



RESPONSIBLE PURCHASING POLICY

Responsible Purchasing consists of integrating sustainable development principles into purchasing processes and decisions, taking into account social, environmental, ethical, economic and societal criteria.

Since 2023, ALL Circuits has intensified its efforts in terms of Responsible Purchasing. This initiative aims to promote a constructive dialogue on CSR topics with its suppliers. ALL Circuits thus wishes to bring the supplier relationship towards a real partnership around change and promote the continuous emergence of CSR initiatives throughout the value chain.

In this context, ALL Circuits integrates **CSR criteria** into the supplier selection process, continuous evaluation of the panel, performance reviews, purchasing decisions.

The company is also committed to **evaluating its suppliers** according to criteria covering environmental, social, ethical and regulatory compliance.

ALL Circuits is committed to **reducing the environmental impact of its purchases**, by favouring materials and components that comply with **RoHS and REACH regulations**, among others, in order to limit the use of hazardous substances and contribute to responsible production.

Respect for **human rights and working conditions** is another essential pillar of the Responsible Purchasing approach. ALL Circuits ensures strict compliance with fundamental rights in its supply chain, including the prohibition of forced labour or child labour, the fight against the use of conflict minerals (CMRT, EMRT declarations), safe, decent and respectful working conditions at its suppliers.

In terms of **business ethics**, ALL Circuits expects its partners to be completely free of corruption, fraud, counterfeiting and anti-competitive practices, complete transparency on the traceability of electronic components, and flawless integrity in all commercial interactions.



To support these commitments, ALL Circuits has put in place several structuring policies: an anti-corruption policy, a conflict minerals management policy and an environmental policy. These principles are shared with the Procurement teams through mandatory training.

Annual **objectives** are defined and monitored, including:

- 80% of strategic material suppliers covered by a CSR assessment,
- 90% of strategic material suppliers that have signed a Code of Conduct,
- 60% of strategic material suppliers covered by CMRT declarations,
- 100% of buyers trained in Responsible Purchasing.

In 2024, ALL Circuits formalized its commitment by signing the RFAR Charter (Responsible Supplier Relations and Purchasing), by its President Bruno RACAULT, and initiated its RFAR certification process with the aim of obtaining the label in 2027. In addition, the company publishes an annual CSR report including the objectives and indicators related to Responsible Purchasing.

This Responsible Purchasing Policy expresses ALL Circuits' desire to build a reliable, ethical, sustainable and efficient supply chain.

Meung sur Loire, March 24, 2026.

Signatory

PATRICK LEBOSSSE, Purchasing and Supply Chain Director

