

ANNUAL REVIEW 2025



REANDA

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Chairman's Message

The year 2025 marked the 16th anniversary of Reanda International. Amid the complex and evolving international political and economic landscape, Reanda International, with the rigorous and scientific attitude of an international professional institution, collaborated with all its firms globally to accomplish the development goals set for 2025. We realized growth under sustainable and high-quality development. According to the International Accounting Bulletin (IAB) World Survey published in 2026, Reanda International ranked 26th among the world's leading international networks, and our brand image in the global market continues to be elevated rapidly.

In 2025, Reanda International welcomed new firms from Mauritania, Spain, Costa Rica, Croatia, Lebanon and Uzbekistan, successfully recruiting new presence in six countries. This brought our global presence to 66. Furthermore, strategic cooperative alliances were established with 30 accounting and consulting firms worldwide. These firms and alliance partners are strategically distributed across five continents, and their strength has been widely recognised and affirmed by clients.

Throughout 2025, Reanda International successfully held a series of global events, both online and offline, including the Regional Meetings of our four regions, Reanda International 16th Anniversary of "Going Global" Symposium, the 9th "Belt and Road" Business Service Forum, and Reanda International Annual Conference 2025. These events received high recognition and praise from all various sectors of society, comprehensively enhancing Reanda International's brand influence at domestically and internationally.

In 2025, Reanda International focused on building a full-cycle comprehensive service system for enterprises going global and fully advanced the development of six major service sectors. It has gradually formed six service platforms covering global investment promotion, cross-border investment and financing, cross-border resource integration, one-stop professional services for enterprises going global, construction of overseas comprehensive service systems, and cultivation of high-end cross-border professional talents. Through the coordinated operation of the six service platforms, Reanda International has continuously strengthened its comprehensive service capabilities domestically and internationally, providing compliance support for Chinese enterprises going global.

2026 marks the 17th anniversary of Reanda International. Over the past 17 years, Reanda International has evolved from scratch, grown from small to large, and expanded from Asia to the world. It has gradually developed into an international network originating from Asia and China, specialising in cross-border business and fiscal & taxation professional services. As Reanda International embarks on our next 17-year journey, through the collective efforts of all Reanda's professionals worldwide, we will continue to protect the economic interests and information security of cross-border enterprises. We will further promote close cooperation among global firms, continuously improve its internal development, increase business revenue, enhance practice quality and professional service capabilities, and elevate Reanda International's global brand awareness. Reanda International will contribute to promoting global economic integration and gradually become a trusted global business service partner for cross-border enterprises.



Mr. Jinhui Huang
Chairman of Reanda International

CEO's Message



I am pleased to report that Reanda International delivered another year of steady, high-quality growth. Our total fee income reached US\$373.1 million, reinforcing our position among the world's top 30 international accounting networks. Our global footprint now spans 77 firms across more than 66 countries and territories, supported by over 150 offices, 300 partners, and 6,500 committed professionals. In 2025, we warmly welcomed new firms from Costa Rica, Croatia, Lebanon, Mauritania, Spain, and Uzbekistan—further strengthening our presence in Latin America, Europe, Central Asia, the Middle East, and Africa.

Fourth Strategic Development Plan (2025–2029)

We have formally launched our Fourth Five-Year Strategic Development Plan. A key priority is accelerated expansion across the Americas, capitalizing on deepening economic ties between China and Latin America. We will also broaden our service capabilities to provide even stronger support for enterprises engaged in the Belt and Road Initiative and other cross-border growth corridors.

Celebrating Our 16th Anniversary

2025 marked a proud milestone — our 16th anniversary. From humble beginnings in 2010 with just seven founding firms in Asia, Reanda International has grown

into a truly global network spanning five continents. This achievement reflects the vision, dedication, and collaborative spirit of our member firms and professionals worldwide. Our core mission remains unchanged: to deliver high-quality, efficient, and responsive cross-border audit, tax, and advisory services to multinational clients.

Strategic Partnerships

We strengthened our professional and sustainability leadership through two important collaborations. We signed a Memorandum of Understanding with the Institute of Singapore Chartered Accountants (ISCA) to advance sustainability expertise across our global network through training, accreditation, staff mobility, and knowledge exchange. Additionally, we entered a strategic partnership with the Green Partnership of Industrial Parks in China (GPIPC) to promote green, low-carbon, and sustainable development in national-level industrial zones. These initiatives position Reanda firmly as an ESG-forward network that creates tangible value in the sustainability domain.

Elevating Our Global Brand

Throughout 2025, we significantly elevated Reanda's international visibility through active participation in major global forums and strategic engagements. A key highlight occurred in April, when Reanda International and the Tianjin Enterprises "Going Global" Service Alliance successfully co-hosted the symposium titled "Policy Coordination and Capacity Cooperation—New Opportunities for Chinese Enterprises Going Global" in Tianjin, attracting over 70 delegates from government, academia, and industry sectors. This momentum culminated in December with the highly successful 9th "Belt and Road" Business Services Forum, held in conjunction with our Annual Conference in Xiamen, China.

We also expanded our presence in key growth regions. In Africa, we actively participated in the 9th Financing Investment and Trade in Africa (FITA 2025) international conference in Tunis. In October, we proudly took part in the IFAC Connect: MENA 2025 conference hosted by the Saudi Organization for Chartered and Professional Accountants (SOCPA) in Saudi Arabia, where our delegation was honoured to meet with Mr. Jean Bouquot and Mr. Lee White, IFAC Board Chair and CEO respectively.

Additionally, we partnered with the UAE's Hamriyah Free Zone Authority and Sharjah Airport Free Zone to deliver successful investment roadshows in Shanghai, Shenzhen, Hong Kong, Singapore, and Malaysia. We further organised a high-level business delegation of approximately 30 partners that engaged directly with key institutions such as InvestHK and the Hong Kong Productivity Council (HKPC). Meanwhile, Reanda Indonesia and Saudi Arabia hosted a delegation from HKPC.

Looking Ahead

As we move into 2026 and beyond, Reanda International will continue raising service quality in audit and tax while accelerating the development of our consulting capabilities. We will deepen partnerships with leading experts in mergers & acquisitions, business transformation, capital raising, and IPOs across major international markets. At the same time, we will expand our ESG and sustainability offerings — including green investment advisory, green technology, carbon neutrality solutions, ESG compliance, training, and technology exchange between industrial parks across continents.

With a solid foundation, an entrepreneurial spirit, and a growing global team, Reanda International is well-positioned to capture new opportunities and deliver greater value to our clients and member firms.

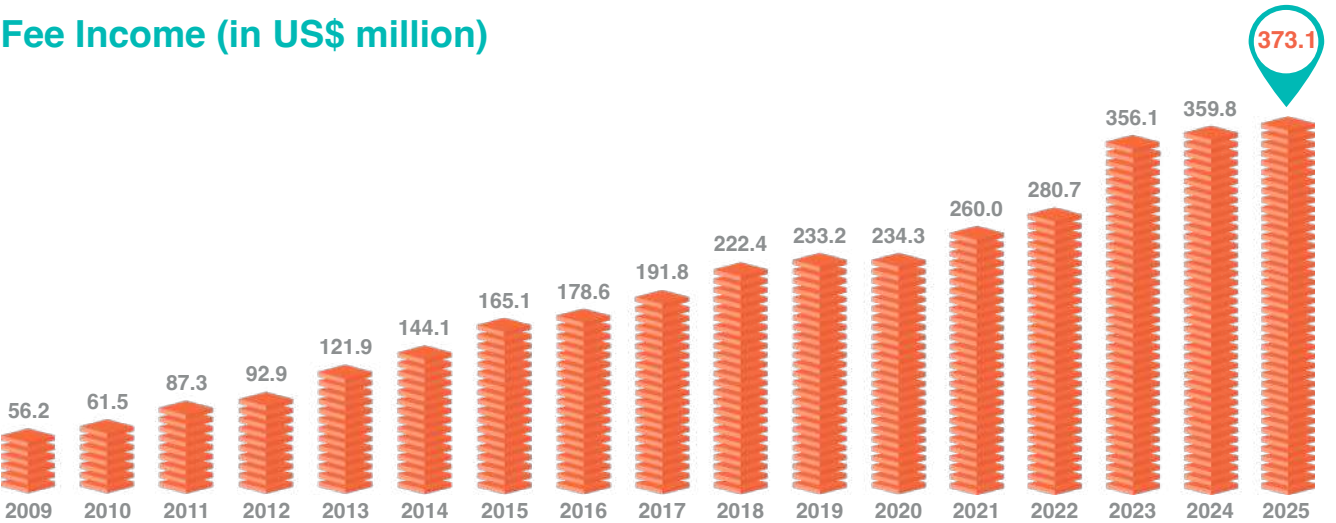
In closing, I extend my heartfelt gratitude to the Beijing Headquarters, the Board of Directors, Regional Presidents, and every professional across our network for their unwavering commitment and contributions. Together, we will embrace the opportunities of the future and write the next chapter of Reanda's success story.

A handwritten signature in black ink, reading "Franklin Lau". The signature is stylized and fluid.

Mr. Lau Shiu Wai, Franklin
CEO, Reanda International

Financial Data 2025

Fee Income (in US\$ million)

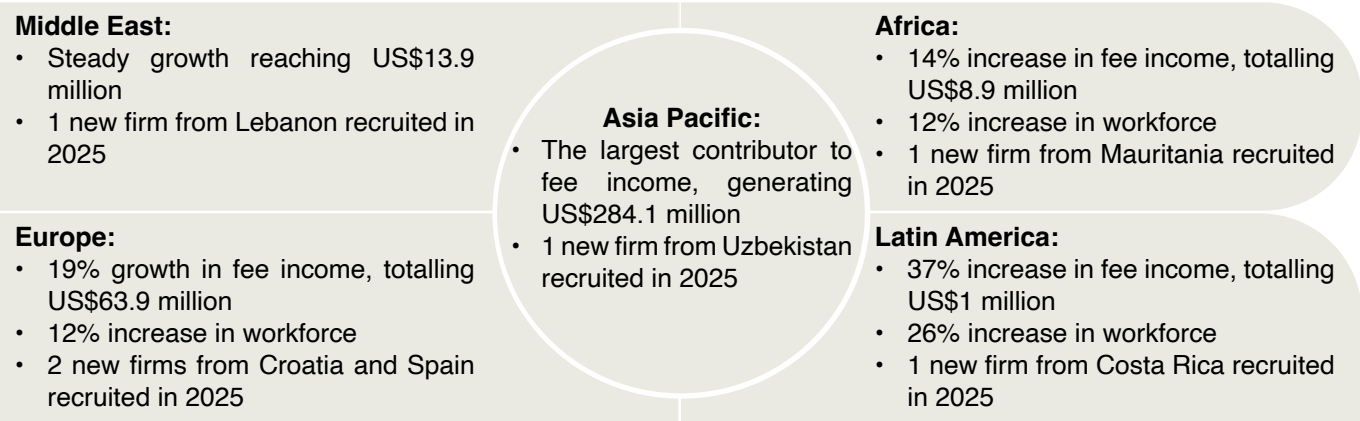


Reanda International is proud to announce that we have secured the 24th position among the 37 Forum of Firms (FoF) members and remain one of the top 30 global networks by reported revenue in the International Accounting Bulletin (IAB) 2026 World Survey. (Note: The official FoF website does not conduct the ranking of networks. Our ranking is reckoned based on the turnovers of each network published on the open platform.) In 2025, Reanda International achieved an aggregate fee income of approximately US\$373.1 million. This success reinforces our robust global presence, which now spans:

- 60+ Countries and Territories
- 6,500+ Professionals
- 150+ Offices
- 300 Partners Worldwide

Strong Regional Performance

Despite a complex global economic landscape, Reanda International's diversified geographic strategy has been pivotal in driving resilience and growth.



Well-Balanced Service Portfolio

Reanda International maintained a well-balanced service portfolio in 2025.



Audit
46%



Tax Services
19%



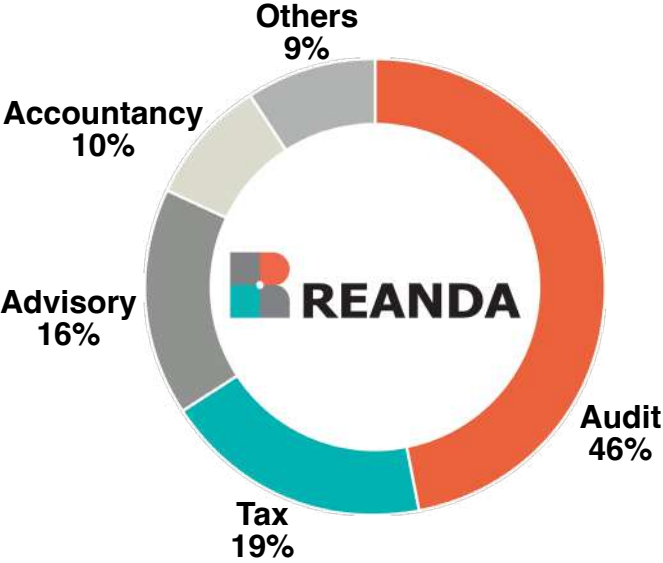
Advisory Services
16%



Accountancy Services
10%

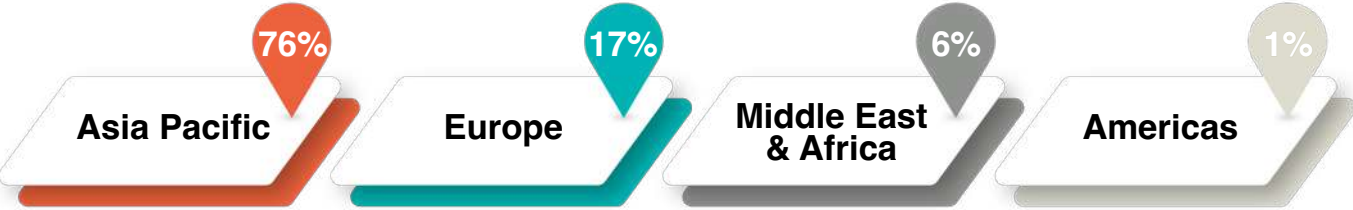
Looking ahead, Reanda International will accelerate its focus on high-growth markets, particularly in the Middle East and Africa, while strategically expanding into the Americas to align with the deepening economic ties between China and Latin America. Reanda International is committed to enhancing its global presence and service offerings, supporting enterprises, especially those from China, in navigating cross-border opportunities successfully. Reanda headquarters will continue to strengthen collaboration with regional offices to consolidate professional servicing abilities and work exchanges in each region.

Financial Data 2025



US\$ 373.1m
Total combined fee income

Revenue by region (%)



Global presence



78

Firm Presence
in 67 Countries/
Territories



300+

Partners



6500+

Staff



150+

Offices

Firms with Local Ranking*

#11	Greater China	#15	Malaysia
#12	Hong Kong	#16	Morocco
#18	Australia	#18	Netherlands
#17	Brazil	#11	Nigeria
#12	Egypt	#13	Saudi Arabia
#19	Germany	#19	Singapore
#17	Italy	#14	Turkey
#9	Japan	#7	UAE
		#18	UK

Source: International Accounting Bulletin
*Among the mid-tier networks

Firms' Highlights

Reanda China: Honouring the Past, Forging the Future

The year 2025 marked both the successful conclusion of China's 14th Five-Year Plan and the final year of the fourth Management Committee of Reanda China.

Building on the momentum of 2024, particularly the firm's annual audit engagements with the Aviation Industry Corporation of China (AVIC) and Beijing Jingcheng Machinery Electric Holding Co., Ltd., Reanda China further expanded its client base among state-owned enterprises (SOEs) and central state-owned enterprises in 2025. During the year, Reanda China was honoured to secure annual audit engagements with organisations including the State Grid Corporation of China, China Tobacco, and Beijing Yiqing Holding Co., Ltd. The firm also provided specialised services for major SOEs, including China National Coal Group and Heilongjiang Transportation Investment Group, further cementing the reputation of Reanda China as a premier partner for state-owned and central state-owned enterprises.

Additionally, the partners of Reanda China managed nearly 30 annual audit projects for listed companies in 2025. One-quarter of its branches were engaged to provide services to listed companies, and one-fifth of its partners were involved in preparing annual reports for these clients. In 2025, Reanda China remained steadfast in its commitment to "prioritising stability," a principle that guided its operations effectively throughout the year.

In December 2025, Reanda China held its Partners Meeting in Xiamen, Fujian Province. This meeting saw the election of a new Chief Partner, Management Committee, Supervisory Committee, and Management Team, marking a smooth transition to its fifth leadership team. During the event, 2026 was designated as the "Year of Comprehensive Governance Capacity Building." A celebratory dinner was also held in Xiamen to mark the 32nd anniversary of the founding of Reanda China.

In 2026, Reanda China will continue its journey with unity and determination. With an even more vigorous spirit and an even more pragmatic approach, Reanda China is ready to embrace every opportunity and overcome every challenge.

Bangladesh Correspondent Firm: An Overview of 2025

Pinaki & Company, the Bangladesh correspondent firm of Reanda International, continued to deliver strong professional performance and steady growth throughout the year. With a team of over 124 professionals, the firm successfully completed 492 audit engagements, demonstrating its strong operational capacity and sustained client confidence across diverse sectors of the economy.

In addition to assurance services, Pinaki & Company offers a comprehensive range of consultancy services, including taxation, VAT advisory, due diligence, valuation, and internal advisory support. These services help organisations navigate complex regulatory and financial environments. The firm currently serves 17 listed companies and brings 48 years of professional legacy, reinforcing its strong reputation as a trusted accounting and advisory firm in Bangladesh.

In 2025, Bangladesh's financial sector faced significant challenges following the political transition in August 2024. In response, Bangladesh Bank initiated special audit programs for selected banks. Pinaki & Company was entrusted with the special audit of a scheduled bank, demonstrating the trust in the firm's expertise, independence, and professional integrity.

The firm further strengthened its international advisory services by providing due diligence and valuation support to Chinese enterprises operating in Bangladesh, enhancing cross-border professional collaboration. In parallel, the firm continued its regional expansion by establishing a stronger presence in the Sylhet division, successfully onboarding more than 50 new clients. This growth underscores the firm's commitment to delivering high-quality professional services beyond the capital city.

During the year, representatives of Pinaki & Company actively participated in Reanda International's key events. In September, the firm attended the Southeast Asia & South Asia Regional Meeting in Thailand, where Mr. Pinaki Dada delivered a presentation on the evolving global economic environment and the importance of transparency, accountability, and ethical standards. In December, the firm participated in the Annual Conference in Xiamen, China, further strengthening collaboration and knowledge-sharing within the global Reanda network.



Firms' Highlights

Bulgarian MoU-entered firm: An Overview of 2025

In 2025, Univers Consult OOD, an MoU-entered firm of Reanda International, continued its steady development, focusing on service expansion, international collaboration, and strengthening its position within the Reanda International network.

During the year, the firm expanded its advisory portfolio by launching specialised valuation services in the areas of real estate valuation and business valuation. This development enables the firm to support clients in property transactions, corporate restructuring, financial reporting, and business assessments. In addition, the firm introduced IOSS reporting services in response to evolving EU VAT regulations, assisting e-commerce businesses in meeting cross-border compliance requirements efficiently and in accordance with European standards.

International cooperation remained a key priority. The firm successfully collaborated with Reanda Greece and Reanda Malta on cross-border assignments, enhancing integrated client support and strengthening knowledge exchange within the network.

Throughout the year, the firm maintained active engagement in international initiatives and professional forums, further strengthening institutional relationships and supporting cross-border business dialogue.

The representative of the firm participated in the Reanda International European Regional Meeting hosted by Reanda Germany in July. Moreover, on 15 September 2025, the firm participated in the Bulgaria-China Business Forum 2025, contributing to dialogue aimed at strengthening economic and business relations between Bulgaria and China.

Looking ahead to 2026, the firm remains committed to further expanding its expertise and contributing to the continued growth of Reanda International.



Costa Rican Correspondent Firm: An Overview of 2025

On 25 February 2026, Reanda International signed the Correspondent Firm Agreement with ESQUIVEL AUDITORES SOCIEDAD ANÓNIMA ("Esquivel Auditores") from Costa Rica. The signing of the Correspondent Firm Agreement further deepened Reanda International's presence in Costa Rica and expanded its reach into the Americas.

At Esquivel Auditores, the firm believes that strong professional relationships are built not only through technical excellence but also through meaningful human connections.

Esquivel Auditores values and actively promotes moments of integration and celebration with its team, recognising that shared experiences strengthen trust, commitment, and teamwork.

At the same time, Mr. Marvin Esquivel Alfaro, Managing Partner of Esquivel Auditores, personally values the importance of family. As a father of two daughters, he makes it a priority to share quality time and create meaningful moments, maintaining a healthy balance between professional and personal life.

This philosophy is reflected in the firm's culture, where people, integrity, and long-term relationships are at the centre of everything they do.



Firms' Highlights

Reanda Cyprus 2025 Highlights – Financial Stability and Growth Expectations

Cyprus continues to demonstrate solid economic resilience and steady growth momentum. Following an estimated GDP growth of 3.6% in 2024, economic expansion is projected to continue at approximately 2.8% in 2025, supported by easing interest rates, resilient domestic demand, and a stable financial system. Growth is expected to remain sustainable in the medium term, with forecasts of 2.5% in 2026.

While inflation remains an area of attention, the downward trend reflects improved price stability and effective monetary conditions. The labour market remains robust, underpinned by strong employment levels and business activity. Public finances are also expected to remain healthy, with the general government balance projected to stay in surplus during 2025–2026, and the public debt-to-GDP ratio anticipated to decline further towards 55% by 2027.

Despite ongoing geopolitical uncertainties in the Eastern Mediterranean region, tourism continues to perform strongly, building on the record arrivals achieved in 2024. In parallel, the construction and development sectors, together with financial and professional services, remain key contributors to economic growth, reinforcing Cyprus's position as a regional business and investment hub.

Within this positive economic environment, Reanda Cyprus continued to deliver a stable and resilient performance throughout 2025, entering 2026 with confidence. Both the firm's client base and employee numbers increased, reflecting sustained demand for high-quality professional services. The firm remains focused on leveraging tax incentives, inward investment opportunities, and its strong expertise in international tax structuring, which continue to form the core of its advisory offering. In addition, the firm was proudly certified as a "Great Place to Work", recognising its ongoing investment in people, culture, and professional development.

Looking ahead to 2026, Reanda Cyprus remains committed to strengthening its role as a key member of the Reanda International network. One of the firm's strategic objectives for the year is to continue promoting the Reanda brand and network, while actively seeking membership interest from high-quality CPA firms across Europe and other international regions. Reanda Cyprus extends its sincere appreciation to all firms for their continuous recruitment and development efforts worldwide and warmly welcomes those firms that joined the Reanda family during 2025.

Reanda Greece 2025: Driving Innovation and Sustainable Growth

The year 2025 marked another year of strong performance and strategic progress for Reanda Greece. Building on its solid foundations, the firm strengthened its market position, expanded its client portfolio, and further enhanced its reputation as a trusted member of Reanda International. Despite a stabilising economic environment, the firm's turnover increased by 2.5%, reflecting the consolidation of prior high growth and the sustained confidence its clients place in the quality and reliability of its services.

Expanding Advisory and Investment Services

Throughout the year, Reanda Greece played a key role in the evaluation and monitoring of major investment projects, supporting business growth and economic development. Leveraging its experience from initiatives such as Greece 2.0, the firm assisted companies in accessing funding instruments, development programs, and strategic investment opportunities. Its integrated advisory approach ensured effective implementation, regulatory compliance, and long-term value creation.

Focus on Energy Transition and Sustainability

The green transition remained a strategic priority. Reanda Greece advised on renewable energy and sustainable infrastructure projects, providing expertise in financial structuring, risk assessment, and regulatory compliance. The firm's growing involvement in energy-related investments strengthened its presence in a sector critical to Greece's long-term development.

Strengthening Audit and International Collaboration

Audit services remain the cornerstone of the firm's operations. In 2025, the firm invested in digital tools and advanced methodologies to enhance audit quality, efficiency, and transparency. At the same time, the firm deepened cross-border collaboration within the Reanda network, supporting clients with international operations and complex tax and compliance requirements.

Looking ahead, Reanda Greece remains committed to innovation, excellence, and sustainable development—creating lasting value for its clients, partners, and the wider community.

Firms' Highlights

Reanda Hong Kong: An Overview of 2025

Hong Kong's economy demonstrated exceptional resilience and momentum in 2025. The city posted a remarkable GDP growth of 3.5%—a significant uptick from 2.5% in 2024—fueled by a robust rebound in the export of goods and services.

The unemployment rate remained mild at 3.8%. The labour force in the retail sector demonstrated moderate growth by the end of 2025. The number of companies in Hong Kong with Chinese Mainland or overseas parent companies rose to 11,070 in 2025, reaching a record high. 2025 marked the most vibrant IPO market since the pandemic. Hong Kong reclaimed its global crown, ranking No. 1 in IPO fundraising with a total of USD 36.9 billion.

Highlights of Reanda Hong Kong in 2025:

1. Initiated discussions with Green Partnerships of Industrial Parks in China (GPIPC) and successfully arranged for GPIPC to enter into a cooperation agreement with Reanda International;
2. Hosted business promotion activities for Hamriyah Free Zone and Sharjah Airport Free Zone in Hong Kong;
3. Co-hosted with the Hong Kong Productivity Council (HKPC) to organise a business delegation for visits to Riyadh;
4. Facilitated a series of strategic visits for Reanda member firm representatives to the Hong Kong Science and Technology Park (HKSTP) and the Hong Kong Productivity Council (HKPC) to identify and cultivate cross-border business collaborations
5. Assisted clients with their first-ever IPO applications on the US Nasdaq.

As a core member firm, Reanda Hong Kong supports various functions of Reanda International's network activities, including member recruitment, training, technical updates, and global quality monitoring. The firm envisages that collaboration with various overseas member firms in terms of business exploration and joint-work assignments will increase remarkably in 2026, owing to its pivotal role in the Belt and Road Initiative and its seamless support to Chinese enterprises going overseas.

Reanda Hungary: Bridging Markets with Local Expertise and Cross-Cultural Talent

In 2025, Reanda Hungary achieved significant milestones by optimising its professional service capabilities and enhancing cross-cultural synergy. A key highlight of the year was the strategic restructuring of its team. The firm successfully integrated a group of outstanding local Hungarian financial experts while simultaneously cultivating a dynamic team of second-generation Chinese financial professionals.

This unique dual-talent structure has significantly strengthened the firm's service offerings in audit, tax, and advisory. The firm's local experts provide deep insights into Hungary's complex regulatory and tax landscape, ensuring high-efficiency solutions for its clients. Meanwhile, its "second-generation" team members serve as a vital cultural bridge; their fluency in both Chinese and Hungarian, combined with a deep understanding of both business cultures, provides seamless support for Chinese enterprises navigating the European market.

Throughout the year, Reanda Hungary focused on providing one-step services—ranging from financial compliance to market entry strategies—helping its clients mitigate risks and enhance competitiveness. Looking ahead to 2026, Reanda Hungary remains committed to being the most trusted financial partner in Central and Eastern Europe through continuous team optimisation and professional excellence.

Empowering Strategic Investment: Reanda Hungary at HIPA

In 2025, Mr. Yu Jun, Managing Director of Reanda Hungary, personally led the legal and financial team to the Hungarian Investment Promotion Agency (HIPA). The team provided comprehensive professional support to key clients in their applications for Hungarian government subsidies. By leveraging its deep understanding of local industrial policies and legal frameworks, the firm successfully assisted enterprises in securing vital fiscal support for their expansion. This hands-on approach underscores its commitment to helping Chinese investors navigate the local administrative landscape and achieve sustainable growth in Hungary.



Firms' Highlights

Indian Correspondent Firm: An Overview of 2025

Based in the strategic business hub of Nehru Place, New Delhi, N.K.S. Chauhan & Associates, a correspondent firm of Reanda International, continues to strengthen its position as a trusted provider of audit, tax, compliance, and advisory services in India. The firm actively supports international businesses seeking to establish or expand operations in India, offering comprehensive assistance in business incorporation, regulatory registrations, FEMA/RBI compliances, GST and income tax registrations, ongoing compliance management, and advisory support. For global investors and network referrals, the firm provides an integrated, end-to-end India entry and compliance solution.

During the year, the firm expanded its service portfolio by launching a dedicated Risk Advisory & Internal Audit vertical, led by CA Divya Acharya with over 18 years of international experience across risk consulting and internal audit, including leadership roles with KPMG, Deloitte, and BDO across multiple jurisdictions. CA Divya brings global best practices and strong governance oversight to the firm's advisory capabilities. This vertical is supported by CA Amit Chamoli, representing dynamic new professional talent equipped with the latest regulatory and technical knowledge, ensuring strong execution and analytical depth.

The firm is currently engaged in discussions with Reanda Thailand for a Quality Assessment Review (QAR) for an Internal Audit project, reflecting growing cross-border collaboration within the Reanda network.

Internationally, N.K.S. Chauhan & Associates continues its strategic association with the DELCREDA Group, Russia, supporting export-import facilitation and trade credit insurance assignments. The firm also undertakes cross-border outsourcing engagements, providing accounting, taxation, and audit support services to clients and professional firms in Australia, the USA, and the UK, delivering cost-efficient and technically robust back-office solutions aligned with international standards. Additionally, the firm has recently commenced consulting services for a Nuclear Power Generation Project, providing regulatory, compliance, and financial advisory support in a highly specialised sector.

Looking ahead, N.K.S. Chauhan & Associates remains committed to strengthening its India-focused service offerings while actively contributing to collaborative, cross-border engagements within the Reanda International network.



Reanda Indonesia: Strengthening its position as an end-to-end service firm for global investors looking to invest in Indonesia, in particular Chinese investors

Overall, 2025 was characterised by business growth, investment in IT infrastructure, and strengthening the firm's Chinese branding in Indonesia. Reanda Indonesia has continued to strengthen the Reanda brand as a CPA and consulting firm for Chinese investments in Indonesia. This continuous effort has started to be recognised in the market as Reanda Indonesia has been successfully hosting tax seminars with PT Bank Central Asia Tbk, the largest private bank in Indonesia, which were catered to Chinese companies in Indonesia. This initiative was also noticed by CIMB Niaga, the second-largest private bank in Indonesia, which is part of the CIMB group, a listed bank on the Malaysian stock exchange (Bursa Malaysia).

Furthermore, Reanda Indonesia was also approached by PT Bank Mandiri Tbk to collaborate in getting into the Chinese market in Indonesia. Other than banking partnerships, Reanda Indonesia has been actively collaborating with industrial estate groups such as Grand Batang City and the Itochu group of Japanese investments.

For international markets, Reanda Indonesia has been strengthening ties with international partners, particularly in the Asian regions such as Reanda Singapore, Reanda Hong Kong, Reanda Malaysia, and creating a Korea Desk for serving Korean companies in Indonesia.

Firms' Highlights

Reanda Indonesia has continued to position itself as a provider of end-to-end services to global investors, starting from FDI (foreign direct investment) advisory services to BPO (business process outsourcing) services to traditional services such as complex international audits for multinational clients and global tax services such as transfer pricing, global payroll, and tax compliance. Service expansions to ESG-related services and IT services have also been strengthened from year to year.

Reanda Macau: An Overview of 2025

In 2025, Reanda Macau proactively evolved its service model to align with Macau's shifting regulatory landscape and emerging business trends.

A small-win was the growth in its company secretarial services, thanks to a new-onboarding service with an international firm, Vistra. This helped the firm reach more clients and offer better corporate governance support.

On the other hand, the firm's audit works in Macau is decreasing. At the same time, tax works became more difficult: new Macau profit tax laws and transfer pricing rules added strict compliance and paperwork requirements. This has propelled the firm to strengthen its tax capabilities and resources to help clients abide by these new rules.

Overall, 2025 was a year of change for Reanda Macau. The firm leveraged the Vistra partnership to grow its company secretarial services, while stepping up to handle Macau's new tax and transfer pricing rules, aiming to become a supportive partner for its clients.

Reanda Malaysia: An Overview of 2025

Despite global headwinds, Malaysia's 2025 growth surpassed expectations, driven by strong domestic demand and a resilient global economy—momentum expected to carry into 2026. As the 2025 ASEAN Chair, Malaysia prioritized intra-regional trade, digital and green economy initiatives, and supply chain resilience. Key progress included cross-border digital payments and the implementation of the Regional Comprehensive Economic Partnership (RCEP).

Strategic Leadership and Regional Impact

In October 2025, concurrent with the ASEAN Summit in Kuala Lumpur, Reanda Malaysia's Managing Partner, Mr. Koong Lin Loong, also the Treasurer-General of ACCCIM, organized the inaugural ASEAN Chinese Business Leaders' Summit which brought together 600 participants, including 200 international delegates, to discuss supply chain restructuring and digital economy expansion, reinforcing Malaysia's role as a regional gateway.

Empowering Businesses Through Knowledge

The annual "Upclose with Budget" seminar, organized by Reanda Malaysia and K-Konsult Taxation, marked its 18th edition in 2025. For the first time, this landmark Chinese-language National Budget seminar was extended to a full-day session on 27 October. The expanded format allowed for deeper technical analysis and was recognized by the Human Resource Development Corporation (HRD Corp), enabling participants to utilise levy funds for registration.

Navigating Tax Transformation

As Malaysia introduced significant reforms—including e-Invoicing, e-submission of tax returns, and self-assessment for RPGT—Mr. Koong Lin Loong remained a pivotal voice in the transition. He was invited by the Inland Revenue Board (IRB) to share perspectives during their annual closed-door dialogue with national directors.

Beyond policy, Mr. Koong continues to bridge the gap between the public and private sectors through dialogues, media and forums. In recognition of his professional contributions, he served as Guest of Honour at Tunku Abdul Rahman University's (UTAR) 41st Convocation, sharing insights with the graduands.

Reanda Morocco 2025: Building a Strategic China–Africa Gateway

Strategic Expansion and Network Integration

2025 marked a defining year for Reanda Morocco, characterised by strategic expansion, enhanced international visibility, and deeper integration within the Reanda International network. A major milestone was the firm's formal signing of its full membership of Reanda International during the Middle East and Africa Regional Meeting held in Riyadh, Kingdom of Saudi Arabia. This step confirmed Reanda Morocco's full alignment with the global network and its long-term strategic commitment.

Following this full membership, the firm officially adopted the denomination Reanda Morocco, reinforcing the visibility of the Reanda brand in the Moroccan market. This rebranding reflects the firm's ambition to operate as a fully integrated member firm and to position itself as a regional hub for cross-border advisory services between China, Morocco, and Africa.

Operational Growth and Brand Consolidation

Throughout the year, Reanda Morocco actively participated in regional and international network activities, including meetings, online coffee meet-ups, and thematic reflection forums. This sustained engagement strengthened collaboration, knowledge sharing, and operational alignment across jurisdictions. The year also marked the opening of Reanda Morocco's new office, inaugurated in the presence of Mr. Franklin Lau, CEO of Reanda International, reflecting the firm's operational growth and its fully integrated status within the global network.

Firms' Highlights

Strengthening China–Morocco Institutional Engagement

In parallel, Reanda Morocco significantly deepened its engagement with Chinese institutional stakeholders in Morocco. High-level meetings were held at the Chinese Embassy, followed by an official visit to the Association of Chinese Enterprises in Morocco (ACEM). These initiatives culminated in Reanda Morocco obtaining full membership in ACEM, making it the only Moroccan professional services firm represented within this strategic business association.

China Desk Launch and Service Development

In addition, Reanda Morocco launched its dedicated China Desk, supporting Chinese investors across audit, tax, legal, and market entry matters. This initiative rapidly delivered tangible results, including the onboarding of its first major Chinese client in Morocco. Looking ahead to 2026, Reanda Morocco aims to further consolidate its role as a trusted China–Africa gateway and deepen collaboration within the Reanda International network.

Reanda Nepal: An Overview of 2025

Addition of New Director, Mr. Santosh Kafle

Reanda Nepal is pleased to announce the appointment of Mr. Santosh Kafle as a Director of the firm. Mr. Kafle is a distinguished Chartered Accountant with over 22 years of professional experience across Nepal and international markets, including Cambodia, Malaysia, and Myanmar. He brings extensive leadership experience, particularly from the telecommunications sector, where he has held senior finance leadership roles for more than 13 years.

At Reanda Nepal, Mr. Kafle will provide strategic leadership and oversight of global managed services, ensuring high-quality and compliant service delivery across regions. His role will also involve driving strategic initiatives, operational performance, risk management, and continuous improvement to support the firm's growth and development.

Mr. Kafle has also contributed actively to the accounting profession through leadership roles in professional organisations. He has served as a Council Member of the Institute of Chartered Accountants of Nepal (ICAN), Chairman of the IT Committee of ICAN, and a Member of the South Asian Federation of Accountants (SAFA) Committee on Information Technology.

In addition, in December 2025, Mr. Bharat Rijal, Mr. Gopal Prasad Pokharel, and Mr. Santosh Kafle represented Reanda Nepal at the Annual Conference in China, strengthening engagement and collaboration with firms within the Reanda global network.

New China Desk Officer, Mrs. Cindy Liu

Reanda Nepal has recently appointed Mrs. Cindy Liu as the firm's China Desk Officer. Originally from China, she brings valuable cross-cultural experience

and a strong understanding of the Nepali business and working environment. Her familiarity with both Chinese and Nepali professional cultures enables her to effectively facilitate communication and collaboration between clients and the firm.

In her role, Mrs. Cindy Liu will play a key part in strengthening Reanda Nepal's engagement with its existing Chinese clients, while also supporting the firm's efforts to expand its client base within the Chinese business community. With her ability to build strong professional relationships and connect with stakeholders from diverse backgrounds, she is expected to further enhance Reanda Nepal's capability to serve and attract Chinese investors and businesses operating in Nepal.

Reanda Netherlands: An Overview of 2025

In 2025, Reanda Netherlands continued to strengthen its position as a specialist audit firm for international companies operating in the Netherlands, with a strong focus on quality, international expertise, and sustainable growth.

Another reason to celebrate in 2025 was the firm's growth to 100 employees, reflecting both increased client demand and continued success in attracting international audit talent. The firm further strengthened its quality framework through the appointment of additional quality control professionals and continued investment in professional development, reinforcing its quality-driven culture.

Diversity and inclusion remained core to the firm's identity. With colleagues representing more than 35 nationalities, Reanda Netherlands continued to foster an open, inclusive, and collaborative working environment. This focus on culture supports long-term retention and engagement, even in a competitive labour market.

Throughout 2025, Reanda Netherlands further developed its role as a trusted audit partner for complex, cross-border group audits, acting both as group auditor under ISA 600 and as component auditor for international engagements. The firm's client base continues to consist primarily of internationally active groups, including listed entities and private equity-owned businesses.

Reanda Netherlands made significant progress in its brand evolution, launching a comprehensive rebranding initiative to better reflect its way of working, international positioning, and professional values.

A major milestone this year was Reanda Netherlands' entry into the AV Top 30 Assurance, ranking 29th among the largest Audit & Assurance firms in the Netherlands. According to Accountancy Vanmorgen, Reanda Netherlands is the only top 30 firm not included in the AV top 50 accounting firms, reflecting its unique market position as a firm fully specialised in international audits. This recognition

Firms' Highlights

underlines the growing relevance of focused, specialist audit firms in an increasingly complex global environment.

Looking ahead, Reanda Netherlands remains committed to continuous improvement, professional excellence, and supporting international clients with clarity, reliability, and confidence.



Nigerian Correspondent Firm: An Overview of 2025

Audit Quality

Gbenga Badejo & Co. has continued to strengthen its role as a correspondent firm of Reanda International for clients operating in Nigeria. The firm remains committed to delivering high-quality audit services with a strong focus on transparency, accuracy, and regulatory compliance.

Awards & Recognition

The firm's Managing Partner, Sir (Dr.) Gbenga Badejo FCA, KJW, received an Honorary Doctorate of Transformative Leadership and Organisational Governance from The Institute of Leadership Manpower and Management Development in collaboration with Eminence University, Colorado, at the Covenant University, Ota, Ogun State, in recognition of exceptional professional excellence, to transformative societal impact and leadership.



In-House Training Sessions:

During the year, the firm organised a series of in-house training sessions held on scheduled days each month between July and December 2025, led by its internal subject matter experts. The programme was designed to keep the team updated with evolving accounting standards and industry best practices. This initiative strengthened technical knowledge, enhanced professional skills, and reinforced regulatory compliance, supporting the firm's continued delivery of high-quality services.

Expansion and New Service:

As part of its growth initiatives in 2025, the firm's Training Unit held two training sessions during the year titled:

- A masterclass training programme on Internal Control over Financial Reporting (ICFR)
- Framework and Strategies for Compliance with the New Tax Laws Effective from 1st January 2026



Annual Retreat:

During the year, the firm organised and hosted its annual retreat, which was themed "Breaking Barriers – Adapt and Excel: The Modern Firm's Mindset". This theme was brought about to understand the importance of flexibility and high performance for the firm.

The retreat encompassed insightful presentations from external facilitators, including:

- Dr. Oluwaseyi Olanrewaju, FCA
- Mr. Mohammed Momoh, FCA
- Mr. Olumide Ajomale, FCA
- Ms. Seyi Olulade
- Sir Semoore Badejo

Reanda Singapore: An Overview of 2025

Reanda Singapore is proud to celebrate 31 years of standing strong and resilient in the market. The firm's journey has been built on the unwavering trust of its clients and the strong dedication of its team members. These two pillars remain the foundation of its continued success and growth.

The year 2025 marks a significant chapter - a year of holistic growth, strategic expansion, and meaningful milestones.

1. Expanding its Regional Commitment

Reanda Singapore reaffirmed its commitment to serving clients in China by organising the talk "Going Global - Pillar Two and Transfer Pricing" for its clients. This initiative was aimed at enhancing its clients' understanding of Singapore tax regulations and international tax developments, equipping them with the knowledge needed to navigate an increasingly complex global tax landscape.

Firms' Highlights

2. Recognising and Empowering its People

The people are at the heart of Reanda Singapore. This year, the firm strengthened its culture of appreciation and excellence by rewarding its long-service staff and introducing the Staff Top Performer Award. These initiatives reflect its commitment to recognising dedication, performance, and contribution.

Beyond professional growth, Reanda Singapore also promoted a healthier and more balanced lifestyle. The firm established a Hiking Special Interest Group, encouraging team members to embrace wellness and camaraderie. Staff were allowed to leave work early a few months earlier for hiking training. In October, the team went on a three-day hiking trip to Hong Kong, fostering teamwork and resilience.

3. Strengthening its Market Position

In line with evolving global expectations, Reanda Singapore also launched a new line of service in sustainability. To ensure strong leadership in this area, the firm welcomes a Senior Audit Manager to oversee and develop this practice, reinforcing its commitment to helping clients navigate sustainability reporting and governance requirements.

Looking ahead to 2026, Reanda Singapore remains steadfast in its commitment to its core values - its people, integrity, and excellence in its continued pursuit of delivering lasting value to its clients.



Spanish MoU-entered firm: An Overview of 2025

Over the past year, the MoU-entered firm of the Reanda Consulting Network, Miñana Beltrán Tax & Legal (Miñana Beltrán), has continued to strengthen its positioning as a trusted advisor for international companies and business groups operating in Spain.

The firm recorded 20% growth during the year, reflecting both the expansion of its client base and the increasing demand for sophisticated tax and legal advisory services. Miñana Beltrán has further consolidated its reputation as a specialised firm supporting international companies entering or expanding their operations in Spain, providing guidance on corporate structuring, tax planning, and ongoing legal and tax compliance.

A key milestone during the year has been the consolidation of the firm's legal department, reinforcing its ability to deliver integrated tax and legal services. This development has allowed the firm to participate in projects of higher technical complexity and greater strategic value, particularly in areas such as corporate reorganisations, cross-border structuring, and international taxation.

Miñana Beltrán continues to focus on building a multidisciplinary team capable of addressing complex international matters, working closely with partner firms around the world to support clients operating across multiple jurisdictions.

Through its combination of technical expertise, close client relationships, and strong international orientation, the firm remains committed to helping businesses navigate the legal and tax challenges of an increasingly globalised economy.

Throughout the year, Miñana Beltrán Tax & Legal organised a series of technical briefings and client sessions focused on recent developments in Spanish tax and corporate legislation. These sessions are designed to keep clients informed about regulatory changes that may impact their business activities in Spain, particularly in areas such as international taxation, corporate structuring, and cross-border operations.

These meetings also provide an opportunity to exchange practical insights with clients and strengthen long-term relationships, reinforcing the firm's commitment to delivering proactive and technically rigorous advisory services.



Firms' Highlights

Reanda Tajikistan: An Overview of 2025

In 2025, Reanda Tajikistan continued to strengthen its position as a trusted professional services firm by expanding both its advisory capabilities and practical business support solutions for clients operating in Tajikistan.

One of the key areas of development during the year was the firm's increasing focus on accounting systemisation and accounting automation services. The firm supported clients in improving the structure, transparency, and reliability of their accounting processes, while also assisting with the implementation of local ERP solutions through the involvement of qualified programmers and technical specialists. This approach helped clients reduce time losses, improve operational efficiency, and ensure that financial reporting is prepared in accordance with applicable standards and business requirements.

At the same time, Reanda Tajikistan further strengthened and expanded its existing service lines, including accounting, tax, legal, and advisory support. The firm continued to provide practical and tailored solutions to both local and foreign investors, helping them navigate the regulatory and business environment in Tajikistan more effectively.

Through these developments, the firm has enhanced its ability to deliver integrated professional services that combine regulatory compliance, process improvement, and technology-driven solutions.

Reanda Tajikistan believe this progress has laid a strong foundation for further growth in 2026 and will enable the firm to provide even greater value to its clients and partners across the Reanda network.

During 2025, Reanda Tajikistan actively participated in important business and professional events in Tajikistan, including investment forums, business meetings, and discussions on improving the investment climate. The firm also joined meetings with tax authorities on tax optimisation, tax administration, and business-related regulatory issues, including discussions attended by representatives of the World Bank. These activities created valuable opportunities to exchange professional experience, discuss regulatory improvements, and promote practical solutions for investors and businesses. Through its participation, Reanda Tajikistan reaffirmed its commitment to supporting economic development, improving transparency, and contributing to a more efficient and business-friendly environment in Tajikistan.

Reanda Thailand: An Overview of 2025

Business Cooperation

Reanda Thailand has cooperated with Reanda Singapore and Reanda Nepal in business cooperation and exploring new opportunities. There are some fields of exploration, such as foreign business investment in Thailand, IT and software development and implementation.

Reanda Thailand has visited a Chinese client in Thailand. The company provides English course training, which has its headquarters in the US, as a listed company.

Trainings

Reanda Thailand has entered to be the part-time instructor for the "Audit Problems and Cases" subject at Rangsit University. In addition, the firm also entered to be the part-time instructor for the "Internal Audit" subject for the same university.



Reanda Tunisia 2025: A Year of Strategic Expansion and Institutional Impact

The year 2025 marked a period of strong regional engagement and international collaboration for BFC International & Academy, part of BFC Group. The year began in January with institutional visits to APIP, followed in February by prospecting missions to Oman and Mauritania aimed at expanding strategic partnerships across the region. Ms. Nadia Yaich, CEO of Reanda Tunisia, continued her tenure as the Vice-Regional President of the Middle East and Africa region of Reanda International, reinforcing the Group's international positioning.

In March and April, the team worked extensively in Mali and with regional institutions, including the Permanent Interstate Committee for Drought Control in the Sahel, supporting governance and institutional initiatives. May was marked by the firm's participation in FITA 2025, where Reanda Tunisia hosted several partners from China Hong Kong, Morocco and Saudi Arabia, while also strengthening cooperation through institutional visits in Morocco.

June brought a first prospecting mission to Madagascar, participation in a leadership program at Peking University for Francophone women leaders,

Firms' Highlights

and the annual team-building session in Tunisia. In July, BFC International signed a major digitalisation project with SONAPI SA in Guinea, a transformative initiative for one of the country's key institutions.

The second half of the year saw further milestones: becoming the official French centre of the Global Innovation Institute, participating in the Reanda International Middle East and Africa Regional Meeting, and signing an MoU with Reanda Saudi Arabia. The Group also delivered executive trainings, including sessions for Poulina Group Holding, contributed to the Congo African Innovation Summit, and participated in the Entrepreneurial Ecosystem Day in Benin.

The year concluded with the successful closure of the AMRTP project and participation in the Annual Conference of Reanda International, closing a year defined by expansion, partnerships, and lasting institutional impact.

Reanda Turkey: An Overview of 2025

Reanda Turkey continued to successfully implement its overall business strategy despite the difficult economic circumstances of last year. In 2025, the inflation rate in Turkey increased significantly, creating difficulties in managing all businesses. High and persistent inflation was the main macroeconomic challenge. With a growth rate of 9% compared to 2024, Reanda Turkey has positioned itself more and more as an alternative choice for international companies doing business in Turkey. The firm maintained its strong top leadership in 2025, laying the foundation for future growth.

Reanda Turkey adheres to the highest standards of ethics, compliance, and transparency in order to gain client acceptance while properly carrying out its various services. As a specialised audit firm focusing on group audits, Reanda Turkey is capable of delivering high-quality services to meet the complex needs of transnational clients. In 2025, Reanda Turkey also continued to expand its sustainability reporting team. In 2025, Reanda Turkey looks forward to further integrating into Reanda International's positive business landscape and expanding opportunities.

Reanda UAE: Highlights of 2025

Strengthened Ranking among the UAE among Mid-Tier Networks

In 2025, according to the IAB UAE Survey 2025, Reanda UAE secured 7th position among mid-tier networks in the UAE, reflecting Reanda UAE's sustained revenue growth, an expanding client portfolio, and strong retention. This achievement underscores the firm's consistent delivery of high-quality audit, tax, advisory, business setup, and consulting services aligned with international standards, reinforcing its position as a trusted advisor in a dynamic regulatory environment.



20 Years of Professional Excellence

2025 marked Reanda UAE's 20th anniversary, celebrating two decades of integrity, independence, and professional excellence. Over the years, the firm has built a strong reputation across assurance, taxation, corporate advisory, and cross-border consulting, serving multinational corporations, regional groups, and SMEs. This milestone reflects resilience, adaptability, and long-term value creation.



Strategic Expansion & Infrastructure Development

To support continued growth, Reanda UAE expanded its office space to 6,000 square feet and initiated presence in both ADGM and DIFC. The firm also actively participated in investment roadshows with Hamriyah and SAIF Zones, strengthening cross-border collaboration with Reanda member firms and enhancing visibility within key free zones and the global network.



Firms' Highlights

Regulatory Recognition & Corporate Tax Leadership

During the year, Reanda UAE was officially recognised as a RERA-approved auditor, authorised to audit real estate projects and Owners' Associations in Dubai. The firm also played a proactive role in the successful first round of Corporate Tax filings under the UAE's new regime, supporting clients with registration, impact assessments, compliance structuring, and return filings, while conducting technical webinars and issuing weekly tax updates.

Employee Engagement, Diversity & ESG Commitment

Reanda UAE continued fostering an inclusive workplace culture while undertaking community initiatives, including blood donation drives, environmental campaigns, and broader outreach programs aligned with ESG principles.



These promotions recognise their team's technical excellence, leadership ability, and commitment to client service. Mr. Robert Bean, Managing Partner at Reanda UK and Grunberg, said: "These promotions reflect our long-standing belief in developing talent from within and building a partnership that aligns with our values and future ambitions."

"This year has been pivotal for us and creates a pathway for additional growth, while allowing us to retain the identity and values that our clients love." With a team of over 80 professionals and nine partners now in place, Grunberg and Reanda UK continues to grow as a modern, forward-looking practice. Its strength lies in combining local knowledge with national and international capability, in part through its members of Reanda International, so that it can support a diverse client base across sectors, including property, media, retail, healthcare, and hospitality.

Reanda UK Builds Momentum Through Strategic Growth and Continued Investment in People

Reanda UK, and its parent firm Grunberg, has entered an exciting new chapter following its recent acquisition by Xeinadin – marking a significant milestone in the firm's long-term growth strategy. The move strengthens Xeinadin's London presence while giving Grunberg the scale and operational support needed to accelerate its ambitions. Now part of the UK and Ireland's leading accountancy, audit and business advisory group, Reanda UK and Grunberg is well positioned to expand its reach across London, nationally and internationally. The acquisition has enhanced the firm's corporate and personal tax offering, opening up access to specialist services, including complex VAT matters and transfer pricing. This allows Reanda UK and Grunberg to support more clients through increasingly complex commercial challenges, while it maintains the friendly and personable approach for which it is so well known.

Alongside this strategic move, Grunberg has continued to invest heavily in its people, and over the past year, the firm has promoted Charlotte Lishman, Jamie Breslaw, and Avilasha Khanal to Partner.

Activities and Events in 2025

January



Reanda Hungary visited the Administrative Office for a productive work meeting with CEO Mr. Franklin Lau on 9 January 2025.



CEO Mr. Lau visited Singapore on 17 January 2025. CEO Mr. Lau and Ms. Vivienne Chiang, Managing Director of Reanda Singapore, visited the Institute of Singapore Chartered Accountants (ISCA) and were warmly received by CEO Ms. Fann Kor and the department leaders. CEO Mr. Lau also met with Mr. KC Yin, the former Managing Director of Reanda Singapore.



Reanda UAE hosted a visit from Reanda Netherlands on 31 January 2025, strengthening ties between the firms.



Reanda International announces new composition of the Middle East and Africa Regional Committee.



Reanda International announces new composition of the Southeast Asia and South Asia Regional Committee.

February



Reanda Consulting Network announced the official membership of ETU BOBA ETU BONA - INVESTIMENTO E PRESTAÇÃO DE SERVIÇOS (SU) LDA, effective 7 February 2025.

Reanda International and the Institute of Singapore Chartered Accountants (ISCA) signed a Memorandum of Understanding (MoU) on 24 February 2025, aimed at enhancing professional development and promoting sustainability across Reanda International's global firms. ►



Reanda International welcomed a new firm, EXACOMPTE - SARL from Mauritania, on 20 February 2025.



Reanda International was honoured to receive a distinguished delegation led by Ms. Zhang Chun, Division Director of the Professional Services Division of the Authority of Qianhai for an insightful exchange on 20 February 2025.



Mr. Franklin Lau, CEO of Reanda International (right) and Ms. Fann Kor, Chief Executive Officer of ISCA (left), signed the Memorandum of Understanding aimed at enhancing professional development in sustainability among the global firms of Reanda International.



The MoU signing ceremony was witnessed by Mr. Huang Jinhui, Chairman of Reanda International and Ms. Zhao Xiaowei, Director of Reanda International.

Activities and Events in 2025

February



Group photo after the MoU signing (From left to right) Mr. James Ye, Director of Reanda Hong Kong; Mr. Kenny Choi, Global Technical Officer of Reanda International; Ms. Zoey Xie, Acting Managing Director, Academy & Events of ISCA; Mr. Tan Ee Sin, Chairperson of ISCA Hong Kong Chapter; Ms. Fann Kor, CEO of ISCA; Mr. Franklin Lau, CEO of Reanda International; Ms. Alberta Sie, Company Secretary of Reanda International; Ms. Vivienne Chiang, Managing Director of Reanda Singapore; Mr. Sammy Tam, Director of Reanda Hong Kong; Mr. Nelson Tsang, Director of Reanda Hong Kong



CEO Mr. Lau visited Vietnam and engaged in a productive meeting with Dr. Tran Khanh Lam, Vice President and General Secretary of the Vietnam Association of Certified Public Accountants (VACPA) on 25 February 2025.



CEO Mr. Lau visited Saudi Arabia on 27 February 2025 and met with Mr. Usman, Head of Investment Banking of ANB Capital, together with CEO Mr. Rashed Awaji and Eastern Region Manager Mr. Abdallah Alsemail of Reanda Saudi Arabia, for sharing on investment opportunity related to Chinese enterprises.

March



Reanda was invited to participate in the "Shenzhen Qianhai International Business e-Station Promotional Event" held on 13 March 2025 in Hong Kong. On behalf of Reanda, CEO Mr. Franklin Lau was honoured to receive the Hong Kong Professional Service Agency Partner Recognition, strengthening the cooperation between the Qianhai Authority and Reanda to facilitate the global expansion of Chinese enterprises.



Reanda International welcomed a new correspondent firm, Concilium Expertise from Morocco, on 18 March 2025.



Reanda Indonesia welcomed business delegations, hosted by the Hong Kong Productivity Council (HKPC), as part of their Go ASEAN: Indonesia Business Mission on 20 March 2025.



Chairman Mr. Huang participated in the China Development Forum 2025 on 23 March 2025 in Beijing, China and met with prominent government officials, including Mr. Paul Chan, the Financial Secretary of HKSAR.



The Reanda Consulting Network members' meeting was held virtually on 27 March 2025. More than 20 partners and personnel joined the meeting, shared the latest developments in their consulting business and explored collaboration opportunities between the firms.

Activities and Events in 2025

April



Mr. Avinash Jagetiya, Managing Partner of Reanda UAE and Regional President of the Middle East and Africa of Reanda International, led a delegation to visit the Tianjin Economic Development Zone Investment Promotion Authority to strengthen international business relations on 9 April 2025.



Reanda UAE signed a Strategic Cooperation Agreement with the Tianjin Enterprises "Going Global" Service Alliance at the "China-SCO Conference on Industrial Cooperation for Sustainable Development" on 10 April 2025.



Reanda International and the Tianjin Enterprises "Going Global" Service Alliance successfully co-hosted a symposium titled "Policy Coordination and Capacity Cooperation - New Opportunities for Chinese Enterprises Going Global" in Tianjin on 11 April 2025.



The Reanda International Partners Symposium was successfully held at the Beijing Headquarters on 12 April 2025.



Reanda International commemorated its 16th anniversary with a dynamic symposium held in Beijing, themed "Enterprises Going Global Steadily with Professional Support and Guidance" on 12 April 2025.



During the symposium, Chairman Mr. Huang (right) and Ms. Song Yuyan, Director of the Secretariat of Green Partnership of Industrial Parks in China (GPIPC) (left) signed the strategic cooperation agreement aimed at jointly promoting the green, low-carbon, and sustainable development of national-level development zones.

The UAE Hamriyah Free Zone Business Promotion Event – China 2025 was successfully hosted in Shanghai, Shenzhen, and Hong Kong from 21 April to 29 April 2025, fostering business engagement between the Middle East and China.

Shenzhen



Shanghai



Hong Kong



Activities and Events in 2025

April



The first monthly online meet-up for the regional firms in the Middle East and Africa was held on 24 April 2025. The firms in the region joined the meeting and shared the latest developments at their firms, as well as market insights and suggestions for the network.



Reanda International's ESG and Sustainability Panel, in collaboration with the Green Partnership of Industrial Parks in China (GPIPC), hosted an online exchange session on April 23, 2025. This event followed the signing of a strategic cooperation MoU on April 12, 2025.



Mr. Lau provided a comprehensive overview of the partnership's background and outlined the new service areas that will emerge from this collaboration, leveraging Reanda International's extensive global network and GPIPC's expertise in carbon neutrality.



Ms. Song Yuyan, Director of the GPIPC Secretariat, delivered an informative presentation on GPIPC and the Global Alliance of Special Economic Zones (GASEZ).

May

Financing Investment & Trade in Africa Conference 2025

Reanda International and Reanda Tunisia proudly participated in the Financing Investment & Trade in Africa (FITA 2025) conference on 6 – 7 May 2025, alongside partners from Reanda Saudi Arabia and Reanda Morocco, to promote the Reanda brand in Africa.



CEO visited Morocco

CEO Mr. Lau and Ms. Nadia Yaich, CEO of Reanda Tunisia and Vice-Regional President of the Middle East and Africa Region of Reanda International, officiated the inauguration ceremony of Reanda Morocco's new office in Casablanca on 8 May 2025.



Activities and Events in 2025

May



Meeting with Mr. Zheng Wei, the Minister-Counsellor of the Economic and Commercial Counselor's Office of the Chinese Embassy in Morocco



Meeting with Mr. Xin Yueyang, Executive President of the Morocco Chinese Enterprises Association and Executive General Manager of the China Railway Construction Corporation (CRCC) in Morocco



Meeting with Mr. Mohamed Saad, Deputy Chief Executive Officer and Mr. Ahmed Arharbi, Chief Operating Officer of the Casablanca Stock Exchange



Reanda Saudi Arabia supported the HKPC Saudi Arabia Business Mission (Division of Robotics and Artificial Intelligence), organized by the Hong Kong Productivity Council (HKPC) in collaboration with the Hong Kong Robotics and Automation Association (HKRGA) on 12 - 17 May 2025.



The "Global Investment Trends and New Opportunities for Cross-Border Cooperation" forum, co-hosted by Reanda Hong Kong and NovaX, was held on 16 May 2025. During the forum, NovaX and Reanda Hong Kong successfully held the MoU signing ceremony to integrate Reanda's global professional service network with NovaX's international venture capital platform resources.



The Bulgarian firm visited the Administrative Office for a productive work meeting with CEO Mr. Franklin Lau on 23 May 2025.

June



CEO Mr. Lau and Reanda China Sichuan Branch were invited to attend the National Industrial Parks Green Low-Carbon Development Investment Promotion Exchange Event on 24 June 2025. The delegation also met with Ms. Song Yuyan, Director of the GPIPC Secretariat (right).



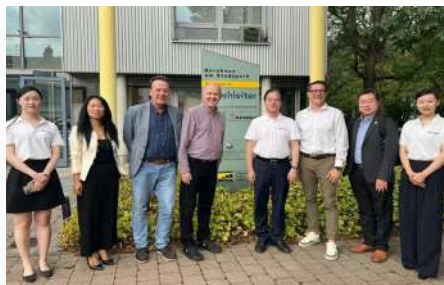
Reanda International Beijing Headquarters and Reanda Tunisia welcomed over 20 Asian and African international students from the Shanghai National Accounting Institute on 26 June 2025.

Activities and Events in 2025

July

Chairman and CEO visited Europe

Chairman Mr. Huang and CEO Mr. Lau led a delegation to Reanda Germany for a comprehensive inspection and research visit on 15 July 2025. The delegation also visited the construction site of Reanda Germany's new office building.



The 2025 European Regional Meeting concluded successfully on 16 July 2025 in Heilbronn, Germany.



CEO Mr. Lau attended the retirement party of Mr. Alain Stechler, Senior Partner of Reanda UK on 17 July 2025.



Reanda Consulting Network welcomed a new firm, Miñana Beltran Tax & Legal, Sociedad Limitada Profesional from Spain, on 16 July 2025.

Serbia



Meeting with Mr. Bao Shunqing, Minister-Counsellor of the Economic and Commercial Office of the Chinese Embassy in Serbia



Participated on the "Financial and Tax Compliance for Chinese Enterprises in Serbia" held at Kopilovic & Kopilovic Law Firm



Meeting with Mr. Mou Delian, Deputy General Manager (Operations) of the Financial Management Department of PowerChina Eurasia in Serbia

Bulgaria



Meeting with Mr. Kong Lingyu, Minister-Counsellor of the Economic and Commercial Office of the Chinese Embassy in Bulgaria



Meeting with Mr. Wang Pujian, President and Mr. Wang Lijun, Executive Vice President of the China-Bulgaria Chamber of Commerce



Meeting with the Bulgarian firm

Activities and Events in 2025

July



A signing and inauguration ceremony for the "Tianjin Enterprise Overseas Service Center" was held in Bulgaria



Meeting with Mr. Li Zemin, CEO of Huawei Bulgaria

Romania



Meeting with Mr. Song Xianmao, Minister-Counsellor of the Economic and Commercial Counsellor's Office of the Chinese Embassy in Romania



Meeting with Mr. Guo Lixin, President and Mr. He Jinming, Vice-President of Bank of China (CEE) Limited Bucharest Branch in Romania



Meeting with Mr. Liu Chengtao, CFO, Mr. Wang Hao, ICT Solutions Head and Mr. Zhang Jie, Service and Delivery Head of Huawei Technologies in Romania



CEO Mr. Lau visited Reanda UAE on 22 July 2025.



Mr. Koong Lin Loong, Managing Director of Reanda Malaysia and Regional President of the Southeast Asia & South Asia of Reanda International, was invited by the Malaysian Tax Authority to present and share business problems and taxation issues with tax directors at the Inland Revenue Internal Conference.



CEO Mr. Lau hosted an online meeting with the firms from Bulgaria, Greece, and Turkey to foster closer ties between the firms and discuss potential areas for collaboration on 29 July 2025.

August



The 2025 Asia and Oceania Regional Meeting concluded successfully on 22 August 2025 in Hong Kong, China.

Reanda International Annual Review 2025



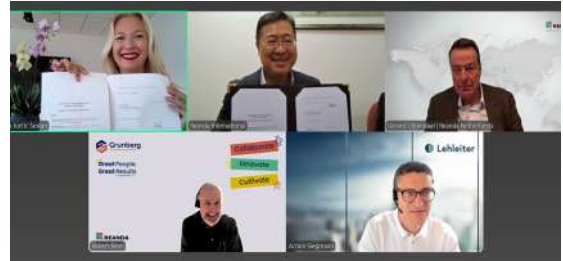
Reanda International welcomed a new firm, Esquivel Auditores Sociedad Anónima from Costa Rica, on 25 August 2025.

Activities and Events in 2025

September



Reanda International announced the official membership of Reanda Morocco, effective 2 September 2025.



Reanda International welcomed a new firm, ŠIBENSKI REVICON d.o.o. from Croatia, on 2 September 2025.



Reanda Hungary and the Brazil firm visited the Beijing Headquarters for a productive work meeting with Chairman Mr. Huang on 8 September 2025.



CEO Mr. Franklin Lau, together with Mr. Chen Jianbin, Partner of Reanda China Fujian branch, and Mr. Ken Wu, Managing Partner of Reanda Taiwan, participated in the “Invest in China - Select Economic Development Zones” International Cooperation Parks Development and Matchmaking Event on 9 September 2025.



Reanda Netherlands visited the Administrative Office for a productive work meeting on 12 September 2025.

CEO visited Thailand



The 2025 Southeast and South Asia Regional Meeting concluded successfully on 13 September 2025 in Bangkok, Thailand.



Meeting with the Commercial Counsellor Ms. Zhang Xiaoxiao and Secretary Ms. Li Ye of the Economic and Commercial Counsellor's Office of the Chinese Embassy in Thailand



Meeting with the Chinese Chamber of Commerce of Thailand



The investment promotional event for the Johor-Singapore Special Economic zone (JS-SEZ), jointly organized by Reanda Singapore and the Institute of Singapore Chartered Accountants (ISCA), was held at the ISCA House on 17 September 2025.



The UAE Hamriyah Free Zone Business Promotion Event – Singapore 2025 was successfully hosted on 18 – 19 September 2025, fostering business engagement between the Middle East and Singapore.



Activities and Events in 2025

September



The UAE Hamriyah Free Zone Business Promotion Event – Malaysia 2025 was successfully hosted on 22 – 23 September 2025, fostering business engagement between the Middle East and Malaysia.



Reanda Australia visited the Administrative Office for a productive work meeting with CEO Mr. Franklin Lau on 26 September 2025.

CEO visited Saudi Arabia



The 2025 Middle East and Africa Regional Meeting concluded successfully on 30 September 2025 in Riyadh, Saudi Arabia.



Reanda International participated in the IFAC Connect: MENA 2025 conference in Saudi Arabia on 2 October 2025, hosted by the Saudi Organization for Chartered and Professional Accountants (SOCPA).



Meeting with Mr. Jean Bouquot, IFAC Board Chair



CEO Mr. Franklin Lau met with Mr. Lee White, CEO of IFAC



The Reanda delegation met with Dr. Ahmad Almeghames, CEO of SOCPA.



Reanda Saudi Arabia hosted a visit from the Reanda delegation on 2 October 2025.



Reanda Indonesia collaborated with the Bank Central Asia for a seminar titled "Safeguarding Your Investments in Indonesia through Proper Financial and Tax Reporting".



The Bangladeshi firm hosted a visit from Reanda Japan to foster collaborations.

Activities and Events in 2025

October

The UAE Hamriyah Free Zone Business Promotion Event – Hong Kong 2025 was successfully hosted on 18 – 28 October 2025, fostering business engagement between the Middle East and Hong Kong.



November



Reanda Singapore and the Brazil firm visited the Administrative Office for a productive work meeting CEO Mr. Franklin Lau on 3 November 2025.



Reanda Indonesia delivered the second joint seminar with BCA, titled 'The Dual Edge of Tax: Managing Risks and Capturing Savings' on 20 November 2025.

CEO visited Australia



Meeting with Counsellor Mr. Ye Wei and Consul Ms. Wang Si Si of the Economic and Commercial Counsellor's Office of the Chinese Embassy in Sydney



Meeting with Mr. Ma Lei, Chief Representative of CCPIT

December



Reanda Hong Kong and Reanda Saudi Arabia paid courtesy visit to Hong Kong Science and Technology Park (HKSTP) on 3 December 2025.



Visit to HKPC on 4 December 2025. The visit showcased HKPC's innovative solutions and support services in areas such as green technology, AI, and smart manufacturing, highlighting local technological advancement and productivity enhancement tools.



A seminar with InvestHK was held at the Office of Reanda International on 4 December 2025. Mr. Herman Tse, Head of Business and Professional Services, provided partners with in-depth insights into Hong Kong's advantages as a global hub.

Activities and Events in 2025

December

2025 Annual Conference in Xiamen, China – “Belt and Road” Business Services Forum

The 9th “Belt and Road” Business Services Forum was grandly at Jimei University, Xiamen. Centred on the theme ‘Business Services Underpin the Steady and Sustainable Development of the “Belt and Road” Initiative’, the forum gathered nearly 500 representatives from global alliance for trade in services, government departments, professional institutions, universities and enterprises.

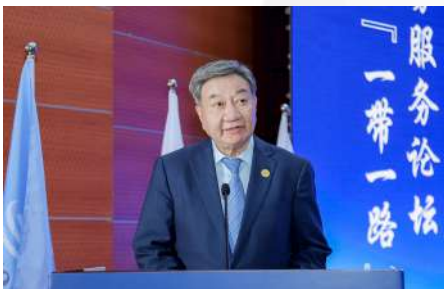
Opening Remarks and Keynote Speeches



Mr. Qiu Weijie, Secretary of the Party Committee of Jimei University, delivered a welcome address



Opening remarks by Mr. Huang Jinhui, Chairman of Reanda International



Mr. Jiang Zengwei, Chairman of the Global Alliance for Trade in Services



Mr. Ma Jianchun, President of the China Society for World Trade Organization Studies and former Chinese Ambassador to The Gambia.

Highlights of the 9th “Belt and Road” Business Services Forum



The Institute of Chartered Accountants of Singapore (ISCA) and Reanda International jointly launched the ESG distance learning programmes aimed at cultivating cross-regional expertise in green finance and ESG.



Strategic cooperation signing ceremonies between the People's Government of Jimei District, Xiamen and Reanda International



Reanda International and the School of Finance and Economics of Jimei University further signed a framework agreement for university-enterprise collaboration.



The forum also hosted a signing ceremony for Reanda International's two new firms from Mauritania and Lebanon.

Activities and Events in 2025

December

Keynote Presentations



Mr. Wang Yaping, President of the China Society of Foreign Trade and Accounting, former Commercial Counsellor at the Chinese Embassy in Cyprus, and senior volunteer at Reanda, delivered a speech on the pragmatic recommendations on International Economic and Trade Trends and Corporate Compliance.



Professor Ms. Chen Lei, Vice Dean of the School of Finance and Economics at Jimei University, shared that Xiamen could leverage its port hub and overseas Chinese community resources to establish itself as a high ground for international shipping services and digital trade.



Mr. Wang Zhixuan, Deputy Director of the "Belt and Road" Financial Development Research Centre at Xiamen National Accounting Institute, proposed that amid the current complex and volatile international landscape, China shall coordinate high-quality development with high-level security to advance the "Belt and Road" Initiative in a substantive and deepening manner.



Mr. Han Zhaohua, Member of the Party Committee and Secretary of the Discipline Inspection Commission of China Construction Science and Industry Corporation Ltd., shared the company's globalisation practices and highlighted that Chinese infrastructure enterprises shall enhance international competitiveness through localised operations and the export of low-carbon technologies.



Mr. Bharat Rijal, Managing Partner of Reanda Nepal and Vice Regional President of the Southeast Asia and South Asia of Reanda International and, shared the enhanced cross-border support services for SMEs in areas such as taxation and legal affairs from a South Asian market perspective.

Panel Discussion



During the roundtable discussion session titled 'A New Decade for Jointly Building the "Belt and Road": New Opportunities and Patterns for Investment Promotion,' Mr. Jin Xu, President of the China Society for International Trade, former Minister-Counsellor for Economic and Commercial Affairs at the Chinese Embassy in the United Kingdom, and Senior Volunteer at Reanda, served as moderator.

Panelists included:

Mr. Zhang Zhuran, Executive Director of the Jimei District International Cooperation Centre in Xiamen

Mr. Zhou Ning, Deputy Director of the Siming District Commerce Bureau, Xiamen, alongside government representatives

Mr. Avinash Jagetiya, Investment Representative of the UAE Hamriyah Free Zone, Regional President of the Middle East and Africa Region of Reanda International and Managing Director of Reanda UAE

Ms. Meng Yuanyu, Investment Promotion Director of the Wanshida Industrial Park in the Batang National Economic Special Zone, Indonesia

Ms. Nadia Yaich, CEO of Reanda Tunisia and Vice Regional President of the Middle East and Africa Region of Reanda International

Activities and Events in 2025

December

2025 Annual Conference in Xiamen, China – Reanda International 16th Anniversary Gala Dinner

The poetry recital *Sixteen and Sixty-One: Echoes of Time and Expeditions*, jointly presented by Reanda International's Beijing Management Headquarters and the overseas partners, interwove Reanda's sixteen-year journey with sixty-one years of industry heritage.



Jimei University Global Economic Frontiers Academic Lecture

On 6 December 2025, under the guidance of Reanda International and Jimei University, the Reanda International · Jimei University Global Economic Frontiers Academic Lecture was grandly held in the Jimei University.



Xiamen Global Investment Opportunities Promotion Seminar

On 6 December, 2025, the "Xiamen Global Investment Promotion Conference," jointly organized by the Beijing Xiamen Enterprise Chamber of Commerce and co-hosted by Reanda International's Beijing Management Headquarters, Hong Kong Administrative Office, and Xiamen Jimei International Cooperation Center, was successfully held.



Activities and Events in 2025

December

Reanda International 2025 Global Members (Partners) Annual Meeting Opening Ceremony Successfully Held in Xiamen



Chairman Mr. Huang, delivered the opening address.



CEO Mr. Lau reported on the company's achievements this year.



Introductions of the newly appointed board members.



Presentation of appointment certificates to the newly appointed Regional Presidents and Vice Regional Presidents.



Mr. Jin Xu, Senior Volunteer of Reanda, delivered concluding remarks.

Anxi Global Investment Opportunities Promotion Seminar

On 7 December 2025, the "Gathering in Anxi, Connecting Business Around the World: Anxi Global Investment Opportunities Promotion Seminar," co-hosted by Reanda International Beijing Management Headquarters and other organizations, was successfully held.



Forum on Economic and Trade Inspection by Beijing Quanzhou Chamber of Commerce and Promotion Conference on Investment Attraction and Talent Recruitment Quanzhou City

On 7 December, 2025, the Forum on Economic and Trade Inspection by Beijing Quanzhou Chamber of Commerce and Promotion Conference on Investment Attraction and Talent Recruitment Quanzhou City were successfully held.



Activities and Events in 2025

December

International Members Meeting 2025

On 8-9 December, 2025, Reanda International's 2025 International Members Meeting, themed "Global Wisdom, Powering Forward," was successfully held in Xiamen, China.



Opening



Mr. Huang Jinhui, Chairman of Reanda International



Ms. Alberta Sie, Company Secretary of Reanda International

Regional Updates



Ms. Mo Jianjie, International Business Manager of Reanda Japan, representing Mr. Mitsuo Kubo, Regional President of Asia and Oceania



Mr. Bharat Rijal, Vice Regional President of Southeast Asia and South Asia and Managing Partner of Reanda Nepal



Mr. Avinash Jagetiya, Regional President of the Middle East and Africa Region of Reanda International and Managing Director of Reanda UAE; Mr. Rashed Awaji, Vice-Regional President of the Middle East and Africa Region of Reanda International and CEO of Reanda Saudi Arabia; Ms. Nadia Yaich, Vice-Regional President of the Middle East and Africa Region of Reanda International and CEO of Reanda Tunisia



Mr. Robert Bean, Vice Regional President of the Europe Region and Managing Partner of Reanda UK.

Activities and Events in 2025

December

Keynote Presentation and Panel Discussion

Theme 1: Tax



Mr. L.L. Koong, Chairman of the Reanda International Tax Panel and Managing Partner of Reanda Malaysia

Mr. Avinash Jagetiya, Regional President of the Middle East and Africa Region of Reanda International; Managing Director of Reanda UAE

Mr. Howard Ting, Director of Reanda International and Managing Director of Reanda Australia (from left to right)

Theme 2: Audit & Assurance



Mr. Kenny Choi, Global Technical Officer of Reanda International and Director of Reanda Hong Kong



Mr. Jeroen Spiekker, Head of Professional Practice and Quality of Reanda Netherlands.



Mr. Nelson Tsang, Director of Reanda Hong Kong

Theme 3: Consulting and ESG session



Mr. Franklin Lau, CEO of Reanda International



Ms. Olga Lukashenko, Partner of Reanda Netherlands



Mr. Kenny Choi, Global Technical Officer of Reanda International and Director of Reanda Hong Kong



Ms. Vivienne Chiang, Director of Reanda International and Managing Partner of Reanda Singapore



Mr. Ken Wu, Managing Partner of Reanda Taiwan

Activities and Events in 2025

December

Theme 4: AI & Data Compliance



Mr. Howard Ting, Director of Reanda International and Managing Partner of Reanda Australia
Mr. Zuo Jiaqi, representative of Reanda China
Mr. Meng Hua, Director of 5 Plus Business Consulting.



Directors of Reanda International and regional presidents and vice-regional presidents from the Europe Region, Southeast Asia and Southeast Asia Region, Asia and Oceania Region, and Middle East and Africa Region jointly participated in a high-level dialogue.

Reanda Hong Kong and Reanda Macau hosted a visit from Reanda Egypt and Reanda Morocco to foster collaborations.



The India firm visited the Beijing Headquarters for a productive work meeting with Chairman Mr. Huang on 11 December 2025.



The Mauritania firm visited the Beijing Headquarters for a productive work meeting with Chairman Mr. Huang on 12 December 2025.



Reanda Japan hosted a visit from Reanda Netherlands to foster collaborations.

Network Governance

Reanda International is an international network of independent accounting and consulting firms providing a full scope of services in audit, tax and advisory. Established in 2009 by the top-tier CPA firm Reanda Certified Public Accountants in China, Reanda International is the first international accounting network that originated in Asia with its headquarters located in Beijing, China. Reanda International is a full member of the Forum of Firms, effective 1 January 2022 - the first international accounting network from the Greater China region to achieve this global recognition for top audit quality.

Headquarters

Reanda International Investment (Beijing) Company Limited, located in Beijing, is the Headquarters of Reanda International. The policy board was formed in the Headquarters to formulate policies and long-range planning for Reanda International.

Board of Directors

The Board of Directors (the Board), hosted by Reanda International Network Limited in Hong Kong, is responsible for overseeing and executing the overall global strategic direction and policies of Reanda International. The Board comprises partners drawn from member firms who are elected by the member firms for a three-year term. The current Chairman of the Board, Mr. Huang Jinhui, was initially appointed in 2010 and was re-elected in 2024 for a further three-year term. The role of the Chairman is pivotal in steering the Board to effectively focus on the strategic development of the Network.

Members of the Board of Directors as of 31 December 2025

Huang Jinhui (China)	Chairman	Zhao Xiaowei (China)	Director	Cheng Xiaokun (China)	Director
Liu Ge (China)	Director	Zhao Chuan (China)	Director	Howard Ting (Australia)	Director
Gerard Uijtendaal (Netherlands)	Director	Rashed Awaji (Saudi Arabia)	Director	Vivienne Chiang (Singapore)	Director

Hong Kong Membership Administrative Office

Reanda International Network Limited, located in Hong Kong, is the membership administrative office responsible for the day-to-day management of the Network. It recommends strategic priorities and facilitates the execution of global strategies set out by the Board while also monitoring and coordinating the affairs of the firms.

Franklin Lau (Hong Kong, China)	CEO
Alberta Sie (Hong Kong, China)	Company Secretary

Regional Presidents

Reanda International operates across five regions: the Americas, Asia and Oceania, Europe, the Middle East and Africa, and Southeast Asia and South Asia. The role of Regional President is to assist the CEO in overseeing and coordinating operations throughout each respective region.

Mitsuo Kubo (Japan)	Asia and Oceania
Gerard Uijtendaal (Netherlands)	Europe
Avinash Jagetiya (UAE)	Middle East and Africa
Koong Lin Loong (Malaysia)	Southeast Asia and South Asia

Regional Committees

The Regional Committees support the Regional Presidents in coordinating regional firms and assisting with the recruitment of new firms.

European Regional Committee

Gerard Uijtendaal (Netherlands)	President
Achim Siegmann (Germany)	Vice-President
Robert Bean (UK)	Vice-President

Middle East and Africa Regional Committee

Avinash Jagetiya (UAE)	President
Rashed Awaji (Saudi Arabia)	Vice-President
Nadia Yaich (Tunisia)	Vice-President

Southeast Asia and South Asia Regional Committee

Koong Lin Loong (Malaysia)	President
Bharat Rijal (Nepal)	Vice-President
Michelle Bernardi (Indonesia)	Vice-President

Expert Panels

These panels bring together experts from the global firms to handle international tax, M&A as well as ESG and sustainability assignments. Each panel sets up a steering committee to oversee development and cooperation amongst the experts.

International Tax Panel Steering Committee

Koong Lin Loong (Malaysia)	Chairman
Wu Yunmei (China)	Vice-Chairman
Howard Ting (Australia)	Vice-Chairman
Alessandra Bitetti (Italy)	Vice-Chairman
Shroug Alsuhemi (Saudi Arabia)	Vice-Chairman
Peter McMahon (UK)	Vice-Chairman

Merger and Acquisition Panel Steering Committee

Huang Jinhui (China)	Chairman
Zhao Xiaowei (China)	Vice-Chairman
Zuo Beiping (China)	Vice-Chairman
Ellis Au Yeung (Hong Kong, China)	Vice-Chairman
Mitsuo Kubo (Japan)	Vice-Chairman
Alain Stechler (UK)	Vice-Chairman

ESG and Sustainability Panel Steering Committee

Kenny Choi (Hong Kong, China)	Chairman
Jan van der Hilst (Netherlands)	Vice-Chairman
Ken Wu (Taiwan, China)	Vice-Chairman
Sammy Tam (Hong Kong, China)	Member
Abdullah Alsemail (Saudi Arabia)	Member
Vivienne Chiang (Singapore)	Member

Global Technical and Quality Assurance Department

The Global Technical and Quality Assurance Department is led by the Global Technical Officer and overseen by the Technical Development Committee.

Technical Development Committee

Kenny Choi (Hong Kong SAR)	Global Technical Officer, Reanda International
Li Honggeng (China)	Head of the Technical Standard and Risk Assessment Office, Reanda China
Zhang Zhining (China)	Head of the Quality Assurance Management Office, Reanda China
Niu Xiaohuan (China)	Head of the Risk Control Office, Reanda China
Janet Chik (Hong Kong, China)	Director, Reanda Hong Kong (responsible for quality assurance)
Koong Lin Loong (Malaysia)	Regional President of the Southeast Asia and South Asia Region, Reanda International Managing Partner, Reanda Malaysia

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