## **Edward Dowdy**

Principal Consultant, Boro Holdings Inc. 3976 Butler Drive, Suffolk, VA 23437 (757) 651-1193 · gibbie@licitglass.com

# **Professional Summary**

Driven entrepreneur and consultant with over 15 years of cross-industry leadership in borosilicate manufacturing, sports program development, real estate advisory, and regulatory compliance. Proven track record of building scalable business models, guiding high-stakes licensing and capital strategies, and forging partnerships with government agencies and community stakeholders. Adept at translating complex challenges into actionable solutions that balance risk, compliance, and growth.

# **Core Competencies**

- Strategic Planning & Business Model Innovation
- Risk Management, Licensing & Regulatory Compliance
- Capital Requirements Analysis & Financial Oversight
- Stakeholder Engagement & Government Relations
- Program Development & Educational Training
- Supply Chain Logistics & Route-Sales Management
- Real Estate Contract Drafting & Negotiation
- Leadership, Team Building & Mentorship

# **Consulting Services**

- Licensing Strategy & Execution
  - Beverage rollouts, manufacturing permits, local and state approvals
- Risk Management & Compliance Frameworks
  - Operational audits, incident response protocols, insurance alignment
- Capital Structuring & Funding Roadmaps
  - Equity and debt modeling, investor pitches, grant applications
- Real Estate Advisory
  - Contract drafting, due diligence, historical title resolution
- Community & Government Liaison
  - Annexation research, infrastructure advocacy, interagency coordination
- Program Design & Training
  - Customized workshops for operational teams, educational curricula for skilled trades

# Selected Engagements

## **CT Beverage Rollout Consulting**

Developed licensing framework and risk-mitigation plan for a multistate craft drink launch. Defined capital requirements, negotiated local permits, and structured compliance reporting.

## **VDOT Road Ownership Advocacy**

Prepared and submitted formal notification to VDOT regarding administrative lapses on Virginia Avenue. Secured recognition and compliance commitments from regional transportation authorities.

#### **Sand Resource Joint Venture**

Collaborated with regional partner to evaluate high-quality sand reserves. Produced market analysis, partnership term sheet, and infrastructure development plan for pit operations.

Professional Experience

# $\textbf{Boro Holdings Inc.} \ -- \ \text{Principal Consultant}$

Suffolk, VA · 2022 – Present

- Advise manufacturing and beverage clients on licensing, capital formation, and risk management.
- Coordinate with government agencies on regulatory compliance and infrastructure projects.
- Lead workshops on strategic planning and operational scaling for emerging entrepreneurs.

### Gibbie Glass Studios — Owner

Suffolk, VA · 2011 – 2022

- Grew wholesale revenue to \$3.5 M and built a retail network of 400+ stores.
- Designed and delivered a comprehensive training program for borosilicate glassblowers.
- Managed logistics, route sales (650,000+ miles), budgeting, and customer relations.

## **Island Glass Studios** — Operations Manager

Hatteras, NC · 2006 – 2011

- Scaled team from 1 to 22 glassblowers; achieved \$30,000 weekly wholesale sales first year.
- Oversaw HR, scheduling, procurement, bookkeeping, and retail/manufacturing integration.

## **Island Dyes** — Regional Manager

Hatteras, NC · 2005 – 2007

• Directed two retail locations; handled scheduling, ordering, payroll, advertising, and budgeting.

# **Salvo Volunteer Fire Department** — Board Member & Pump Operator

Salvo, NC · 2007 – 2011

 Developed incident response procedures and conducted safety training for volunteer teams.

# Sports & Community Leadership

# **Grassroots Certified Virginia Soccer Coach**

14 seasons of youth program development, volunteer coach mentorship, and league management.

# **Nationally Ranked Youth Travel Head Coach**

Led teams to regional finals; adapted competition rules to match participant skill levels.

#### Education

- Studied Nuclear Engineering, United States Navy
- Old Dominion University Participant, U.S. Navy "Cash Program" Future Placement
- Windsor High School Graduate with Honors

#### Awards & Certifications

- World Series of Glass Winner, 2019 People's Choice (Las Vegas, NV)
- Rookie of the Year, Chicamacomico Water Rescue, 2011 (Rodanthe, NC)
- 2nd Place, American Legion Oratorical Competition
- U.S. Soccer Grassroots Coaching Certification

#### Affiliations

- Professional Referee, ECNL & NPL
- Member, Isle of Wight County Recreation Advisory Committee
- Volunteer Mentor, Regional Entrepreneurship Workshops