Hello!

Offshootz invites you to participate in the Intercultural Development Inventory® (IDI®) survey. This research-based tool measures how you perceive and respond to cultural differences and commonalities. This information will help us understand how the WADDC engages diversity and identifies strengths and opportunities in navigating cultural differences.

Here are some important information and instructions for completing the survey:
- You will receive an email generated by IDI, LLC with a unique login code and password, along with a URL, to log in and complete the IDI. Check your spam if you do not see this email in your inbox. It will come from 'idiadmin@idiassessment.com" with the subject line "IDIAssessment Information [DO NOT REPLY]."
- This is a 50-item questionnaire.
- You can take this survey using any device with an internet connection (e.g., a computer, laptop, cellphone, or tablet). Please ensure you can access your email from your device since that is where you'll receive your unique login link.
- Please complete the survey as soon as you receive your login information. The survey must be completed by August 5th.
- Support to complete this survey will be available at our July 10th Development Day.
- The IDI generates a group report that will be shared at the Final Report: DEI Offshootz Project Meeting on September 27th. No identifying (individual) information will be shared.

If you have any questions about this survey, please get in touch with Brenda Suazo at suazo@offshootz.com.

Thank you!