



WADDC

Washington State

Developmental Disabilities Council

Expansion 2025

Expansion 2025 Communications

Our Goal:

Focus on DDC Messaging & Communication

Our goal is to make it easier for members and people outside of the Council to understand what the DDC does and how we operate in connection to the Strategic Plan Goals and DEI efforts. Examples include visual maps, infographics, and plans for reaching our mission and goals on the website.

Newsletter Agency Spotlights:

- Received by over 1800 people
- Currently Spotlighting groups that received Dan Thompson funding
 - Sept – UW Autism Center
 - Oct – Walla Walla Disability Center
 - Nov – Tierra Learning Center

Agency Spotlights on the Web:

Agency spotlights now have their own webpages!

- More visibility for the organizations we share – will show up on Google and other search engines
- Ability to share longer content with pictures and multiple links
- A dedicated URL to each spotlight so they can be shared online, through email, social media, etc.
- List of all of the organizations we have featured

Video Creation:

- Bridge Forward video library
- History and visioning interviews

Current Social Campaigns:

- Bridge Forward
- Federal updates
 - Dept of Education

Land Acknowledgement

Draft Land Acknowledgement for the Washington State Developmental Disabilities Council

We respectfully acknowledge that the work of the Washington State Developmental Disabilities Council takes place on the traditional lands of the Coast Salish peoples, including the Duwamish, Suquamish, Puyallup, Nisqually, Tulalip, and Muckleshoot Nations. We honor the enduring presence and contributions of Indigenous communities past and present, who have stewarded these lands since time immemorial.

As we strive to advocate for the rights and inclusion of all people with developmental disabilities, we recognize the unique challenges faced by Indigenous communities. We commit to listening, learning, and supporting Indigenous sovereignty, equity, and justice in all aspects of our work.

We encourage you to learn more and take action to honor the land and its people. Here are some resources to help you get started:

- Look up the nearest tribes in your area!
- [My Tribal Area](#)
- [Acknowledging the Land, Building Deeper Relationships | Burke Museum](#)
- [Beyond Land Acknowledgment: A Guide - Native Governance Center](#)

Updates

- Land Acknowledgement language piece is complete, resources added.
- Focusing on actionable items.
 - Meet Tribal leaders and members.
 - Inviting Tribal members to meetings.
 - Attend Tribal events.
 - Fund or co-sponsor Tribal initiatives
 - Hire Indigenous consultants, artists, educators etc.
 - Promote Indigenous businesses
 - Offer training on Indigenous history, sovereignty, treaties, and current issues.

Conflict Resolution

Goal

Explore conflict resolution strategies by holding open conversations about conflict resolution preferences and styles across cultures. Offer various pathways to manage conflict, such as partnerships with ombudsmen, mediators, or community healers, to create a safe environment for constructive discussions. Continue developing cultural competence to appreciate the diverse ways different cultures handle conflict. Use this information to structure DDC work and how it operates.

The CAC (Community Advocacy Coalition) will also be participating in the conflict resolution training.

Small Group Discussion

- What are things that you'd like to get out of training?
- What type of skills would you like to learn?
- What format would help you best participate (e.g. short online, all day in person, etc.)?

Survey

https://forms.office.com/Pages/ResponsePage.aspx?id=F-LQEU4mCkCLoFfcwSfXLRdR_hrLNblErtuNgMxFwXlUMDRCSkhQV0Y5RDNTWUxSTUJXQTJDTVhTWC4u