

## Regulatory Consultant, Toronto/Calgary

**Job Title:** Regulatory Consultant

**Duration:** Full-time

**Location:** Toronto (Hybrid / Remote flexibility available)

### Who are We?

[Power Advisory LLC](#) is an energy sector management consulting firm focused on the North American electricity markets. Our team is led by seasoned energy sector professionals, offering a wide breadth and significant depth of industry knowledge. This experience and knowledge, combined with a detailed understanding of market fundamentals, yields the strategic insights that provide clients with the market advice that achieves desired outcomes while mitigating project risk and delivering value to customers. Since our founding in 2007 we have provided high quality and customized consulting services to clients across the sector. Our consulting team offers decades of experience from varied backgrounds at utilities, system operators, developers, regulators, and other consultancies.

Power Advisory offers a well-balanced team of economists, engineers, MBAs and policy experts with experience working with a wide range of clients including project developers, investors, electric utilities, lenders, state energy agencies and regulators.

### Job Responsibilities:

We are seeking a Regulatory Consultant to support our regulatory practice, working closely with senior leadership on utility filings across Canada. You will contribute to cost of service applications, rate design analysis, regulatory strategy, and expert evidence preparation, helping utilities, system operators, and large customers navigate high-stakes regulatory proceedings. This is not a back-office compliance role. You'll be in the room (and sometimes the hearing), shaping arguments that influence rates, investment decisions, and energy transition policy.

You will work closely with senior regulatory team to expand and deliver regulatory engagements across Ontario and other jurisdiction

- Support preparation of regulatory filings (OEB, AUC, etc.)
- Draft evidence, interrogatory responses, and briefing materials
- Conduct policy and regulatory research
- Develop strategic advice for utilities and large customers
- Support client workshops and regulatory proceedings
- Analyze rate design, cost allocation, load forecasts, and incentive mechanisms

### Qualifications

#### Education

- Bachelor's degree in Economics, Engineering, Finance, Public Policy, or related quantitative field required
- Master's degree in Economics, Energy Systems, or Public Policy considered an asset

#### Experience

- 1–4 years of experience in electricity or natural gas regulation
- Direct experience working with Local Distribution Companies (LDCs), transmitters, system operators, or regulatory agencies preferred
- Experience supporting OEB proceedings strongly preferred; experience with AUC, NSERBT, NBEUB, or other Canadian regulators is an asset
- Experience contributing to cost of service applications, rate design analysis, or regulatory modelling

### **Technical Skills**

- Strong Excel modelling skills (cost allocation, forecasting, revenue requirement, bill impact analysis)
- Ability to interpret regulatory frameworks and translate them into defensible analysis
- Experience preparing written evidence or regulatory submissions
- Comfort working with large datasets and financial models

### **Professional Attributes**

- Clear and persuasive writer
- Strong analytical thinker with attention to detail
- Comfortable managing multiple deadlines
- Curious about how regulation shapes investment and energy transition outcomes
- Collaborative, team player

### **What We Power Advisory Offers**

- **Work That Matters:** Projects that shape electricity markets, regulatory decisions, and long-term infrastructure planning across North America. Your work will influence real-world outcomes, not sit on a shelf.
- **Intellectual Autonomy:** We hire smart people and give them room to think. You'll have ownership over methodologies, modelling approaches, and client strategy.
- **Flexible Work Model:** Hybrid and remote flexibility with minimal in-office requirements.
- **Home Office Support:** Home office budget to ensure you have the tools and setup you need to do your best work.
- **Competitive Compensation:** Competitive salary commensurate with experience, performance-based bonuses
- **Clear Growth Path:** Opportunities to expand client leadership, mentor team members, and contribute to firm growth.

### **How to apply**

Please submit your cover letter and resume to:

[resumes@poweradvisoryllc.com](mailto:resumes@poweradvisoryllc.com)

Those who apply on or before March 23, 2026, will be given priority.  
Please indicate the position you are applying for in the subject line.