

Your Trainer: Shanya Luther, M. Div

Link to Shanya's training bio

- Accessibility Self Description
- Social-Sexual Ecologist with more than 20 years of experience
- I incorporate other critical fields of study including: attachment theory, trauma informed care, social-emotional learning, neurobiology, intersectionality



This Training is presented by



www.among-friends.org

Among Friends' area of expertise is helping parents and professionals support someone's basic human needs and rights related to healthy relationships and healthy sexual development.

Agency's Programs and Services

Social-Sexual Training and Resources

Training Topics for parents and a variety of different professionals

Sexual Self-Determination Certification Train-the-trainer program

Marketplace Low-cost tools and resources

Consultation & Advocacy Assisting someone and/or their support team

Social-Sexual Behavior Services

Behavior Services Developing person-centered behavior plans

Important Things To Remember

- To prevent abuse and exploitation it's essential to promote healthy options; for example: to prevent intimate partner violence and sexual abuse, we must promote healthy relationships and healthy sexuality
- When someone has complex needs, the people working for them need to help them build the life and relationships they want for themselves.
- Social services are responsible* for supporting self-determination and maximum independence, which necessitates education and skill building related to sexuality and relationships!
- People have a right to take risks in their life... we simply need to help them make well-informed choices.
- People have legal rights to explore and express their sexuality.

 We cannot respond in anway that prevents himpedes their sexuality.

Training Goals

- Understand the ecosystem of sexuality and social services
- Examine how common responses often lead to rights violations and an increase in dangerous behaviors
- Identify available tools to develop rights-based responses
- Recognize the necessity for working together across disciplines for safer outcomes

Our Related Training Topics:

- 1. Sexual Health Advocacy
- 2. Sexual Health Rights are Basic Human Rights
- 3. The Intersection of Sexual Development & the Need for Direct Care

One Person's Story

Neil, 22 yrs – 25 yrs

- Stalking Behaviors (illegal)
- Masturbation Concerns (situationally inappropriate)
- Porn at Work (risky)
- Bar & Lap Incident (socially problematic)
- Stranger Overnight (unsafe)
- Strip Clubs (unhealthy)

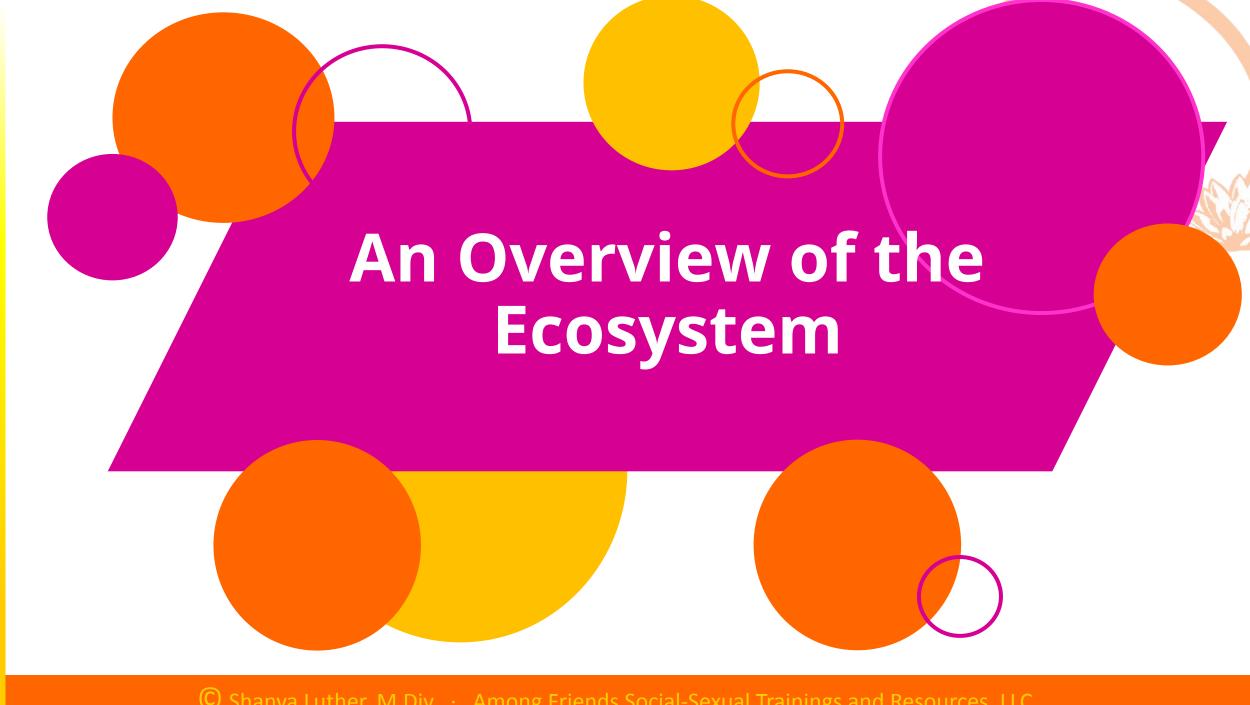


One Person's Story

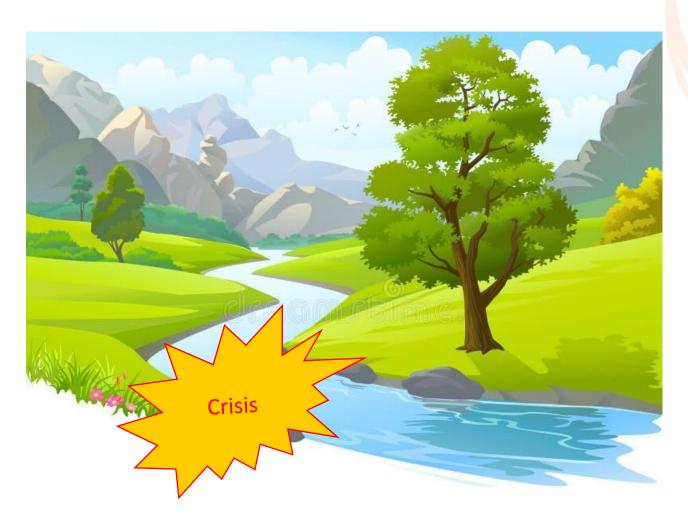
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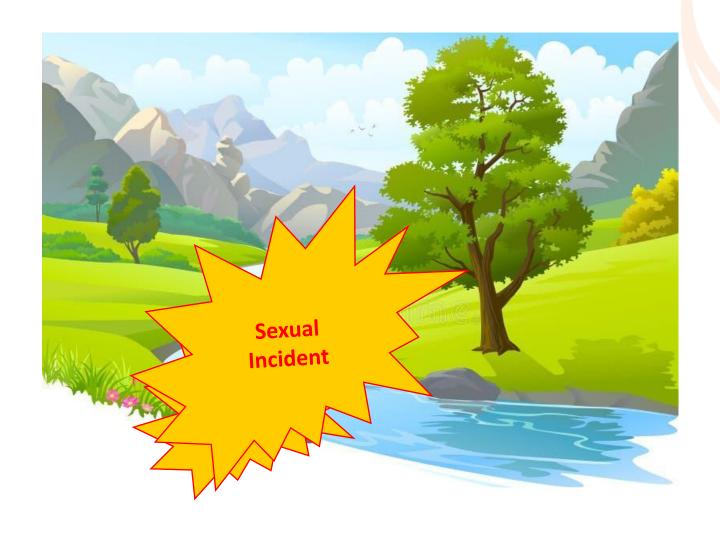


The River Analogy





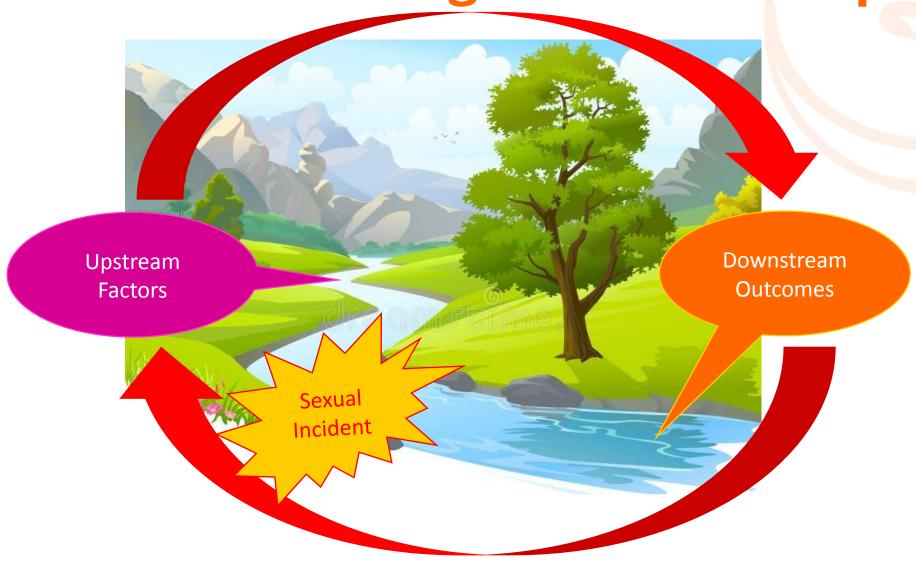
In Our Work, The "Crisis" = Sexual Incident

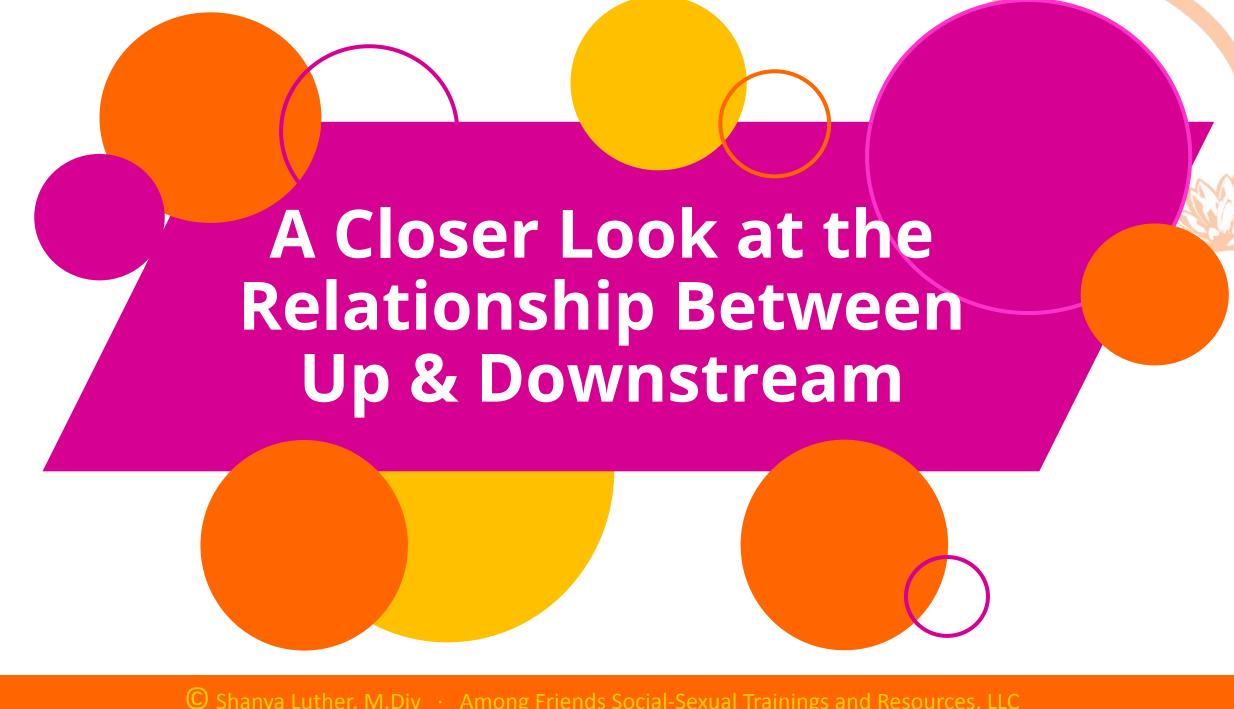


The Ecosystem of Sexual Incidents



We Have Reinforcing Feedback Loop





Examples of Upstream Factors

Social Myths and Misconceptions

Implicit and
Explicit
Infantilization

People with
Disabilities
Can't Have Sex

Anything Regarding Sex is Abuse Support
Organizations
and Social
Services

Lack of Training on the Topic

Deferring to Parents or Caregivers

Fear of Being Accused, Investigated

Parents and Direct Care Professionals

Fear and
Discomfort with
Topic

Religious and Cultural Beliefs

Overwhelmed and Exhausted

The Person

Vulnerable to Abuse and Exploitation

Reliant on Support / Care

Lack of Education and Skill Building

Examples of Downstream Outcomes

Social Myths and Misconceptions

Sensationalism, Sex Negativity

Additional Social Stigma of Disabilities

Systemic TRAUMA

Support
Organizations
and Social
Services

Panic and Fear

Little to No
Service/Support
Coordination

Blaming and Finger Pointing

Parents and Direct Care Professionals

Anxiety and Resentment

"Othering", Labels, Stigma

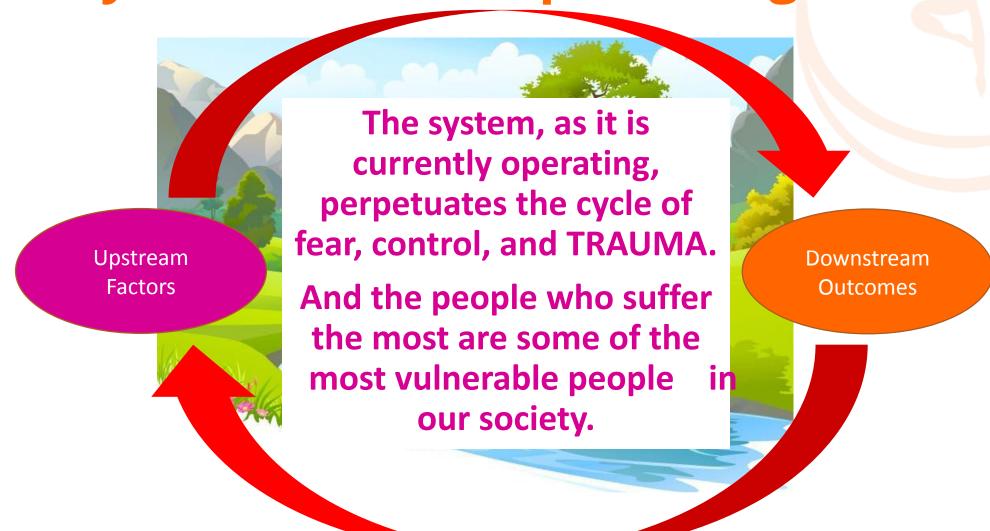
Teams Respond with Panic and Control

The Person

Victimization or Perpetration

Policing
Restrictions,
Rights
Violations

Loss of Self-Determinat ion The System is Self-Perpetuating



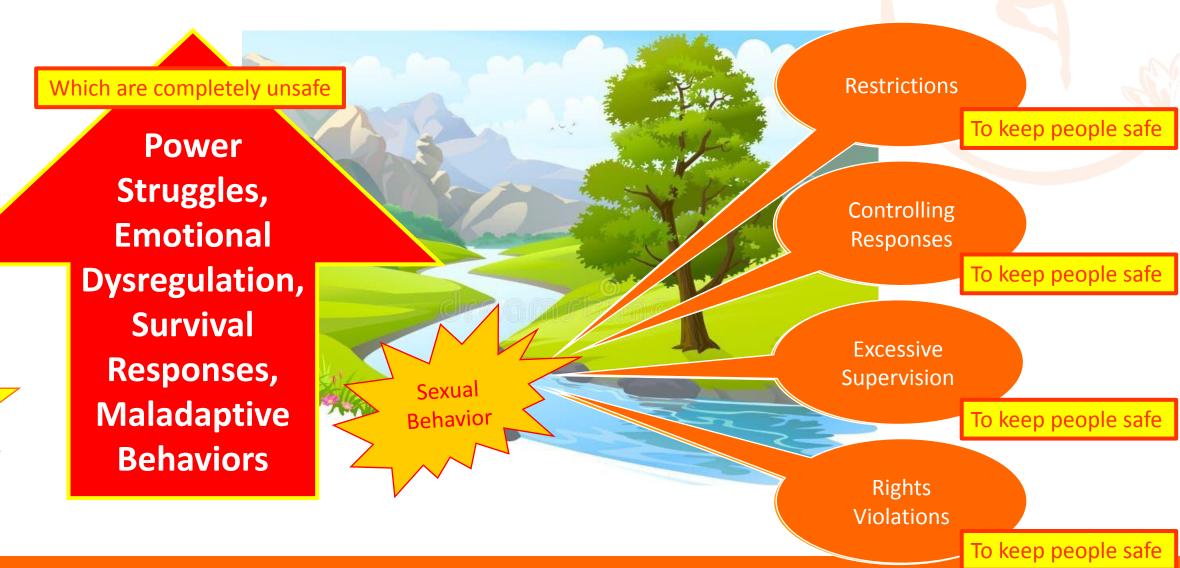


What Are <u>Most</u> Sexual Behaviors Labeled?

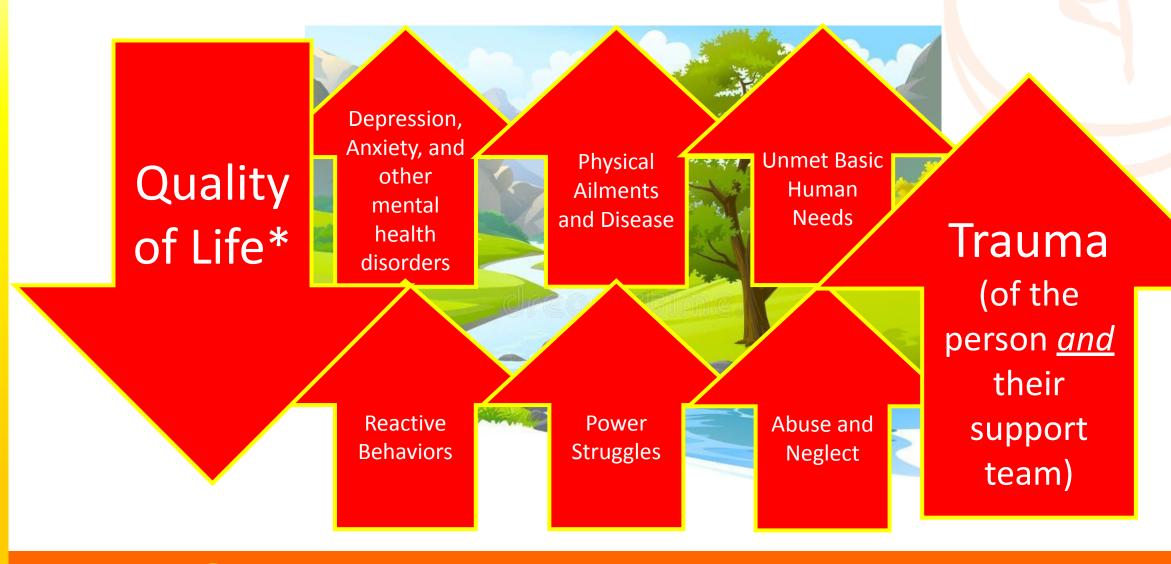
And what happens to people who get these behavior labels written into their records?



Reactive Responses Cause More Danger

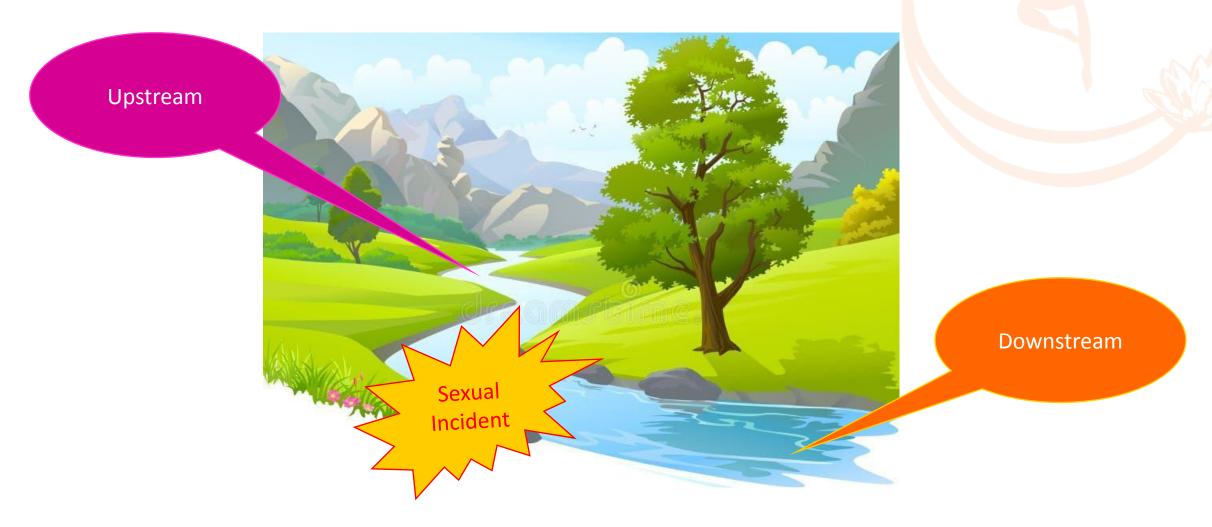


The Entire Ecosystem Becomes Toxic





All of Us Have To Help Break the Cycle



How Do We Change the Ecosystem?

- Raise Awareness! End the infantilization of people with disabilities and disorders and eliminate the stigma of sexuality and disabilities.
- Normalize! Expect people of all backgrounds and life experiences to be sexual and to want relationships!!!
- Participate! Recognize we all play a role in healthy sexual development!
- Pay Attention! Understand a person's emerging sexual drive and be proactive!
- Become sex-positive! Raise awareness of healthy sexual development; address sexuality at all levels of care and in all settings.
- Ask Questions and Identify Goals! Find out what people want as they age regarding relationships and sexuality and help them achieve it!!!
- Create Plans! Outline a positive path toward supporting sexual health and activities ther, M.Div · Among Friends Social-Sexual Trainings and Resources, LLC

How Do We Change the Ecosystem?

- Be Strengths-Based! Focus on Pro-Active, Preventative, Positive, and Person-Centered supports related to sexuality and relationships.
- Build Capacity! Train parents and professionals who support vulnerable people.
- Allocate Funding! Focus money on prevention work.
- Build Structural Partnerships across disciplines with both accountability AND collaboration, including:
 - Abuse Investigators, Law enforcement, Judicial Systems
 - Medical, Mental, and Behavioral Health
 - Policy Makers, Case Management Entities, Provider Organizations
 - Foster Care Providers, Direct Care Professionals, Parents, etc.

Tools to Develop Rights-Based Responses

- Advocate for Sexual Self-Determination
- Promote Dignity of Risk
- Engage in Supported Decision-Making
- Emphasize Social-Sexual Education and Skill Building
- Identify Trusted Advocates
- Prioritize Proactive Approaches vs. Reactive Responses
- Develop Positive and Person-Centered Supports
- Offer Choices and Alternative Behaviors
- Protect Legal Rights
- Utilize Trauma-Informed Care
- Request Social-Sexual Assessments

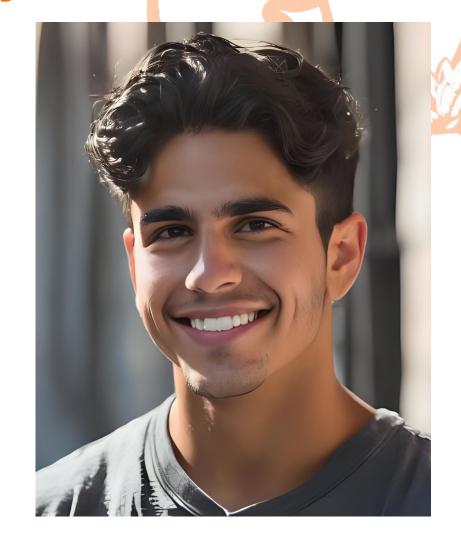
A Healthier Social-Sexual Ecosystem



Back To One Person's Story

Remember Neil?

 After receiving education about sexuality, safer sex practices, and some of the possible outcomes from engaging in intercourse...



Resources

- You can utilize our <u>ever-growing list of resources</u>. And you can submit resources for it, too!
- You can use the OHSU UCEDD Resource Hub.
- Here is a list of a few resources specific to this topic.



A Village Approach to Healthy Sexuality



Call To Action

Please take this information and do more with it!

- Discuss it with your co-workers, your family, and your friends.
- Advocate for peoples' needs around sexuality and relationships!
- Familiarize yourself with key issues related to sexuality, gender, relationships, legal rights, and trauma in your field.
- Ask for more training for your organization!
- Talk about how to change policies and procedures at your work to support sexual self-determination of people you serve.
- Commit to supporting healthy sexuality and working together with your community partners!

Contact Information



Social-Sexual Training and Resources

Certification Program certification@among-friends.org

Marketplace marketplace@among-friends.org

Trainings trainings@among-friends.org

Social-Sexual Behavior Services

Oregon Behavior Services <u>positivesupports.or@among-friends.org</u>
Washington Positive Supports <u>positivesupports.wa@among-friends.org</u>

Training Evaluations and Q&A

We Value Your Feedback!!!

Please complete an evaluation to help us continue to improve our trainings.

Among Friends <u>Training Evaluation</u>

And *Thank You* for making healthy relationships and healthy sexuality a priority!