,638
30	$ 115,649	$ 119,199	$ 122,853	$ 126,689	$ 130,552	$ 134,572	$ 138,826	$ 143,106	$ 147,465	$ 152,059
31	$ 120,921	$ 124,523	$ 128,516	$ 132,510	$ 136,451	$ 140,810	$ 145,194	$ 149,605	$ 154,225	$ 159,001
32	$ 126,246	$ 130,343	$ 134,232	$ 138,330	$ 142,663	$ 147,021	$ 151,589	$ 156,235	$ 161,141	$ 165,996
33	$ 131,831	$ 135,955	$ 140,131	$ 144,490	$ 148,927	$ 153,442	$ 158,323	$ 163,177	$ 168,188	$ 173,382
34	$ 137,469	$ 141,697	$ 145,951	$ 150,597	$ 155,243	$ 160,045	$ 164,952	$ 170,042	$ 175,314	$ 180,795
35	$ 143,759	$ 148,274	$ 152,789	$ 157,592	$ 162,212	$ 167,458	$ 172,625	$ 177,845	$ 183,379	$ 188,964
36	$ 150,493	$ 155,165	$ 159,967	$ 164,874	$ 169,885	$ 175,235	$ 180,612	$ 186,171	$ 192,044	$ 197,864
37	$ 157,200	$ 162,055	$ 167,197	$ 172,364	$ 177,584	$ 183,065	$ 188,651	$ 194,628	$ 200,683	$ 206,947
38	$ 163,073	$ 168,006	$ 173,174	$ 178,655	$ 184,057	$ 189,825	$ 195,724	$ 201,649	$ 207,939	$ 212,793
39	$ 168,006	$ 173,174	$ 178,655	$ 184,057	$ 189,825	$ 195,724	$ 201,649	$ 207,939	$ 212,793	$ 212,793
40	$ 173,174	$ 178,655	$ 184,057	$ 189,825	$ 195,724	$ 201,649	$ 207,939	$ 212,793	$ 212,793	$ 212,793
41	$ 178,655	$ 184,057	$ 189,825	$ 195,724	$ 201,649	$ 207,939	$ 212,793	$ 212,793	$ 212,793	$ 212,793
42	$ 184,057	$ 189,825	$ 195,724	$ 201,649	$ 207,939	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793
43	$ 189,825	$ 195,724	$ 201,649	$ 207,939	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793
44	$ 195,724	$ 201,649	$ 207,939	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793
45	$ 201,649	$ 207,939	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793	$ 212,793

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE NOT COMPLETED 9 YEARS OF SERVICE
DRAFT

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2025 (2.5%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 34,269	$ 35,261	$ 36,462	$ 37,558	$ 38,732	$ 39,881	$ 41,055
3	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 33,747	$ 34,139	$ 34,609	$ 35,757	$ 36,932	$ 38,028	$ 39,176	$ 40,481	$ 41,630	$ 43,013
4	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 32,103	$ 33,826	$ 34,817	$ 35,287	$ 35,809	$ 36,984	$ 38,080	$ 39,333	$ 40,559	$ 41,734	$ 43,091	$ 44,318
5	$ 32,103	$ 32,103	$ 32,103	$ 34,113	$ 34,635	$ 35,131	$ 36,305	$ 36,827	$ 37,375	$ 38,524	$ 39,698	$ 40,925	$ 42,178	$ 43,509	$ 44,840	$ 46,223
6	$ 32,103	$ 32,103	$ 32,103	$ 35,183	$ 35,783	$ 36,383	$ 37,454	$ 38,054	$ 38,602	$ 39,776	$ 41,003	$ 42,282	$ 43,587	$ 44,970	$ 46,328	$ 47,815
7	$ 32,103	$ 32,103	$ 34,008	$ 36,775	$ 37,323	$ 37,845	$ 39,020	$ 39,672	$ 40,403	$ 41,395	$ 42,882	$ 44,083	$ 45,388	$ 46,823	$ 48,363	$ 49,799
8	$ 32,103	$ 34,061	$ 35,444	$ 38,315	$ 38,889	$ 39,489	$ 40,794	$ 41,421	$ 42,021	$ 43,378	$ 44,709	$ 46,067	$ 47,424	$ 48,938	$ 50,477	$ 52,017
9	$ 33,956	$ 35,392	$ 36,958	$ 39,776	$ 40,455	$ 41,003	$ 42,308	$ 42,987	$ 43,639	$ 45,023	$ 46,328	$ 47,841	$ 49,329	$ 50,791	$ 52,461	$ 54,131
10	$ 35,574	$ 37,219	$ 38,706	$ 41,812	$ 42,517	$ 43,169	$ 44,474	$ 45,127	$ 45,832	$ 47,267	$ 48,755	$ 50,321	$ 51,782	$ 53,348	$ 54,993	$ 56,794
11	$ 35,888	$ 37,636	$ 39,489	$ 43,091	$ 43,718	$ 44,370	$ 45,779	$ 46,484	$ 47,189	$ 48,624	$ 50,112	$ 51,652	$ 53,296	$ 54,941	$ 56,689	$ 58,360
12	$ 37,010	$ 38,811	$ 40,612	$ 44,266	$ 44,996	$ 45,701	$ 47,137	$ 47,841	$ 48,494	$ 50,034	$ 51,574	$ 53,166	$ 54,758	$ 56,559	$ 58,229	$ 60,004
13	$ 38,732	$ 40,664	$ 42,621	$ 46,432	$ 47,137	$ 47,894	$ 49,407	$ 50,216	$ 50,895	$ 52,487	$ 54,184	$ 55,750	$ 57,472	$ 59,273	$ 61,126	$ 62,979
14	$ 40,325	$ 42,360	$ 44,318	$ 48,416	$ 49,172	$ 49,929	$ 51,443	$ 52,226	$ 52,983	$ 54,627	$ 56,402	$ 58,125	$ 59,926	$ 61,700	$ 63,684	$ 65,746
15	$ 42,465	$ 44,631	$ 46,719	$ 50,895	$ 51,652	$ 52,487	$ 54,158	$ 54,941	$ 55,750	$ 57,446	$ 59,247	$ 61,074	$ 62,927	$ 64,911	$ 66,947	$ 68,982
16	$ 44,527	$ 46,693	$ 48,911	$ 53,296	$ 54,158	$ 54,941	$ 56,689	$ 57,498	$ 58,360	$ 60,239	$ 62,092	$ 63,971	$ 65,955	$ 68,147	$ 70,131	$ 72,297
17	$ 46,484	$ 48,781	$ 51,078	$ 55,645	$ 56,559	$ 57,368	$ 59,195	$ 60,134	$ 60,996	$ 62,849	$ 64,806	$ 66,816	$ 68,904	$ 71,018	$ 73,211	$ 75,560
18	$ 48,624	$ 51,078	$ 53,453	$ 58,255	$ 59,117	$ 60,030	$ 61,988	$ 62,927	$ 63,919	$ 65,903	$ 67,912	$ 69,922	$ 72,140	$ 74,437	$ 76,708	$ 79,083
19	$ 50,895	$ 53,427	$ 55,985	$ 60,996	$ 61,909	$ 62,849	$ 64,832	$ 65,876	$ 66,816	$ 68,930	$ 71,018	$ 73,211	$ 75,560	$ 77,882	$ 80,284	$ 82,737
20	$ 53,218	$ 55,932	$ 58,595	$ 63,893	$ 64,832	$ 65,876	$ 67,860	$ 68,852	$ 69,896	$ 72,114	$ 74,333	$ 76,630	$ 78,979	$ 81,458	$ 83,964	$ 86,626
21	$ 55,750	$ 58,568	$ 61,309	$ 66,894	$ 67,912	$ 68,930	$ 71,096	$ 72,167	$ 73,263	$ 75,586	$ 77,909	$ 80,310	$ 82,763	$ 85,373	$ 87,931	$ 90,750
22	$ 58,046	$ 60,944	$ 63,841	$ 69,609	$ 70,679	$ 71,775	$ 74,072	$ 75,142	$ 76,264	$ 78,665	$ 81,041	$ 83,572	$ 86,182	$ 88,818	$ 91,559	$ 94,299
23	$ 60,526	$ 63,501	$ 66,529	$ 72,506	$ 73,628	$ 74,672	$ 77,099	$ 78,222	$ 79,422	$ 81,902	$ 84,434	$ 87,017	$ 89,810	$ 92,446	$ 95,369	$ 98,319
24	$ 62,849	$ 66,007	$ 69,113	$ 75,377	$ 76,577	$ 77,778	$ 80,205	$ 81,406	$ 82,659	$ 85,190	$ 87,774	$ 90,384	$ 93,334	$ 96,205	$ 99,102	$102,286
25	$ 65,511	$ 68,747	$ 72,036	$ 78,457	$ 79,762	$ 80,936	$ 83,442	$ 84,695	$ 85,947	$ 88,714	$ 91,402	$ 94,221	$ 97,118	$100,250	$103,304	$106,436
26	$ 68,382	$ 71,775	$ 75,168	$ 81,980	$ 83,233	$ 84,460	$ 87,044	$ 88,505	$ 89,862	$ 92,498	$ 95,396	$ 98,371	$101,425	$104,687	$107,741	$111,134
27	$ 69,870	$ 73,785	$ 77,726	$ 85,504	$ 86,783	$ 88,114	$ 90,932	$ 92,342	$ 93,803	$ 96,570	$ 99,545	$102,651	$105,888	$109,150	$112,439	$115,936
28	$ 72,793	$ 76,969	$ 81,014	$ 89,132	$ 90,567	$ 91,924	$ 94,821	$ 96,283	$ 97,718	$100,668	$103,748	$107,062	$110,325	$113,718	$117,267	$120,895
29	$ 75,977	$ 80,284	$ 84,538	$ 93,099	$ 94,534	$ 96,048	$ 98,997	$100,511	$102,051	$105,131	$108,446	$111,786	$115,258	$118,833	$122,435	$126,272
30	$ 79,370	$ 83,781	$ 88,192	$ 97,144	$ 98,658	$100,250	$103,330	$104,896	$106,488	$109,803	$113,170	$116,641	$120,321	$124,053	$127,812	$131,831
31	$ 82,972	$ 87,644	$ 92,264	$101,581	$103,226	$104,818	$107,950	$109,646	$111,395	$114,840	$118,285	$122,070	$125,854	$129,691	$133,684	$137,834
32	$ 86,730	$ 91,637	$ 96,440	$106,175	$107,793	$109,463	$112,961	$114,683	$116,328	$119,903	$123,662	$127,420	$131,387	$135,433	$139,687	$143,889
33	$ 90,593	$ 95,604	$100,720	$110,899	$112,517	$114,240	$117,842	$119,669	$121,469	$125,228	$129,065	$133,006	$137,234	$141,462	$145,821	$150,258
34	$ 94,352	$ 99,650	$104,922	$115,519	$117,346	$119,147	$122,827	$124,628	$126,481	$130,552	$134,598	$138,722	$142,976	$147,387	$151,954	$156,731
35	$ 98,658	$104,191	$109,751	$120,791	$122,748	$124,601	$128,516	$130,474	$132,458	$136,581	$140,627	$145,116	$149,605	$154,147	$158,949	$163,804
36	$103,382	$109,176	$114,918	$126,455	$128,490	$130,474	$134,519	$136,607	$138,643	$142,924	$147,256	$151,876	$156,574	$161,350	$166,466	$171,529
37	$107,976	$114,083	$120,112	$132,327	$134,232	$136,268	$140,470	$142,663	$144,959	$149,423	$153,912	$158,688	$163,543	$168,658	$173,983	$179,385
38	$111,969	$118,207	$124,497	$137,025	$139,244	$141,358	$145,638	$147,883	$150,101	$154,877	$159,549	$164,534	$169,676	$174,766	$180,247	$184,475
39	$115,414	$121,861	$128,412	$141,358	$143,524	$145,638	$150,101	$152,528	$154,877	$159,549	$164,534	$169,676	$174,766	$180,247	$184,475	$184,475
40	$119,042	$125,645	$132,379	$145,638	$147,883	$150,101	$154,877	$157,174	$159,549	$164,534	$169,676	$174,766	$180,247	$184,475	$184,475	$184,475
41	$122,696	$130,631	$136,399	$150,101	$152,528	$154,877	$159,549	$162,081	$164,534	$169,676	$174,766	$180,247	$184,475	$184,475	$184,475	$184,475
42	$126,402	$133,580	$140,653	$154,877	$157,174	$159,549	$164,534	$167,040	$169,676	$174,766	$180,247	$184,475	$184,475	$184,475	$184,475	$184,475
43	$130,370	$137,704	$145,012	$159,549	$162,081	$164,534	$169,676	$172,208	$174,766	$180,247	$184,475	$184,475	$184,475	$184,475	$184,475	$184,475
44	$134,415	$141,880	$149,449	$164,534	$167,040	$169,676	$174,766	$177,558	$180,247	$184,475	$184,475	$184,475	$184,475	$184,475	$184,475	$184,475
45	$138,513	$146,317	$154,068	$169,676	$172,208	$174,766	$180,247	$182,361	$184,475	$184,475	$184,475	$184,475	$184,475	$184,475	$184,475	$184,475

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE NOT COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2026 (1.25%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 34,687	$ 35,705	$ 36,905	$ 38,028	$ 39,228	$ 40,377	$ 41,577
3	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 34,165	$ 34,556	$ 35,052	$ 36,201	$ 37,401	$ 38,498	$ 39,672	$ 40,977	$ 42,152	$ 43,561
4	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 32,495	$ 34,243	$ 35,261	$ 35,731	$ 36,253	$ 37,454	$ 38,550	$ 39,829	$ 41,055	$ 42,256	$ 43,639	$ 44,866
5	$ 32,495	$ 32,495	$ 32,495	$ 34,530	$ 35,078	$ 35,574	$ 36,749	$ 37,297	$ 37,845	$ 38,993	$ 40,194	$ 41,447	$ 42,700	$ 44,057	$ 45,388	$ 46,797
6	$ 32,495	$ 32,495	$ 32,495	$ 35,627	$ 36,227	$ 36,827	$ 37,923	$ 38,524	$ 39,072	$ 40,272	$ 41,525	$ 42,804	$ 44,135	$ 45,545	$ 46,902	$ 48,416
7	$ 32,495	$ 32,495	$ 34,426	$ 37,245	$ 37,793	$ 38,315	$ 39,515	$ 40,168	$ 40,899	$ 41,917	$ 43,430	$ 44,631	$ 45,962	$ 47,398	$ 48,964	$ 50,425
8	$ 32,495	$ 34,478	$ 35,888	$ 38,785	$ 39,385	$ 39,985	$ 41,316	$ 41,943	$ 42,543	$ 43,926	$ 45,257	$ 46,641	$ 48,024	$ 49,538	$ 51,104	$ 52,670
9	$ 34,374	$ 35,835	$ 37,427	$ 40,272	$ 40,951	$ 41,525	$ 42,830	$ 43,535	$ 44,187	$ 45,597	$ 46,902	$ 48,442	$ 49,955	$ 51,417	$ 53,114	$ 54,810
10	$ 36,018	$ 37,688	$ 39,202	$ 42,334	$ 43,039	$ 43,718	$ 45,023	$ 45,701	$ 46,406	$ 47,867	$ 49,355	$ 50,947	$ 52,435	$ 54,027	$ 55,671	$ 57,498
11	$ 36,331	$ 38,106	$ 39,985	$ 43,639	$ 44,266	$ 44,918	$ 46,354	$ 47,058	$ 47,789	$ 49,225	$ 50,738	$ 52,304	$ 53,975	$ 55,619	$ 57,394	$ 59,090
12	$ 37,480	$ 39,307	$ 41,108	$ 44,814	$ 45,571	$ 46,275	$ 47,737	$ 48,442	$ 49,094	$ 50,660	$ 52,226	$ 53,818	$ 55,436	$ 57,263	$ 58,960	$ 60,761
13	$ 39,228	$ 41,160	$ 43,143	$ 47,006	$ 47,737	$ 48,494	$ 50,034	$ 50,843	$ 51,521	$ 53,140	$ 54,862	$ 56,454	$ 58,203	$ 60,004	$ 61,883	$ 63,762
14	$ 40,820	$ 42,882	$ 44,866	$ 49,016	$ 49,799	$ 50,556	$ 52,096	$ 52,879	$ 53,636	$ 55,306	$ 57,107	$ 58,856	$ 60,683	$ 62,483	$ 64,493	$ 66,555
15	$ 42,987	$ 45,179	$ 47,293	$ 51,521	$ 52,304	$ 53,140	$ 54,836	$ 55,619	$ 56,454	$ 58,177	$ 59,978	$ 61,831	$ 63,710	$ 65,720	$ 67,782	$ 69,844
16	$ 45,075	$ 47,267	$ 49,512	$ 53,975	$ 54,836	$ 55,619	$ 57,394	$ 58,229	$ 59,090	$ 60,996	$ 62,875	$ 64,780	$ 66,790	$ 69,008	$ 71,018	$ 73,211
17	$ 47,058	$ 49,381	$ 51,704	$ 56,350	$ 57,263	$ 58,073	$ 59,926	$ 60,891	$ 61,753	$ 63,632	$ 65,615	$ 67,651	$ 69,765	$ 71,906	$ 74,124	$ 76,499
18	$ 49,225	$ 51,704	$ 54,131	$ 58,986	$ 59,847	$ 60,787	$ 62,771	$ 63,710	$ 64,728	$ 66,738	$ 68,774	$ 70,783	$ 73,054	$ 75,377	$ 77,674	$ 80,075
19	$ 51,521	$ 54,105	$ 56,689	$ 61,753	$ 62,692	$ 63,632	$ 65,642	$ 66,712	$ 67,651	$ 69,791	$ 71,906	$ 74,124	$ 76,499	$ 78,848	$ 81,275	$ 83,781
20	$ 53,870	$ 56,637	$ 59,325	$ 64,702	$ 65,642	$ 66,712	$ 68,721	$ 69,713	$ 70,757	$ 73,028	$ 75,272	$ 77,595	$ 79,970	$ 82,476	$ 85,008	$ 87,696
21	$ 56,454	$ 59,299	$ 62,066	$ 67,730	$ 68,774	$ 69,791	$ 71,984	$ 73,080	$ 74,176	$ 76,525	$ 78,874	$ 81,302	$ 83,807	$ 86,443	$ 89,027	$ 91,872
22	$ 58,777	$ 61,700	$ 64,650	$ 70,470	$ 71,566	$ 72,662	$ 74,985	$ 76,082	$ 77,230	$ 79,657	$ 82,058	$ 84,616	$ 87,252	$ 89,941	$ 92,707	$ 95,474
23	$ 61,283	$ 64,284	$ 67,364	$ 73,419	$ 74,542	$ 75,612	$ 78,065	$ 79,187	$ 80,414	$ 82,920	$ 85,478	$ 88,114	$ 90,932	$ 93,595	$ 96,570	$ 99,545
24	$ 63,632	$ 66,842	$ 69,974	$ 76,316	$ 77,543	$ 78,744	$ 81,197	$ 82,424	$ 83,703	$ 86,261	$ 88,871	$ 91,507	$ 94,508	$ 97,405	$100,328	$103,565
25	$ 66,320	$ 69,609	$ 72,950	$ 79,448	$ 80,753	$ 81,954	$ 84,486	$ 85,765	$ 87,017	$ 89,810	$ 92,551	$ 95,396	$ 98,345	$101,503	$104,583	$107,767
26	$ 69,243	$ 72,662	$ 76,108	$ 82,998	$ 84,277	$ 85,504	$ 88,140	$ 89,601	$ 90,985	$ 93,647	$ 96,596	$ 99,598	$102,704	$105,992	$109,098	$112,517
27	$ 70,731	$ 74,698	$ 78,692	$ 86,574	$ 87,879	$ 89,210	$ 92,081	$ 93,490	$ 94,978	$ 97,771	$100,798	$103,930	$107,219	$110,507	$113,848	$117,398
28	$ 73,706	$ 77,935	$ 82,032	$ 90,254	$ 91,689	$ 93,073	$ 95,996	$ 97,484	$ 98,945	$101,921	$105,053	$108,393	$111,708	$115,127	$118,729	$122,409
29	$ 76,917	$ 81,275	$ 85,582	$ 94,273	$ 95,709	$ 97,249	$100,224	$101,764	$103,330	$106,436	$109,803	$113,196	$116,693	$120,321	$123,975	$127,838
30	$ 80,362	$ 84,825	$ 89,288	$ 98,371	$ 99,885	$101,503	$104,609	$106,201	$107,819	$111,186	$114,579	$118,103	$121,835	$125,593	$129,404	$133,475
31	$ 84,016	$ 88,740	$ 93,412	$102,860	$104,504	$106,123	$109,307	$111,029	$112,778	$116,276	$119,773	$123,584	$127,420	$131,309	$135,355	$139,557
32	$ 87,827	$ 92,786	$ 97,640	$107,506	$109,150	$110,821	$114,370	$116,119	$117,789	$121,391	$125,202	$129,012	$133,032	$137,129	$141,436	$145,690
33	$ 91,715	$ 96,805	$101,973	$112,282	$113,927	$115,675	$119,303	$121,156	$122,983	$126,794	$130,683	$134,676	$138,956	$143,237	$147,648	$152,137
34	$ 95,526	$100,903	$106,227	$116,954	$118,807	$120,634	$124,367	$126,194	$128,073	$132,197	$136,268	$140,444	$144,751	$149,240	$153,860	$158,688
35	$ 99,885	$105,496	$111,134	$122,305	$124,288	$126,167	$130,135	$132,092	$134,102	$138,278	$142,376	$146,943	$151,484	$156,078	$160,933	$165,839
36	$104,687	$110,534	$116,354	$128,047	$130,109	$132,092	$136,190	$138,304	$140,366	$144,698	$149,109	$153,781	$158,531	$163,360	$168,554	$173,669
37	$109,333	$115,519	$121,626	$133,971	$135,903	$137,965	$142,219	$144,437	$146,760	$151,302	$155,843	$160,672	$165,578	$170,772	$176,149	$181,630
38	$113,378	$119,695	$126,063	$138,748	$140,992	$143,132	$147,465	$149,736	$151,980	$156,809	$161,533	$166,596	$171,790	$176,958	$182,491	$186,772
39	$116,850	$123,375	$130,030	$143,132	$145,325	$147,465	$151,980	$154,434	$156,809	$161,533	$166,596	$171,790	$176,958	$182,491	$186,772	$186,772
40	$120,530	$127,211	$134,024	$147,465	$149,736	$151,980	$156,809	$159,132	$161,533	$166,596	$171,790	$176,958	$182,491	$186,772	$186,772	$186,772
41	$124,236	$132,275	$138,095	$151,980	$154,434	$156,809	$161,533	$164,117	$166,596	$171,790	$176,958	$182,491	$186,772	$186,772	$186,772	$186,772
42	$127,994	$135,250	$142,402	$156,809	$159,132	$161,533	$166,596	$169,128	$171,790	$176,958	$182,491	$186,772	$186,772	$186,772	$186,772	$186,772
43	$131,988	$139,426	$146,813	$161,533	$164,117	$166,596	$171,790	$174,348	$176,958	$182,491	$186,772	$186,772	$186,772	$186,772	$186,772	$186,772
44	$136,085	$143,654	$151,328	$166,596	$169,128	$171,790	$176,958	$179,777	$182,491	$186,772	$186,772	$186,772	$186,772	$186,772	$186,772	$186,772
45	$140,235	$148,144	$156,000	$171,790	$174,348	$176,958	$182,491	$184,631	$186,772	$186,772	$186,772	$186,772	$186,772	$186,772	$186,772	$186,772

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE NOT COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2026 (1.75%)

Steps → Grade ↓	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 35,287	$ 36,331	$ 37,558	$ 38,680	$ 39,907	$ 41,081	$ 42,308
3	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 34,765	$ 35,157	$ 35,679	$ 36,827	$ 38,054	$ 39,176	$ 40,377	$ 41,682	$ 42,882	$ 44,318
4	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 33,069	$ 34,844	$ 35,888	$ 36,357	$ 36,879	$ 38,106	$ 39,228	$ 40,533	$ 41,786	$ 42,987	$ 44,396	$ 45,649
5	$ 33,069	$ 33,069	$ 33,069	$ 35,131	$ 35,705	$ 36,201	$ 37,401	$ 37,949	$ 38,498	$ 39,672	$ 40,899	$ 42,178	$ 43,457	$ 44,840	$ 46,171	$ 47,606
6	$ 33,069	$ 33,069	$ 33,069	$ 36,253	$ 36,853	$ 37,480	$ 38,576	$ 39,202	$ 39,750	$ 40,977	$ 42,256	$ 43,561	$ 44,918	$ 46,354	$ 47,711	$ 49,251
7	$ 33,069	$ 33,069	$ 35,026	$ 37,897	$ 38,445	$ 38,993	$ 40,194	$ 40,873	$ 41,603	$ 42,647	$ 44,187	$ 45,414	$ 46,771	$ 48,233	$ 49,825	$ 51,313
8	$ 33,069	$ 35,078	$ 36,514	$ 39,463	$ 40,064	$ 40,690	$ 42,047	$ 42,674	$ 43,300	$ 44,683	$ 46,040	$ 47,450	$ 48,859	$ 50,399	$ 51,991	$ 53,583
9	$ 34,974	$ 36,462	$ 38,080	$ 40,977	$ 41,656	$ 42,256	$ 43,587	$ 44,292	$ 44,970	$ 46,406	$ 47,711	$ 49,277	$ 50,817	$ 52,304	$ 54,053	$ 55,776
10	$ 36,644	$ 38,341	$ 39,881	$ 43,065	$ 43,796	$ 44,474	$ 45,806	$ 46,510	$ 47,215	$ 48,703	$ 50,216	$ 51,835	$ 53,348	$ 54,967	$ 56,637	$ 58,516
11	$ 36,958	$ 38,785	$ 40,690	$ 44,396	$ 45,049	$ 45,701	$ 47,163	$ 47,894	$ 48,624	$ 50,086	$ 51,626	$ 53,218	$ 54,914	$ 56,585	$ 58,386	$ 60,134
12	$ 38,132	$ 39,985	$ 41,838	$ 45,597	$ 46,380	$ 47,084	$ 48,572	$ 49,277	$ 49,955	$ 51,548	$ 53,140	$ 54,758	$ 56,402	$ 58,255	$ 60,004	$ 61,831
13	$ 39,907	$ 41,891	$ 43,900	$ 47,841	$ 48,572	$ 49,355	$ 50,921	$ 51,730	$ 52,435	$ 54,079	$ 55,828	$ 57,446	$ 59,221	$ 61,048	$ 62,953	$ 64,885
14	$ 41,525	$ 43,639	$ 45,649	$ 49,877	$ 50,660	$ 51,443	$ 53,009	$ 53,792	$ 54,575	$ 56,272	$ 58,099	$ 59,873	$ 61,753	$ 63,580	$ 65,615	$ 67,730
15	$ 43,744	$ 45,962	$ 48,128	$ 52,435	$ 53,218	$ 54,079	$ 55,802	$ 56,585	$ 57,446	$ 59,195	$ 61,022	$ 62,901	$ 64,832	$ 66,868	$ 68,956	$ 71,070
16	$ 45,858	$ 48,102	$ 50,373	$ 54,914	$ 55,802	$ 56,585	$ 58,386	$ 59,247	$ 60,134	$ 62,066	$ 63,971	$ 65,903	$ 67,964	$ 70,209	$ 72,271	$ 74,489
17	$ 47,894	$ 50,243	$ 52,618	$ 57,342	$ 58,255	$ 59,090	$ 60,970	$ 61,961	$ 62,823	$ 64,754	$ 66,764	$ 68,826	$ 70,992	$ 73,158	$ 75,429	$ 77,830
18	$ 50,086	$ 52,618	$ 55,071	$ 60,030	$ 60,891	$ 61,857	$ 63,867	$ 64,832	$ 65,850	$ 67,912	$ 69,974	$ 72,010	$ 74,333	$ 76,708	$ 79,031	$ 81,484
19	$ 52,435	$ 55,045	$ 57,681	$ 62,823	$ 63,788	$ 64,754	$ 66,790	$ 67,886	$ 68,826	$ 71,018	$ 73,158	$ 75,429	$ 77,830	$ 80,231	$ 82,685	$ 85,243
20	$ 54,810	$ 57,629	$ 60,369	$ 65,824	$ 66,790	$ 67,886	$ 69,922	$ 70,940	$ 71,984	$ 74,307	$ 76,577	$ 78,953	$ 81,380	$ 83,912	$ 86,495	$ 89,236
21	$ 57,446	$ 60,343	$ 63,162	$ 68,904	$ 69,974	$ 71,018	$ 73,237	$ 74,359	$ 75,481	$ 77,856	$ 80,258	$ 82,737	$ 85,269	$ 87,957	$ 90,593	$ 93,490
22	$ 59,795	$ 62,771	$ 65,772	$ 71,697	$ 72,819	$ 73,941	$ 76,290	$ 77,413	$ 78,587	$ 81,041	$ 83,494	$ 86,104	$ 88,792	$ 91,507	$ 94,325	$ 97,144
23	$ 62,353	$ 65,407	$ 68,539	$ 74,698	$ 75,847	$ 76,943	$ 79,422	$ 80,571	$ 81,824	$ 84,381	$ 86,965	$ 89,654	$ 92,525	$ 95,239	$ 98,267	$101,294
24	$ 64,754	$ 68,017	$ 71,201	$ 77,648	$ 78,900	$ 80,127	$ 82,607	$ 83,859	$ 85,164	$ 87,774	$ 90,437	$ 93,099	$ 96,152	$ 99,102	$102,077	$105,366
25	$ 67,469	$ 70,835	$ 74,228	$ 80,832	$ 82,163	$ 83,390	$ 85,973	$ 87,278	$ 88,531	$ 91,376	$ 94,169	$ 97,066	$100,067	$103,278	$106,410	$109,646
26	$ 70,444	$ 73,941	$ 77,439	$ 84,460	$ 85,765	$ 86,991	$ 89,680	$ 91,167	$ 92,577	$ 95,291	$ 98,293	$101,346	$104,504	$107,845	$111,003	$114,475
27	$ 71,958	$ 76,003	$ 80,075	$ 88,088	$ 89,419	$ 90,776	$ 93,699	$ 95,135	$ 96,648	$ 99,493	$102,573	$105,757	$109,098	$112,439	$115,832	$119,460
28	$ 74,985	$ 79,292	$ 83,468	$ 91,846	$ 93,281	$ 94,691	$ 97,666	$ 99,180	$100,668	$103,695	$106,880	$110,299	$113,666	$117,137	$120,817	$124,549
29	$ 78,274	$ 82,685	$ 87,070	$ 95,918	$ 97,379	$ 98,945	$101,973	$103,539	$105,131	$108,289	$111,734	$115,179	$118,729	$122,435	$126,141	$130,082
30	$ 81,771	$ 86,313	$ 90,854	$100,094	$101,633	$103,278	$106,436	$108,054	$109,698	$113,144	$116,589	$120,164	$123,975	$127,786	$131,675	$135,798
31	$ 85,478	$ 90,306	$ 95,056	$104,661	$106,331	$107,976	$111,212	$112,961	$114,762	$118,311	$121,861	$125,750	$129,639	$133,606	$137,730	$142,010
32	$ 89,366	$ 94,404	$ 99,337	$109,385	$111,056	$112,752	$116,380	$118,155	$119,851	$123,505	$127,394	$131,283	$135,355	$139,531	$143,915	$148,248
33	$ 93,308	$ 98,501	$103,748	$114,240	$115,910	$117,711	$121,391	$123,270	$125,123	$129,012	$132,980	$137,025	$141,384	$145,742	$150,232	$154,799
34	$ 97,196	$102,677	$108,080	$118,990	$120,895	$122,748	$126,533	$128,412	$130,317	$134,519	$138,643	$142,898	$147,282	$151,850	$156,548	$161,455
35	$101,633	$107,349	$113,091	$124,445	$126,455	$128,386	$132,405	$134,415	$136,451	$140,705	$144,855	$149,527	$154,147	$158,819	$163,751	$168,737
36	$106,514	$112,465	$118,390	$130,291	$132,379	$134,415	$138,565	$140,731	$142,819	$147,230	$151,719	$156,470	$161,298	$166,231	$171,503	$176,697
37	$111,238	$117,528	$123,766	$136,320	$138,278	$140,392	$144,698	$146,969	$149,318	$153,938	$158,558	$163,490	$168,476	$173,774	$179,229	$184,814
38	$115,362	$121,783	$128,282	$141,175	$143,472	$145,638	$150,049	$152,346	$154,643	$159,549	$164,352	$169,520	$174,792	$180,064	$185,675	$190,034
39	$118,886	$125,541	$132,301	$145,638	$147,857	$150,049	$154,643	$157,148	$159,549	$164,352	$169,520	$174,792	$180,064	$185,675	$190,034	$190,034
40	$122,644	$129,430	$136,373	$150,049	$152,346	$154,643	$159,549	$161,924	$164,352	$169,520	$174,792	$180,064	$185,675	$190,034	$190,034	$190,034
41	$126,402	$134,598	$140,522	$154,643	$157,148	$159,549	$164,352	$166,988	$169,520	$174,792	$180,064	$185,675	$190,034	$190,034	$190,034	$190,034
42	$130,239	$137,625	$144,881	$159,549	$161,924	$164,352	$169,520	$172,077	$174,792	$180,064	$185,675	$190,034	$190,034	$190,034	$190,034	$190,034
43	$134,285	$141,854	$149,370	$164,352	$166,988	$169,520	$174,792	$177,402	$180,064	$185,675	$190,034	$190,034	$190,034	$190,034	$190,034	$190,034
44	$138,461	$146,160	$153,964	$169,520	$172,077	$174,792	$180,064	$182,935	$185,675	$190,034	$190,034	$190,034	$190,034	$190,034	$190,034	$190,034
45	$142,689	$150,728	$158,740	$174,792	$177,402	$180,064	$185,675	$187,868	$190,034	$190,034	$190,034	$190,034	$190,034	$190,034	$190,034	$190,034

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE NOT COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2027 (Removal of Step S AND Grades 02-08)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
9	$ 36,462	$ 38,080	$ 40,977	$ 41,656	$ 42,256	$ 43,587	$ 44,292	$ 44,970	$ 46,406	$ 47,711	$ 49,277	$ 50,817	$ 52,304	$ 54,053	$ 55,776
10	$ 38,341	$ 39,881	$ 43,065	$ 43,796	$ 44,474	$ 45,806	$ 46,510	$ 47,215	$ 48,703	$ 50,216	$ 51,835	$ 53,348	$ 54,967	$ 56,637	$ 58,516
11	$ 38,785	$ 40,690	$ 44,396	$ 45,049	$ 45,701	$ 47,163	$ 47,894	$ 48,624	$ 50,086	$ 51,626	$ 53,218	$ 54,914	$ 56,585	$ 58,386	$ 60,134
12	$ 39,985	$ 41,838	$ 45,597	$ 46,380	$ 47,084	$ 48,572	$ 49,277	$ 49,955	$ 51,548	$ 53,140	$ 54,758	$ 56,402	$ 58,255	$ 60,004	$ 61,831
13	$ 41,891	$ 43,900	$ 47,841	$ 48,572	$ 49,355	$ 50,921	$ 51,730	$ 52,435	$ 54,079	$ 55,828	$ 57,446	$ 59,221	$ 61,048	$ 62,953	$ 64,885
14	$ 43,639	$ 45,649	$ 49,877	$ 50,660	$ 51,443	$ 53,009	$ 53,792	$ 54,575	$ 56,272	$ 58,099	$ 59,873	$ 61,753	$ 63,580	$ 65,615	$ 67,730
15	$ 45,962	$ 48,128	$ 52,435	$ 53,218	$ 54,079	$ 55,802	$ 56,585	$ 57,446	$ 59,195	$ 61,022	$ 62,901	$ 64,832	$ 66,868	$ 68,956	$ 71,070
16	$ 48,102	$ 50,373	$ 54,914	$ 55,802	$ 56,585	$ 58,386	$ 59,247	$ 60,134	$ 62,066	$ 63,971	$ 65,903	$ 67,964	$ 70,209	$ 72,271	$ 74,489
17	$ 50,243	$ 52,618	$ 57,342	$ 58,255	$ 59,090	$ 60,970	$ 61,961	$ 62,823	$ 64,754	$ 66,764	$ 68,826	$ 70,992	$ 73,158	$ 75,429	$ 77,830
18	$ 52,618	$ 55,071	$ 60,030	$ 60,891	$ 61,857	$ 63,867	$ 64,832	$ 65,850	$ 67,912	$ 69,974	$ 72,010	$ 74,333	$ 76,708	$ 79,031	$ 81,484
19	$ 55,045	$ 57,681	$ 62,823	$ 63,788	$ 64,754	$ 66,790	$ 67,886	$ 68,826	$ 71,018	$ 73,158	$ 75,429	$ 77,830	$ 80,231	$ 82,685	$ 85,243
20	$ 57,629	$ 60,369	$ 65,824	$ 66,790	$ 67,886	$ 69,922	$ 70,940	$ 71,984	$ 74,307	$ 76,577	$ 78,953	$ 81,380	$ 83,912	$ 86,495	$ 89,236
21	$ 60,343	$ 63,162	$ 68,904	$ 69,974	$ 71,018	$ 73,237	$ 74,359	$ 75,481	$ 77,856	$ 80,258	$ 82,737	$ 85,269	$ 87,957	$ 90,593	$ 93,490
22	$ 62,771	$ 65,772	$ 71,697	$ 72,819	$ 73,941	$ 76,290	$ 77,413	$ 78,587	$ 81,041	$ 83,494	$ 86,104	$ 88,792	$ 91,507	$ 94,325	$ 97,144
23	$ 65,407	$ 68,539	$ 74,698	$ 75,847	$ 76,943	$ 79,422	$ 80,571	$ 81,824	$ 84,381	$ 86,965	$ 89,654	$ 92,525	$ 95,239	$ 98,267	$101,294
24	$ 68,017	$ 71,201	$ 77,648	$ 78,900	$ 80,127	$ 82,607	$ 83,859	$ 85,164	$ 87,774	$ 90,437	$ 93,099	$ 96,152	$ 99,102	$102,077	$105,366
25	$ 70,835	$ 74,228	$ 80,832	$ 82,163	$ 83,390	$ 85,973	$ 87,278	$ 88,531	$ 91,376	$ 94,169	$ 97,066	$100,067	$103,278	$106,410	$109,646
26	$ 73,941	$ 77,439	$ 84,460	$ 85,765	$ 86,991	$ 89,680	$ 91,167	$ 92,577	$ 95,291	$ 98,293	$101,346	$104,504	$107,845	$111,003	$114,475
27	$ 76,003	$ 80,075	$ 88,088	$ 89,419	$ 90,776	$ 93,699	$ 95,135	$ 96,648	$ 99,493	$102,573	$105,757	$109,098	$112,439	$115,832	$119,460
28	$ 79,292	$ 83,468	$ 91,846	$ 93,281	$ 94,691	$ 97,666	$ 99,180	$100,668	$103,695	$106,880	$110,299	$113,666	$117,137	$120,817	$124,549
29	$ 82,685	$ 87,070	$ 95,918	$ 97,379	$ 98,945	$101,973	$103,539	$105,131	$108,289	$111,734	$115,179	$118,729	$122,435	$126,141	$130,082
30	$ 86,313	$ 90,854	$100,094	$101,633	$103,278	$106,436	$108,054	$109,698	$113,144	$116,589	$120,164	$123,975	$127,786	$131,675	$135,798
31	$ 90,306	$ 95,056	$104,661	$106,331	$107,976	$111,212	$112,961	$114,762	$118,311	$121,861	$125,750	$129,639	$133,606	$137,730	$142,010
32	$ 94,404	$ 99,337	$109,385	$111,056	$112,752	$116,380	$118,155	$119,851	$123,505	$127,394	$131,283	$135,355	$139,531	$143,915	$148,248
33	$ 98,501	$103,748	$114,240	$115,910	$117,711	$121,391	$123,270	$125,123	$129,012	$132,980	$137,025	$141,384	$145,742	$150,232	$154,799
34	$102,677	$108,080	$118,990	$120,895	$122,748	$126,533	$128,412	$130,317	$134,519	$138,643	$142,898	$147,282	$151,850	$156,548	$161,455
35	$107,349	$113,091	$124,445	$126,455	$128,386	$132,405	$134,415	$136,451	$140,705	$144,855	$149,527	$154,147	$158,819	$163,751	$168,737
36	$112,465	$118,390	$130,291	$132,379	$134,415	$138,565	$140,731	$142,819	$147,230	$151,719	$156,470	$161,298	$166,231	$171,503	$176,697
37	$117,528	$123,766	$136,320	$138,278	$140,392	$144,698	$146,969	$149,318	$153,938	$158,558	$163,490	$168,476	$173,774	$179,229	$184,814
38	$121,783	$128,282	$141,175	$143,472	$145,638	$150,049	$152,346	$154,643	$159,549	$164,352	$169,520	$174,792	$180,064	$185,675	$190,034
39	$125,541	$132,301	$145,638	$147,857	$150,049	$154,643	$157,148	$159,549	$164,352	$169,520	$174,792	$180,064	$185,675	$190,034	$190,034
40	$129,430	$136,373	$150,049	$152,346	$154,643	$159,549	$161,924	$164,352	$169,520	$174,792	$180,064	$185,675	$190,034	$190,034	$190,034
41	$134,598	$140,522	$154,643	$157,148	$159,549	$164,352	$166,988	$169,520	$174,792	$180,064	$185,675	$190,034	$190,034	$190,034	$190,034
42	$137,625	$144,881	$159,549	$161,924	$164,352	$169,520	$172,077	$174,792	$180,064	$185,675	$190,034	$190,034	$190,034	$190,034	$190,034
43	$141,854	$149,370	$164,352	$166,988	$169,520	$174,792	$177,402	$180,064	$185,675	$190,034	$190,034	$190,034	$190,034	$190,034	$190,034
44	$146,160	$153,964	$169,520	$172,077	$174,792	$180,064	$182,935	$185,675	$190,034	$190,034	$190,034	$190,034	$190,034	$190,034	$190,034
45	$150,728	$158,740	$174,792	$177,402	$180,064	$185,675	$187,868	$190,034	$190,034	$190,034	$190,034	$190,034	$190,034	$190,034	$190,034

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE NOT COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2027 (3.5%)

Steps → Grade ↓	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
9	$ 37,741	$ 39,411	$ 42,413	$ 43,117	$ 43,744	$ 45,101	$ 45,832	$ 46,536	$ 48,024	$ 49,381	$ 50,999	$ 52,592	$ 54,131	$ 55,932	$ 57,733
10	$ 39,672	$ 41,264	$ 44,579	$ 45,336	$ 46,040	$ 47,398	$ 48,128	$ 48,859	$ 50,399	$ 51,965	$ 53,662	$ 55,228	$ 56,898	$ 58,621	$ 60,552
11	$ 40,142	$ 42,125	$ 45,962	$ 46,615	$ 47,293	$ 48,807	$ 49,564	$ 50,321	$ 51,835	$ 53,427	$ 55,071	$ 56,846	$ 58,568	$ 60,422	$ 62,249
12	$ 41,395	$ 43,300	$ 47,189	$ 47,998	$ 48,729	$ 50,269	$ 50,999	$ 51,704	$ 53,348	$ 54,993	$ 56,663	$ 58,386	$ 60,291	$ 62,092	$ 63,997
13	$ 43,352	$ 45,440	$ 49,512	$ 50,269	$ 51,078	$ 52,696	$ 53,531	$ 54,262	$ 55,985	$ 57,785	$ 59,456	$ 61,283	$ 63,188	$ 65,146	$ 67,155
14	$ 45,179	$ 47,241	$ 51,626	$ 52,435	$ 53,244	$ 54,862	$ 55,671	$ 56,480	$ 58,229	$ 60,134	$ 61,961	$ 63,919	$ 65,798	$ 67,912	$ 70,105
15	$ 47,580	$ 49,825	$ 54,262	$ 55,071	$ 55,985	$ 57,759	$ 58,568	$ 59,456	$ 61,257	$ 63,162	$ 65,093	$ 67,103	$ 69,217	$ 71,357	$ 73,550
16	$ 49,799	$ 52,148	$ 56,846	$ 57,759	$ 58,568	$ 60,422	$ 61,309	$ 62,249	$ 64,232	$ 66,216	$ 68,199	$ 70,340	$ 72,662	$ 74,803	$ 77,099
17	$ 51,991	$ 54,471	$ 59,351	$ 60,291	$ 61,152	$ 63,110	$ 64,128	$ 65,015	$ 67,025	$ 69,113	$ 71,227	$ 73,472	$ 75,716	$ 78,065	$ 80,545
18	$ 54,471	$ 57,002	$ 62,144	$ 63,032	$ 64,023	$ 66,111	$ 67,103	$ 68,147	$ 70,287	$ 72,428	$ 74,542	$ 76,943	$ 79,396	$ 81,797	$ 84,329
19	$ 56,976	$ 59,691	$ 65,015	$ 66,033	$ 67,025	$ 69,139	$ 70,261	$ 71,227	$ 73,498	$ 75,716	$ 78,065	$ 80,545	$ 83,050	$ 85,582	$ 88,218
20	$ 59,639	$ 62,483	$ 68,121	$ 69,139	$ 70,261	$ 72,375	$ 73,419	$ 74,516	$ 76,917	$ 79,266	$ 81,719	$ 84,225	$ 86,861	$ 89,523	$ 92,368
21	$ 62,457	$ 65,381	$ 71,305	$ 72,428	$ 73,498	$ 75,794	$ 76,969	$ 78,117	$ 80,571	$ 83,076	$ 85,634	$ 88,244	$ 91,037	$ 93,751	$ 96,753
22	$ 64,963	$ 68,069	$ 74,202	$ 75,377	$ 76,525	$ 78,953	$ 80,127	$ 81,328	$ 83,885	$ 86,417	$ 89,105	$ 91,898	$ 94,717	$ 97,614	$100,537
23	$ 67,703	$ 70,940	$ 77,308	$ 78,509	$ 79,631	$ 82,215	$ 83,390	$ 84,695	$ 87,331	$ 90,019	$ 92,786	$ 95,761	$ 98,580	$101,712	$104,844
24	$ 70,392	$ 73,680	$ 80,362	$ 81,667	$ 82,920	$ 85,504	$ 86,783	$ 88,140	$ 90,854	$ 93,595	$ 96,361	$ 99,519	$102,573	$105,653	$109,046
25	$ 73,315	$ 76,838	$ 83,651	$ 85,034	$ 86,313	$ 88,975	$ 90,332	$ 91,637	$ 94,586	$ 97,457	$100,459	$103,565	$106,880	$110,142	$113,483
26	$ 76,525	$ 80,153	$ 87,409	$ 88,766	$ 90,045	$ 92,812	$ 94,352	$ 95,813	$ 98,632	$101,738	$104,896	$108,158	$111,630	$114,892	$118,494
27	$ 78,665	$ 82,868	$ 91,167	$ 92,551	$ 93,960	$ 96,988	$ 98,475	$100,041	$102,965	$106,175	$109,463	$112,909	$116,380	$119,877	$123,636
28	$ 82,058	$ 86,391	$ 95,056	$ 96,544	$ 98,006	$101,085	$102,651	$104,191	$107,323	$110,612	$114,161	$117,633	$121,235	$125,045	$128,908
29	$ 85,582	$ 90,123	$ 99,284	$100,798	$102,416	$105,548	$107,167	$108,811	$112,073	$115,649	$119,199	$122,879	$126,716	$130,552	$134,624
30	$ 89,340	$ 94,038	$103,591	$105,183	$106,880	$110,168	$111,839	$113,535	$117,111	$120,660	$124,367	$128,308	$132,249	$136,294	$140,549
31	$ 93,464	$ 98,371	$108,315	$110,064	$111,760	$115,101	$116,902	$118,781	$122,461	$126,115	$130,161	$134,180	$138,278	$142,558	$146,969
32	$ 97,718	$102,808	$113,222	$114,944	$116,693	$120,452	$122,279	$124,053	$127,838	$131,857	$135,877	$140,105	$144,411	$148,953	$153,442
33	$101,947	$107,375	$118,233	$119,956	$121,835	$125,645	$127,577	$129,508	$133,528	$137,625	$141,827	$146,343	$150,832	$155,478	$160,228
34	$106,279	$111,865	$123,166	$125,123	$127,055	$130,970	$132,901	$134,885	$139,217	$143,498	$147,909	$152,450	$157,174	$162,029	$167,118
35	$111,108	$117,059	$128,804	$130,892	$132,875	$137,051	$139,113	$141,227	$145,638	$149,918	$154,773	$159,549	$164,378	$169,493	$174,635
36	$116,406	$122,540	$134,859	$137,025	$139,113	$143,420	$145,664	$147,830	$152,372	$157,018	$161,951	$166,936	$172,051	$177,506	$182,883
37	$121,652	$128,099	$141,097	$143,106	$145,299	$149,762	$152,111	$154,538	$159,314	$164,117	$169,206	$174,374	$179,855	$185,493	$191,287
38	$126,037	$132,771	$146,108	$148,483	$150,728	$155,295	$157,670	$160,045	$165,135	$170,094	$175,444	$180,899	$186,354	$192,174	$196,690
39	$129,926	$136,921	$150,728	$153,024	$155,295	$160,045	$162,655	$165,135	$170,094	$175,444	$180,899	$186,354	$192,174	$196,690	$196,690
40	$133,971	$141,149	$155,295	$157,670	$160,045	$165,135	$167,588	$170,094	$175,444	$180,899	$186,354	$192,174	$196,690	$196,690	$196,690
41	$139,296	$145,429	$160,045	$162,655	$165,135	$170,094	$172,834	$175,444	$180,899	$186,354	$192,174	$196,690	$196,690	$196,690	$196,690
42	$142,454	$149,945	$165,135	$167,588	$170,094	$175,444	$178,106	$180,899	$186,354	$192,174	$196,690	$196,690	$196,690	$196,690	$196,690
43	$146,813	$154,590	$170,094	$172,834	$175,444	$180,899	$183,614	$186,354	$192,174	$196,690	$196,690	$196,690	$196,690	$196,690	$196,690
44	$151,276	$159,341	$175,444	$178,106	$180,899	$186,354	$189,329	$192,174	$196,690	$196,690	$196,690	$196,690	$196,690	$196,690	$196,690
45	$156,000	$164,300	$180,899	$183,614	$186,354	$192,174	$194,445	$196,690	$196,690	$196,690	$196,690	$196,690	$196,690	$196,690	$196,690

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE NOT COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2028 (Removal of Step 1)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12	13	14	15
9	$ 39,411	$ 42,413	$ 43,117	$ 43,744	$ 45,101	$ 45,832	$ 46,536	$ 48,024	$ 49,381	$ 50,999	$ 52,592	$ 54,131	$ 55,932	$ 57,733
10	$ 41,264	$ 44,579	$ 45,336	$ 46,040	$ 47,398	$ 48,128	$ 48,859	$ 50,399	$ 51,965	$ 53,662	$ 55,228	$ 56,898	$ 58,621	$ 60,552
11	$ 42,125	$ 45,962	$ 46,615	$ 47,293	$ 48,807	$ 49,564	$ 50,321	$ 51,835	$ 53,427	$ 55,071	$ 56,846	$ 58,568	$ 60,422	$ 62,249
12	$ 43,300	$ 47,189	$ 47,998	$ 48,729	$ 50,269	$ 50,999	$ 51,704	$ 53,348	$ 54,993	$ 56,663	$ 58,386	$ 60,291	$ 62,092	$ 63,997
13	$ 45,440	$ 49,512	$ 50,269	$ 51,078	$ 52,696	$ 53,531	$ 54,262	$ 55,985	$ 57,785	$ 59,456	$ 61,283	$ 63,188	$ 65,146	$ 67,155
14	$ 47,241	$ 51,626	$ 52,435	$ 53,244	$ 54,862	$ 55,671	$ 56,480	$ 58,229	$ 60,134	$ 61,961	$ 63,919	$ 65,798	$ 67,912	$ 70,105
15	$ 49,825	$ 54,262	$ 55,071	$ 55,985	$ 57,759	$ 58,568	$ 59,456	$ 61,257	$ 63,162	$ 65,093	$ 67,103	$ 69,217	$ 71,357	$ 73,550
16	$ 52,148	$ 56,846	$ 57,759	$ 58,568	$ 60,422	$ 61,309	$ 62,249	$ 64,232	$ 66,216	$ 68,199	$ 70,340	$ 72,662	$ 74,803	$ 77,099
17	$ 54,471	$ 59,351	$ 60,291	$ 61,152	$ 63,110	$ 64,128	$ 65,015	$ 67,025	$ 69,113	$ 71,227	$ 73,472	$ 75,716	$ 78,065	$ 80,545
18	$ 57,002	$ 62,144	$ 63,032	$ 64,023	$ 66,111	$ 67,103	$ 68,147	$ 70,287	$ 72,428	$ 74,542	$ 76,943	$ 79,396	$ 81,797	$ 84,329
19	$ 59,691	$ 65,015	$ 66,033	$ 67,025	$ 69,139	$ 70,261	$ 71,227	$ 73,498	$ 75,716	$ 78,065	$ 80,545	$ 83,050	$ 85,582	$ 88,218
20	$ 62,483	$ 68,121	$ 69,139	$ 70,261	$ 72,375	$ 73,419	$ 74,516	$ 76,917	$ 79,266	$ 81,719	$ 84,225	$ 86,861	$ 89,523	$ 92,368
21	$ 65,381	$ 71,305	$ 72,428	$ 73,498	$ 75,794	$ 76,969	$ 78,117	$ 80,571	$ 83,076	$ 85,634	$ 88,244	$ 91,037	$ 93,751	$ 96,753
22	$ 68,069	$ 74,202	$ 75,377	$ 76,525	$ 78,953	$ 80,127	$ 81,328	$ 83,885	$ 86,417	$ 89,105	$ 91,898	$ 94,717	$ 97,614	$100,537
23	$ 70,940	$ 77,308	$ 78,509	$ 79,631	$ 82,215	$ 83,390	$ 84,695	$ 87,331	$ 90,019	$ 92,786	$ 95,761	$ 98,580	$101,712	$104,844
24	$ 73,680	$ 80,362	$ 81,667	$ 82,920	$ 85,504	$ 86,783	$ 88,140	$ 90,854	$ 93,595	$ 96,361	$ 99,519	$102,573	$105,653	$109,046
25	$ 76,838	$ 83,651	$ 85,034	$ 86,313	$ 88,975	$ 90,332	$ 91,637	$ 94,586	$ 97,457	$100,459	$103,565	$106,880	$110,142	$113,483
26	$ 80,153	$ 87,409	$ 88,766	$ 90,045	$ 92,812	$ 94,352	$ 95,813	$ 98,632	$101,738	$104,896	$108,158	$111,630	$114,892	$118,494
27	$ 82,868	$ 91,167	$ 92,551	$ 93,960	$ 96,988	$ 98,475	$100,041	$102,965	$106,175	$109,463	$112,909	$116,380	$119,877	$123,636
28	$ 86,391	$ 95,056	$ 96,544	$ 98,006	$101,085	$102,651	$104,191	$107,323	$110,612	$114,161	$117,633	$121,235	$125,045	$128,908
29	$ 90,123	$ 99,284	$100,798	$102,416	$105,548	$107,167	$108,811	$112,073	$115,649	$119,199	$122,879	$126,716	$130,552	$134,624
30	$ 94,038	$103,591	$105,183	$106,880	$110,168	$111,839	$113,535	$117,111	$120,660	$124,367	$128,308	$132,249	$136,294	$140,549
31	$ 98,371	$108,315	$110,064	$111,760	$115,101	$116,902	$118,781	$122,461	$126,115	$130,161	$134,180	$138,278	$142,558	$146,969
32	$102,808	$113,222	$114,944	$116,693	$120,452	$122,279	$124,053	$127,838	$131,857	$135,877	$140,105	$144,411	$148,953	$153,442
33	$107,375	$118,233	$119,956	$121,835	$125,645	$127,577	$129,508	$133,528	$137,625	$141,827	$146,343	$150,832	$155,478	$160,228
34	$111,865	$123,166	$125,123	$127,055	$130,970	$132,901	$134,885	$139,217	$143,498	$147,909	$152,450	$157,174	$162,029	$167,118
35	$117,059	$128,804	$130,892	$132,875	$137,051	$139,113	$141,227	$145,638	$149,918	$154,773	$159,549	$164,378	$169,493	$174,635
36	$122,540	$134,859	$137,025	$139,113	$143,420	$145,664	$147,830	$152,372	$157,018	$161,951	$166,936	$172,051	$177,506	$182,883
37	$128,099	$141,097	$143,106	$145,299	$149,762	$152,111	$154,538	$159,314	$164,117	$169,206	$174,374	$179,855	$185,493	$191,287
38	$132,771	$146,108	$148,483	$150,728	$155,295	$157,670	$160,045	$165,135	$170,094	$175,444	$180,899	$186,354	$192,174	$196,690
39	$136,921	$150,728	$153,024	$155,295	$160,045	$162,655	$165,135	$170,094	$175,444	$180,899	$186,354	$192,174	$196,690	$196,690
40	$141,149	$155,295	$157,670	$160,045	$165,135	$167,588	$170,094	$175,444	$180,899	$186,354	$192,174	$196,690	$196,690	$196,690
41	$145,429	$160,045	$162,655	$165,135	$170,094	$172,834	$175,444	$180,899	$186,354	$192,174	$196,690	$196,690	$196,690	$196,690
42	$149,945	$165,135	$167,588	$170,094	$175,444	$178,106	$180,899	$186,354	$192,174	$196,690	$196,690	$196,690	$196,690	$196,690
43	$154,590	$170,094	$172,834	$175,444	$180,899	$183,614	$186,354	$192,174	$196,690	$196,690	$196,690	$196,690	$196,690	$196,690
44	$159,341	$175,444	$178,106	$180,899	$186,354	$189,329	$192,174	$196,690	$196,690	$196,690	$196,690	$196,690	$196,690	$196,690
45	$164,300	$180,899	$183,614	$186,354	$192,174	$194,445	$196,690	$196,690	$196,690	$196,690	$196,690	$196,690	$196,690	$196,690

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE NOT COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2028 (4%)

Steps → Grade ↓	2	3	4	5	6	7	8	9	10	11	12	13	14	15
9	$ 40,977	$ 44,109	$ 44,840	$ 45,492	$ 46,902	$ 47,659	$ 48,389	$ 49,955	$ 51,365	$ 53,035	$ 54,706	$ 56,298	$ 58,177	$ 60,030
10	$ 42,908	$ 46,354	$ 47,137	$ 47,894	$ 49,303	$ 50,060	$ 50,817	$ 52,409	$ 54,053	$ 55,802	$ 57,446	$ 59,169	$ 60,970	$ 62,979
11	$ 43,822	$ 47,789	$ 48,468	$ 49,172	$ 50,765	$ 51,548	$ 52,331	$ 53,897	$ 55,567	$ 57,263	$ 59,117	$ 60,917	$ 62,849	$ 64,728
12	$ 45,023	$ 49,068	$ 49,929	$ 50,686	$ 52,278	$ 53,035	$ 53,766	$ 55,489	$ 57,185	$ 58,934	$ 60,709	$ 62,692	$ 64,571	$ 66,555
13	$ 47,267	$ 51,495	$ 52,278	$ 53,114	$ 54,810	$ 55,671	$ 56,428	$ 58,229	$ 60,108	$ 61,831	$ 63,736	$ 65,720	$ 67,756	$ 69,844
14	$ 49,120	$ 53,688	$ 54,523	$ 55,384	$ 57,055	$ 57,890	$ 58,751	$ 60,552	$ 62,536	$ 64,441	$ 66,477	$ 68,434	$ 70,627	$ 72,897
15	$ 51,809	$ 56,428	$ 57,263	$ 58,229	$ 60,082	$ 60,917	$ 61,831	$ 63,710	$ 65,694	$ 67,703	$ 69,791	$ 71,984	$ 74,202	$ 76,499
16	$ 54,236	$ 59,117	$ 60,082	$ 60,917	$ 62,849	$ 63,762	$ 64,728	$ 66,790	$ 68,852	$ 70,940	$ 73,158	$ 75,560	$ 77,804	$ 80,179
17	$ 56,637	$ 61,727	$ 62,692	$ 63,606	$ 65,642	$ 66,686	$ 67,625	$ 69,713	$ 71,879	$ 74,072	$ 76,421	$ 78,744	$ 81,197	$ 83,755
18	$ 59,273	$ 64,624	$ 65,563	$ 66,581	$ 68,747	$ 69,791	$ 70,862	$ 73,106	$ 75,325	$ 77,517	$ 80,023	$ 82,580	$ 85,060	$ 87,696
19	$ 62,066	$ 67,625	$ 68,669	$ 69,713	$ 71,906	$ 73,080	$ 74,072	$ 76,447	$ 78,744	$ 81,197	$ 83,755	$ 86,365	$ 89,001	$ 91,742
20	$ 64,989	$ 70,835	$ 71,906	$ 73,080	$ 75,272	$ 76,369	$ 77,491	$ 79,997	$ 82,424	$ 84,982	$ 87,592	$ 90,332	$ 93,099	$ 96,074
21	$ 67,991	$ 74,150	$ 75,325	$ 76,447	$ 78,822	$ 80,049	$ 81,249	$ 83,781	$ 86,391	$ 89,053	$ 91,768	$ 94,691	$ 97,510	$100,616
22	$ 70,783	$ 77,178	$ 78,404	$ 79,579	$ 82,111	$ 83,337	$ 84,590	$ 87,252	$ 89,862	$ 92,681	$ 95,578	$ 98,501	$101,529	$104,557
23	$ 73,785	$ 80,388	$ 81,641	$ 82,815	$ 85,504	$ 86,730	$ 88,088	$ 90,828	$ 93,621	$ 96,492	$ 99,598	$102,521	$105,783	$109,046
24	$ 76,630	$ 83,572	$ 84,929	$ 86,234	$ 88,923	$ 90,254	$ 91,663	$ 94,482	$ 97,327	$100,224	$103,513	$106,671	$109,881	$113,405
25	$ 79,918	$ 86,991	$ 88,427	$ 89,758	$ 92,525	$ 93,934	$ 95,291	$ 98,371	$101,346	$104,478	$107,715	$111,160	$114,553	$118,024
26	$ 83,363	$ 90,906	$ 92,316	$ 93,647	$ 96,518	$ 98,136	$ 99,650	$102,573	$105,809	$109,098	$112,491	$116,093	$119,486	$123,244
27	$ 86,182	$ 94,821	$ 96,257	$ 97,718	$100,877	$102,416	$104,035	$107,088	$110,429	$113,848	$117,424	$121,026	$124,680	$128,569
28	$ 89,836	$ 98,867	$100,407	$101,921	$105,131	$106,749	$108,367	$111,604	$115,049	$118,729	$122,331	$126,089	$130,056	$134,076
29	$ 93,725	$103,252	$104,818	$106,514	$109,777	$111,447	$113,170	$116,563	$120,269	$123,975	$127,786	$131,779	$135,772	$140,000
30	$ 97,797	$107,741	$109,385	$111,160	$114,579	$116,302	$118,076	$121,783	$125,489	$129,352	$133,449	$137,547	$141,749	$146,160
31	$102,312	$112,648	$114,475	$116,223	$119,695	$121,574	$123,531	$127,368	$131,153	$135,355	$139,557	$143,811	$148,248	$152,842
32	$106,932	$117,763	$119,538	$121,365	$125,280	$127,159	$129,012	$132,953	$137,129	$141,305	$145,716	$150,179	$154,904	$159,575
33	$111,682	$122,957	$124,758	$126,716	$130,683	$132,692	$134,676	$138,878	$143,132	$147,491	$152,189	$156,861	$161,690	$166,649
34	$116,328	$128,099	$130,135	$132,144	$136,216	$138,226	$140,288	$144,777	$149,240	$153,833	$158,558	$163,464	$168,502	$173,800
35	$121,730	$133,945	$136,138	$138,200	$142,532	$144,672	$146,865	$151,458	$155,921	$160,959	$165,944	$170,955	$176,279	$181,630
36	$127,446	$140,261	$142,506	$144,672	$149,162	$151,484	$153,755	$158,479	$163,308	$168,423	$173,617	$178,942	$184,605	$190,191
37	$133,214	$146,734	$148,822	$151,119	$155,765	$158,192	$160,724	$165,683	$170,694	$175,966	$181,343	$187,059	$192,905	$198,934
38	$138,069	$151,954	$154,434	$156,757	$161,507	$163,986	$166,440	$171,738	$176,906	$182,465	$188,129	$193,819	$199,874	$204,546
39	$142,402	$156,757	$159,158	$161,507	$166,440	$169,154	$171,738	$176,906	$182,465	$188,129	$193,819	$199,874	$204,546	$204,546
40	$146,786	$161,507	$163,986	$166,440	$171,738	$174,296	$176,906	$182,465	$188,129	$193,819	$199,874	$204,546	$204,546	$204,546
41	$151,250	$166,440	$169,154	$171,738	$176,906	$179,751	$182,465	$188,129	$193,819	$199,874	$204,546	$204,546	$204,546	$204,546
42	$155,948	$171,738	$174,296	$176,906	$182,465	$185,232	$188,129	$193,819	$199,874	$204,546	$204,546	$204,546	$204,546	$204,546
43	$160,776	$176,906	$179,751	$182,465	$188,129	$190,948	$193,819	$199,874	$204,546	$204,546	$204,546	$204,546	$204,546	$204,546
44	$165,709	$182,465	$185,232	$188,129	$193,819	$196,898	$199,874	$204,546	$204,546	$204,546	$204,546	$204,546	$204,546	$204,546
45	$170,877	$188,129	$190,948	$193,819	$199,874	$202,223	$204,546	$204,546	$204,546	$204,546	$204,546	$204,546	$204,546	$204,546

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE NOT COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JANUARY 1, 2029 (1.25%) (Removal of Step 2)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12	13	14	15
9	$ 44,657	$ 45,388	$ 46,067	$ 47,476	$ 48,259	$ 48,990	$ 50,582	$ 52,017	$ 53,688	$ 55,384	$ 57,002	$ 58,908	$ 60,787
10	$ 46,928	$ 47,737	$ 48,494	$ 49,929	$ 50,686	$ 51,443	$ 53,061	$ 54,732	$ 56,507	$ 58,177	$ 59,900	$ 61,727	$ 63,762
11	$ 48,389	$ 49,068	$ 49,799	$ 51,391	$ 52,200	$ 52,983	$ 54,575	$ 56,272	$ 57,968	$ 59,847	$ 61,674	$ 63,632	$ 65,537
12	$ 49,694	$ 50,556	$ 51,313	$ 52,931	$ 53,688	$ 54,445	$ 56,193	$ 57,890	$ 59,665	$ 61,466	$ 63,475	$ 65,381	$ 67,390
13	$ 52,148	$ 52,931	$ 53,766	$ 55,489	$ 56,376	$ 57,133	$ 58,960	$ 60,865	$ 62,614	$ 64,545	$ 66,529	$ 68,591	$ 70,705
14	$ 54,366	$ 55,202	$ 56,089	$ 57,759	$ 58,621	$ 59,482	$ 61,309	$ 63,319	$ 65,250	$ 67,312	$ 69,296	$ 71,514	$ 73,811
15	$ 57,133	$ 57,968	$ 58,960	$ 60,839	$ 61,674	$ 62,614	$ 64,519	$ 66,503	$ 68,539	$ 70,653	$ 72,871	$ 75,142	$ 77,465
16	$ 59,847	$ 60,839	$ 61,674	$ 63,632	$ 64,571	$ 65,537	$ 67,625	$ 69,713	$ 71,827	$ 74,072	$ 76,499	$ 78,770	$ 81,171
17	$ 62,510	$ 63,475	$ 64,389	$ 66,451	$ 67,521	$ 68,460	$ 70,574	$ 72,767	$ 74,985	$ 77,387	$ 79,736	$ 82,215	$ 84,799
18	$ 65,433	$ 66,372	$ 67,416	$ 69,609	$ 70,653	$ 71,749	$ 74,020	$ 76,264	$ 78,483	$ 81,014	$ 83,624	$ 86,130	$ 88,792
19	$ 68,460	$ 69,530	$ 70,574	$ 72,793	$ 73,994	$ 74,985	$ 77,413	$ 79,736	$ 82,215	$ 84,799	$ 87,435	$ 90,123	$ 92,890
20	$ 71,723	$ 72,793	$ 73,994	$ 76,212	$ 77,334	$ 78,457	$ 80,988	$ 83,442	$ 86,052	$ 88,688	$ 91,454	$ 94,273	$ 97,275
21	$ 75,090	$ 76,264	$ 77,413	$ 79,814	$ 81,041	$ 82,267	$ 84,825	$ 87,461	$ 90,176	$ 92,916	$ 95,865	$ 98,736	$101,868
22	$ 78,143	$ 79,396	$ 80,571	$ 83,129	$ 84,381	$ 85,660	$ 88,349	$ 90,985	$ 93,830	$ 96,779	$ 99,728	$102,808	$105,862
23	$ 81,406	$ 82,659	$ 83,859	$ 86,574	$ 87,827	$ 89,184	$ 91,976	$ 94,795	$ 97,692	$100,850	$103,800	$107,114	$110,403
24	$ 84,616	$ 86,000	$ 87,305	$ 90,045	$ 91,376	$ 92,812	$ 95,657	$ 98,554	$101,477	$104,818	$108,002	$111,264	$114,814
25	$ 88,088	$ 89,523	$ 90,880	$ 93,673	$ 95,108	$ 96,492	$ 99,598	$102,625	$105,783	$109,072	$112,543	$115,988	$119,512
26	$ 92,055	$ 93,464	$ 94,821	$ 97,718	$ 99,363	$100,903	$103,852	$107,141	$110,455	$113,900	$117,554	$120,974	$124,784
27	$ 95,996	$ 97,457	$ 98,945	$102,129	$103,695	$105,340	$108,419	$111,812	$115,284	$118,886	$122,540	$126,246	$130,187
28	$100,094	$101,660	$103,199	$106,436	$108,080	$109,724	$112,987	$116,484	$120,217	$123,871	$127,655	$131,675	$135,746
29	$104,531	$106,123	$107,845	$111,160	$112,830	$114,579	$118,024	$121,783	$125,515	$129,378	$133,423	$137,469	$141,749
30	$109,098	$110,742	$112,543	$116,015	$117,763	$119,564	$123,296	$127,055	$130,970	$135,120	$139,270	$143,524	$147,987
31	$114,057	$115,910	$117,685	$121,182	$123,088	$125,071	$128,960	$132,797	$137,051	$141,305	$145,612	$150,101	$154,747
32	$119,225	$121,026	$122,879	$126,846	$128,751	$130,631	$134,624	$138,852	$143,080	$147,543	$152,059	$156,835	$161,559
33	$124,497	$126,324	$128,308	$132,327	$134,363	$136,373	$140,627	$144,933	$149,344	$154,094	$158,819	$163,699	$168,737
34	$129,691	$131,753	$133,789	$137,912	$139,948	$142,036	$146,578	$151,093	$155,765	$160,541	$165,500	$170,616	$175,966
35	$135,616	$137,834	$139,922	$144,307	$146,473	$148,692	$153,364	$157,879	$162,968	$168,006	$173,095	$178,472	$183,901
36	$142,010	$144,281	$146,473	$151,015	$153,390	$155,687	$160,463	$165,344	$170,537	$175,784	$181,186	$186,902	$192,566
37	$148,561	$150,675	$152,998	$157,722	$160,176	$162,734	$167,745	$172,834	$178,159	$183,614	$189,408	$195,306	$201,414
38	$153,860	$156,365	$158,714	$163,517	$166,048	$168,528	$173,878	$179,124	$184,736	$190,478	$196,246	$202,379	$207,104
39	$158,714	$161,141	$163,517	$168,528	$171,268	$173,878	$179,124	$184,736	$190,478	$196,246	$202,379	$207,104	$207,104
40	$163,517	$166,048	$168,528	$173,878	$176,462	$179,124	$184,736	$190,478	$196,246	$202,379	$207,104	$207,104	$207,104
41	$168,528	$171,268	$173,878	$179,124	$181,995	$184,736	$190,478	$196,246	$202,379	$207,104	$207,104	$207,104	$207,104
42	$173,878	$176,462	$179,124	$184,736	$187,555	$190,478	$196,246	$202,379	$207,104	$207,104	$207,104	$207,104	$207,104
43	$179,124	$181,995	$184,736	$190,478	$193,323	$196,246	$202,379	$207,104	$207,104	$207,104	$207,104	$207,104	$207,104
44	$184,736	$187,555	$190,478	$196,246	$199,352	$202,379	$207,104	$207,104	$207,104	$207,104	$207,104	$207,104	$207,104
45	$190,478	$193,323	$196,246	$202,379	$204,755	$207,104	$207,104	$207,104	$207,104	$207,104	$207,104	$207,104	$207,104

ASSOCIATION OF MUNICIPAL EMPLOYEES (AME)
SALARY SCHEDULE FOR EMPLOYEES HIRED AFTER NOVEMBER 21, 2013
WHO HAVE NOT COMPLETED 9 YEARS OF SERVICE

BIWEEKLY SALARY RATES - EFFECTIVE JULY 1, 2029 (2.75%)

Steps → Grade ↓	3	4	5	6	7	8	9	10	11	12	13	14	15
9	$ 45,884	$ 46,641	$ 47,345	$ 48,781	$ 49,590	$ 50,347	$ 51,965	$ 53,453	$ 55,175	$ 56,898	$ 58,568	$ 60,526	$ 62,457
10	$ 48,207	$ 49,042	$ 49,825	$ 51,313	$ 52,070	$ 52,853	$ 54,523	$ 56,246	$ 58,073	$ 59,769	$ 61,544	$ 63,423	$ 65,511
11	$ 49,721	$ 50,425	$ 51,156	$ 52,800	$ 53,636	$ 54,445	$ 56,089	$ 57,812	$ 59,560	$ 61,492	$ 63,371	$ 65,381	$ 67,338
12	$ 51,052	$ 51,939	$ 52,722	$ 54,392	$ 55,175	$ 55,932	$ 57,733	$ 59,482	$ 61,309	$ 63,162	$ 65,224	$ 67,181	$ 69,243
13	$ 53,583	$ 54,392	$ 55,254	$ 57,002	$ 57,916	$ 58,699	$ 60,578	$ 62,536	$ 64,337	$ 66,320	$ 68,356	$ 70,470	$ 72,636
14	$ 55,854	$ 56,715	$ 57,629	$ 59,351	$ 60,239	$ 61,126	$ 63,005	$ 65,067	$ 67,051	$ 69,165	$ 71,201	$ 73,472	$ 75,847
15	$ 58,699	$ 59,560	$ 60,578	$ 62,510	$ 63,371	$ 64,337	$ 66,294	$ 68,330	$ 70,418	$ 72,584	$ 74,881	$ 77,204	$ 79,605
16	$ 61,492	$ 62,510	$ 63,371	$ 65,381	$ 66,346	$ 67,338	$ 69,478	$ 71,618	$ 73,811	$ 76,108	$ 78,613	$ 80,936	$ 83,416
17	$ 64,232	$ 65,224	$ 66,164	$ 68,278	$ 69,374	$ 70,340	$ 72,506	$ 74,777	$ 77,047	$ 79,527	$ 81,928	$ 84,486	$ 87,122
18	$ 67,234	$ 68,199	$ 69,269	$ 71,514	$ 72,584	$ 73,733	$ 76,055	$ 78,352	$ 80,649	$ 83,233	$ 85,921	$ 88,505	$ 91,246
19	$ 70,340	$ 71,436	$ 72,506	$ 74,803	$ 76,029	$ 77,047	$ 79,553	$ 81,928	$ 84,486	$ 87,122	$ 89,836	$ 92,603	$ 95,448
20	$ 73,706	$ 74,803	$ 76,029	$ 78,300	$ 79,448	$ 80,623	$ 83,207	$ 85,739	$ 88,427	$ 91,115	$ 93,960	$ 96,857	$ 99,937
21	$ 77,152	$ 78,352	$ 79,553	$ 82,006	$ 83,259	$ 84,538	$ 87,148	$ 89,862	$ 92,655	$ 95,474	$ 98,501	$101,451	$104,661
22	$ 80,284	$ 81,589	$ 82,789	$ 85,425	$ 86,704	$ 88,009	$ 90,776	$ 93,490	$ 96,413	$ 99,441	$102,469	$105,627	$108,785
23	$ 83,651	$ 84,929	$ 86,156	$ 88,949	$ 90,254	$ 91,637	$ 94,508	$ 97,405	$100,381	$103,617	$106,645	$110,064	$113,431
24	$ 86,939	$ 88,375	$ 89,706	$ 92,525	$ 93,882	$ 95,369	$ 98,293	$101,268	$104,270	$107,689	$110,977	$114,318	$117,972
25	$ 90,515	$ 91,976	$ 93,386	$ 96,257	$ 97,718	$ 99,154	$102,338	$105,444	$108,680	$112,073	$115,649	$119,173	$122,801
26	$ 94,586	$ 96,022	$ 97,431	$100,407	$102,103	$103,669	$106,697	$110,090	$113,483	$117,032	$120,791	$124,288	$128,203
27	$ 98,632	$100,146	$101,660	$104,948	$106,540	$108,237	$111,395	$114,892	$118,442	$122,148	$125,906	$129,717	$133,763
28	$102,834	$104,452	$106,044	$109,359	$111,056	$112,752	$116,093	$119,695	$123,531	$127,290	$131,179	$135,302	$139,478
29	$107,402	$109,046	$110,821	$114,214	$115,936	$117,737	$121,261	$125,123	$128,960	$132,927	$137,103	$141,253	$145,638
30	$112,100	$113,796	$115,649	$119,199	$121,000	$122,853	$126,689	$130,552	$134,572	$138,826	$143,106	$147,465	$152,059
31	$117,189	$119,094	$120,921	$124,523	$126,481	$128,516	$132,510	$136,451	$140,810	$145,194	$149,605	$154,225	$159,001
32	$122,513	$124,367	$126,246	$130,343	$132,301	$134,232	$138,330	$142,663	$147,021	$151,589	$156,235	$161,141	$165,996
33	$127,916	$129,795	$131,831	$135,955	$138,069	$140,131	$144,490	$148,927	$153,442	$158,323	$163,177	$168,188	$173,382
34	$133,267	$135,381	$137,469	$141,697	$143,785	$145,951	$150,597	$155,243	$160,045	$164,952	$170,042	$175,314	$180,795
35	$139,348	$141,619	$143,759	$148,274	$150,493	$152,789	$157,592	$162,212	$167,458	$172,625	$177,845	$183,379	$188,964
36	$145,925	$148,248	$150,493	$155,165	$157,618	$159,967	$164,874	$169,885	$175,235	$180,612	$186,171	$192,044	$197,864
37	$152,659	$154,825	$157,200	$162,055	$164,587	$167,197	$172,364	$177,584	$183,065	$188,651	$194,628	$200,683	$206,947
38	$158,088	$160,672	$163,073	$168,006	$170,616	$173,174	$178,655	$184,057	$189,825	$195,724	$201,649	$207,939	$212,793
39	$163,073	$165,578	$168,006	$173,174	$175,966	$178,655	$184,057	$189,825	$195,724	$201,649	$207,939	$212,793	$212,793
40	$168,006	$170,616	$173,174	$178,655	$181,317	$184,057	$189,825	$195,724	$201,649	$207,939	$212,793	$212,793	$212,793
41	$173,174	$175,966	$178,655	$184,057	$187,007	$189,825	$195,724	$201,649	$207,939	$212,793	$212,793	$212,793	$212,793
42	$178,655	$181,317	$184,057	$189,825	$192,722	$195,724	$201,649	$207,939	$212,793	$212,793	$212,793	$212,793	$212,793
43	$184,057	$187,007	$189,825	$195,724	$198,647	$201,649	$207,939	$212,793	$212,793	$212,793	$212,793	$212,793	$212,793
44	$189,825	$192,722	$195,724	$201,649	$204,833	$207,939	$212,793	$212,793	$212,793	$212,793	$212,793	$212,793	$212,793
45	$195,724	$198,647	$201,649	$207,939	$210,392	$212,793	$212,793	$212,793	$212,793	$212,793	$212,793	$212,793	$212,793