

## ASX:VFX – BOARD SKILLS MATRIX

The Board of Visionflex Group Limited (**Company**) (ASX:VFX) is comprised of directors with a broad range of technical, commercial, financial and other skills, experience and knowledge relevant to overseeing the business of a digital health group and the innovative virtual care technology provider, Visionflex.

The composition of the Board will be reviewed on an annual basis with reference to the Company's skills matrix which is used as a tool to assess the appropriate balance of skills, experience, independence and diversity necessary for the Board to discharge its duties and responsibilities effectively.

A summary of the collective skills, experience, independence and diversity of the Board is set out below and is current as at 19 June 2025.

The Company seeks to achieve a collectively “high” level of skill, professional experience or expertise across all of the categories identified in its matrix. Where there are gaps in the skills of the Board, these are filled through the employment of suitably experienced senior executives and/or the engagement of professional experts and consultants.

		Skills, Experience & Expertise										Diversity				
									Industry		Finance					
Name	Position	Independent	Strategy	Corporate Governance	Risk & Compliance	Health/Safety/Environment	Investor/Public Relations	Compliance	Technical	Product Development	Commercial/Operational	Financial / Accounting	Capital Markets	Mergers & Acquisitions	Age	Gender
Board of Directors																
Brook Adcock	Non-Executive Director	No	3	2	2	2	2	2	2	2	3	3	2	2	59	M
Josh Munday	Managing Director and CEO	No	3	2	2	2	3	2	2	2	3	3	3	2	39	M
Michael Kafrouni	Executive Director	No	3	2	3	2	2	3	2	2	3	2	2	3	43	M
			3	2	2	2	2	2	2	2	3	3	2	2	-	100% M 0% F

### Skills Ratings

- 3** High level of skill, professional experience or expertise
- 2** Competent level of skill, professional experience or expertise
- 1** Developing level of skill, professional experience or expertise
- 0** No skill, professional experience or expertise