



2025 Annual Report

OUR MISSION

TO OFFER PRO BONO CONSULTING AND EDUCATION TO 501(C)(3) ORGANIZATIONS AND LEADERS IN THE WORCESTER COMMUNITY. OUR GOAL IS TO FOSTER A STRONG SENSE OF COMMUNITY WHILE PROVIDING NONPROFITS WITH EXPERT GUIDANCE IN AREAS SUCH AS MARKETING, FUNDRAISING, DEI, STRATEGIC PLANNING, BOARD DEVELOPMENT AND GOVERNANCE, HUMAN RESOURCES, AND BEYOND.

OUR BOARD OF DIRECTORS

Rose Wine, Board Chair
Julie Bowditch, Vice Chair
Jackie Cunningham, Treasurer
Anthony Senesi, Secretary
Kerry Crutchley, Board Member

Maria McDonnell, Board Member
Dr. Sheri-ann McLean-Williams, Board Member
Lauren Morocco, Board Member
Patricia Price, Board Member

ONE WORCESTER'S FUTURE

A MESSAGE FROM OUR EXECUTIVE DIRECTOR



I am writing today with gratitude and a full heart to share an important update about ONE Worcester's next chapter.

After a great deal of reflection and thoughtful conversations with our Board, I have made the personal decision to relocate from Worcester, and as a result will be stepping down from my role as Executive Director at the end of this year. Serving this community has been such an honor, and I am so proud of what we have built together: a network grounded in equity, collaboration, and the belief that Worcester's nonprofits deserve the same access, opportunity, and support as any large institution.

Rather than launching a search for a new Executive Director during an increasingly challenging climate for small nonprofits, our board has made the decision to transition ONE Worcester into a new model: The ONE Worcester Legacy Fund, to be housed at the Greater Worcester Community Foundation (GWCF).

This fund will carry forward the heart of our mission, supporting early-stage, grassroots, BIPOC-led, and smaller-budget organizations doing vital work across Worcester County.

Through this new structure:

- Community organizations will be able to apply directly for funding to support their growth and stability.
- Grants will prioritize general operating support and low-barrier, trust-based funding, consistent with ONE Worcester's commitment to equity.
- Awardees will continue to have opportunities for capacity-building guidance through the Foundation's Nonprofit Support Center and broader ecosystem of support.

This shift allows our mission to live on sustainably and meaningfully, even as our daily operations come to a close. It represents not an ending, but a continuation, one that ensures the relationships we've built, the values we hold, and the vision we championed will continue to serve Worcester for years to come.

To every leader, partner, volunteer, funder, and friend who has walked alongside us: thank you. YOU are the reason this work has mattered. Your courage, brilliance, and unwavering dedication to community have shaped everything ONE Worcester has become.

I will carry this work with me long after I step out of this role, and I look forward to cheering on the organizations who will benefit from the Legacy Fund in the years ahead. Thank you to GWCF for stewarding this fund and leaving a legacy for our mission and work.

A handwritten signature in dark ink, reading "Helen Segil". The script is fluid and cursive.

Helen Segil, MPC

WEBINARS AND SEMINARS

EDUCATING COMMUNITY LEADERS

Board Governance Part III: Building a Culture of Inclusivity and Equity

July 10, 2024 | Hosted by Tiffany Lillie & Liz Hamilton

Fiscal Sponsorship vs. 501(c)(3) Status

September 25, 2024 | Hosted by Brian Kindorf

Harnessing DEI to Revolutionize Strategic Planning

October 16, 2024 | Hosted by Isaac Tesfay

Burnout and Self-Care in the Nonprofit Sector

December 3, 2024 | Hosted by Monique Morimoto

Social Media for Nonprofits

February 26, 2025 | Hosted by Julie Bowditch

Grant Writing Workshop

March 20, 2025 | Hosted by Dodi Swope in Collaboration with NSC

Burnout and Self-Care in the Nonprofit Sector

April 8, 2025 | Hosted by Monique Morimoto

Effective Onboarding and Offboarding

June 10, 2025 | Hosted by Kevin Jolly, in collaboration with NSC

Building and Keeping Great Teams

September 23, 2025 | Hosted by Tanja Hayward & Kai Nero-Clark

Co-Creating Authentic & Resilient Leadership

October 14, 2025 | Hosted by Elliot A. Rivera

So You Want to Be an Executive Director?

November 4, 2025 | Hosted with NSC & GWCF

COMMUNITY EVENTS

ENGAGING WITH OUR PARTNERS

WSU Nonprofit Celebration: Building Bridges Between Campus & Community

In November 2024, ONE Worcester proudly co-hosted the Worcester State Nonprofit Celebration, an inspiring and energetic gathering that brought together nonprofit leaders, students, educators, and civic partners to celebrate Worcester's nonprofit ecosystem and deepen the connection between education and service. More than 120 attendees participated in the evening, including students seeking to explore careers in service, grassroots organizations eager to connect, and institutional leaders sharing opportunities for collaboration.

Winter Social with Women in Development (WID)

This past winter, ONE Worcester teamed up with Women in Development of Central Massachusetts for a lively and well-attended Winter Social. The evening offered nonprofit professionals a chance to connect, unwind, and build relationships across organizations.

Paint Your Own Pottery Fundraiser: Art, Community, and a Cause

In February 2025, ONE Worcester hosted its first-ever fundraiser, a Paint Your Own Pottery night that brought together nonprofit professionals, friends, and supporters for an evening of creativity, connection, and celebration. The night was a success, raising critical unrestricted funds to sustain and grow ONE Worcester's mission of providing free consulting, education, and community building programs to nonprofits across the region.

TO OUR PAST BOARD MEMBERS

Thank you for everything you poured into ONE Worcester over the years. This work and the impact it has had across our community would not have been possible without your guidance, commitment, and belief in our mission. You helped shape the foundation, the values, and the momentum that brought ONE Worcester to where it is today, and your stewardship has left a lasting legacy for Worcester's nonprofit ecosystem.

We are deeply grateful for your leadership and your partnership in building something that will continue to support and strengthen this community for years to come.

IN MEMORY OF LIZ PAPE

BOARD MEMBER & VOLUNTEER

This year, ONE Worcester mourns the loss of Liz Pape, a dedicated volunteer and treasured member of our community who served as a ONE Worcester board member. Liz passed away on May 5, 2025, surrounded by the love of her family.

As a volunteer consultant and board member of ONE Worcester, Liz generously shared her talents in strategic planning and board governance with both large and small nonprofits across the region. Her memory will live on through the communities and organizations that she served.

NON-PROFIT SUPPORT CENTER

AT THE GREATER WORCESTER COMMUNITY FOUNDATION

ONE Worcester's legacy will live on through the ONE Worcester Legacy Fund to be housed at the Greater Worcester Community Foundation (GWCF).

Community members and nonprofits seeking education or support in the coming year may contact Sarah Shugrue Director of Grant Making & Capacity Building at sshugrue@greaterworcester.org