



MOHAWK HUDSON LAND CONSERVANCY

Summer Land Steward

The Mohawk Hudson Land Conservancy (MHLC) is hiring two (2) Summer Land Stewards to assist with a diverse set of tasks relating to stewardship of MHLC's nature preserves. This position will involve both field (90%) and office work (10%). Responsibilities include assisting staff to manage and maintain MHLC lands and recreational trails, lead volunteer groups, and interact with community members through workdays and events and provide office support as needed. The Summer Land Steward will have the opportunity to learn about the workings of a land trust, trail development and land management strategies, network with MHLC Capital Region conservation partners, and gain meaningful experience with a non-profit organization. MHLC emphasizes skill-building and professional development for this position. This is a **full-time, short-term** position that reports to the Stewardship Director.

Requirements and Preferred Basic Qualifications:

1. Valid driver's license and safe driving record.
2. Preference given to those who have experience driving a truck with a trailer in tow.
3. Willingness and ability to safely operate landscaping equipment in arduous conditions.
4. Ability to work independently and as part of a small team.
5. Ability to work closely with and direct volunteers in a friendly, professional manner.
6. Familiarity with invasive species and plant identification skills.
7. Strong organizational and time management skills.
8. Effective verbal and written communication skills.
9. Availability to work occasional evenings and weekends.
10. Experience in carpentry, construction, or landscaping is desirable.
11. Familiarity with ArcGIS, map reading, and navigation.

Educational Requirements:

Preference is given to those interested in or currently pursuing careers in biology, environmental science and studies, natural resources, forestry, planning, or related fields; completion of course work in subjects that provides background to meet job responsibilities is preferred. Necessary training will be provided.

Working Conditions:

The Summer Land Steward will primarily work outdoors and will engage in trail maintenance, construction, habitat management, boundary marking, monitoring, and other stewardship activities.

Day-to-day work will be physically demanding and will occur on varied terrain and in variable weather conditions. Familiarity with the Capital Region is helpful; MHLC serves a three-county area (Albany, Schenectady, and Montgomery counties).

Dates, Hours, and Compensation:

The Summer Land Steward will work approximately **40 hours per week for 14 weeks** from the Spring to Summer months. Exact start and end dates are flexible. Work schedules may include some weekends and may occasionally run into the early evening when necessary.

Compensation will be **\$18.00/hour**. The Summer Land Steward receives two optional days of paid leave. MHLC observes all Federal holidays and operates a standard 9 AM -5 PM, Monday – Friday work week.

To Apply:

Applications are being accepted and will be reviewed starting on March 1st. Applications are welcome as long as the position is still posted on our webpage at www.mohawkhudson.org. Applications should include a cover letter describing your interest and qualifications, a resume, and contact information for at least 2 references. **Please send to marshall@mohawkhudson.org or mail to the Mohawk Hudson Land Conservancy at 195 New Karner Road Albany, NY 12205. No phone calls, please.**