

Development Day on July 10th: Meeting Agenda

DEI Learning Opportunities with Offshootz LLC

Our development day will take place from 9:00 am to 4:00 pm, including a lunch break and a short morning break. We've crafted a program that provides valuable insights, tools, and opportunities to enhance your leadership and advocacy in DEI. On this page, you'll find the day's agenda along with details on the topics and activities planned. We're excited for you to join us in this engaging and impactful experience. Here's what the schedule looks like:

Beginning:

- **9:00 am: Welcome:** We will recap DEI learning opportunities to date, discuss cohort sessions, and the train the trainer program (30 mins)
- **9:30 am - 10:45 am: Communication and Equity:** We will provide tools to facilitate easier interactions for WADDC members in activities and community engagement. This includes offering guidelines to help identify, understand, and respect different communication preferences.

~15 min break~

Middle:

- **11:00 am - 12:00 pm: Discussion on Values:** We will discuss the importance of values in cultivating an equitable culture.
Note: WADDC members will share their values in small groups, answering these two questions:
 - *What are the core values that guide your work and/or life?*
 - *How do your values align with the DEI purpose statement?*

~12:00 pm: Lunch~

End:

- **1:00 pm - 3:00 pm: Introspection (Power and Privilege):** We will explore how privilege can be leveraged as empathetic and positive power for the benefit of others.
Note: This will include an activity in the form of a list where participants select a number to represent their choice(s).
- **3:00 pm - 4:00 pm: Activities Booths:** Join us for this optional activity designed to help us connect! We'll have booths where you can fill out the IDI survey and record a message for future council members.

