

Community Advocacy Coalition (CAC)

2025-2026 Planning Day



2025-2026 Planning Day Agenda

Jul 21, 2025

■ discussion/debriefing ■ Welcome/Introductions Closing ■ energizer/icebreaker ■
Presentation ■ break

8:00 AM	■	Gather for Coffee and Conversation	12:00 PM	■	Lunch
8:30 AM	■	Breakfast Buffet	12:30 PM	■	Meet the Legislators
9:00 AM	■	Introductions	1:15 PM	■	Debrief at Your table
9:10 AM	■	Energizer	1:45 PM	■	Energizer
9:25 AM	■	The Power of Intention and Action	2:00 PM	■	What's Emerging
9:40 AM	■	The Year in Review!	2:25 PM	■	Break
10:25 AM	■	Break	2:40 PM	■	Our work for 2025-2027
10:35 AM	■	How Did We Do It?	3:15 PM	■	Building on What Works
10:50 AM	■	Re-Grounding Our Purpose	3:40 PM	■	Closing
11:20 AM	■	Building On Year One	4:00 PM		End
12:00 PM	■	Lunch			

CAC 2024 Logic Model

COMMUNITY ADVOCACY COALITION
STRATEGIC PLANNING

JULY 1, 2024

COMMUNITY AGREEMENTS

- BE WELCOMING
- BE ACCOMMODATING
- HANDLE DISAGREEMENTS
- BE HOPEFUL
- LISTEN
- BE PATIENT
- BE OPEN & EMPATHETIC
- BE CURIOUS

VALUES

- EDUCATION
- ACCESSIBILITY
- CHOICE
- HOUSING

OUR PLAN FOR WORKING TOGETHER

- ACCESS TO SUPPORT
- FUNDING
- MORE PROFESSIONALS

and BELIEFS

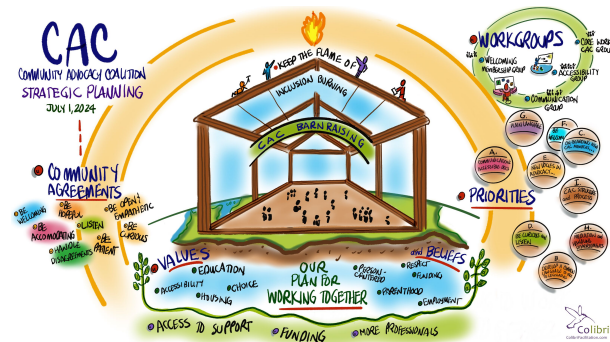
- PERSON-CENTERED
- RESPECT
- FUNDING
- PARENTHOOD
- EMPLOYMENT



PRIORITIES



2024 Logic Model Summary



In April 2024, the CAC gathered and developed a logic model to guide their work around the theme of a **barn raising**. The work is about **keeping the flame of inclusion alive and burning**, and we do this by **having a plan to work together** that supports our values and beliefs: **education, accessibility, choice, housing, respect, funding** for the work that we want to do, respect for **parenthood**, and the dignity of **employment for all people**. We do this by sharing these values and living these values through a **person-centered approach**.

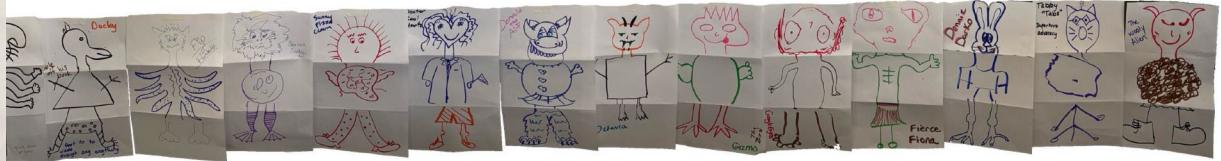
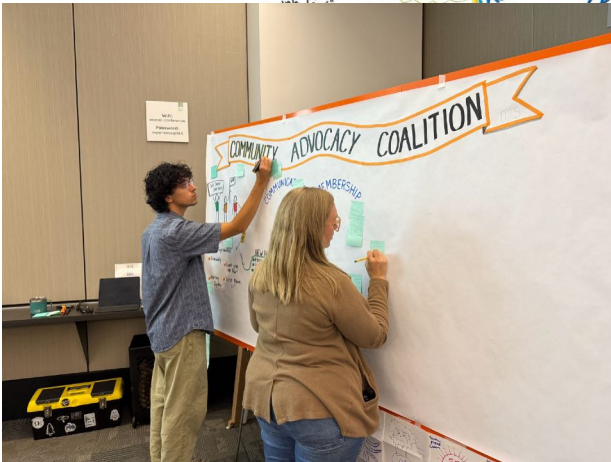
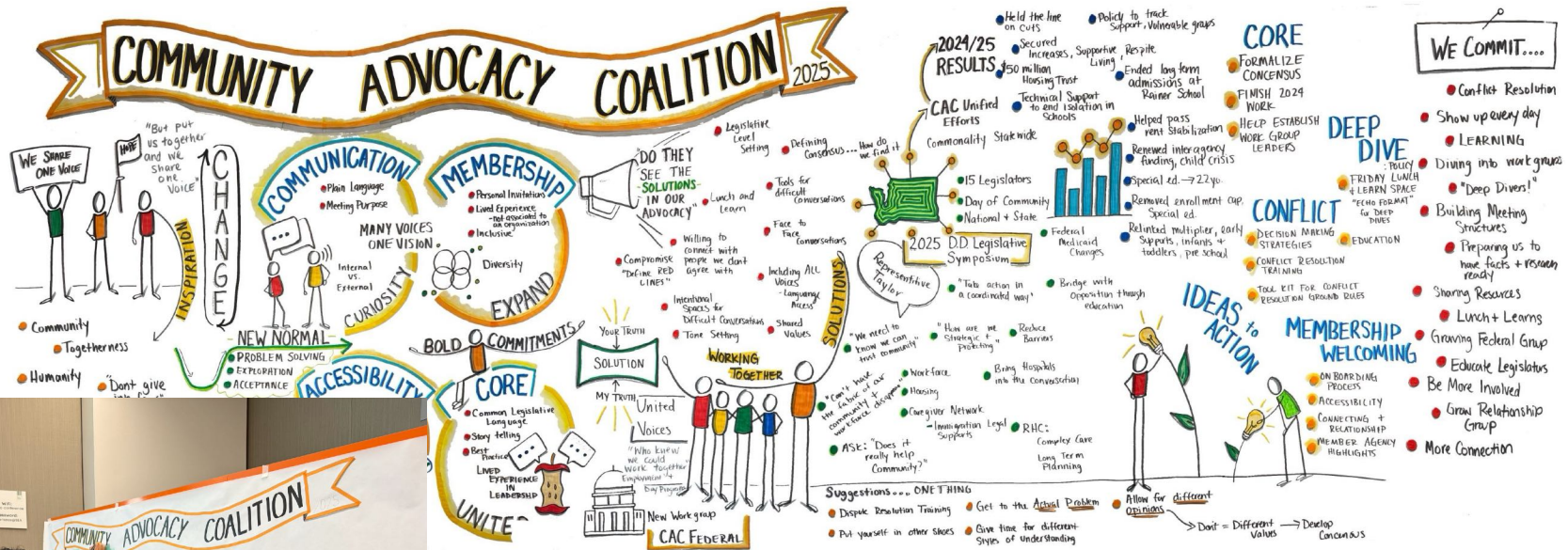
The work is rooted in **access to support, funding, and attracting more professionals and organizations** to this coalition. As a group in 2024, we agreed to be **welcoming, more hopeful, accommodating, to listen deeply, handle disagreements constructively, be patient, curious, and open-minded with empathy**.

In July 2024, we hosted our annual planning session. We outlined four work groups for 2024 that guided us into the 2025 legislative session. The work groups were: **welcoming and membership, communication, accessibility, and the core work of the CAC group**. From these work groups, we developed goals and objectives, many of which were implemented during the 2025 legislative session.

So now we stand here in our planning session—in year two of our planning process—ready to carry and move our work forward.

We are committed to working through our disagreements to find one voice in our advocacy to legislators.

Graphic Recording of the 2025 Planning Day



COMMUNITY ADVOCACY COALITION 2025



COALITION

2025

"DO THEY SEE THE SOLUTIONS IN OUR ADVOCACY"

Legislative Level Setting

Defining Consensus... How do we find it

Lunch and Learn

Tools for difficult conversations

Face to Face Conversations

Including ALL Voices - Language Access

Intentional Spaces for Difficult Conversations

Tone Setting

WORKING TOGETHER

SOLUTIONS

Representative Taylor

"We need to know we can trust community"

"How are we Strategic + Protecting"

Reduce Barriers

"Can't have the fabric of our community + workforce disappear"

Workforce

Housing

Coregiver Network - Immigration Legal Supports

Bring Hospitals into the conversation

RHC:

Complex Care Long Term Planning

ASK: "Does it really help Community?"

Suggestions... ONE THING

Dispute Resolution Training

Get to the Actual Problem

Allow for different opinions

Put yourself in other shoes

Give time for different Styles of Understanding

Don't = Different Values → Develop Consensus

2024/25 RESULTS

CAC Unified Efforts Commonality Statewide

15 Legislators

Day of Community

National + State

2025 D.D. Legislative Symposium

"Take action in a coordinated way"

Bridge with Opposition through education

Held the line on cuts

Policy to track Support, Vulnerable groups

Secured Increases, Supportive, Respite Living

\$50 million Housing Trust

Technical Support to end Isolation in Schools

Ended long term admissions at Rainer School

Helped pass rent Stabilization

Renewed interagency funding, child crisis

Special ed. → 22yo.

Removed enrollment cap, Special ed.

Relinked multiplier, early Supports, infants + toddlers, pre school

Federal Medicaid Changes

CORE

FORMALIZE CONSENSUS

FINISH 2024 WORK

HELP ESTABLISH WORK GROUP LEADERS

DEEP DIVE

FRIDAY LUNCH + LEARN SPACE "ECHO FORMAT" for DEEP DIVES

CONFLICT

DECISION MAKING STRATEGIES

CONFLICT RESOLUTION TRAINING

TOOL KIT FOR CONFLICT RESOLUTION GROUND RULES

EDUCATION

IDEAS to ACTION

MEMBERSHIP WELCOMING

ONBOARDING PROCESS

ACCESSIBILITY

CONNECTING + RELATIONSHIP

MEMBER AGENCY HIGHLIGHTS

WE COMMIT....

Conflict Resolution

Show up every day

LEARNING

Diving into work groups

"Deep Divers!"

Building Meeting Structures

Preparing us to have facts + research ready

Sharing Resources

Lunch + Learns

Growing Federal Group

Educate Legislators

Be More Involved

Grow Relationship Group

More Connection

YOUR TRUTH

SOLUTION

MY TRUTH

United Voices

"Who knew we could work together Employment + Day Programs"

New Work group

CAC FEDERAL



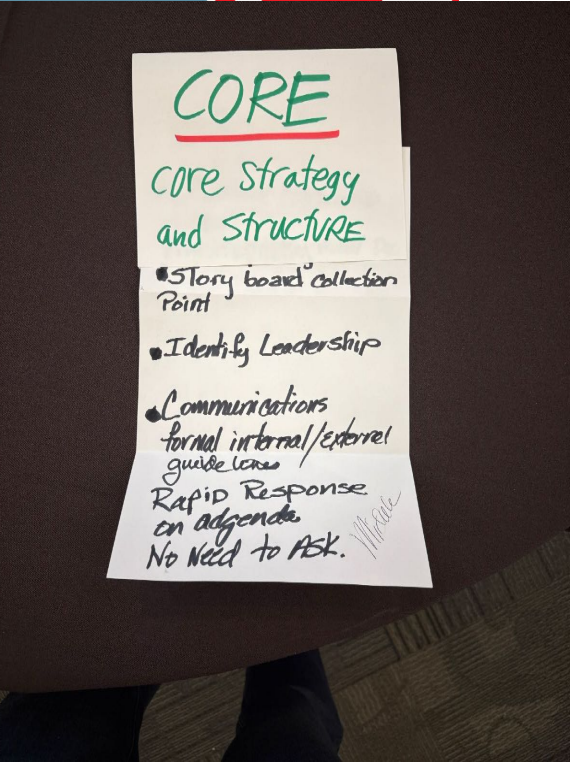
2025 -2026 Workgroups

Here are the workgroups we identified for “Year Two” of our coalition work.

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- Core Strategy
 - Membership and Welcoming
 - Deep Dive on Policy

Core Strategy and Structure

- Storyboard collection point
- Identify Leadership
- Communications: formal internal/external guidelines
- Rapid response to the agenda no need to ask



CORE

core Strategy
and Structure

- Storyboard collection Point
- Identify Leadership
- Communications formal internal/external guidelines

Rapid Response
on agenda.
No Need to Ask. M. G. G.

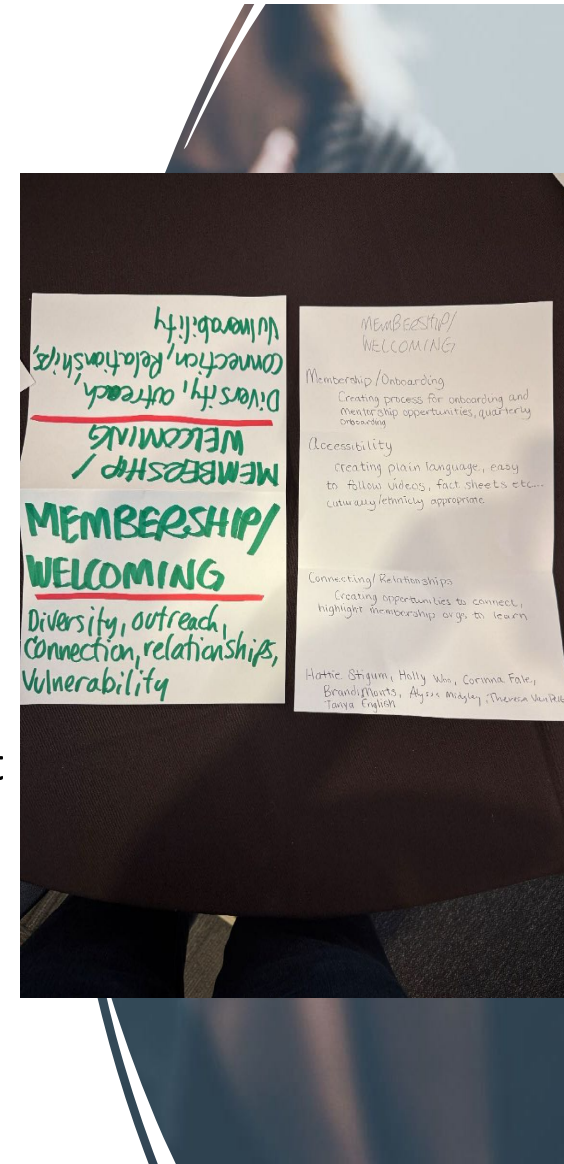
Membership and Welcoming

Diversity, Outreach, Connection, Relationships, Vulnerability

Membership/Onboarding: Creating a process for onboarding and mentorship opportunities, quarterly onboarding

Accessibility: Creating plain language, easy to follow videos, fact sheets etc... that are culturally and ethnically appropriate

Connecting/Relationships: Creating opportunities to connect, highlight membership orgs to learn



Deep Dive on Policy

Policy and Advocacy Strategy

1. Focus on commonalities first
2. Restructure Lunch and Learn (ECHO Format), deep Dive-smaller groups

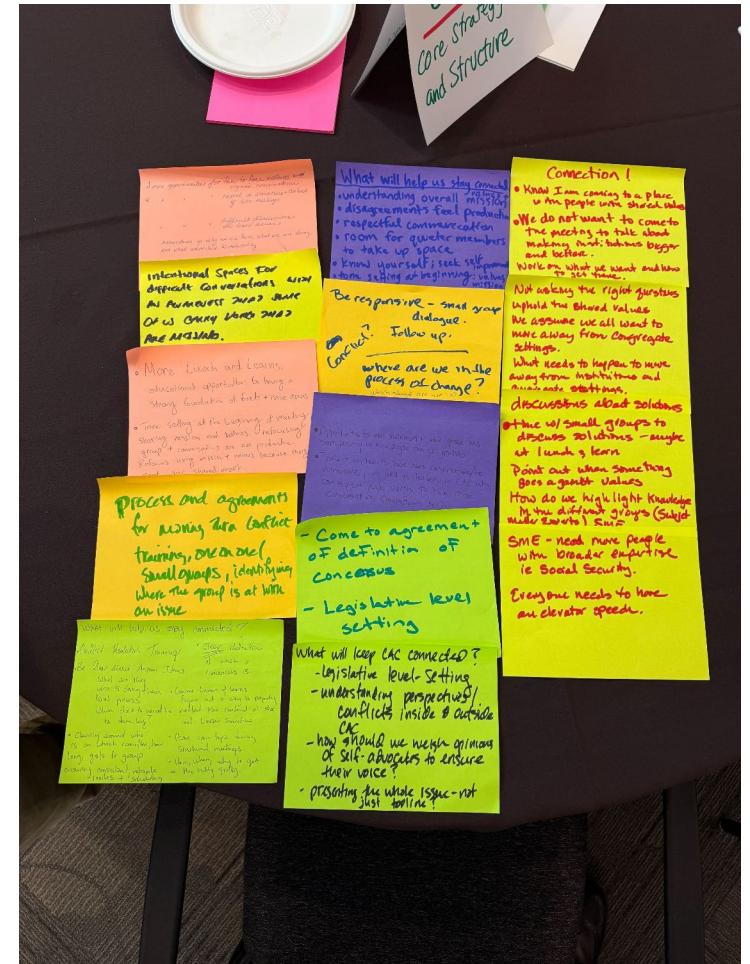
DEEP DIVE/
POLICY
POLICY and Advocacy
Strategy

Michelle O'Neil
Courtney Criss
Stacey Olyn
Kamara Henderson
Julie Clark
Sharon Latham
Rachel Kube
Peter Musante
Deanna Windsor
Eric Mathes
Eric Torgon

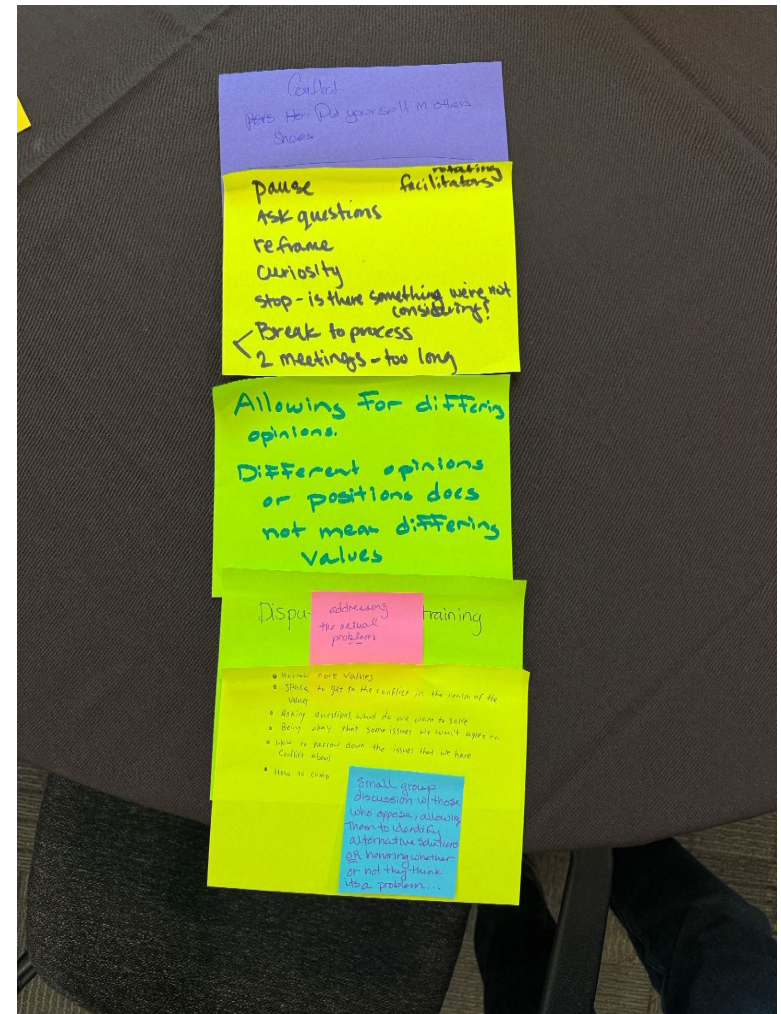
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What will support building and strengthening our connections?



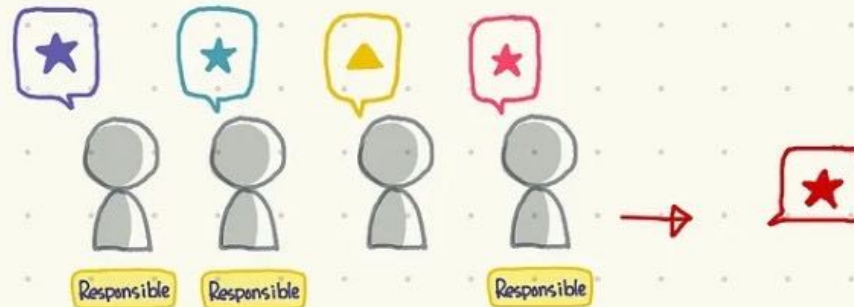
How will we address Conflict?



Consider Two Different Ways Groups Make Decisions

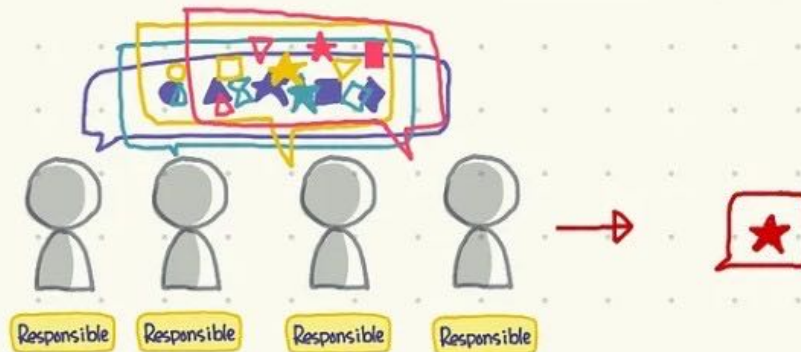
VOTE

The democratic way
where the most votes wins.



CONSENSUS

One sees a position that
everyone can sign up to.

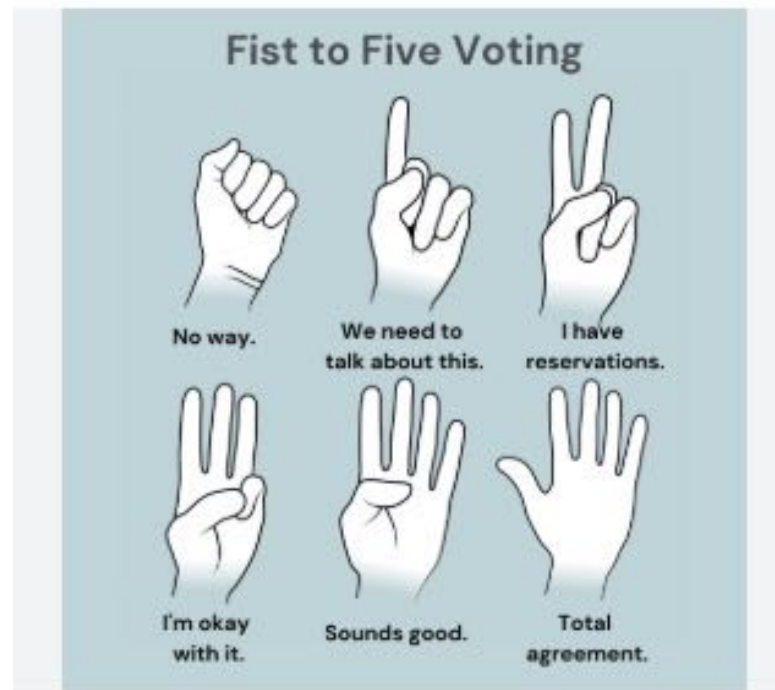


From: Crucial Conversations

Sketchnotes by Yingying (yingyingz.com)

Source: <https://yingyingzux.medium.com/how-do-you-make-a-decision-with-a-group-1c318d58aa57>


Example of Consensus Voting



Source: <https://meetingnotes.com/blog/fist-to-five-voting>



Next Steps

- 
- Review the slides in this deck and make edits
 - Develop workplan calendar
 - Convene the workgroups and have them develop workplans for review by the membership
 - Schedule conflict resolution training with the Center for Dialog & Resolution