

Fall 2025 Interview Guide



Behavioral

At the beginning of each interview round, you will be asked a few behavioral questions. These are to help interviewers understand you as a person and determine your fit in the club. Here are a few tips for these...

Structure:

Follow the STAR format. Focus the most on action and result.

- Situation Context for understanding
- Task Challenge you were facing
- Action What you did to accomplish the task
- Result The outcome and your impact

Potential questions you can expect:

- Can you tell me about yourself?
- Strengths and weaknesses?
- Why 180?
- Why consulting?

Tips for a great behavioral overall:

- Show, don't tell
- Be yourself
- Confident but not cocky
- Positive body language
- Demonstrate your passion and excitement

Use this as an opportunity to be yourself! Showcase what makes you unique and your personality. Practice talking about yourself! It is a big portion of your interview and not as easy as you may think.



Technical

The second part of your interview will consist of a technical consulting case. This will test your ability to generate creative and insightful ideas, think critically, and apply problem-solving skills to a specific business situation or challenge

Structure of interview:

- 1. Intro & Initial Recap
 - a. Ensure your understanding of the **background** by repeating the case prompt to your interviewer
 - b. Ensure your understanding of the **scope of the business** by asking clarifying questions

2. Framework

- a. Take roughly 1 minute or less to structure your approach to the problem
- b. Come up with 2-5 buckets that group your ideas
 - i. "There are X main areas I want to explore when answering the question of how to make Company X more profitable: Area #1, Area #2. Area #3. and Area #4"
 - ii. Have at least 2 main ideas per bucket

3. Math

- a. Talk through planned calculations before beginning
- b. Explain the significance of numbers and clearly explain your process
- c. Tie your explanation back to the overarching case prompt

4. Exhibit

- a. Begin with an overview of your understanding of the data
- b. Explain your insights in an organized, categorized, and understandable way

5. Brainstorming/Application Question

- a. Take roughly 1 minute or less to structure your approach
- b. Be creative with your response!
- c. Tie back to broader case problem and incorporate insights from prior parts of the case to provide rationale for ideas

6. Recommendation

a. Restate issue + company goal



- b. State recommendation + justification
- c. State risks
- d. State mitigants to these risks
- e. State potential next steps to implement the recommendation

General Tips:

- Practice mental math!
- Always talk through your thinking
- Don't forget the initial problem you are given
- Maintain composure
- Tie every question and solution back to your initial framework
 - This creates a cohesive aspect to your interview and connects everything together!

External Resources:

- Overall Casing Guide: https://managementconsulted.com/case-interview/
- Bain Consulting Case Example: https://www.youtube.com/watch?v=psuKyBsH1oo
- Deloitte Casing Tips: https://www2.deloitte.com/us/en/pages/careers/articles/join-deloitte-careers-cas
 e-interview-tips.html

This part of the interview is challenging but a great opportunity to showcase your creativity and technical skills. If you make a mistake, that is okay! Your interviewer is there to help.