

Community Advocacy Coalition (CAC)

2025-2026 Planning Day



2025-2026 Planning Day Agenda

Jul 21, 2025

■ discussion/debriefing ■ Welcome/Introductions Closing ■ energizer/icebreaker ■
■ Presentation ■ break

8:00 AM ■ Gather for Coffee and Conversation
8:30 AM ■ Breakfast Buffet
9:00 AM ■ Introductions
9:10 AM ■ Energizer
9:25 AM ■ The Power of Intention and Action
9:40 AM ■ The Year in Review!
10:25 AM ■ Break
10:35 AM ■ How Did We Do It?
10:50 AM ■ Re-Grounding Our Purpose
11:20 AM ■ Building On Year One
12:00 PM ■ Lunch

12:00 PM ■ Lunch
12:30 PM ■ Meet the Legislators
1:15 PM ■ Debrief at Your table
1:45 PM ■ Energizer
2:00 PM ■ What's Emerging
2:25 PM ■ Break
2:40 PM ■ Our work for 2025-2027
3:15 PM ■ Building on What Works
3:40 PM ■ Closing
4:00 PM *End*

CAC

2024 Logic Model

COMMUNITY ADVOCACY COALITION
STRATEGIC PLANNING

JULY 1, 2024

COMMUNITY AGREEMENTS

- BE WELCOMING
- BE ACCOMMODATING
- HANDLE DISAGREEMENTS
- BE HOPEFUL
- LISTEN
- BE PATIENT
- BE OPEN & EMPATHETIC
- BE CURIOUS

VALUES

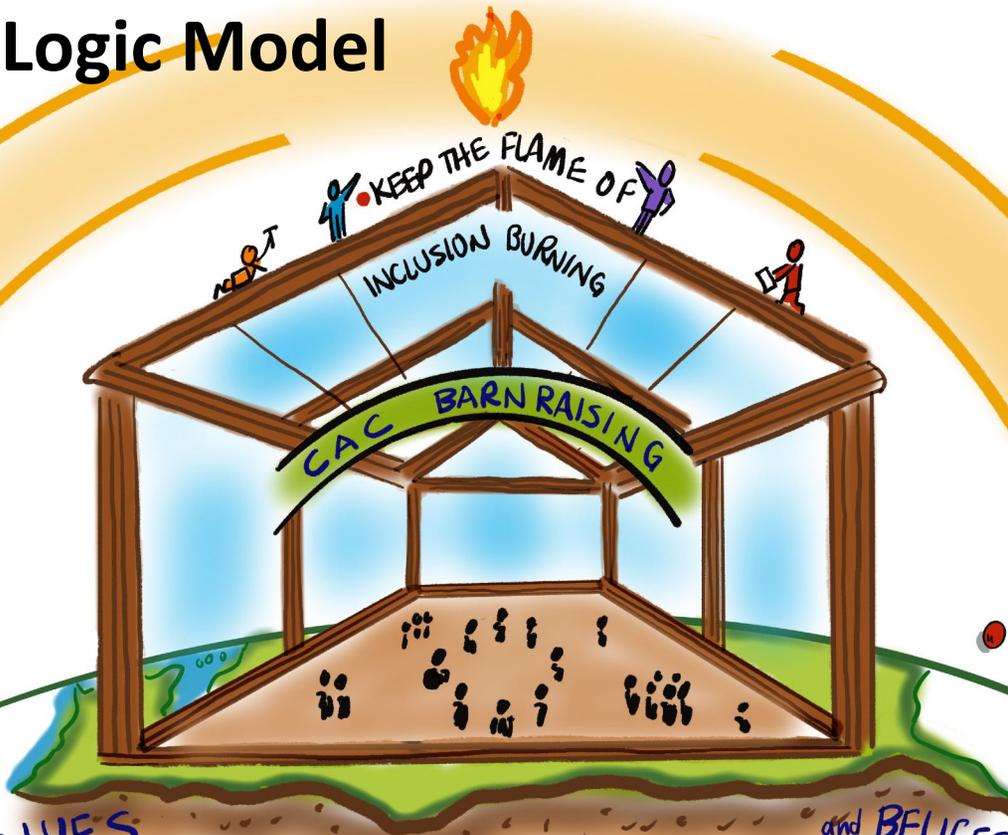
- EDUCATION
- ACCESSIBILITY
- CHOICE
- HOUSING

OUR PLAN FOR WORKING TOGETHER

- ACCESS TO SUPPORT
- FUNDING
- MORE PROFESSIONALS

and BELIEFS

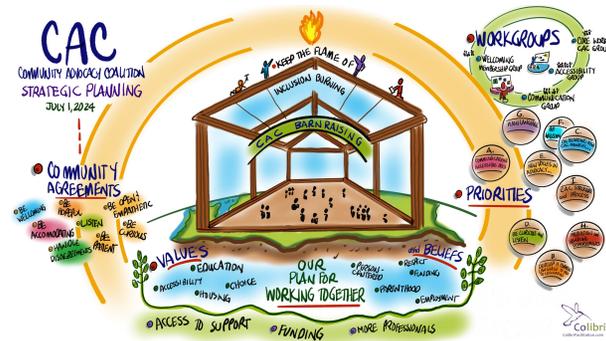
- PERSON-CENTERED
- RESPECT
- FUNDING
- PARENTHOOD
- EMPLOYMENT



PRIORITIES

- A. COMMUNICATION ACCESSIBLE DOCS
- B. DEVELOP A COMMON LANGUAGE TO LEGISLATORS
- C. ON-BOARDING NEW CAC MEMBERS...
- D. BE CURIOUS and LISTEN
- E. NEW VOICES IN ADVOCACY...
- F. BE WELCOMING
- G. PLAIN LANGUAGE
- H. MEDIATION and HANDLING DISAGREEMENTS
- I. CAC STRUCTURE and PROCESS

2024 Logic Model Summary



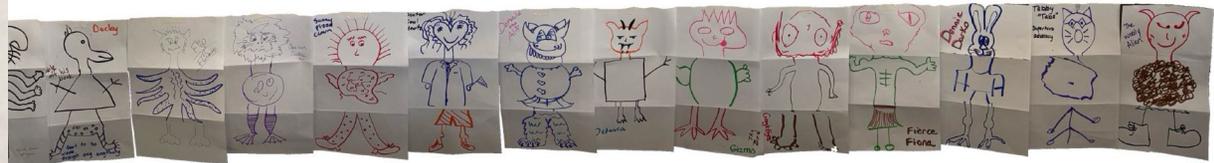
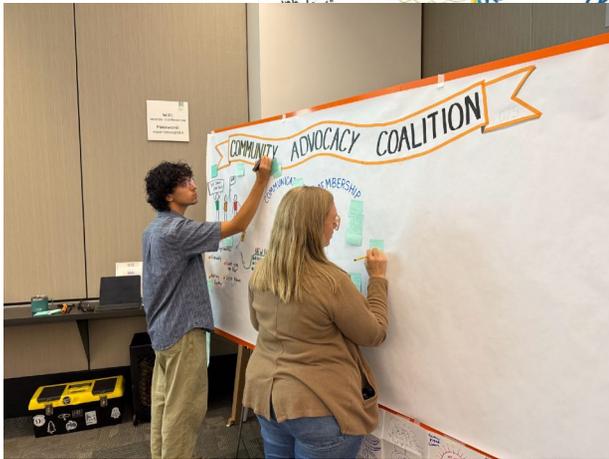
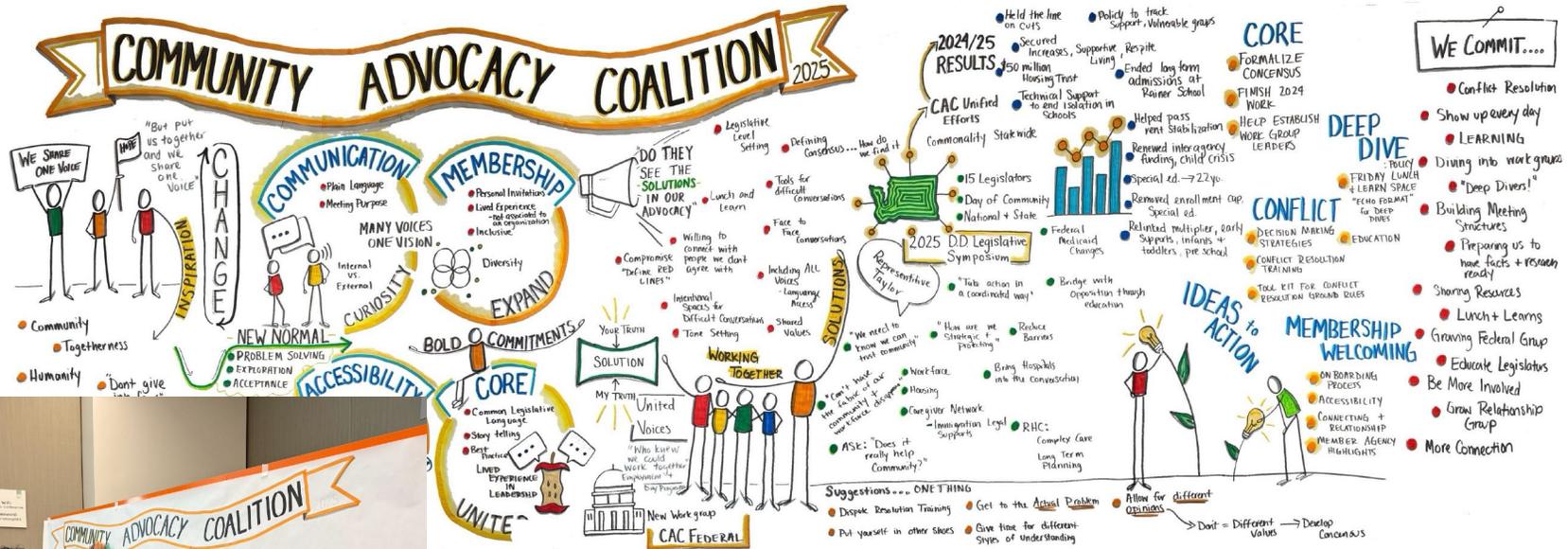
In April 2024, the CAC gathered and developed a logic model to guide their work around the theme of a **barn raising**. The work is about **keeping the flame of inclusion alive and burning**, and we do this by **having a plan to work together** that supports our values and beliefs: **education, accessibility, choice, housing, respect, funding** for the work that we want to do, respect for **parenthood**, and the dignity of **employment for all people**. We do this by sharing these values and living these values through a **person-centered approach**.

The work is rooted in **access to support, funding, and attracting more professionals and organizations** to this coalition. As a group in 2024, we agreed to be **welcoming, more hopeful, accommodating, to listen deeply, handle disagreements constructively, be patient, curious, and open-minded with empathy**.

In July 2024, we hosted our annual planning session. We outlined four work groups for 2024 that guided us into the 2025 legislative session. The work groups were: **welcoming and membership, communication, accessibility, and the core work of the CAC group**. From these work groups, we developed goals and objectives, many of which were implemented during the 2025 legislative session. So now we stand here in our planning session—in year two of our planning process—ready to carry and move our work forward.

We are committed to working through our disagreements to find one voice in our advocacy to legislators.

Graphic Recording of the 2025 Planning Day



COMMUNITY ADVOCACY COALITION 2025



COMMUNICATION

- Plain Language
 - Meeting Purpose
- MANY VOICES ONE VISION
- Internal vs. External

MEMBERSHIP

- Personal Invitations
 - Lived Experience - not associated to an organization
 - Inclusive
- Diversity



- Legislative Level Setting
- Defining Consensus... How do we find it
- Lunch and Learn
- Tools for difficult conversations
- Face to Face Conversations
- Willing to connect with people we don't agree with
- Compromise "Define RED LINES"
- Intentional Spaces for Difficult Conversations
- Tone Setting
- Including All Voices - Language Access
- Shared Values

- Community
- Togetherness
- Humanity
- "Don't give into fear"
- Working Together
- "RISE Above It"

NEW NORMAL

- PROBLEM SOLVING
- EXPLORATION
- ACCEPTANCE

ACCESSIBILITY

- Documents
- Identify Self When Speaking
- Plain Language

BOLD COMMITMENTS

CORE

- Common Legislative Language
- Story telling
- Best Practice
- LIVED EXPERIENCE IN LEADERSHIP

UNITE

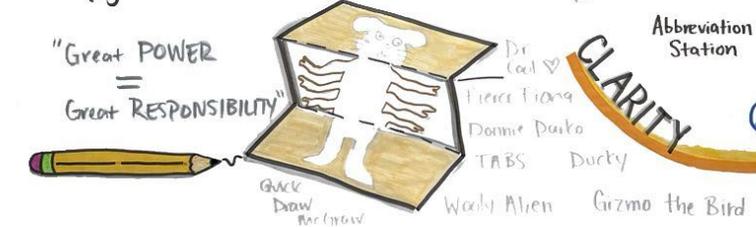


WORKING TOGETHER



SOLUTIONS

- "We need to know we can trust community"
- "How are Strategic Protections"
- "Can't have the fabric of our community + workforce disappear"
- Work-force
- Housing
- Core giver Network - Immigration Supports
- ASK: "Does it really help Community?"

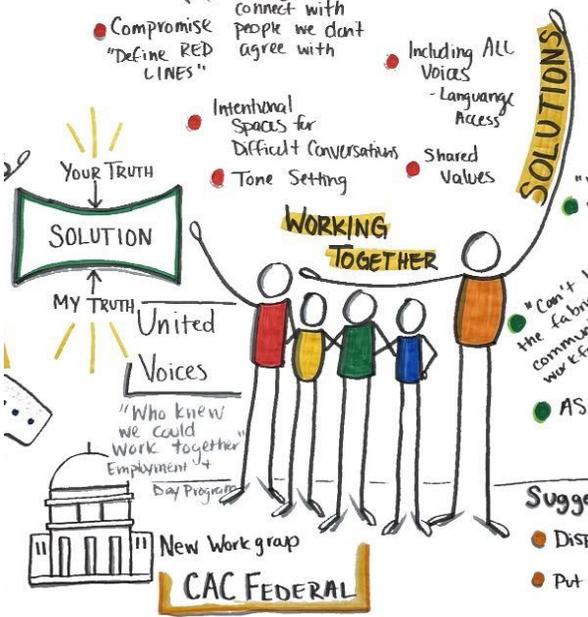


- Suggestions... ONE THING
- Dispute Resolution Training
 - Put yourself in other shoes

COALITION 2025

"DO THEY SEE THE SOLUTIONS IN OUR ADVOCACY"

- Legislative Level Setting
- Defining Consensus... How do we find it
- Lunch and Learn
- Tools for difficult conversations
- Face to Face Conversations
- Willing to connect with people we don't agree with
- Compromise "Define RED LINES"
- Intentional Spaces for Difficult Conversations
- Tone Setting
- Including ALL Voices - Language Access
- Shared Values



2024/25 RESULTS

- Held the line on cuts
- Policy to track support, vulnerable groups
- Secured Increases, Supportive Living, Respite
- \$50 million Housing Trust
- Ended long term admissions at Rainer School
- Technical Support to end isolation in Schools

CAC Unified Efforts

Commonality Statewide

- 15 Legislators
- Day of Community
- National + State

2025 D.D. Legislative Symposium

Representative Taylor

- "Take action in a coordinated way"
- Bridge with opposition through education
- Federal Medicaid Changes
- Relinked multiplier, early supports, infants + toddlers, pre school
- Removed enrollment cap, Special ed.
- Renewed interagency funding, child crisis
- Special ed. → 22yo.
- Helped pass rent stabilization

SOLUTIONS

- "We need to know we can trust community"
- "How are we strategic + protecting"
- Reduce Barriers
- Bring Hospitals into the conversation
- RHC: Complex Care Long Term Planning
- "Can't have the fabric of our workforce + immigration legal supports"
- Workforce
- Housing
- Caregiver Network - Immigration Legal Supports
- ASK: "Does it really help Community?"

Suggestions... ONE THING

- Dispute Resolution Training
- Get to the Actual Problem
- Allow for different opinions
- Put yourself in other shoes
- Give time for different styles of understanding

→ Do it = Different Values → Develop Consensus

CORE

- FORMALIZE CONSENSUS
- FINISH 2024 WORK
- HELP ESTABLISH WORK GROUP LEADERS

DEEP DIVE

- POLICY
- FRIDAY LUNCH + LEARN SPACE
- "ECHO FORMAT" for DEEP DIVES

CONFLICT

- DECISION MAKING STRATEGIES
- CONFLICT RESOLUTION TRAINING
- TOOL KIT FOR CONFLICT RESOLUTION GROUND RULES
- EDUCATION

IDEAS to ACTION

MEMBERSHIP WELCOMING

- ONBOARDING PROCESS
- ACCESSIBILITY
- CONNECTING + RELATIONSHIP
- MEMBER AGENCY HIGHLIGHTS

WE COMMIT....

- Conflict Resolution
- Show up every day
- LEARNING
- Diving into work groups
- "Deep Divers!"
- Building Meeting Structures
- Preparing us to have facts + research ready
- Sharing Resources
- Lunch + Learns
- Growing Federal Group
- Educate Legislators
- Be More Involved
- Grow Relationship Group
- More Connection



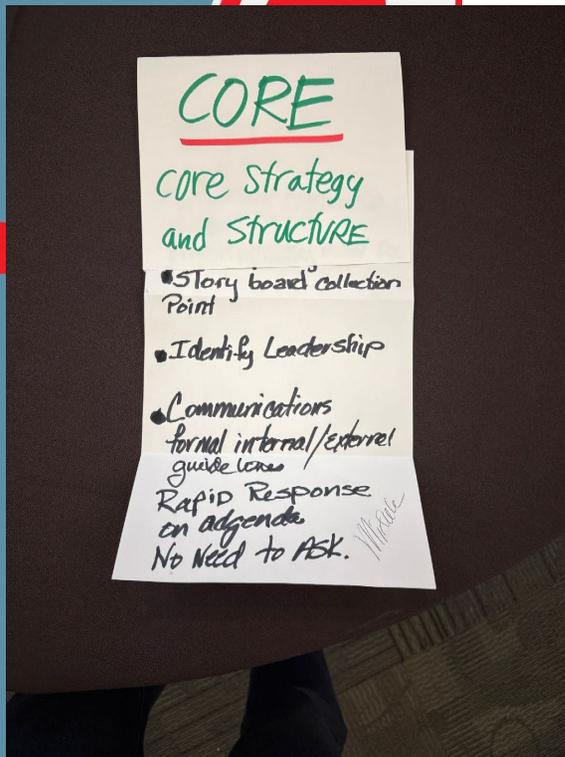
2025 -2026 Workgroups

Here are the workgroups we identified for “Year Two” of our coalition work.

- Core Strategy
- Membership and Welcoming
- Deep Dive on Policy

Core Strategy and Structure

- Storyboard collection point
- Identify Leadership
- Communications: formal internal/external guidelines
- Rapid response to the agenda no need to ask



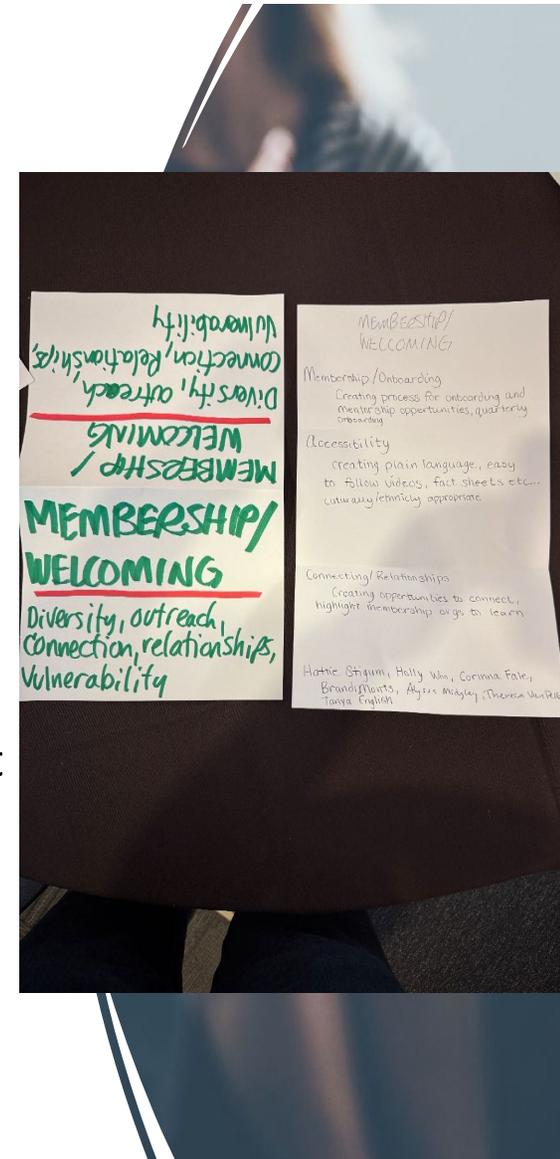
Membership and Welcoming

Diversity, Outreach, Connection, Relationships, Vulnerability

Membership/Onboarding: Creating a process for onboarding and mentorship opportunities, quarterly onboarding

Accessibility: Creating plain language, easy to follow videos, fact sheets etc... that are culturally and ethnically appropriate

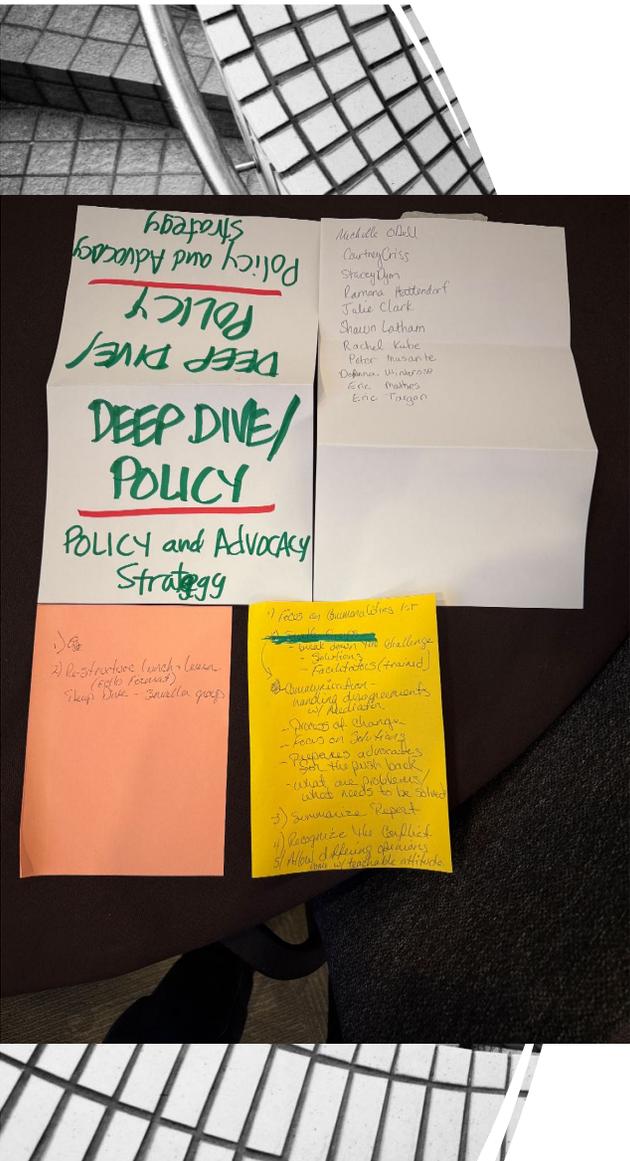
Connecting/Relationships: Creating opportunities to connect, highlight membership orgs to learn



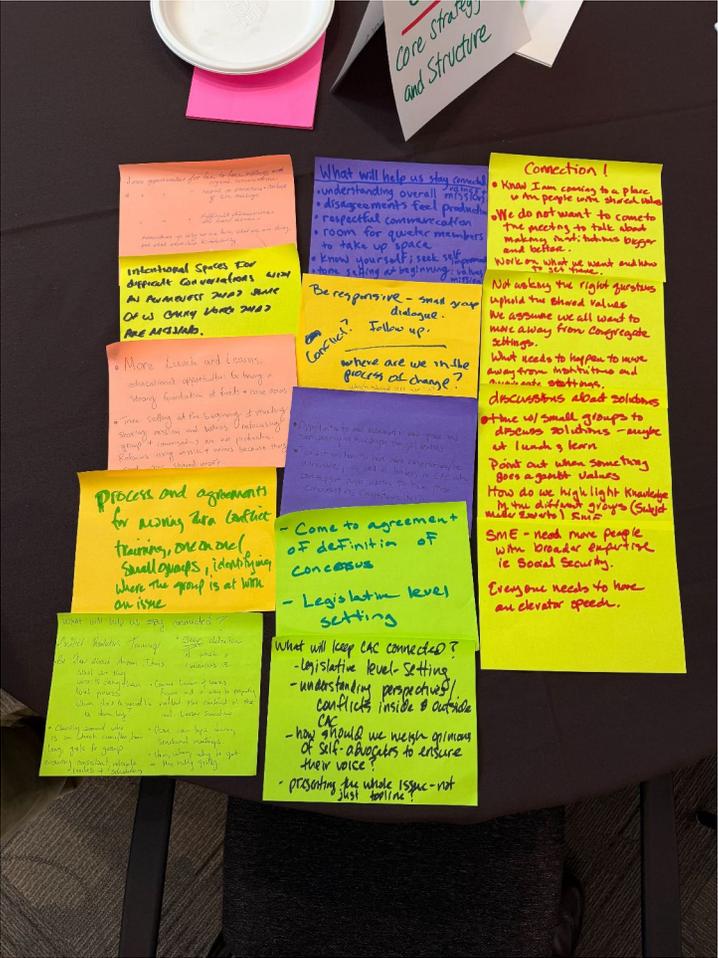
Deep Dive on Policy

Policy and Advocacy Strategy

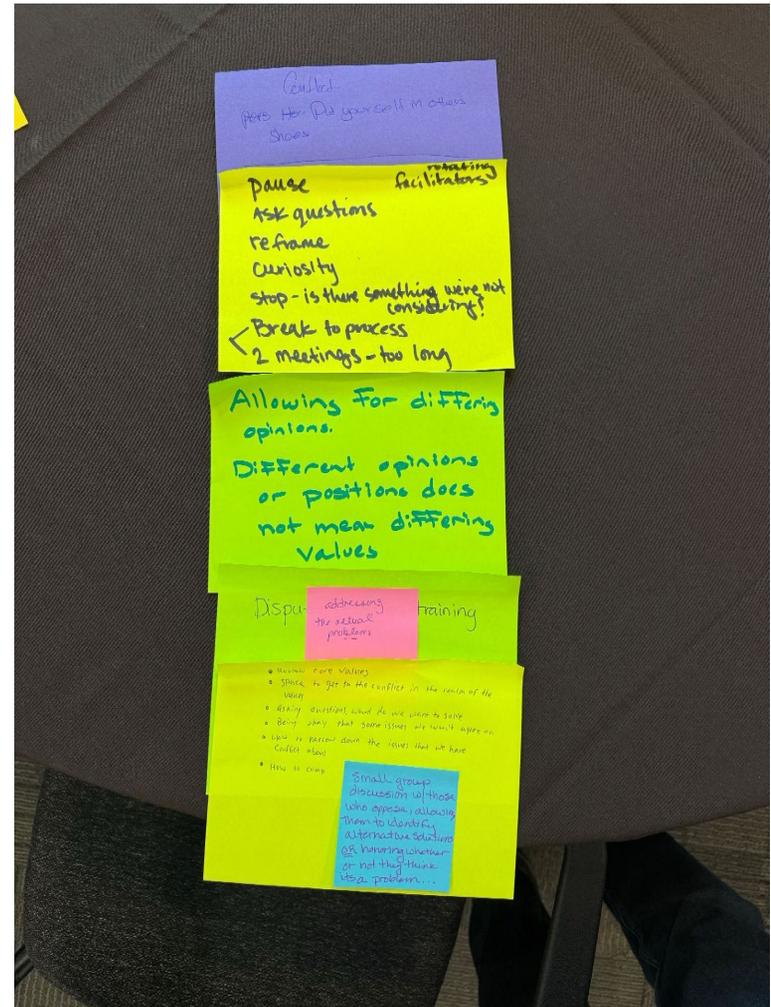
1. Focus on commonalities first
2. Restructure Lunch and Learn (ECHO Format), deep Dive-smaller groups



What will support building and strengthening our connections?



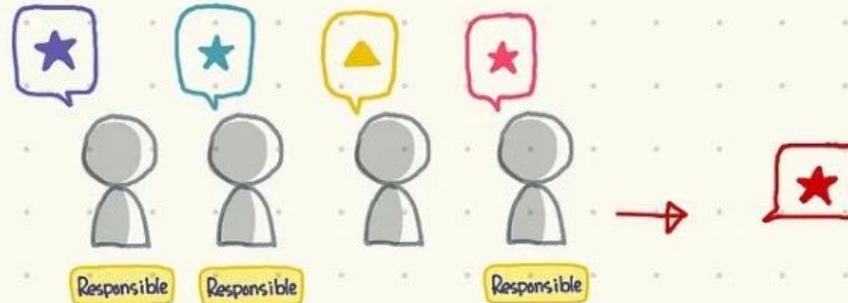
How will we address Conflict?



Consider Two Different Ways Groups Make Decisions

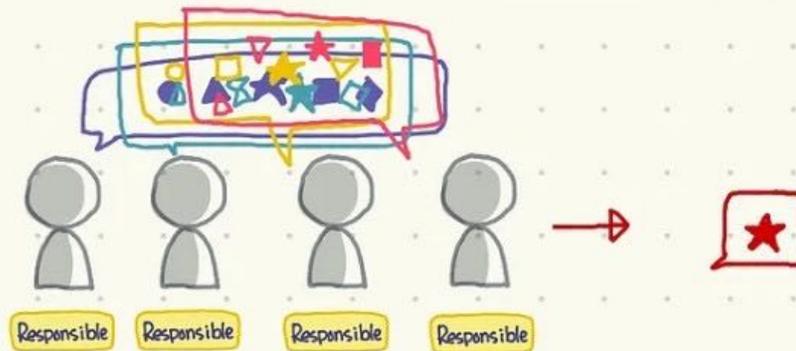
VOTE

The democratic way
where the most votes wins.



CONSENSUS

One sees a position that
everyone can sign up to.

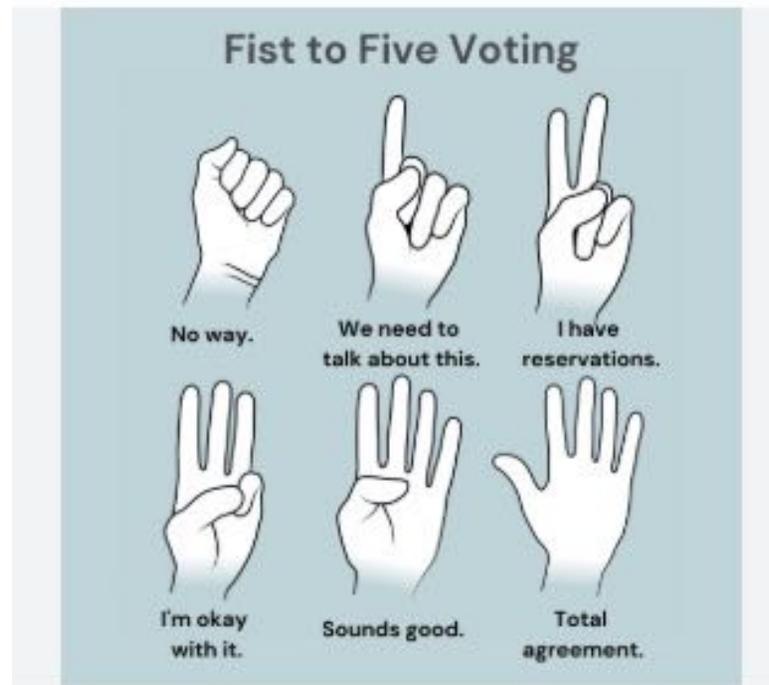


From: Crucial Conversations

Sketchnotes by Yingying (yingyingz.com)

Source: <https://yingyingzux.medium.com/how-do-you-make-a-decision-with-a-group-1c318d58aa57>

Example of Consensus Voting



Source: <https://meetingnotes.com/blog/fist-to-five-voting>



Next Steps

- Review the slides in this deck and make edits
- Develop workplan calendar
- Convene the workgroups and have them develop workplans for review by the membership
- Schedule conflict resolution training with the Center for Dialog & Resolution