

AI-Driven Skills Intelligence for the Enterprise

Natively connected to SAP

Prismforce extends SAP capabilities with AI-driven skills intelligence, helping enterprises build a trusted, continuously updated view of workforce capabilities. The platform auto-generates dynamic skill profiles from HR systems, resumes, learning platforms, certifications, and project histories—with AI models continuously enriching and validating them to keep skill intelligence accurate and actionable.

By connecting workforce skills with business demand signals, Prismforce platform helps enterprises improve workforce utilization, accelerate internal mobility, and identify future skill gaps earlier.

Prismforce brings AI-driven skills intelligence and workforce planning into the SAP ecosystem, enabling enterprises to gain a single, real-time view of talent supply and demand across the organization. Enrolled in the SAP PartnerEdge – Build Program, Prismforce develops certified applications and delivers seamless workflows for skills intelligence and workforce planning on SAP environments.

| Platform Capabilities within SAP

AI Skill Discovery



Automatically identify and infer workforce skills from enterprise data sources, reducing manual profiling and improving skill visibility across the organization.

Skills Graph & Intelligence Layer



A role-skill-task knowledge graph maps workforce capabilities and business demand signals to enable more precise talent decisions.

AI Search and Skill Matching



Match employees to roles, projects, and opportunities based on verified, current capabilities—improving staffing accuracy and mobility.

Faster Project Staffing



AI-powered matching analyzes skills, availability, and location to recommend best-fit internal talent—helping teams staff projects faster.

Internal Mobility & Talent Redeployment



Identify available internal talent and redeploy employees across roles and projects—improving workforce utilization and reducing reliance on external hiring.

How the Integration Works

Through a certified connector on SAP BTP Prismforce integrates natively with SAP complementing its functionalities with Skills intelligence. Prismforce leverages AI to build and maintain an updated and accurate skill profile of employees on top of employee profile in SAP.



Business Impact at a Glance

Organizations using Prismforce have achieved measurable workforce outcomes:

25M+



skills discovered across enterprise workforces

3×



increase in workforce skill visibility

20%



improvement in internal mobility

20%



improvement in retention

1-2%



EBITDA improvement

About Prismforce

Prismforce is an AI-powered SaaS platform focused on transforming the talent supply chain for IT services firms and global enterprises. Its cloud-native suite unifies skill intelligence, talent marketplace, staffing, skilling, demand forecasting, and hiring—enabling enterprises to plan, staff, and deliver projects faster while unlocking richer career paths for their people. The platform drives business performance and employee engagement by making talent operations smarter and more efficient.