



Chelan-Douglas Health District

200 Valley Mall Parkway, East Wenatchee, WA 98802

PUBLIC HEALTH NURSE II (NFP - Nurse Family Partnership)			
Department:	Community and Family Health	Reports to:	Nurse- Family Partnership Supervisor
Direct Reports:	N/A		
Assignment Category:	<input checked="" type="checkbox"/> Full time <input type="checkbox"/> Part Time		
Classification:	<input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/> Exempt		
Compensation:	\$64,119.84 - \$85,926.60 /Annually per Line <u>N</u> of the wage scale		
Option to become a member of the local collective bargaining unit?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

Summary Description: The primary responsibility of the Public Health Nurse II (PHN II) is to provide professional nursing care to various targeted populations using assessment, referral and instruction skills. Involves extensive interaction with socio-economic and culturally diverse populations of clients, community-based agencies, medical personnel, and district staff. The Nurse-Family Partnership (NFP) nurse home visitor is responsible for providing comprehensive nursing services to women and their families eligible for the NFP Program. The nurse home visitor is responsible for maintaining the highest standards in clinical nursing practice and adherence to the NFP model, NFP Visit-to-Visit Guidelines and standards of NFP and of the lead agency. The nurse home visitor reports to the NFP Nurse Supervisor.

To maintain the highest quality of services, additional duties and responsibilities may be assigned as needed.

Job Duties and Responsibilities (Essential Functions):

1. Carries out a specifically assigned public health nursing program; provides professional nursing care to women and their children enrolled in the Nurse Family Partnership (NFP) program while adhering to the nursing process and NFP model of home visitation.
2. Performs home visiting in accordance with the NFP model and NFP Visit-to-Visit Guidelines.
3. Participates as a member of local interagency committees, plans meetings with relevant local service and civic groups and participates in the development of new community resources related to areas of assignment.
4. Works with the NFP team on continual improvements to program development, implementation and evaluation.
5. Consults with supervisor about NFP client and community needs, variances from prescribed program and other non-routine problems as they arise.
6. Participates in training new staff members or students.
7. Provides home visits to woman and their families eligible for the NFP program.
8. Carries a caseload of up to 25 clients.

Knowledge/Skills/Abilities:

- Knowledge of professional nursing principles and concept and skills of public health nursing, resources, and social and economic forces within the community.
- Knowledge of community resources.
- Ability to use nursing judgment and knowledge.
- Ability to work with clients in a supportive manner while establishing clear boundaries.
- Is knowledgeable of company policies and quality procedures; participate in the ongoing creation and updating of SOPs.
- Is aware of and actively supports the achievement of departmental goals; implement new company initiatives as assigned.
- Able to work effectively both individually and in a team with minimal supervision; able to make decisions using own initiative based on company policy and regulating entities; give regular updates to direct supervisor regarding progress and non-routine occurrences that may disrupt work schedule.
- Ensure knowledge of the appropriate safety, security and environmental revisions. Handle relevant equipment with care, being concerned with safety and security. Immediately report safety concerns to Supervisor/Lead.
- Ability to manage multiple and varied tasks in a fast-paced, high-volume, regulated environment amongst multiple interruptions and competing demands while ensuring strong attention to detail.
- Ability to analyze issues, troubleshoot, problem-solve and effectively and efficiently make decisions.
- Strong communication skills with external and internal personnel.
- Continue own education by staying informed of industry trends and learning new skills.
- Ensure that all working hours, including overtime, have been approved and recorded accurately.

Required Qualifications (Minimum):

- A current valid license to practice as a Registered Nurse in Washington State.
- Current CPR Certificate.
- Minimum of two (2) years of public health or community-based nursing experience.
- Basic computer knowledge in Word, Excel and Outlook. Able to maintain written and computer records in accordance with regulatory agencies. Experience using online client record system, paper charts and Video conferencing.

Desired Qualification

- BS in Nursing from an accredited university which includes a community health component, preferred.
- Bilingual in English and Spanish.

***A combination of education, training, and experience which has provided theoretical and practical knowledge will be evaluated for equivalency.*



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Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job with or without reasonable accommodation:

- Visually or otherwise, identify, observe and assess distance, color and depth, required to regularly communicate with others and exchange accurate information.
- Able to operate a computer and other office productivity equipment; able to remain stationary at a computer or other equipment for extended periods and move around their assigned workspace.
- Frequently move up to 25 pounds and occasionally move up to 50 pounds. The employee must be able to work within different temperature changes, indoors to outdoors; moving between buildings, occasionally ascend/descend a ladder or stairs as required.
- Occasional exposure to patients Frequent exposure to bodily fluids; frequently the noise level in the work environment is usually low.
- Frequent travel is expected. This includes home visits, outreach, trainings, workshops, conferences and continuing education. Minimal overnight travel for in and out of state trainings and conferences, 2-4 times a year.
- Ability to comply with the health policy or requested accommodation.
- PPE for this position includes facemask and gloves. Additional PPE may be required for patients when delivering direct observed therapy medications or evaluations at home.

This job description is not intended to describe, in detail, the multitude of tasks that may be assigned but rather to give you a general sense of the responsibilities and expectations of what this position requires. As the nature of business demands change, so may the essential functions of this position.