

Political Ops Internship

Job description

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Do you have a passion for the intersection of politics and technology? Apply to be a part of our innovative team, working at the bleeding edge of political technology.

At Neptune, we focus on one thing so that we can do it our best. We deploy the latest technology to help clients succeed in politics, across advocacy, public affairs, and elections. We ensure our clients avoid the pitfalls of technology disruptions and capitalize on the opportunities created by these changes.

You'll work closely with our Political Ops and Digital Ops teams to ensure data accuracy, improve workflows, and deploy our proprietary tools that power modern political advocacy. This internship offers hands-on exposure to how the AI age is changing political outcomes. You'll gain experience that is highly relevant to careers in campaigns, public affairs, technology, and policy.

What you'll do:

- Support the development of our AI-I™, Advanced Influencer Intelligence through research, building audiences, testing, and quality assurance
- Conduct quality assurance and validation of influencer and stakeholder targeting data, ensuring accuracy and political relevance
- Assist in building, refining, and documenting political datasets used by the platform
- Collaborate with cross-functional teams to identify gaps, edge cases, and opportunities for improvement
- Use AI tools to streamline research and analysis, and improve internal workflows
- Support ongoing projects, including advocacy campaigns, policy research, and stakeholder mapping
- Track tasks and timelines using project management tools (Asana) and help keep projects on schedule
- Create and maintain internal documentation, presentations, and visual assets using Google Drive and Canva

What we're looking for:

- Pursuing or recently graduated with a degree in political science, government, international relations, public affairs, or a related field
- Strong understanding of the realities and nuances of American politics and government
- Clear interest in political advocacy and the use of technology to influence policy and decision-making
- Demonstrated proficiency using AI tools to improve efficiency and ways of working (ChatGPT, Perplexity, Claude, etc.)
- Prior experience with campaigns, public affairs, advocacy organizations, or related political work
- Excellent project and time management skills
- Professional, highly organized, detail-oriented, and proactive
- Strong verbal and written communication skills

This is a temporary, fully remote, internship (part-time and full-time availability will be considered) with potential for conversion to a regular full time benefits eligible position. The projected start date is in January or February 2026. Compensation is \$20.00/hour. Interns are also eligible for 401(k) match, sick time, holiday pay, and paid time off for jury duty.

To apply, please submit an application via Handshake or LinkedIn.

Neptune Ops is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age, disability, genetic information, veteran status, or any other characteristic protected under applicable federal, state, or local laws.

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records, in a manner consistent with the requirements of the law.