

RESOLUTION FOR PAID LEAVE PREMIUM SHARING

Resolution Number _____

WHEREAS, Minn. Stat. Ch. 268B requires employers, including townships to participate in the Minnesota Paid Leave Law beginning January 1, 2026; and

WHEREAS, Minn. Stat. § 268B.14 requires employers to remit the full premium to the State of Minnesota but may deduct up to 50% of the total premium from employee wages; and

WHEREAS, the Town Board desires to establish the Township's policy for allocating the premium cost between the Township and its employees.

NOW, THEREFORE, BE IT RESOLVED by the Town Board of [Township Name]:

Premium Sharing. Beginning January 1, 2026, the Township shall contribute [50% / 100% / other percentage] of the total Paid Leave premium required for each eligible employee. The balance shall be deducted from employee wages as permitted by law.

Adjustments. The Township reserves the right to amend this resolution to reflect changes in state law, premium rates, or budgetary considerations.

Not a contract. The Township does not intend this policy to be an enforceable contract. The township reserves the right to change terms to the extent permitted by law.

Effective Date: This resolution is effective immediately.

ADOPTED by the Town Board of [Township Name] on this [Day] day of [Month], [Year].

Approved:

Chairperson

Attested:

Clerk