



Building a Single Source of Truth for Skills

What happens when every skill in your organization becomes visible, trusted, and actionable.

Why Skills Visibility Matters Now

In most organizations, skills data lives everywhere — in HR systems, resumes, project histories, or spreadsheets. Every time someone earns a certification, switches roles, or completes a project, their skills evolve — but that growth is rarely captured in one place.

The result?

- Projects slip because the right expertise is hard to find.
- Managers look outside while qualified internal talent sits idle.
- And leaders make decisions without a real picture of their workforce capability.

Simply put — you can't optimize what you can't see.

Introducing SkillPrism

SkillPrism is an AI-powered skills intelligence platform that gives organizations a **live, unified view of their workforce capabilities**.

It consolidates skills data from across systems and builds a standardized skills graph that updates automatically through AI-driven profiling, validation, and adjacencies. This turns skills into a shared language for your organization — one that fuels smarter staffing, mobility, upskilling, and workforce planning.

In short, Prismforce SkillPrism becomes your Skills Operating System — the layer that makes every people decision faster, fairer, and more data-driven.

What Changes When You See Skills Clearly

When skills become visible, everything moves faster — from project staffing to business planning.



Faster staffing

Instantly match people to projects, cutting time-to-fill by up to 30%.



Higher utilization

Discover and deploy near-fit talent internally before hiring outside.



Better retention

Employees see real career paths and move internally instead of leaving.



Targeted development

Learning focuses on future-critical skills, not generic programs.



Smarter forecasting

Leaders can plan bids, anticipate demand, and allocate resources confidently.

Proven Business Impact

Across leading enterprises, SkillPrism has delivered measurable results:

2–5×

improvement in skills visibility through AI-based profiling

90%+

accuracy in skill identification and validation

25%+

higher internal fulfillment and 30% faster staffing cycles

Up to

6-point

uplift in utilization within a year

20–30%

boost in engagement and readiness through personalized learning

Customer Results in Action

With over 700,000 users across 25 leading global Tech, IT, and Professional Services firms, SkillPrism has become the backbone of skills visibility and workforce intelligence.

Every deployment is unique — but the outcomes are consistent: faster staffing, higher utilization, and smarter workforce decisions.



A **25K+ employee** engineering firm achieved **4× improvement** in skill discoverability using AI-driven taxonomy and profiling.



An **80K+ global enterprise** mapped **90%+ of its workforce** to standardized skills linked directly to performance.



A digital services provider **increased internal fills by 25%** and **cut time-to-fill by 30%**.



A mid-sized company **reduced JD creation time** to under a minute and **improved project intake quality**.

The Outcome

SkillPrism helps organizations move from **fragmented skill data to full workforce intelligence**.

You get one live, trusted view of capability — so you can staff internally first, mobilize faster, and grow your people in place.

Because when **every skill is visible**, every decision — from hiring to planning — drives measurable business impact.

About Prismforce

Prismforce is a vertical AI-powered SaaS platform designed for IT and technology services firms to transform their talent supply chain. Its cloud-based suite and agentic solutions helps enterprises optimize staffing, skilling, and workforce planning— driving both business performance and employee engagement. Backed by **Peak XV Partners**, Prismforce has a global team of 200 experts and serves over 700,000 users across 25+ leading tech companies and enterprises worldwide.



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